



American Airlines | BACKGROUND



American Airlines Group Inc. (Ticker AAL) – Since 1926 American Airlines Group Inc. Headquartered: Fort Worth, TX, USA CORPORATE STRUCTURE Board of Director Exec. Leadership Members Team Members chairman member **CEO | W. Douglas Parker** ELT makes all major decisions and **V** tasked with preserving and growing shareholder value. employees **130,000**



American Airlines | BACKGROUND



Largest U.S. airline when measured by fleet size, scheduled passengers carried, and revenue passenger mile

nearly 7,000 flights per day

350

different destinations

countries worldwide

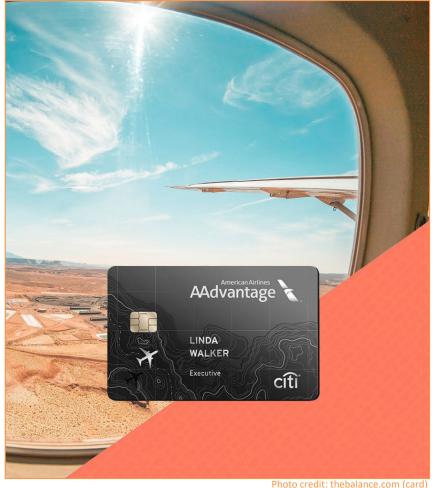
500,000

IN

PASSENGERS PER

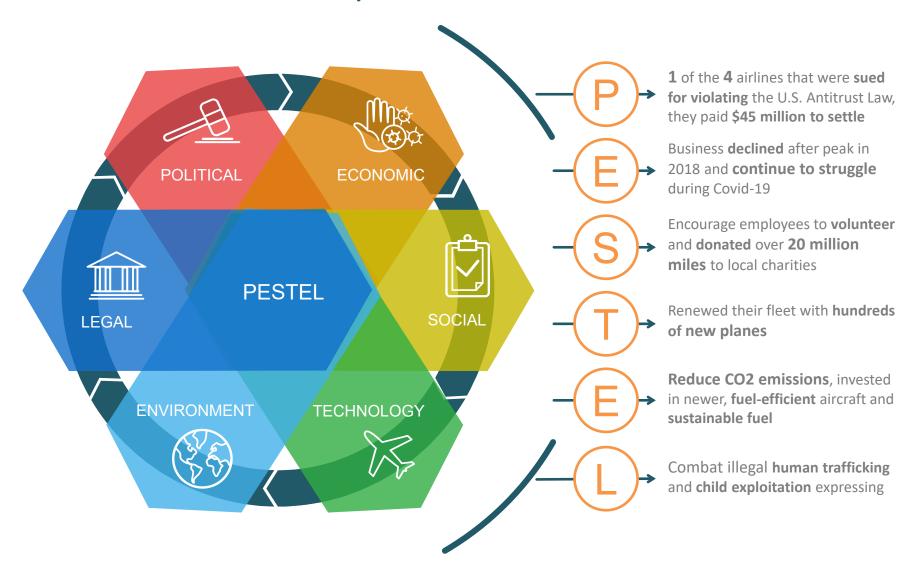


AAdvantage Rewards Program is the largest frequent flyer program with members 67 M





American Airlines | External Environment



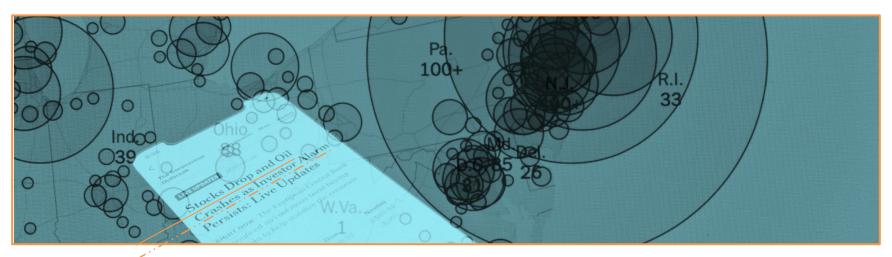


American Airlines | External Environment

ONGOINGS

- Covid-19
- Long-distance travel bans
- Trip cancellations
- Vaccination progress in developed countries in the 2nd half of the year
- Aviation fuel price rise from \$46.6 per barrel in 2020 to \$68.9 per barrel in 2021







