

TCS iON NQT - Cognitive

Name: **Kushang Acharya**

Registration number: 22071575738

Date of Exam: Feb 2025

	Marks Obtained	Maximum Marks
Numerical Ability	257.44	600
Verbal Ability	369.70	600
Reasoning Ability	302.84	600
Total Marks	929.98	1800
Total Percentage (%)	51.67	

The raw scores have been normalized and changed to scaled score



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7th Mar 2025

Date Issued

Score card will be valid two years,
post this date

TCS iON NQT - Psychometric

Name: **Kushang Acharya**

Test Date: Feb 2025

About NQT Psychometric report

NQT Psychometric comprises of two sections, Personality trait test and Motivation test. The personality trait test is created based on Big 5 model theory which is widely used in the pre-hire assessment to identify job fitment of aspiring candidates. NQT Motivation test is developed based on motivation need theory. This test helps candidates to understand the professional needs and motivates them to work optimally and generate consistent outcomes at the workplace.

How to read this report

The report starts with an executive summary table of 5 personality traits and 3 motivation traits of a candidate with their respective score. The legend tables above help a candidate to understand the score. Based on the legend table and candidates' personality and motivation trait scores, the report gives an interpretation of the score. As the candidate reads the report, he/she may develop insights & suggestive action points that he/she may wish to consider for the best outcomes.

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Legend for score

Level	High	Moderate	Low
Percentage Score	100 - 70 >	70 - 30 >	30 - 1
Raw Score Range	72 - 48 >	48 - 24 >	24 - 1

Personality Traits	Your Score in %	Interpretation for score
Open-mindedness	72.22	<p>You have an appreciation for beauty in whatever you see.</p> <p>You use unconventional methods while approaching errands.</p> <p>You have a variety of ways to solve complex problems.</p> <p>You look for every opportunity to know about different things.</p> <p>You often draw understanding from past experience while dealing with a situation.</p>
Thoroughness	63.89	<p>At times you are able to hold your thoughts together in handling challenging situations.</p> <p>Sometimes you are consistent in producing results.</p> <p>You require time to handle any new situation.</p> <p>You sometimes put things back into their respective place.</p> <p>Most times you are ready to take on responsibility.</p>
Sociableness	63.89	<p>You like to be around known people and enjoy their company, at times you may feel to have lively discussions with others as well.</p> <p>When it comes to energy you are calculative in putting it in activities that may have desired outcomes.</p> <p>You may invest some interest and comfort in developing a fair relationship with others.</p> <p>You choose your preference to give feedback to others.</p> <p>You are able to balance between intuitive inputs and data points to draw conclusions.</p>
Amiability	70.83	<p>You feel good when you keep helping people around you and enjoy the fulfilment of the same.</p> <p>You rarely expect people to recognize your achievements or avoid demanding your importance in order to stand out.</p> <p>Most people find you comforting when they are around you.</p> <p>Following rules and abiding by the same comes easy to you.</p> <p>You readily relate to others' pain and suffering, and you are sure enough that other people have good intentions and mean well.</p>
Compulsiveness	52.78	<p>You feel good when you keep helping people around you and enjoy the fulfilment of the same.</p> <p>You rarely expect people to recognize your achievements or avoid demanding your importance in order to stand out.</p> <p>Most people find you comforting when they are around you.</p> <p>Following rules and abiding by the same comes easy to you.</p> <p>You readily relate to others' pain and suffering, and you are sure enough that other people have good intentions and mean well.</p>

Legend for score

Level	High	High-Moderate	Low-Moderate	Low
Percentage Score	100 - 75 >	75 - 50 >	50 - 25 >	25 - 1
Raw Score Range	60 - 45 >	45 - 30 >	30 - 15 >	15 - 1

Motivation Traits	Your Score in %	Interpretation for score
Accomplishment	76.67	<p>You are strongly motivated to handle higher risk task in achieving your goals.</p> <p>You get energized to take initiative in leading a task without anyone pressurizing on the same.</p> <p>You are open to receive corrective feedback from others to better your work performance.</p> <p>You feel a sense of achievement when you are able to solve complex problems every time.</p> <p>Working on tasks that have a clear target pushes you to achieve set outcomes optimally.</p>
Authority	76.67	<p>You are highly motivated to be in a position of influence & power.</p> <p>Influencing group members and taking control over the situation keeps you excited.</p> <p>Complete control over situations & things drives you to carry out the tasks successfully.</p> <p>You are highly encouraged when people perceive your hard work.</p> <p>You are able convey your thoughts and opinions strongly to people.</p>
Association	83.33	<p>You are highly motivated to work with people who are cordial and make connection with you.</p> <p>You feel energized when others consider you as an essential part of the group.</p> <p>You feel excited when people appreciate your contribution & like you for same.</p> <p>No conflict & difference of opinion with your team members encourages you to keep engaging with them.</p> <p>You are happy being part of others' success and help them to progress further towards their goals.</p>