Assignment-9

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RPA – The Future of Operational Excellence at Tata Steel

Enhancing Efficiency, Accuracy, and Innovation with Robotic Process Automation

Introduction

 Robotic Process Automation (RPA) utilizes software robots to automate repetitive, rule-based digital tasks.

 In a manufacturing powerhouse like Tata Steel, RPA can be transformative across various areas, including finance, HR, inventory, procurement, and logistics.

- This presentation outlines:
 - A phased roadmap for implementing RPA
 - Key operational areas ripe for automation
 - Measurable outcomes and ROI potential

Why RPA for Tata Steel?

- **High-volume processes** (e.g., invoice processing, report generation) currently consume valuable time and human effort.
- Automation frees the skilled workforce to focus on decision-making, innovation, and strategic work.
- Reduces operational risks by eliminating human errors in critical processes like procurement, payroll, and compliance.
- Enhances data consistency and improves audit readiness across business units.
- Enables Tata Steel to adapt quickly to changing business demands in a competitive global market.

Step 1 – Establish a Clear Scope

- Initial Focus Areas:
 - Inventory management systems
 - Procurement workflows and approval chains
 - Invoice intake, validation, and reconciliation
- Objectives:
 - Speed up end-to-end transaction processing
 - Reduce manual interventions that cause delays or errors
 - Ensure data accuracy and traceability across systems

- Strategy:
 - Start small, focusing on structured and rules-driven tasks with predictable patterns to demonstrate ROI quickly and minimize implementation risk.

Step 2 – Choose Specific Tasks to

Automate

- Identified Ideal Use Cases:
 - o **Daily Maintenance Logs:** Automate data logging from equipment status reports.
 - Supplier Order Entry: Convert email orders into ERP entries automatically.
 - Shift Scheduling: Auto-generate shift rosters based on predefined rules.
 - o Warehouse Inventory Updates: Sync inventory levels in real-time as goods move.
- Why These Tasks?
 - High volume, low complexity
 - Rule-based decisions
 - Frequent and repetitive operations
 - Currently performed manually with scope for speed and error reduction

Step 3 – Find a Technology Partner

- Recommended Vendors:
 - UiPath Known for intuitive design, strong ERP integration
 - Automation Anywhere Offers scalable bots and analytics dashboards

- What Tata Steel Should Look For:
 - Seamless integration with SAP, Oracle, and other in-house tools
 - Support for bot scalability across departments and plants
 - Robust training & change management support for IT and process teams
 - Proven implementation experience in manufacturing or heavy industries
 - AI-capabilities for future-proofing the automation strategy

Step 4 – Implement the First RPA Bot

- Pilot Project Focus:
 - Automating invoice intake, matching, and ERP entry for supplier bills
- Bot Capabilities:
 - Reads scanned or digital invoices (PDFs, emails)
 - Extracts relevant fields (PO number, vendor name, invoice total)
 - Cross-validates against procurement data
 - Flags discrepancies and logs successful entries in SAP
- Success Metrics:
 - Time to process each invoice (baseline vs automated)
 - Error rate and correction count
 - Number of invoices processed per day (throughput)
 - Employee hours saved

Step 5 – Measure the Success

- Quantitative Outcomes from Pilot:
 - 70% faster processing time vs manual efforts
 - 90% reduction in data entry errors
 - 50% decrease in FTE (Full-Time Equivalent) costs in accounts payable
 - Significant reduction in invoice backlogs

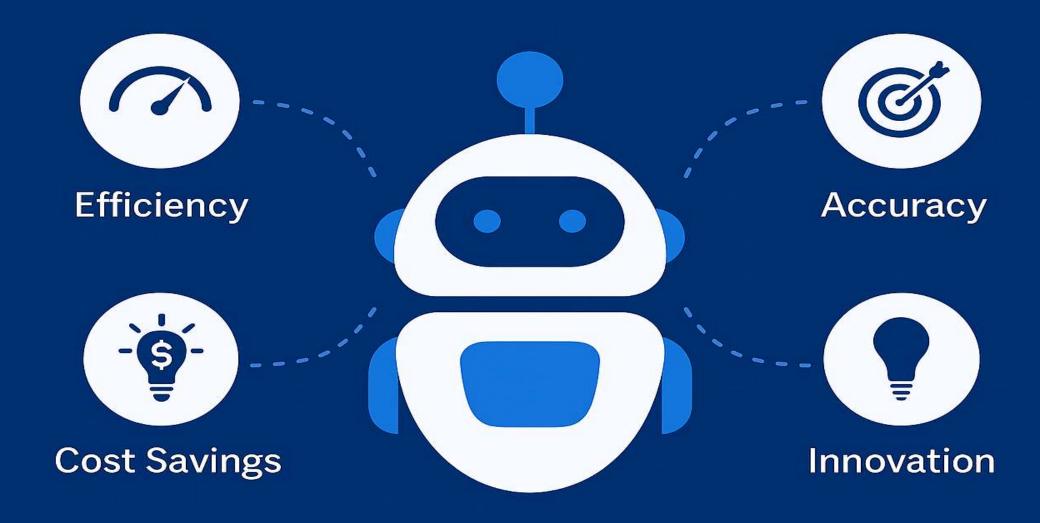
- Ongoing Evaluation Tools:
 - Interactive dashboards showing real-time performance
 - Alerts for anomalies or task failures
 - Weekly reports comparing pre- and post-automation performance

