

National Agency	Church World Service	Affiliate Code	FLCWS 03
Office State	Florida	Office City	Delray Beach
Office Name	Church World Service/IRP		
Office Address	220 S. Congress Park Drive, Suite 301, Delray Beach, FL 33445		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	Miami, FL
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	June 2014	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	October 2014	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Burma, Burundi, Colombia, Cuba, DR Congo, El Salvador, Iran, Somalia, Syria.
Proposed nationalities FY 2018	Afghanistan, Burma, Burundi, Colombia, Cuba, DR Congo, El Salvador, Honduras, Iran, Iraq, Somalia, Syria.

Languages available on staff to support the proposed caseload	French, Spanish.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Arabic, Burmese, Chin, Dari, Hebrew, Kinyamulenge, Kinyarwanda, Kurdish, Lingala, Persian, Somali, Swahili.
Other language resources used	Language Line Solutions is used for telephonic interpretation in over 240 languages. This service is used about 10-15 times a month during times that in-person interpreters are unavailable.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	4.7%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: construction, food service, hospitality, janitorial, landscaping, retail, security services.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$900 Available: Frequently 2-Bedroom: \$1,200 Available: Frequently 3-Bedroom: \$1,300 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	FLCWS 01
Office State	Florida	Office City	Miami
Office Name	Church World Service/IRP		
Office Address	1924 NW 84th Ave. Building 10, Beacon Centre, Doral, FL 33126		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	Delray Beach, FL
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016		(b)(4)	
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	March 2014	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	February 2015	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Burma, Colombia, Cuba, DR Congo, El Salvador, Eritrea, Iraq, Pakistan, Somalia, Tunisia, Uganda.
Proposed nationalities FY 2018	Afghanistan, Burma, Colombia, Cuba, DR Congo, El Salvador, Eritrea, Iraq, Pakistan, Somalia, Tunisia, Uganda.
Languages available on staff to support the proposed caseload	Creole, French, Spanish.

Languages available from within the community of resettlement to support the proposed caseload	Languages above Arabic, Burmese, Chin, Dari, Farsi, Hebrew, Hindi, Kinyamulenge, Kinyarwanda, Kurdish, Lingala, Persian, Somali, Swahili, Tigrinya, Urdu.
Other language resources used	Language Line Solutions is used for telephonic interpretation in over 240 languages. This service is used about 10-15 times a month during times that in-person interpreters are unavailable.

SITE RATIONALE

Number of other affiliates present	4
Local overall unemployment rate	4.9%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: restaurants, hospitality, warehouse, janitorial, general labor, maintenance.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$950 Available: Frequently 2-Bedroom: \$1,200 Available: Frequently 3-Bedroom: \$1,800 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY

Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)



(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	GACWS 01
Office State	Georgia	Office City	Atlanta
Office Name	New American Pathways		
Office Address	2300 Henderson Mill Road, Suite 200, Atlanta, GA 30345		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals				(b)(4)	
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES						
Total R&P Period Reports Submitted for FY 2016	(b)(4)					
R&P Period Employment	(b)(4)			R&P Period Out-Migration	(b)(4)	
R&P Period Basic Needs and Core Services Provided				R&P Period Household Income Exceeds Expenses		

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	November 2015	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	October 2015	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Colombia, Cuba, DR Congo, El Salvador, Eritrea, Ethiopia, Honduras, Iran, Iraq, Moldova, Pakistan, Somalia, Syria, Uganda, Ukraine, Vietnam.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Colombia, Cuba, DR Congo, El Salvador, Eritrea, Ethiopia, Honduras, Iran, Iraq, Moldova, Pakistan, Somalia, Syria, Uganda, Ukraine, Vietnam.

Languages available on staff to support the proposed caseload	Arabic, Chin, Dari, Farsi, French, Hindi, Karen, Karenni, Kiganda, Kinyarwanda, Kirundi, Lingala, Nepali, Pashto, Russian, Somali, Spanish, Swahili, Thai, Urdu.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Amharic, Foor, Rohingya, Kurdish, Orominna, Tigrinya, Vietnamese.
Other language resources used	ALTA Lanaguage Services whose translators provide medical and legal translation, is used for sensitive or complex medical cases. On average these services occur once or twice every two months via phone and in person as needed.

SITE RATIONALE	
Number of other affiliates present	5
Local overall unemployment rate	5%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placment, from most frequent to least frequent: poultry processing, retail warehouse, security, manufacturing, food processing, food service, hospitality, food preparation.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$700 Available: Sometimes 2-Bedroom: \$850 Available: Always 3-Bedroom: \$1,030 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	ILCWS 02
Office State	Illinois	Office City	Chicago
Office Name	Refugee One		
Office Address	4753 North Broadway, Suite 401, Chicago, IL 60640		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	LIRS	Sub-office	N/A
		Administering affiliate	N/A

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	July 2012	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	November 2015	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, Belarus, Burma, DR Congo, El Salvador, Ethiopia, Honduras, Iran, Iraq, Moldova, Pakistan, Syria, Uganda, Ukraine, Yemen.
Proposed nationalities FY 2018	Afghanistan, Belarus, Burma, CAR, DR Congo, El Salvador, Ethiopia, Honduras, Iran, Iraq, Moldova, Pakistan, Syria, Uganda, Ukraine, Yemen.

Languages available on staff to support the proposed caseload	Amharic, Arabic, Armenian, Assyrian, Burmese, Dari, Farsi, French, Kifulero, Kiswahili, Lingala, Mashi, Oromo, Pashto, Rohingya, Russian, Somali, Spanish, Tigrinya, Ukrainian.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Dinka, Karen, Nepali.
Other language resources used	All languages needs are available on staff or within the community.

SITE RATIONALE	
Number of other affiliates present	6
Local overall unemployment rate	5.4%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: hospitality, factories, food manufacturing, home care, retail, information technology.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$925 Available: Always 2-Bedroom: \$1,200 Available: Frequently 3-Bedroom: \$1,600 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	INCWS 01
Office State	Indiana	Office City	Indianapolis
Office Name	Exodus Refugee/Immigration, Inc.		
Office Address	2457 E. Washington Street, Suite A, Indianapolis, IN 46201		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016		(b)(4)	
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	December 2015	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	April 2017	Compliance Rating	

RECENT AND PROPOSED CASELOAD			
Nationalities served FY 2016–FY 2017	Afghanistan, Burma, Burundi, CAR, China, DR Congo, Eritrea, Honduras, Iraq, Somalia, Sudan, Syria.		
Proposed nationalities FY 2018	Afghanistan, Burma, Burundi, CAR, China, DR Congo, Eritrea, Honduras, Iraq, Somalia, Sudan, Syria.		

