

March 24, 2012

To Whom it May Concern,

This letter states that Tom Byrne volunteered at the Journey Church from 2009-2010 as a member of the worship team, and later as a worship leader.

During this time, his duties and contributions were:

- To schedule musicians into performing groups
- Work with a planning team and the senior pastor to find & choose appropriate music
- Transpose chosen songs into appropriate keys, based on vocal ranges
- Arrange individual music for specific instruments including piano and bass
- Work with vocalists to find and arrange appropriate vocal lines and harmonies.
- Lead rehearsals with full bands and vocalists
- Perform individually and as part of a group, instrumentally and vocally.
- Play guitar, bass, and piano
- Lead full worship band in live settings

During the time that he worked with me, I found Tom's musical knowledge and proficiency in these skills to be excellent. I would eagerly work and perform with him again.

Sincerely yours,

David Ruybalid, Worship Pastor, Journey Church