



# Mindtree

Mindtree Ltd-India

Bangalore

Pay-Slip for the month of October 2021

Emp No. : 01067165

PF No. : BGMRD00244700000124171

Name : Kushal Sadashiv Baragi

Department : PRAC

Salary Grade : C1

Emp Status : Active

| Earnings                 | Rs        | Deductions              | Rs       | Other Details               |
|--------------------------|-----------|-------------------------|----------|-----------------------------|
| Basic Salary             | 15,000.00 | Ee PF contribution      | 1,800.00 | Present Days : 31.00        |
| House Rent Allowance     | 7,493.00  | Prof Tax - split period | 200.00   | Date of Joining: 30.04.2021 |
| Special Allowance        | 3,771.00  | Rounding off adjustment | 0.67     | Date of Birth : 10.06.1997  |
| Bonus (Monthly)          | 4,000.00  |                         |          | Standard Days : 31.00       |
| WFH Allowance            | 500.00    |                         |          | Location : Bangalore        |
| Recovery of round off am | 0.67      |                         |          | PAN No. : CEIPB0876D        |
|                          |           |                         |          | UAN No. : 101728973701      |
|                          |           |                         |          |                             |
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|                          |           |                         |          |                             |
|                          |           |                         |          |                             |
| Total Earnings           | 30,764.67 | Total Deductions        | 2,000.67 | Net Salary Rupees 28,764.00 |

**Payment Method: Bank Transfer, Account Number: 920010070292510, Bank Name: Axis Bank**

*"This is my Money. I earned it by doing my best for our customers. Refer your buddy today at <https://talentconnect.mindtree.com> #because, we are looking for another #YOU#!*

This is a computer generated statement and does not require signature and company seal.

Taxation Option : Old Tax Regime

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INCOME TAX CALCULATION  
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| Particulars  | Cummulative Total | Add:Projected | Less:Exempted | Annual. Rs. |
|--|-------------------|---------------|---------------|-------------|
| Basic Salary                                       | 30,000.00         | 75,000.00     | 0.00          | 105,000.00  |
| House Rent Allowance                               | 14,986.00         | 37,465.00     | 0.00          | 52,451.00   |
| Special Allowance                                  | 7,542.00          | 18,855.00     | 0.00          | 26,397.00   |
| Stipend  | 88,733.33         | 0.00          | 0.00          | 88,733.33   |
| Other Pmts Taxable                                 | 1,000.00          | 0.00          | 0.00          | 1,000.00    |
| Bonus (Monthly)                                    | 8,000.00          | 0.00          | 0.00          | 8,000.00    |
| WFH Allowance                                      | 2,500.00          | 0.00          | 0.00          | 2,500.00    |
| Add. Value of Perquisites under sec 17(2)          |                   |               |               |             |
| TOTAL INCOME                                       |                   |               |               | 284,081.33  |
| Less: Standard Deduction                           |                   |               |               | 50,000.00   |
| Add: Income received from Previous Employer        |                   |               |               | 0.00        |
| NET TAXABLE INCOME                                 |                   |               |               | 234,081.33  |
| Less: Prof.Tax recovered by Previous Employer      |                   |               |               | 0.00        |
| Less: Prof.Tax recovered by Current Employer       |                   |               |               | 1,900.00    |
| Add: Other Taxable Income Reported by the Employee |                   |               |               | 0.00        |
| GROSS TAXABLE INCOME                               |                   |               |               | 232,181.33  |
| Less: Other Deductions                             |                   |               |               | 12,600.00   |
| INCOME CHARGEABLE TO TAX (Rounded Off)             |                   |               |               | 219,581.00  |

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INCOME TAX DEDUCTION  
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|--|------|
| INCOME TAX PAYABLE                               | 0.00 |
| Add: Surcharges on Income Tax                    | 0.00 |
| Add: Health and Education Cess                   | 0.00 |
| TOTAL INCOME TAX & S/C & CESS PAYABLE            | 0.00 |
| Less: I.Tax & S/C Paid by Previous Employer      | 0.00 |
| Less: TDS on Other Income                        | 0.00 |
| I.Tax & S/C & Cess to be recovered (Rounded Off) | 0.00 |
| I.Tax & S/C & Cess recovered till this month     | 0.00 |
| Balance I.Tax & S/C & Cess to be recovered       | 0.00 |
| Avg.Monthly I.Tax % S/C & Cess to be recovered   | 0.00 |

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INVESTMENT DETAILS DECLARED  
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|                |           |
|----------------|-----------|
| Provident Fund | 12,600.00 |
|----------------|-----------|

Name of the Employee: Kushal Sadashiv Baragi  
 Employee ID : M1067165  
 Date of Joining : 30.04.2021  
 Designation : ENGINEER  
 Department : PRAC  
 Location : BLR

|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
|----------------------|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                      | Flexi-Expenditure for the year :2021-2022 |          |          |          |          |          |          |          |          |          |          |          |          |
| Details              | Apr-2021                                  | May-2021 | Jun-2021 | Jul-2021 | Aug-2021 | Sep-2021 | Oct-2021 | Nov-2021 | Dec-2021 | Jan-2022 | Feb-2022 | Mar-2022 | TOTAL    |
| Monthly Eligibility  | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 3,771.00 | 3,771.00 |          |          |          |          |          | 7,542.00 |
| Total Eligibility    | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 3,771.00 | 3,771.00 |          |          |          |          |          |          |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Pay Slip Items       |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Special Allowance    | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 3,771.00 | 3,771.00 |          |          |          |          |          | 7,542.00 |
| HRA                  | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| Conveyance           | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| FEP Excess Recovery  | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| Year End Pay         | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Pay Slip Item Total  | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 3,771.00 | 3,771.00 |          |          |          |          |          | 7,542.00 |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Reimbursements       |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Car Fuel             | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| Repairs & Maint      | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| LTA                  | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| Insurance & Road Tax | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| Meal Card            | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| Broadband            | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| Foreign Travel       | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Reimb Total          | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Outside Pay          |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Car Lease            | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| CLA                  | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| Driver Salary        | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
| NPS                  | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Outside Pay Total    | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
| Total Paid Amount    | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 3,771.00 | 3,771.00 |          |          |          |          |          | 7,542.00 |
|                      |   |          |          |          |          |          |          |          |          |          |          |          |          |
| FEP Balance as on    | 0.00                                      | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     | 0.00     |          |          |          |          |          | 0.00     |