Languages available on staff to support the proposed caseload	Arabic, Burmese, Chin (Falam, Hakha, Mizo, Siyin, Tedim, Zotung), French, Fulani-Pulaar, Karen, Kinyarwanda, Kirundi, Lingala, Luganda, Spanish, Swahili, Thai, Tshiluba.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Anyuak, Amharic, Arabic, Cantonese, Chin (Lautu, Matu, Malayu, Matu, Thantlang, Zo, Zomi, Zophei), Dari, Farsi, Hausa, Hindi, Kachin, Karen, Kibembe, Kikongo, Kikuyu, Kinyanulenge, Kurdish, Kurmanji, Lisu, Mandarin, Nepali, Pashto, Punjabi, Ringala, Ruganda, Russian, Sango, Somali, Tigrinya, Tshiluba, Turkish, Ukrainian, Urdu.
Other language resources used	In person contracted interpreters and staff are used to provide R&P interpretation and translation. Over the phone interpretation is available but utilized very rarely, usually for clarification over the phone or in an emergency situation.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3.6%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: warehouse, hospitality, food preparation, greenhouses, landscaping, corporate cleaning, recycling.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$554 Available: Frequently 2-Bedroom: \$694 Available: Frequently 3-Bedroom: \$896 Available: Frequently

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

Office State	Kentucky	Office City	Lexington
Office Name	Kentucky Refugee Ministries, Inc. (KRM)		
Office Address	1206 North Limestone Lexington, KY 40505		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office Administering affiliate	N/A Louisville, KY
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals						(b)(4)	
	FY 2017 Acknowledged Capacity							
	FY 2017 Anticipated Arrivals							
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total		
U.S. Tie Capacity	(b)(4)							
No U.S. Tie Capacity								
SIV Capacity								
Total Capacity								

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	October 2011	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	December 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD			
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Burundi, Cameroon, DR Congo, Iraq, Rwanda, Syria, Ukraine.		
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Burundi, Cameroon, DR Congo, Iraq, Rwanda, Syria, Ukraine.		

Languages available on staff to support the proposed caseload	Arabic, French, Lingala, Russian, Swahili.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Amharic, Bembe, Burmese, Chin, Dari, Farsi, Karen, Kinyarwanda, Kirundi, Kurdish, Nepali, Pashto, Somali, Tigrinya, Ukrainian, Urdu.
Other language resources used	All languages needs are available on staff or within the community.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3.3%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: food service, housekeeping, factory, gardening, warehouse, security services, daycare, construction.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$647 Available: Always 2-Bedroom: \$687 Available: Always 3-Bedroom: \$928 Available: Always

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	KYCWS 01
Office State	Kentucky	Office City	Louisville
Office Name	Kentucky Refugee Ministries, Inc. (KRM)		
Office Address	969B Cherokee Road Louisville, KY 40204		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	Lexington, KY
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016			(b)(4)
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	November 2012	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	September 2015	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, DR Congo, Eritrea, Iran, Iraq, Nepal, Somalia, Sri Lanka, Sudan, Syria.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, DR Congo, Eritrea, Iran, Iraq, Nepal, Somalia, Sri Lanka, Sudan, Syria.
Languages available on staff to support the proposed caseload	Arabic, French, Hindi, Kinyarwanda, Kirundi, Lingala, Nepali, Pashto, Russian, Spanish, Swahili, Urdu.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Amharic, Armenian, Assyrian, Bembe, Bilen, Burmese, Chin, Dinka, Farsi, Hindi, Karen, Kikongo, Kirundi, Kiswahili, Korean, Kurdish, Mai Mai, Malay, Oromo, Russian,

	Saho, Shona, Somali, Tamil, Thai, Tigre, Tigrinya, Turkish and Ukrainian.
Other language resources used	The affiliate utilizes 266 contract interpreters daily for in-person and over-the-phone interpretation. In-person interpreters speaking Arabic, Burmese, Chin, Somali, Kiswahili, Kirundi, Kinyarwanda and French are available at the reception desk to assist with walk-in consultations on a regular weekly schedule..

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3.8%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: logistics/warehouse, manufacturing, food processing, healthcare, hotel, restaurant, customer service, retail, administrative.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$575 Available: Always 2-Bedroom: \$675 Available: Always 3-Bedroom: \$800 Available: Always

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	Yes
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	Yes

- 1. Health Care Access and Refugees with Special Needs:** The affiliate is unable to serve mental health cases requiring immediate placement in a long-term residential facility, due to a lack of long-term residential facilities in the community. To address these limitations, the affiliate advocates, in coordination with the State Refugee Coordinator (SRC), the State Refugee Health Coordinator (SRHC), the Kentucky Department of Community Based Services and others for improved health and mental health care access, including waivers for long-term residential medical health care.
- 2. Community Engagement:** In FY 2017, the affiliate's community engagement strategy focused on strengthening local partnerships and increasing co-sponsors to support newcomers. The affiliate expanded its volunteer engagement with **497** new volunteers oriented, who will contribute to the R&P program by setting up apartments, purchasing and stocking groceries, helping clients learn bus routes, providing transport to appointments and offering friendship and social support. Welcome Teams meet refugees at the airport and provide a month of structured community navigation. The affiliate has created volunteer support teams for new mothers and providing lawn-care and maintenance to refugee clients. The affiliate has **42** trained mentors who provided **84** clients with **415** hours of tutoring, cultural exchange and employment mentoring during the first half of FY 2017. In FY 2017, **6** churches co-sponsored **10** cases comprising **38** individuals. These co-sponsors provided furniture and household items, rental assistance,

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government: Metro Louisville						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	MICWS 01
Office State	Michigan	Office City	Grand Rapids
Office Name	Bethany Christian Services Refugee Resettlement Program		
Office Address	1050 36th Street SE, Suite 400, Grand Rapids, MI 49508		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals						(b)(4)	
	FY 2017 Acknowledged Capacity							
	FY 2017 Anticipated Arrivals							
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total		
U.S. Tie Capacity	(b)(4)							
No U.S. Tie Capacity								
SIV Capacity								
Total Capacity								

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016			(b)(4)
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	August 2013	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	May 2015	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Burundi, DR Congo, Eritrea, Ethiopia, Iran, Iraq, Malaysia, Somalia, South Sudan, Sri Lanka, Sudan, Syria, Ukraine.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Burundi, DR Congo, Eritrea, Ethiopia, Iran, Iraq, Malaysia, Somalia, South Sudan, Sri Lanka, Sudan, Syria, Ukraine.