American Airlines | Industry Environment



- Airlines are within the broader aviation industry
- Compete within even larger travel industry
 - Cruises | trains | rideshare | rental cars | long-haul buses

Airline Industry Technology

- Covid-19 launched necessary changes in safety
 - self-driving robot for luggage transportation | automated vehicles on the airfield | biometrics





American Airlines | Industry Environment







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STRATEGIES TO STAYING COMPETITIVE

- AA created one of the largest global fleets
- Partnered with other airlines worldwide
 - largest selection of destinations
- Restoring domestic seating capacity
 - ahead of the competition

- AA Advantage Rewards Program
 - Points for airline tickets | upgrades | hotels | car rentals











Photo credit: The Hill – © Getty Images



Competitor Interaction

The effects of COVID-19

- New Organizational Reality
- Preserving revenue
- Protecting shareholder value
- Reducing unused capacity
- Cutting unnecessary staff
- Increased focus on customer health and satisfaction

New Objectives

Preserve financial stability and long-term solvency

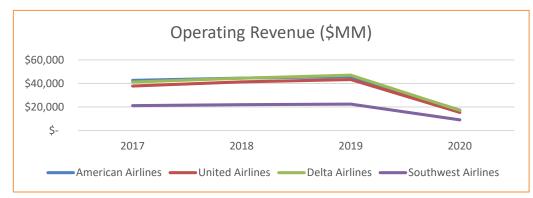


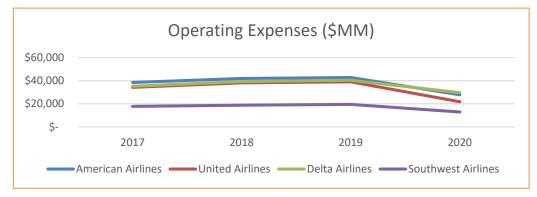
Airline Industry Threats

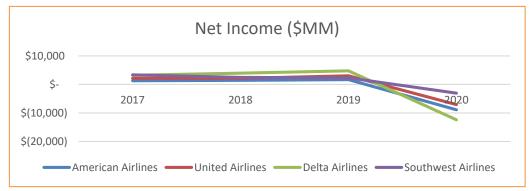
- Economic conditions are directly correlated to airline revenues
- Cost structure and customer loyalty are critical
- Pricing is dependent on competitors









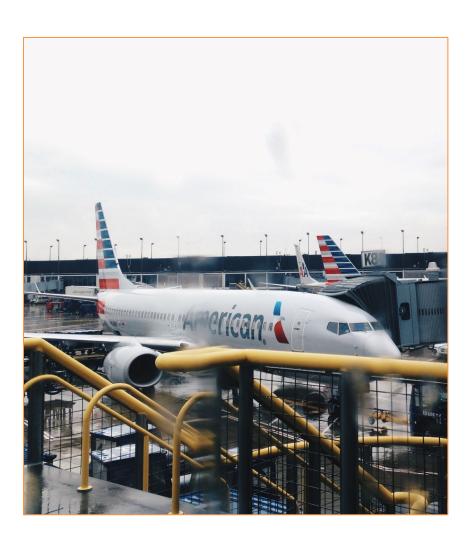


American Airlines

when compared to competitors

- 2nd highest revenue
- Highest operating costs (until 2020)
- Lowest net income





Problem Identification

Debt Obligation

- American Airline's current financials reflect a high debt-to-income ratio.
- Cash flows need to be made available.

Fuel allocation and costs

- Volatility of fuel prices and instability of supply.
- Scarcity of fuel trucks, drivers, and pipeline allocations.

Pandemic-related impacts

- Strict travel and safety restrictions.
- Country-specific regulations and travel bans.
- Reduced capacity and impacted demand.





