

KYLE WINSTON MAPP, M. IDT

LEARNING SPECIALIST · INSTRUCTIONAL DESIGNER

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PROFESSIONAL SUMMARY

Dynamic and results-oriented professional with a Master's degree in Instructional Design and Technology, offering extensive experience in instructional design, content creation and editing, and leveraging gamification techniques for educational advancement. I have a proven track record of revitalizing educational programs and implementing innovative curriculum advancements, such as game-based learning and AI-driven instructional tools, to enhance engagement and outcomes. I have designed training sessions using adult learning theories, designed, delivered, and analyzed learning surveys, and created visually compelling educational materials in service to excellent learning outcomes. My expertise includes creating high-quality instructional content, managing comprehensive stakeholder relationships, and effectively communicating complex concepts. Driven by a steadfast commitment to fostering optimism, innovative problem-solving, and continuous learning, I am strategically positioned to advance organizational learning and development goals, catalyze employee growth, and drive measurable performance improvements across all company levels.

SKILLS

- Concise and impactful communicator
- Relationship centered
- Agile, adaptable, and strategic thinking
- Solution-oriented problem solving
- Versatile and continuous learner
- Resilient and goal-focused
- Respectful collaborator
- Differentiated instructional methods
- Digital storytelling
- Gamification
- Experience with Microsoft Office Suite
- Canvas, Blackboard, ItsLearning LMS experience
- Working knowledge of Articulate 360

PROFESSIONAL EXPERIENCE

Independent Learning Consultant League City, Texas

August 2023-Present

Facilitator, Keynote speaker

- Designed and facilitated training sessions tailored to adult learners, improving program retention and knowledge application, benefiting educators and their students.
- Equipped newly hired educators with effective preparation strategies and performance optimization insights, preparing them for classroom success.

- Emphasized interactive teaching methodologies, equipping educators with the skills to engage students more effectively and improve learning outcomes.
- Introduced innovative strategies for curriculum development aligned with contemporary educational standards, empowering educators to create a more effective and relevant instructional approach for students.
- Provided crucial support for educators in a fast-paced academic environment, helping them manage stress and maintain a healthy work-life balance.
- Used graphic design principles to design and develop PowerPoint slides to communicate key messages effectively.
- Gathered actionable insights through learning surveys, driving improvements in educational strategies and program effectiveness, directly benefiting learners.

Clear Creek Independent School District, League City, Texas

August 2014-Present

Lead Educator, Program Director, Department Chair

- Managed the learning management system to streamline the distribution and monitoring of instructional materials, improving learning outcomes and compliance across the department.
- Developed visually appealing textbooks, instructional posters, and infographics, enhancing instructional clarity and reinforcing learning through impactful visuals.
- Leveraged data analytics to drive ongoing revisions and improvements to instructional materials, ensuring content remained effective, relevant, and aligned with learner needs.
- Employed gamification and differentiated instruction to cater to diverse learning styles, advancing program performance and student engagement.
- Aligned strategic objectives with broader institutional goals to enhance community engagement and visibility, leading to 40% growth in program participation.
- Identified key areas for improvement through data analysis and implemented targeted interventions, resulting in a 32% increase in retention rates over two years.
- Elevated operational efficiency and reduced administrative burden, allowing more focus on student-centered activities and improving overall program effectiveness.
- Fostered an environment conducive to continuous program advancement by effectively communicating with diverse stakeholders, including families and community members.
- Fostered positive relationships between colleagues and administrators, highlighting collaborative approaches for organizational improvement and enhancing team effectiveness.
- Managed a yearly fiscal program budget, optimizing resource allocation and aligning with program and district financial objectives.
- Managed contracts, statements of work (SOWs), and purchase orders, ensuring accurate documentation, smooth coordination between departments, and maintaining compliance.