Languages available on staff to support the proposed caseload	Arabic, Bengali, Burmese, Chin, Dinka, Dzongkha, Falam, French, Hakha, Hindi, Karen, Kinyarwanda, Kirundi, Malay, Nepali, Nuer, Shona, Somali, Spanish, Swahili, Tedim, Thai.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Amharic, Arakan, Armenian, Bemba, Bosnian, Bulgarian, Chaldean, Chinese, Creole, Dari, Ewe, Farsi, Kachin, Kinyamulenge, Kurdish, Lingala, Luganda, Maimai, Mashi, Massalit, Matu, Oromo, Pashto, Russian, Rohingya, Tamil, Tigrinya, Turkish, Ukrainian, Urdu, Vietnamese.
Other language resources used	All language needs are available on-staff or within the community.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: manufacturing, food packaging, hospitality, agriculture, healthcare, interpretation
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	<p>1-Bedroom: \$700 Available: Frequently 2-Bedroom: \$800 Available: Frequently 3-Bedroom: \$925 Available: Frequently</p>

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	MNCWS 01
Office State	Minnesota	Office City	Minneapolis
Office Name	Minnesota Council of Churches, Refugee Services Program		
Office Address	122 West Franklin, Suite 100, Minneapolis, MN 55404		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	N/A

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					(b)(4)	
	FY 2017 Acknowledged Capacity						
	FY 2017 Anticipated Arrivals						
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total	
U.S. Tie Capacity	(b)(4)						
No U.S. Tie Capacity							
SIV Capacity							
Total Capacity							

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	November 2014	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	January 2017	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, Belarus, Bhutan, Burma, DR Congo, Ethiopia, Iran, Iraq, Kazakhstan, Moldova, Somalia, Syria, Ukraine.
Proposed nationalities FY 2018	Afghanistan, Belarus, Bhutan, Burma, DR Congo, El Salvador, Ethiopia, Iran, Iraq, Kazakhstan, Moldova, Somalia, Syria, Ukraine.

Languages available on staff to support the proposed caseload	Arabic, Bhutanese, Burmese, Nepali, Somali, Thai.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Amharic, Anuak, Dari, Farsi, French, Karen, Karen, Kinyarwanda, Lingala, Nepali, Nuer, Oromo, Pashto, Romanian, Russian, Spanish, Swahili, Tigrinya.
Other language resources used	Independent contract interpreters provide in-person and phone interpretation for orientation classes and client meetings. Agency interpreters are used when individuals are not available. Language line resources may be used in an emergency situation.

SITE RATIONALE	
Number of other affiliates present	5
Local overall unemployment rate	3.6%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: food packaging, shipping, production, assembly, personal care assistant, hospitality, meat processing, certified nurse aide, janitorial, car wash.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$775 Available: Frequently 2-Bedroom: \$925 Available: Sometimes 3-Bedroom: \$1,200 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government: [MNsure Navigator]						
Headquarters						
Affiliate/Sub- office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NECWS 01
Office State	Nebraska	Office City	Lincoln
Office Name	Lutheran Family Services of Nebraska, Inc.		
Office Address	2301 O Street, Lincoln, NE 68510		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	Omaha, NE
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals						(b)(4)	
	FY 2017 Acknowledged Capacity							
	FY 2017 Anticipated Arrivals							
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total		
U.S. Tie Capacity	(b)(4)							
No U.S. Tie Capacity								
SIV Capacity								
Total Capacity								

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	May 2015	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	January 2014	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Burma, Ethiopia, Iran, Iraq, Russia, Somalia, Sudan, Syria, Ukraine.
Proposed nationalities FY 2018	Afghanistan, Burma, Iran, Iraq, Russia, Somalia, Sudan, Syria, Ukraine.
Languages available on staff to support the proposed caseload	Arabic, Burmese, Karen, Kurdish, Spanish.

Languages available from within the community of resettlement to support the proposed caseload	Languages above Dari, Persian, Russian, Somali, Ukrainian.
Other language resources used	Global Language Solutions, an in-house telephonic interpretation service, is used in the event that an interpretation need exists that is not found on staff or from within the community. Global Language Solutions is utilized for approximately 5-10 hours per month.

SITE RATIONALE	
Number of other affiliates present	1
Local overall unemployment rate	2.8%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: manufacturing, hospitality, food service.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$500 Available: Always 2-Bedroom: \$600 Available: Frequently 3-Bedroom: \$750 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NEWCWS 02
Office State	Nebraska	Office City	Omaha
Office Name	Lutheran Family Services of Nebraska		
Office Address	1941 South 42nd street, Suite 402, Omaha, NE 68105		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	LIRS	Sub-office	Lincoln, NE
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					(b)(4)	
	FY 2017 Acknowledged Capacity						
	FY 2017 Anticipated Arrivals						
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total	
U.S. Tie Capacity	(b)(4)						
No U.S. Tie Capacity							
SIV Capacity							
Total Capacity							

FY 2016 R&P PERIOD REPORT OUTCOMES					
Total R&P Period Reports Submitted for FY 2016	(b)(4)				
R&P Period Employment	(b)(4)		R&P Period Out-Migration		(b)(4)
R&P Period Basic Needs and Core Services Provided			R&P Period Household Income Exceeds Expenses		

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	November 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	December 2015	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, DR Congo, El Salvador, Ethiopia, Eritrea, Guatemala, Honduras, India, Iraq, Nepal, Somalia, South Sudan, Sudan, Syria.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, DR Congo, El Salvador, Ethiopia, Eritrea, Guatemala, Honduras, India, Iraq, Nepal, Somalia, South Sudan, Sudan, Syria, Ukraine.

Languages available on staff to support the proposed caseload	Acholi, Amharic, Arabic, Arakanese, Bantu, Bembe, Burmese, Chin, Dari, Dinka, Dzongkha, Farsi, French, Hindi, Kachin, Karen, Karen NI, Kinyarwanda, Kirundi, Kiswahili, Kituba, Kurdish, Lingala, Nepali, Nuer, Oromo, Pashto, Shona, Somali, Spanish, Syriac, Tajik, Thai, Tigrinya, Turkmen, Urdu and Yoruba.
Languages available from within the community of resettlement to support the proposed caseload	Languages listed above Hausa, Igbo, Luganda, Mai Mai, Malay, Rohingya, Ukrainian.
Other language resources used	In-house Global Language Services telephonic interpretation is utilized for walk-in appointments and unplanned home visits, approximately ten times per year.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3.2%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: meat packing, food handling, housekeeping, hospitality, auto dealerships, retail, manufacturing, administration, construction.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$550 Available: Always 2-Bedroom: \$695 Available: Always 3-Bedroom: \$950 Available: Always