Restructure financial and operating strategy





Increase free cash flows via

Aircraft consolidation



THREE

Reduce fuel and resource costs through contract hedging

Implementation

Debt Restructuring and Consolidation

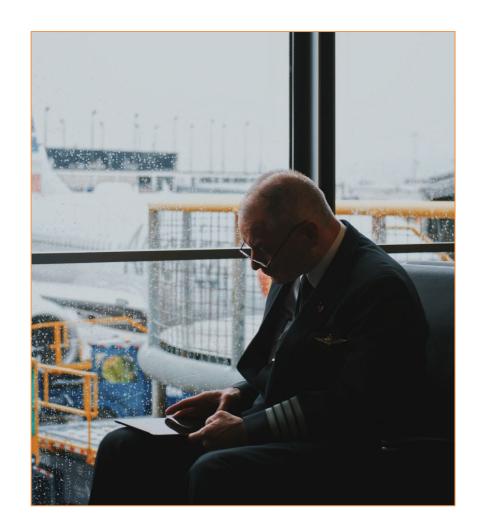
- Refinance existing debt with lower interest rates
- Improve bottom-line profitability
- Increase store of capital

Inventory Management

- Assess current Day Sales of Inventory (DSI) ratio
- Calculated based on the average value of the inventory and cost of goods sold during a given period (Hayes, 2021)
- Sixteen different models in the fleet; highest DSI ratio models eliminated.

Jet Fuel Swap Agreements

- Execute fuel swaps to hedge costs
- Once the swap is executed, the airline has turned an unknown fuel cost into a known fuel cost, excluding basis risk (Corley, n.d.)



PRE-MORTEM

potential threats



Financial **planning risks impacting acquisition** strategies

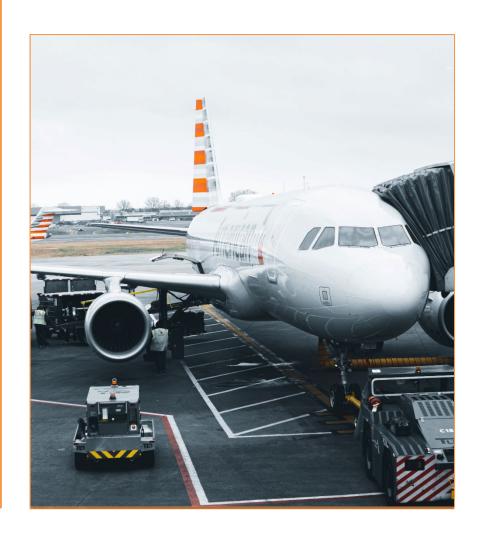
Consolidating fleet can **reduce ability to respond** to industry trends

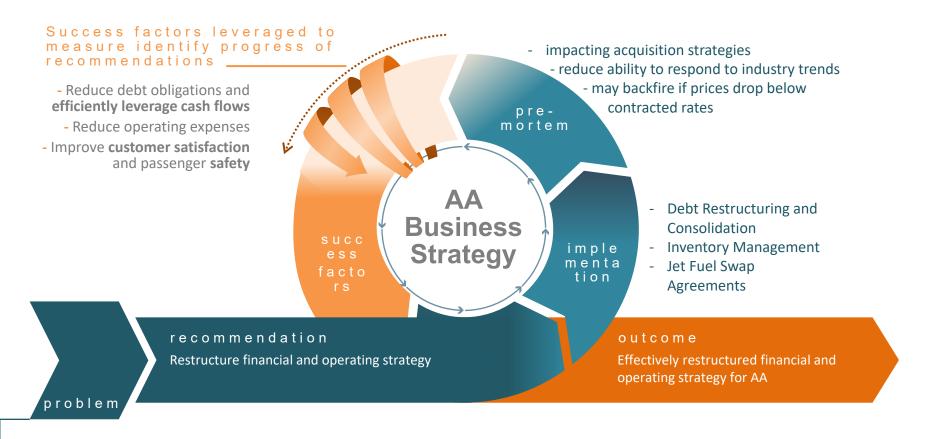




Fuel-hedging strategies may backfire if prices drop below contracted rates

These threats can be avoided prioritizing bottom-line profitability





➤ The most important problem facing the company is its high level of debt and other obligations