Step 6 – Expand Automation Scope

- Phase 2 Rollout:
 - HR Department: Automate leave approvals, payroll calculation, employee onboarding tasks.
 - Production Reporting: Automate creation of compliance and quality reports.
 - Supplier Communication: Track delivery schedules, send automated follow-ups or alerts, and acknowledge order receipts.

- Long-term Goal:
 - Build a centralized automation layer connecting HR, production, procurement, and logistics to enable enterprise-wide digital transformation.

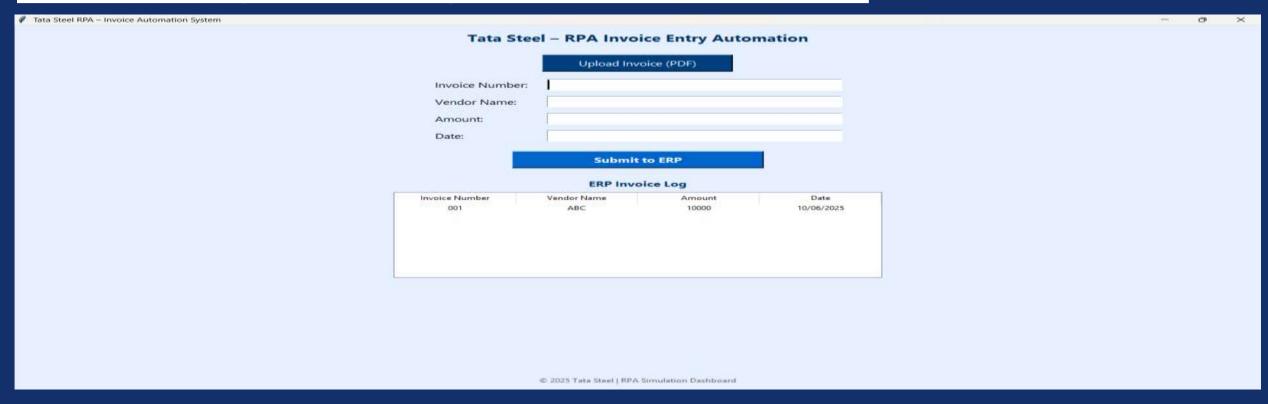
RPA Benefits



Top 5 Benefits of RPA for Tata Steel

- Cost Savings:
 - Reduction in labor costs through process automation
 - Increased process throughput without additional headcount
- Error Elimination:
 - Improved data integrity across systems
 - Accurate audit trails and compliance documentation
- Operational Agility:
 - Faster processing cycles across departments
 - Better response to fluctuations in supply, demand, and compliance changes
- Scalability & Flexibility:
 - Easily scale bots for new use cases or process expansions
 - Adjust workflows with minimal reconfiguration
- Empowered Workforce:
 - Employees can focus on creative, strategic, and customer-facing tasks
 - Improved employee satisfaction through reduction in repetitive workload

Industry-Ready Presentation



- Drive Link for the Project:
 - https://drive.google.com/drive/folders/1Kr9mdG7HiomC99hgBt4ajtBnPvbc0LsY?usp=s
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Let's automate to innovate – and secure Tata Steel's place as a global manufacturing leader.

Conclusion

RPA offers more than just task automation—it enables a new model of intelligent operations.

- By following a **structured, focused implementation path**, Tata Steel can:
 - Cut costs significantly
 - Achieve near-zero processing errors
 - Enable a smarter, faster, and more efficient organization

Let people lead innovation — and let bots handle the rest.