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NHCWS 01
Office State	New Hampshire	Office City	Concord
Office Name	Ascentria Community Services, Inc.		
Office Address	261 Sheep Davis Road, Suite A-1 Concord, NH 03301		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	LIRS	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					(b)(4)	
	FY 2017 Acknowledged Capacity						
	FY 2017 Anticipated Arrivals						
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total	
U.S. Tie Capacity	(b)(4)						
No U.S. Tie Capacity							
SIV Capacity							
Total Capacity							

FY 2016 R&P PERIOD REPORT OUTCOMES						
Total R&P Period Reports Submitted for FY 2016		(b)(4)				
R&P Period Employment		(b)(4)	R&P Period Out-Migration		(b)(4)	
R&P Period Basic Needs and Core Services Provided			R&P Period Household Income Exceeds Expenses			

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	July 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	March 2017	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, DR Congo, Iraq, Sudan.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, DR Congo, Iraq, Sudan.
Languages available on staff to support the proposed caseload	Dzondka, French, Hindi, Kifulero, Kinyarwanda, Kirundi, Nepali, Swahili.

Languages available from within the community of resettlement to support the proposed caseload	Languages above and Arabic, Dari, Lingala, Rohingya.
Other language resources used	In-person interpreters from the affiliate's Language Bank is used clients' first health appointments and when staff or community volunteers are unavailable (up to 25 hours/month). Language Line Solutions is also subcontracted for phone interpretation for short calls or when in-person interpreters are unavailable (up to 4 hours/month).

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	2.4%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: manufacturing, retail, agriculture, hospitality.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$825 Available: Frequently 2-Bedroom: \$925 Available: Frequently 3-Bedroom: \$1,300 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NJCWS 02
Office State	New Jersey	Office City	Jersey City
Office Name	Church World Service/IRP		
Office Address	26 Journal Square, Suite 600 Jersey City, NJ 07306		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals				(b)(4)	
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	December 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	February 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, China, Cuba, DR Congo, Egypt, El Salvador, Eritrea, Ethiopia, Iran, Iraq, Pakistan, Russia, Somalia, Syria.
Proposed nationalities FY 2018	Afghanistan, China, Cuba, DR Congo, Egypt, El Salvador, Eritrea, Ethiopia, Guatemala, Honduras, Iran, Iraq, Pakistan, Russia, Somalia, Syria.

Languages available on staff to support the proposed caseload	Amharic, Arabic, French, Spanish.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Burmese, Creole, Dari, Farsi, Hindi, Lingala, Nepali, Oromo, Panjabi, Pashto, Somali, Srilankan, Swahili, Tamil, Thai, Tigrinya, Urdu.
Other language resources used	All languages needs are available on staff or within the community.

SITE RATIONALE	
Number of other affiliates present	3
Local overall unemployment rate	4.2%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: janitorial, restaurants, construction, daycare, self-employment.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$1,200 Available: Sometimes 2-Bedroom: \$1,400 Available: Sometimes 3-Bedroom: \$1,500 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NYCWS 07
Office State	New York	Office City	Buffalo
Office Name	Journey's End Refugee Services, Inc.		
Office Address	2495 Main Street, Ste. 317, Buffalo, NY 14214-2152		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	June 2015	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	April 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Colombia, DR Congo, Eritrea, Iraq, Pakistan, Palestine, Somalia, Sudan, Syria.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Colombia, DR Congo, Eritrea, Iraq, Pakistan, Palestine, Somalia, Sudan, Syria.

Languages available on staff to support the proposed caseload	Amharic, Arabic, Burmese, Chin, Dari, Farsi, French, Hindi, Karen, Kiswahili, Kinyarwanda, Kurdish, Lingala, Nepali, Somali, Spanish, Tigrinya.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Afar, Bilen, Kunama, Oromifa, Tigre.
Other language resources used	All languages needs are available on staff or within the community.

SITE RATIONALE	
Number of other affiliates present	4
Local overall unemployment rate	5.1%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: factories, housekeeping, restaurants, farms.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$400 Available: Sometimes 2-Bedroom: \$575 Available: Always 3-Bedroom: \$700 Available: Always

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government: [BRIA, Refugee Health Promotion]						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NYCWS 09
Office State	New York	Office City	Poughkeepsie
Office Name	Church World Service/IRP - Poughkeepsie		
Office Address	To be determined		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					(b)(4)	
	FY 2017 Acknowledged Capacity						
	FY 2017 Anticipated Arrivals						
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total	
U.S. Tie Capacity	(b)(4)						
No U.S. Tie Capacity							
SIV Capacity							
Total Capacity							

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016		N/A	
R&P Period Employment	N/A	R&P Period Out-Migration	N/A
R&P Period Basic Needs and Core Services Provided	N/A	R&P Period Household Income Exceeds Expenses	N/A

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	N/A	Compliance Rating	N/A
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	N/A	Compliance Rating	N/A

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	DR Congo.
Proposed nationalities FY 2018	DR Congo, El Salvador, Guatemala, Honduras, Iraq, Syria.
Languages available on staff to support the proposed caseload	To be determined.

Languages available from within the community of resettlement to support the proposed caseload	Arabic, French, Kiswahili, Lingala, Spanish.
Other language resources used	Phone Line Service is available, if needed.

SITE RATIONALE	
Number of other affiliates present	0
Local overall unemployment rate	3.9%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Job placement will include food service, housekeeping, manufacturing and retail.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$950 Available: Frequently 2-Bedroom: \$1,100 Available: Frequently 3-Bedroom: \$1,350 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NYCWS 08
Office State	New York	Office City	Rochester
Office Name	Catholic Family Center - Refugee Resettlement Program		
Office Address	87 North Clinton Avenue, Rochester, NY 14604		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	USCCB	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals						(b)(4)	
	FY 2017 Acknowledged Capacity							
	FY 2017 Anticipated Arrivals							
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total		
U.S. Tie Capacity	(b)(4)							
No U.S. Tie Capacity								
SIV Capacity								
Total Capacity								

FY 2016 R&P PERIOD REPORT OUTCOMES						
Total R&P Period Reports Submitted for FY 2016		(b)(4)				
R&P Period Employment		(b)(4)			R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided					R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	April 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	April 2017	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Cambodia, DR Congo, Eritrea, Ethiopia, Iraq, Nepal, Somalia, Sudan, Syria, Ukraine.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Burundi, Cambodia, Central African Republic, DR Congo, Eritrea, Ethiopia, Iran, Iraq, Ivory Coast, Nepal, Somalia, South Sudan, Sudan, Syria, Ukraine.

