
Kyle Riingen

Strengths Insight Guide

SURVEY COMPLETION DATE: 08-08-2020



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

Kyle Riingen

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Analytical®
2. Focus®
3. Self-Assurance®
4. Futuristic®
5. Relator®

Analytical®

SHARED THEME DESCRIPTION

People who are especially talented in the Analytical theme search for reasons and causes. They have the ability to think about all the factors that might affect a situation.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may feel more comfortable starting your day by assigning a level of importance or urgency to each task on your list. Having a well-sequenced plan sometimes allows you to move quickly into action. It's very likely that you sometimes rely on reason to make sense of facts, events, people's behavior, problems, or solutions. You might outmaneuver certain individuals when comparisons are being made between your results and theirs. Instinctively, you may listen more carefully to some people than to others. You might be inclined to evaluate information from a variety of sources or angles. Perhaps you find subtle insights in what someone tells you — insights of which even that person is unaware. You occasionally enjoy bringing these discoveries to that person's attention. Because of your strengths, you may be the team member who conducts thorough investigations to collect accurate details, facts, or data. By nature, you may feel good about the choices you make when they are supported with facts or logic. You might put aside intuition and emotions when making certain decisions about your life.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Focus®

SHARED THEME DESCRIPTION

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you may center your attention on what you want to accomplish in the coming months, years, or decades. Being free of annoying distractions might contribute to your enthusiasm for life in general or the future in particular. Driven by your talents, you occasionally work seriously at something when you have defined the specific objective you want to reach in the near term or the long term.

Remember, your other talents might influence how far into the future you can push certain goals and still give them your undivided attention. Instinctively, you now and then push yourself to be the best or to finish first. You might gain an advantage when you can dictate how the game will be played or how a project will be organized. Perhaps you prefer to be in charge of your work, studies, or life in general. By nature, you are unsentimental and not often swayed by emotional arguments or passionate pleas. People are likely to describe you as quite realistic and practical. It's very likely that you are sometimes quite industrious. You might work diligently to produce good outcomes. Perhaps you are motivated by a desire for personal or professional advancement.

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Self-Assurance®

SHARED THEME DESCRIPTION

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you might make a point of acknowledging favorable results people produce. Sometimes you accentuate the good you see. Other times you provide individuals with concrete or specific details about what they do well. Periodically you help certain people build on their talents. Perhaps you contend that compliments contribute to the continued success of human beings. Instinctively, you sometimes forge ahead to build the life you envision. You might reach goals by identifying specific opportunities to use your unique abilities and natural gifts. Driven by your talents, you may sense people depend on you to clarify abstract ideas. Perhaps your ability is appreciated when someone or a group needs to understand an intricate system, problem, rule, procedure, contract, or design. By nature, you periodically choose to spend many hours laboring on assignments. Perhaps you refuse to be limited to an eight-hour workday or a 40-hour work week. When you are free to toil as long as you think is necessary, you might feel you can reach your desired goal. It's very likely that you sometimes invest much physical or mental energy doing what you know you do well. Perhaps your selectivity is the key to your success. To some extent, your work ethic enables you to reach desirable goals.

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Futuristic®

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you might have an imagination that allows you to peer into the future and see what is possible. Sometimes thinking about the coming years or decades makes you feel a bit more upbeat about yourself, your prospects, or your life. Because of your strengths, you might be eager to get started on a project once you realize what can be accomplished in the coming weeks, months, or years. Perhaps you work hard to turn your big dreams into reality. To some degree, they both push and pull you into the future. It's very likely that you occasionally put great effort into conjuring mental images of the future. Perhaps some people lack your ability to envision what will be possible in the coming months, years, or decades. As a result, they may rely on you to do this visioning for them. By nature, you may design forward-looking plans for a specific aspect of your life, such as investments, entrepreneurial ventures, education, vacations, or retirement. Chances are good that you might feel more enthusiastic about life when you contemplate some of the things you can accomplish in the coming months, years, or decades. Perhaps you need to know what the future holds before you can concentrate on today's activities.

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Relator®

SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you sometimes give your team everything you possibly can in terms of your talent, energy, knowledge, skills, and time. As a result, you might have little left to offer people outside the workplace or study group. By nature, you might feel upbeat and cheerful when you keep busy. Perhaps you derive satisfaction from producing certain kinds of tangible outcomes. Instinctively, you might be content with your results when you can honestly say you are producing as much as you can. Perhaps you maintain an optimistic outlook on life regardless of the value some people place on your results. Driven by your talents, you may be determined to share some of your knowledge, skills, or experiences with people. Perhaps you use this information as a coaching tool if you train someone. Chances are good that you occasionally tell yourself that you are an effective mentor or trainer. Perhaps individuals benefit from the investment you make in them.

Questions

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