

TCS iON NQT - IT

Name: **Kushang Acharya**

Registration number: 22071575738

Date of Exam: June 2025

Part A - Foundation Section	Marks Obtained	Maximum Marks
Numerical Ability	461.90	600
Verbal Ability	296.58	600
Reasoning Ability	266.84	600
Total	1025.32	1800
Total %	56.96	

Part B - Advanced Section		
Advanced Quantitative and Reasoning Ability	338.98	600
Total %	56.50	

Programming Score		
Hands-On Assessment	361.02	600
Total %	60.17	
Languages chosen for Hands-On Assessment:		Java,C

Total Marks	1725.32	3000
Total Percentage (%)	57.51	

The raw scores have been normalized and changed to scaled score



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16th June 2025

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TCS iON NQT - Psychometric

Name: **Kushang Acharya**

Test Date: June 2025

About NQT Psychometric report

NQT Psychometric comprises of two sections, Personality trait test and Motivation test. The personality trait test is created based on Big 5 model theory which is widely used in the pre-hire assessment to identify job fitment of aspiring candidates. NQT Motivation test is developed based on motivation need theory. This test helps candidates to understand the professional needs and motivates them to work optimally and generate consistent outcomes at the workplace.

How to read this report

The report starts with an executive summary table of 5 personality traits and 3 motivation traits of a candidate with their respective score. The legend tables above help a candidate to understand the score. Based on the legend table and candidates' personality and motivation trait scores, the report gives an interpretation of the score. As the candidate reads the report, he/she may develop insights & suggestive action points that he/she may wish to consider for the best outcomes.

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Legend for score

Level	High	Moderate	Low
Percentage Score	100 - 70 >	70 - 30 >	30 - 1
Raw Score Range	72 - 48 >	48 - 24 >	24 - 1

Personality Traits	Your Score in %	Interpretation for score
Open-mindedness	65.28	<p>Most times you are able to observe the beauty in things and seek a slightly different approach while engaging with a task.</p> <p>Solving problems that are uncommon comes to you after you put much effort into the same.</p> <p>You sometimes look for instance to know about things that are new & engaging.</p> <p>You may deal with situations that have some relevance from your past experiences.</p>
Thoroughness	70.83	<p>You are able to hold your thoughts together even at the most challenging and testing times.</p> <p>You produce consistent results over a period of time.</p> <p>Handling last-minute fixes at any given point in time come easy for you.</p> <p>You always ensure to put things back into their respective place.</p> <p>Others are able to readily rely on you for things and be assured of completion in time.</p>
Sociableness	63.89	<p>You like to be around known people and enjoy their company, at times you may feel to have lively discussions with others as well.</p> <p>When it comes to energy you are calculative in putting it in activities that may have desired outcomes.</p> <p>You may invest some interest and comfort in developing a fair relationship with others.</p> <p>You choose your preference to give feedback to others.</p> <p>You are able to balance between intuitive inputs and data points to draw conclusions.</p>
Amiability	75.00	<p>You feel good when you keep helping people around you and enjoy the fulfilment of the same.</p> <p>You rarely expect people to recognize your achievements or avoid demanding your importance in order to stand out.</p> <p>Most people find you comforting when they are around you.</p> <p>Following rules and abiding by the same comes easy to you.</p> <p>You readily relate to others' pain and suffering, and you are sure enough that other people have good intentions and mean well.</p>
Compulsiveness	58.33	<p>At times you like to depend on others for certain work and also would mind to carry out tasks that you can handle by yourself.</p> <p>You tend to get worried when you feel things getting out of your hands.</p> <p>You may have a fair understanding of the difficult situation and its consequence.</p> <p>You evaluate some of your past mistakes and try not to blame yourself for the same, however certain thoughts still may hinder your progress.</p>

Legend for score

Level	High	High-Moderate	Low-Moderate	Low
Percentage Score	100 - 75 >	75 - 50 >	50 - 25 >	25 - 1
Raw Score Range	60 - 45 >	45 - 30 >	30 - 15 >	15 - 1

Motivation Traits	Your Score in %	Interpretation for score
Accomplishment	73.33	<p>At times you are motivated to handle higher risk task in achieving your goals.</p> <p>At times you are willing take initiative in leading a task without anyone's pressure.</p> <p>Sometimes you look forward to corrective feedback from others to optimize your performance.</p> <p>You are willing to solve few complex problems that give a sense of achievement.</p> <p>Sometimes you are fine to handle tasks that have a clear road map to meet results.</p>
Authority	78.33	<p>You are highly motivated to be in a position of influence & power.</p> <p>Influencing group members and taking control over the situation keeps you excited.</p> <p>Complete control over situations & things drives you to carry out the tasks successfully.</p> <p>You are highly encouraged when people perceive your hard work.</p> <p>You are able convey your thoughts and opinions strongly to people.</p>
Association	86.67	<p>You are highly motivated to work with people who are cordial and make connection with you.</p> <p>You feel energized when others consider you as an essential part of the group.</p> <p>You feel excited when people appreciate your contribution & like you for same.</p> <p>No conflict & difference of opinion with your team members encourages you to keep engaging with them.</p> <p>You are happy being part of others' success and help them to progress further towards their goals.</p>