Languages available on staff to support the proposed caseload	Amharic, Arabic, Burmese, Farsi, French, Karen, Karenni, Nepali, Pashto, Russian, Somali, Swahili, Thai, Ukrainian, Urdu, Vietnamese.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Cambodian, Cachin, Cantonese, Hindi, Kinyamulengi, Kinyarwanda, Kirundi, Kituba, Lao, Lingala, Lari, Mai Mai, Ndzembe, Newari, Oromo, Pounou, Punjabi, Tigrinya, Tsangi.
Other language resources used	Catholic Family Center's Language Services and ME Services is used (14 - 30 hours/month) when staff interpreters are unavailable. A Telephonic Language Line is used very rarely when in-person interpretation is not available.

SITE RATIONALE	
Number of other affiliates present	1
Local overall unemployment rate	4.7%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: manufacturing, hospitality, maintenance, health care, food service, customer service, construction.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$550 Available: Always 2-Bedroom: \$650 Available: Always 3-Bedroom: \$750 Available: Always

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government: [BRIA]						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NYCWS 04
Office State	New York	Office City	Syracuse
Office Name	InterFaith Works of Central New York		
Office Address	1010 James St Syracuse, NY 13203		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals (b)(4)					
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016		(b)(4)	
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	July 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	April 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, China, DR Congo, Ethiopia, Iraq, Kazakhstan, Norway, Somalia, Sudan, Syria, Ukraine.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, China, DR Congo, Ethiopia, Iraq, Somalia, Sudan, Syria, Ukraine.
Languages available on staff to support the proposed caseload	Arabic, Dari, Farsi, French, Hindi, Kinyarwanda, Nepali, Pashto, Setswana, Somali, Spanish, Swahili, Urdu.

Languages available from within the community of resettlement to support the proposed caseload	Languages above and Amharic, Burmese, Chin, Dingka, Fur, Karen, Karenni, Kurdish, Oromo, Sango, Tigrinya, Turkish, Ukrainian.
Other language resources used	Catholic Charities Resettlement Program has interpreters for other languages that are used once a year.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	4.9%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: housekeeping, cleaning, factory/production, warehouse, assembly, staffing agencies, restaurant, food service, farming, landscaping, healthcare, construction, pharmaceutical.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$550 Available: Sometimes 2-Bedroom: \$650 Available: Frequently 3-Bedroom: \$800 Available: Frequently

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government: [Onondaga County Department of Health]						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	NCCWS 04
Office State	North Carolina	Office City	Durham
Office Name	Church World Service/IRP		
Office Address	112 S. Duke Street Suite 4B, Durham, NC 27701		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	Greensboro, NC
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016		(b)(4)	
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	August 2012	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	April 2015	Compliance Rating	

RECENT AND PROPOSED CASELOAD			
Nationalities served FY 2016–FY 2017		Afghanistan, Bhutan, Burma, CAR, Chad, Colombia, DR Congo, El Salvador, Eritrea, Ethiopia, Honduras, Iran, Iraq, Moldova, Pakistan, Rwanda, Somalia, Sudan, Syria, Uganda.	
Proposed nationalities FY 2018		Afghanistan, Bhutan, Burma, CAR, Chad, Colombia, DR Congo, El Salvador, Eritrea, Ethiopia, Honduras, Iran, Iraq, Moldova, Pakistan, Rwanda, Somalia, Sudan, Syria, Uganda.	

Languages available on staff to support the proposed caseload	Amharic, Arabic, Burmese, Chin, Dari, Ede (Rhade), Farsi, French, Jarai, Karen, Karen, Kirundi, Kinyamulenge, Kinyarwanda, Malay, Oromo, Pashto, Russian, Somali, Spanish, Swahili, Tigrinya, Thai, Urdu, Vietnamese.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Arakan, Fur, Hindi, Kurdish, Lingala, Mon, Nepali, Panjabi, Rohingya, Tedim.
Other language resources used	The affiliate subscribes to a language, which is used approximately 4 times per year when interpretation cannot be attained in an urgent situation.

SITE RATIONALE	
Number of other affiliates present	3
Local overall unemployment rate	4.2%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: hospitality, food service, construction, truck driving, administration.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$720 Available: Frequently 2-Bedroom: \$840 Available: Frequently 3-Bedroom: \$940 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Office 2019-02061	Case ID	00000567193	Service Type	"UNCLASSIFIED"	Date Code	6/6/2023	Page	187 of 242
Office State	North Carolina		Office City	Greensboro					
Office Name	Church World Service/IRP								
Office Address	620 S. Elm Street, Suite 315 Greensboro, NC 27406								
JOINT SITE			SUB-OFFICE						
If joint site, with which agency or agencies?	N/A	Sub-office				N/A			
		Administering affiliate				Durham, NC			
R&P PROGRAM AFFILIATE STAFFING									
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)			Total Client/FTE Ratio				
FY 2017*	(b)(4)								
FY 2018									

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					(b)(4)	
	FY 2017 Acknowledged Capacity						
	FY 2017 Anticipated Arrivals						
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total	
U.S. Tie Capacity	(b)(4)						
No U.S. Tie Capacity							
SIV Capacity							
Total Capacity							

FY 2016 R&P PERIOD REPORT OUTCOMES						
Total R&P Period Reports Submitted for FY 2016		(b)(4)				
R&P Period Employment		(b)(4)			R&P Period Out-Migration	
R&P Period Basic Needs and Core Services Provided					R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	December 2014	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	March 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Burundi, CAR, Colombia, DR Congo, Eritrea, Ethiopia, Iraq, Ivory Coast, Nepal, Somalia, Sudan, Syria, Uganda.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Burundi, CAR, Colombia, DR Congo, Eritrea, Ethiopia, Iraq, Ivory Coast, Nepal, Somalia, Sudan, Syria, Uganda.

Languages available on staff to support the proposed caseload	Amharic, Arabic, Burmese, Farsi, French, Karen, Kinyamulenge, Kinyarwanda, Kiswahili, Lingala, Nepali, Sango, Somali, Spanish, Swahili, Tigrinya, Urdu.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Chin, Dari, Farsi, Kachin, Lingala, Oromo, Pashto.
Other language resources used	The Health Department provides interpretation through Language Line for health screening, WIC and follow-up TB appointments, almost weekly. The Department of Social Services provides interpreters through Language Line for Medicaid, Food Stamps, Work First and Refugee Cash Assistance services, regularly. Doris Henderson Newcomers School provides Kiswahili, Arabic, Spanish and Burmese interpreters for school enrollments, at least a few times a month. New Arrivals Institute provides interpretation when assisting with school enrollments, outside of the Newcomers School, and during parent-teacher meetings and other programming related to education, at least a few times a month.

