Mr Rhoderick Powell
The Old Malthouse
1, Mill Road
Shalfleet
Isle of Wight
PO30 4NE
UK

24<sup>th</sup> November 2017

To whom it may concern,

I have been asked by Oxana Chen to write a reference about the time we worked together on the Kashagan project in Agip KCO, now called NCOC.

I worked with Oxana over a period of several years when I was head of the Logistics Ice and Metocean team. I found her to be a good employee, with excellent knowledge of her responsibilities and a good attitude to her work. She was always interested in learning new ideas and improving her spoken English.

I have now retired from the project, but based on my experiences, I would recommend her as a good employee and wish her every success in her future career.

Yours Sincerely

Rhoderick Powell

Former Head of Logistics Ice and Metocean team.