

# DRAFT OF EMPLOYEE-SERVICE-AGREEMENT

THIS EMPLOYEE SERVICE AGREEMENT executed at Anubandh.com on 2023-02-05

BETWEEN Abcd analytics, a company incorporated under the Companies Act, 1956 or Companies Act,

represented by Mr./Ms. , having its registered office at Hyderabad, hereinafter referred

to as the EMPLOYER (which expression shall, unless it is repugnant to the context, mean and include its successors-in-interest)

AND Mr. /Ms. Paawan Karwa, son of / wife of/ daughter of Mr. Kanta Karwa, Indian national , aged about 22 years, hereinafter referred

The EMPLOYER is carrying on the business of Abcd analytics

The EMPLOYER called for applications from the eligible candidates for the post of Manager and in

response thereto an application dated 2023-02-05 was forwarded by the EMPLOYEE to the

EMPLOYER.

On processing the application and the relevant documents, the EMPLOYER found the EMPLOYEE

adequately qualified for the post and offered to appoint him as Manager in the

Company.

The EMPLOYEE has accepted the said appointment on the terms and conditions herein after set out.

NOW THEREFORE IN CONSIDERATION OF THE MUTUAL OBLIGATIONS AND UNDER TAKINGS

CONTAINED HEREIN THIS AGREEMENT WITNESSETH AS FOLLOWS

NAME OF THE POST:Manager

The said EMPLOYEE is hereby appointed as Manager

PROBATION AND CONFIRMATION:

The EMPLOYEE shall be on probation for a period of 1 month. The decision of the management on

the performance of the EMPLOYEE during the period of probation is final and binding on the

DURATION OF EMPLOYMENT:12/11/19 to 12/11/29

On successful completion of probation, the EMPLOYEE shall be appointed as a permanent

EMPLOYEE of the EMPLOYER for a period of 12/11/19 to 12/11/29

PLACE OF POSTING: Hyderabad

HOURS OF WORK: 9 hours

The EMPLOYEE is required to work from 9Am to 6Pm during the Weekdays. The weekly holiday would be on Sunday.

ARBITRATION:

Any dispute arising under this Agreement or any matter incidental thereto, shall be submitted for

arbitration as per the provisions of Arbitration and Conciliation Act, 1996. The arbitration shall be held

at Hyderabad.

The parties hereto have signed on the day and year first hereinabove written

EMPLOYER (sign/ authentication)    EMPLOYEE (sign/ authentication)