SITE RATIONALE	
Number of other affiliates present	1
Local overall unemployment rate	4.9%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: food production, hotels, distribution facilities, textiles, manufacturing.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$500 Available: Sometimes 2-Bedroom: \$600 Available: Frequently 3-Bedroom: \$750 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	OHCWS 02
Office State	Ohio	Office City	Columbus
Office Name	Community Refugee & Immigration Services (CRIS)		
Office Address	1925 E. Dublin-Granville Road, Suite 102, Columbus, OH 43229		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	N/A

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					(b)(4)	
	FY 2017 Acknowledged Capacity						
	FY 2017 Anticipated Arrivals						
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total	
U.S. Tie Capacity	(b)(4)						
No U.S. Tie Capacity							
SIV Capacity							
Total Capacity							

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)
R&P Period Employment	(b)(4)
R&P Period Basic Needs and Core Services Provided	R&P Period Out-Migration R&P Period Household Income Exceeds Expenses

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	March 2015	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	May 2014	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Colombia, DR Congo, Eritrea, Ethiopia, India, Iran, Iraq, Kenya, Somalia, Sudan, Syria, Uganda.
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Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Colombia, DR Congo, El Salvador, Eritrea, Ethiopia, Honduras, India, Iran, Iraq, Kenya, Somalia, Syria, Uganda.
Languages available on staff to support the proposed caseload	Amharic, Arabic, French, Hindi, Kinyarwanda, Luganda, Mai Mai, Nepali, Somali, Spanish, Swahili, Tigrinya.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Bantu, Burmese, Chi Lai, Chin, Dari, Dinka, Falam, Farsi, Hakha, Kimbala, Kinyamulenge, Kirundi, Kurdish, Lai, Lao, Lingala, Malay, Massalit, Mizo, Pashto, Russian, Siyin, Tagalog, Tedim, Thai, Urdu.
Other language resources used	Community interpretation/translation contract services both in person and by phone are used when needed.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3.9%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: manufacturing, trade, logistics.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$555 Available: Always 2-Bedroom: \$680 Available: Frequently 3-Bedroom: \$875 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	ORCWS 01
Office State	Oregon	Office City	Portland
Office Name	Sponsors Organized to Assist Refugees (SOAR)		
Office Address	7931 NE Halsey Street Suite 314 Portland, OR 97213		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	May 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	September 2015	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, DR Congo, El Salvador, Eritrea, Ethiopia, Iran, Iraq, Kazakhstan, Moldova, Russia, Somalia, Syria, Ukraine.

Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, DR Congo, El Salvador, Eritrea, Ethiopia, Iran, Iraq, Kazakhstan, Moldova, Russia, Somalia, Syria, Ukraine.
Languages available on staff to support the proposed caseload	Arabic, Burmese, French, Russian, Spanish and Ukrainian.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Chin, Dari, Farsi, Karen, Nepali, Pashto, Somali, Swahili, Zo.
Other language resources used	Passport to Languages, an in-person and telephonic interpretation service, is used one per month or as needed.

SITE RATIONALE

Number of other affiliates present	2
Local overall unemployment rate	4%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: production, housekeeping, food services, construction, landscaping.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$950 Available: Always 2-Bedroom: \$1,100 Available: Always 3-Bedroom: \$1,300 Available: Frequently

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY

Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government: [Department of Human Services]						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	PACWS 04
Office State	Pennsylvania	Office City	Lancaster
Office Name	Church World Service/IRP		
Office Address	308 East King Street, Lancaster, PA 17602		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	N/A
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES		
Date of most recent PRM monitoring visit:	December 2015	Compliance Rating
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	June 2016	Compliance Rating

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Afghanistan, Belarus, Bhutan, Burma, CAR, Cuba, DR Congo, El Salvador, Eritrea, Ethiopia, Iraq, Nepal, Somalia, Sudan, Syria, Ukraine.
Proposed nationalities FY 2018	Afghanistan, Belarus, Bhutan, Burma, CAR, Cuba, DR Congo, El Salvador, Eritrea, Ethiopia, Iraq, Nepal, Somalia, Sudan, Syria, Ukraine.

Languages available on staff to support the proposed caseload	Arabic, Burmese, Chin, French, Nepali, Oromo, Somali, Spanish, Swahili.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Afar, Amharic, Arakan, Creole, Dari, Farsi, Kachin, Karen, Kinyamulenge, Kinyarwanda, Kurdish, Lingala, Malay, Mon, Oromo, Pashto, Russian, Thai, Tigrinya, Ukrainian.
Other language resources used	Telephonic interpretation is used approximately twice a year.

SITE RATIONALE	
Number of other affiliates present	1
Local overall unemployment rate	4.1%, February 2017, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: food processing, warehousing, manufacturing, agriculture, hospitality, foundry, construction, patient care, retail, dry-cleaning, auto-reconditioning..
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$650 Available: Frequently 2-Bedroom: \$740 Available: Frequently 3-Bedroom: \$875 Available: Always

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	TNCWS 03
Office State	Tennessee	Office City	Knoxville
Office Name	Bridge Refugee Services, Inc.		
Office Address	3839 Buffat Mill Rd, Knoxville, TN 37914		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	N/A

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals						(b)(4)	
	FY 2017 Acknowledged Capacity							
	FY 2017 Anticipated Arrivals							
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total		
U.S. Tie Capacity	(b)(4)							
No U.S. Tie Capacity								
SIV Capacity								
Total Capacity								

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	February 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	October 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, Burma, Burundi, Colombia, DR Congo, Iraq, Moldova, Pakistan, Somalia, Ukraine.
Proposed nationalities FY 2018	Burma, Colombia, DR Congo, Iraq, Moldova, Pakistan, Somalia, Syria, Ukraine.

Languages available on staff to support the proposed caseload	French, Kinyarwanda, Kirundi, Russian, Spanish.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Arabic, Burmese, Chin, Kurdish, Lingala, Somali, Swahili, Tedim.
Other language resources used	Independent interpreters provide in-person interpretation about 4-5 times per month, especially for Somali speakers when volunteers are not available. Foreign Language Academy, a telephonic interpretation, is used rarely when in-person interpretation is not available.