Austin Independent School District Austin, Texas

August 2012- June 2014

Educator

- Fostered a collaborative environment by establishing robust communication channels and regular feedback mechanisms, promptly addressing issues to ensure program continuity and success.
- Utilized contract management software to effectively track and manage over 300 inventory rental contracts, ensuring compliance with key deadlines and institutional obligations, thus supporting program reliability and accountability.
- Effectively recruited, onboarded, and deployed 20 contract employees, aligning staffing with program needs and ensuring compliance with institutional protocols, contributing to a well-coordinated and efficient workforce.
- Implemented rigorous systems to track and manage over 600 items within a large program, ensuring no loss of assets and maintaining a high resource management standard critical for operational efficiency.

Cypress-Fairbanks Independent School District Katy, Texas

August 2009- June 2012

Educator

- Implemented tailored instructional methods and leadership initiatives, leading to the program's first superior interscholastic award in 11 years, showcasing significant improvement in student performance and program excellence.
- Identified individual student needs, strengths, and barriers through detailed assessments, developing personalized intervention plans that enhanced student well-being, academic success, and community integration.
- Provided essential education and emotional support focused on leadership, organizational skills, and self-regulation, positively impacting participants' coping strategies, resilience, and overall personal development.

EDUCATION

University of Houston-Clear Lake, Houston, Texas

January 2021-August 2022

Master of Science in Instructional Design and Technology

- Specialization in Game Theory and Design
- Master's Project: Incorporating Games in Professional Development: A New Vision

Relevant Coursework: Systematic Design of Technology-Based Instruction, Project Management for Instructional Projects, Advanced Technology Applications, Performance Technology, Learning Theory and Instruction, Trends and Issues in Instructional Design, Digital Storytelling, Game Design and Theory.

Bachelor of Music with elective studies in Education

- Music Early Childhood-12 Teacher Certification

AWARDS AND HONORS

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| <ul style="list-style-type: none">• CCC University Interscholastic League Non-Varsity Sweepstakes Award: 2012.• CCC University Interscholastic League Non-Varsity Sweepstakes Award: 2013.• CCC University Interscholastic League Non-Varsity Sweepstakes Award: 2014.• CC University Interscholastic League Varsity Sweepstakes Award 2015.• Overall Outstanding Ensemble, Space City Music Festival: 2015.• Mark of Excellence: National Wind Band Honors 2015: Commended Winner.• CC University Interscholastic League Varsity Sweepstakes Award 2016.• Overall Outstanding Ensemble, Space City Music Festival: 2016.• CC University Interscholastic League Varsity Full Orchestra Sweepstakes Award 2016. | <ul style="list-style-type: none">• CC Texas Music Educators Association State Honor Band Finalist, 13th runner up, 2016.• CC University Interscholastic League Varsity Sweepstakes Award 2017.• Mark of Excellence: National Wind Band Honors 2017: National Winner.• Overall Outstanding Ensemble, Space City Music Festival: 2017.• CC University Interscholastic League Varsity Sweepstakes Award 2018.• CC Texas Music Educators Association State Honor Band Finalist, 2nd runner up, 2018• Overall Outstanding Ensemble, Space City Music Festival: 2018.• National Concert Band Festival Invitation 2018, in Indianapolis, Indiana, Bayside Wind Ensemble.• CC University Interscholastic League Varsity Sweepstakes Award 2019. | <ul style="list-style-type: none">• Mark of Excellence: National Wind Band Honors 2019: National Winner.• Overall Outstanding Ensemble, Space City Music Festival: 2019.• CC Texas Music Educators Association State Honor Band Finalist, 3rd runner up, 2020.• CC University Interscholastic League Varsity Sweepstakes Award 2020.• Overall Outstanding Ensemble, Space City Music Festival: 2020.• CC University Interscholastic League Varsity Sweepstakes Award 2021.• Overall Outstanding Ensemble, Space City Music Festival: 2021• Overall Outstanding Ensemble, Space City Music Festival: 2022• CCC University Interscholastic League Varsity Sweepstakes Award 2023.• Overall Outstanding Ensemble, Space City Music Festival: 2023• CCC University Interscholastic League Varsity Sweepstakes Award 2024 |
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