SITE RATIONALE	
Number of other affiliates present	1
Local overall unemployment rate	4.6%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: agriculture, construction, light manufacturing, custodial/maintenance, food processing, housekeeping, warehousing, autorepair.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$550 Available: Always 2-Bedroom: \$650 Available: Always 3-Bedroom: \$700 Available: Frequently

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government: City of Knoxville						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	TXCWS 05
Office State	Texas	Office City	Amarillo
Office Name	Refugee Services of Texas, Inc.		
Office Address	1101 Fritch Highway Amarillo, TX 79108		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	LIRS	Sub-office	N/A
		Administering affiliate	Dallas, TX
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES						
Total R&P Period Reports Submitted for FY 2016	(b)(4)					
R&P Period Employment	(b)(4)			R&P Period Out-Migration		(b)(4)
R&P Period Basic Needs and Core Services Provided				R&P Period Household Income Exceeds Expenses		

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	March 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	September 2014	Compliance Rating	

RECENT AND PROPOSED CASELOAD	
Nationalities served FY 2016–FY 2017	Burma, DR Congo, Ethiopia, Iran, Iraq, Somalia, Sudan.
Proposed nationalities FY 2018	Afghanistan, Burma, DR Congo, El Salvador, Eritrean, Ethiopia, Iran, Iraq, Somalia, Sudan.
Languages available on staff to support the proposed caseload	Arabic, Burmese, Chin, Farsi, Karen, Malay, Pashto, Somali, Spanish.

Languages available from within the community of resettlement to support the proposed caseload	Languages above and French, Hakka, Karen, Kinyarwanda, Kirundi, Kiswahili, Lai, Swahili, Zomi.
Other language resources used	Amarillo Interpreting Services (telephonic interpretation) is used one to two times per year when staff or community resources are unavailable.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3.2%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: food processing (meat packing), construction, manufacturing, retail, hospitality, food service industry.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$550 Available: Always 2-Bedroom: \$675 Available: Always 3-Bedroom: \$800 Available: Always

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	TXCWS 03
Office State	Texas	Office City	Austin
Office Name	Refugee Services of Texas, Inc.		
Office Address	500 E. St. Johns Suite 1.280, Austin, TX 78752		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	Dallas, TX

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals						(b)(4)	
	FY 2017 Acknowledged Capacity							
	FY 2017 Anticipated Arrivals							
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total		
U.S. Tie Capacity	(b)(4)							
No U.S. Tie Capacity								
SIV Capacity								
Total Capacity								

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	Feburary 2015	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	December 2013	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Burundi, DR Congo, El Salvador, Eritrea, Guatemala, Honduras, Iran, Iraq, Somalia, Sudan, Syria.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Burundi, DR Congo, El Salvador, Eritrea, Guatemala, Honduras, Iran, Iraq, Somalia, Sudan, Syria.

Languages available on staff to support the proposed caseload	Arabic, Burmese, French, Hindi, Kiswahili, Kurdish, Lingala, Maithili, Nepali, Spanish, Tedim Chin, Tshiluba.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Amharic, Chin, Dari, Farsi, Karen, Karenni, Kinyarwanda, Kirundi, Lingala, Pashto, Somali, Swahili, Tigrinya, Urdu.
Other language resources used	Multicultural Refugee Coalition and Translation Interpretation Services (telephonic and in-person interpretation) are used in emergencies when staff or community resources are unavailable.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3.2%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: housekeeping, electronics assembly, food service, warehouse, security, manufacturing.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$850 Available: Always 2-Bedroom: \$1,064 Available: Always 3-Bedroom: \$1,500 Available: Never

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	TXCWS 02
Office State	Texas	Office City	Dallas
Office Name	Refugee Services of Texas, Inc.		
Office Address	9696 Skillman Street, Suite 320 Dallas, TX 75243		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	LIRS	Sub-office	Amarillo, TX Austin, TX Fort Worth, TX
		Administering affiliate	N/A

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					(b)(4)	
	FY 2017 Acknowledged Capacity						
	FY 2017 Anticipated Arrivals						
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total	
U.S. Tie Capacity	(b)(4)						
No U.S. Tie Capacity							
SIV Capacity							
Total Capacity							

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)	
R&P Period Employment	(b)(4)	R&P Period Out-Migration (b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses (b)(4)

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	February 2015	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	June 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, DR Congo, El Salvador, Eritrea, Iran, Iraq, Liberia, Nepal, Somalia, Sudan, Syria.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, DR Congo, El Salvador, Eritrea, Iran, Iraq, Liberia, Nepal, Somalia, Sudan, Syria.

Languages available on staff to support the proposed caseload	Amharic, Arabic, Bengali, Burmese, Chin, Dari, Farsi, French, Hindi, Kinyabwisha, Kinyarwanda, Kirundi , Kurdish, Lingala, Pashto, Somali, Spanish, Swahili, Turkish, Urdu.
Languages available from within the community of resettlement to support the proposed caseload	Languages above Benadir, Dinka Karen, Karenni, Nepali, Nuba, Nuer, Rohingya, Shan, Tigrinya, Vietnamese.
Other language resources used	Translation and Interpretation Network (telephonic interpretation) is used 1 - 2 times per year when staff or community resources are unavailable.

SITE RATIONALE	
Number of other affiliates present	3
Local overall unemployment rate	3.6%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: cell phone refurbishing, security, light industrial, food preparation, service industry, retail industry, hospitality.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$715 Available: Always 2-Bedroom: \$915 Available: Always 3-Bedroom: \$1,250 Available: Frequently

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	TXCWS 04
Office State	Texas	Office City	Fort Worth
Office Name	Refugee Services of Texas, Inc.		
Office Address	1801 Circle Drive Fort Worth, TX 76119		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	LIRS	Sub-office	N/A
		Administering affiliate	Dallas, TX
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	February 2015	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	May 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD			
Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Cuba, DR Congo, Eritrea, Iraq, Nepal, Palestine, Somalia, Sudan, Syria.		
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Cuba, DR Congo, El Salvador, Eritrea, Iraq, Nepal, Palestine, Somalia, Sudan, Syria.		

Languages available on staff to support the proposed caseload	Arabic, French, Hindi, Kinyarwanda, Lingala, Nepali, Spanish, Swahili and Urdu.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Amharic, Arabic, Chin, Dari, Farsi, Karen, Karen, Kinyarwanda, Kirundi, Kurdish, Pashto, Rohingya, Russian, Somali, Tigrinya.
Other language resources used	Translation Interpretation Network (telephonic interpretation) is used when staff and community resources are unavailable, usually 1 - 2 times per quarter.

SITE RATIONALE	
Number of other affiliates present	3
Local overall unemployment rate	3.8%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	(b)(4)
Average starting wage for refugees	The average starting wage (or starting range) in FY 2016-FY 2017 was \$10.43 per/hour. 95% were employed in full-time jobs; 5% were employed in part-time jobs while 83% were offered benefits by their employers.
Average monthly rent and availability	1-Bedroom: \$650 Available: Frequently 2-Bedroom: \$850 Available: Frequently 3-Bedroom: \$950 Available: Frequently

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	TXCWS 01
Office State	Texas	Office City	Houston
Office Name	Interfaith Ministries for Greater Houston		
Office Address	3303 Main Street, Houston, TX 77002-9322		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	EMM	Sub-office	N/A
		Administering affiliate	N/A

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals		(b)(4)			
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	April 2013	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	September 2014	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, Burundi, Cuba, DR Congo, El Salvador, Eritrea, Ethiopia, Iran, Iraq, Somalia, Sudan, Syria
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, Burundi, Cuba, DR Congo, El Salvador, Eritrea, Ethiopia, Guatemala, Honduras, Iran, Iraq, Somalia, Sudan, Syria.

Languages available on staff to support the proposed caseload	Amharic, Arabic, Bengali, French, Hindi, Kinyarwanda, Kirundi, Lingala, Luganda, Mai Mai, Nepali, Somali, Spanish, Swahili, Tigrinya.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Burmese, Dari, Farsi, Pashto, Urdu.
Other language resources used	In-person translation services are available through two other Houston resettlement agencies. Phone interpretation services are available at Day Interpreters, but IM has not needed to use these resources to date.

SITE RATIONALE	
Number of other affiliates present	5
Local overall unemployment rate	5.3%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: hospitality, light industrial/assembly, retail, manufacturing.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$685 Available: Always 2-Bedroom: \$885 Available: Always 3-Bedroom: \$1,200 Available: Always

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	VACWS 05
Office State	Virginia	Office City	Harrisonburg
Office Name	Church World Service/IRP		
Office Address	250 East Elizabeth Street, Suite 215 Harrisonburg, VA 22802		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	N/A
		Administering affiliate	Richmond, VA
R&P PROGRAM AFFILIATE STAFFING			
	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals				(b)(4)	
	FY 2017 Acknowledged Capacity					
	FY 2017 Anticipated Arrivals					
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	
U.S. Tie Capacity	(b)(4)					
No U.S. Tie Capacity						
SIV Capacity						
Total Capacity						

FY 2016 R&P PERIOD REPORT OUTCOMES			
Total R&P Period Reports Submitted for FY 2016			(b)(4)
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES			
Date of most recent PRM monitoring visit:	November 2016	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	November 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD			
Nationalities served FY 2016–FY 2017	Afghanistan, Colombia, DR Congo, El Salvador, Eritrea, Ethiopia, Honduras, Iran, Iraq, Kyrgyzstan, Pakistan, Somalia, Sudan, Syria, Tunisia, Ukraine.		

Proposed nationalities FY 2018	Afghanistan, Colombia, DR Congo, El Salvador, Eritrea, Ethiopia, Honduras, Iran, Iraq, Kyrgyzstan, Pakistan, Somalia, Sudan, Syria, Tunisia, Ukraine.
Languages available on staff to support the proposed caseload	Arabic, French, Kinyarwanda, Kurdish, Lingala, Portuguese, Russian, Spanish, Swahili, Ukrainian.
Languages available from within the community of resettlement to support the proposed caseload	Amharic, Burmese, Chaldean, Chin, Dari, Dinka, Farsi, Kachin, Kinyarwanda, Kunama, Kurmanji, Siryac, Somali, Tigrinya, Turkish, Urdu.
Other language resources used	The Blue Ridge Area Health Education Center interpreter services are used when interpreter staff are unavailable.

SITE RATIONALE	
Number of other affiliates present	0
Local overall unemployment rate	3.6%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: poultry processing, distribution center jobs, dining service, hospitality, agriculture, construction.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$550 Available: Sometimes 2-Bedroom: \$770 Available: Frequently 3-Bedroom: \$950 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

National Agency	Church World Service	Affiliate Code	VACWS 01
Office State	Virginia	Office City	Richmond
Office Name	Church World Service/IRP		
Office Address	3314 N. Parham Rd Richmond, VA 23294		
JOINT SITE		SUB-OFFICE	
If joint site, with which agency or agencies?	N/A	Sub-office	Harrisonburg, VA
		Administering affiliate	N/A

R&P PROGRAM AFFILIATE STAFFING

	R&P FTE paid by R&P	R&P FTE paid by other (not including volunteers)	Total Client/FTE Ratio
FY 2017*	(b)(4)		
FY 2018			

*The R&P FTEs and Total Client/FTE Ratio for FY 2017 are based on the affiliate's originally approved FY 2017 capacity.

CASELOAD STATISTICS (number of individuals)	FY 2016 Actual Arrivals					(b)(4)	
	FY 2017 Acknowledged Capacity						
	FY 2017 Anticipated Arrivals						
PROPOSED FY 2018	AF	EA	ECA	LAC	NE/SA	Total	
U.S. Tie Capacity	(b)(4)						
No U.S. Tie Capacity							
SIV Capacity							
Total Capacity							

FY 2016 R&P PERIOD REPORT OUTCOMES

Total R&P Period Reports Submitted for FY 2016	(b)(4)		
R&P Period Employment	(b)(4)	R&P Period Out-Migration	(b)(4)
R&P Period Basic Needs and Core Services Provided		R&P Period Household Income Exceeds Expenses	

RECENT R&P MONITORING OUTCOMES

Date of most recent PRM monitoring visit:	May 2012	Compliance Rating	(b)(4)
Date of most recent Resettlement Agency headquarters monitoring visit (R&P):	November 2016	Compliance Rating	

RECENT AND PROPOSED CASELOAD

Nationalities served FY 2016–FY 2017	Afghanistan, Bhutan, Burma, DR Congo, El Salvador, Ethiopia, Iran, Iraq, Russia, Sudan, Syria.
Proposed nationalities FY 2018	Afghanistan, Bhutan, Burma, DR Congo, El Salvador, Ethiopia, Iran, Iraq, Russia, Sudan, Syria.

Languages available on staff to support the proposed caseload	Arabic, Bosnian, Dari, Farsi, Hindi, Nepali, Pashto, Russian, Thai, Urdu.
Languages available from within the community of resettlement to support the proposed caseload	Languages above and Amharic, Burmese, Chaldean, Chin, French, Fur, Kachin, Karen, Karenni, Khmer, Kinyamulenge, Kinyarwanda, Kirundi, Lingala, Malay, Oromo, Siryac, Somali, Spanish, Swahili, Tigre, Tigrinya, Turkish, Uzbek.
Other language resources used	A language line service at area health care providers is used once a month, and the affiliate maintains a subscriptions with the LTC Language Solutions phone interpretation organization, though it has not yet been used.

SITE RATIONALE	
Number of other affiliates present	2
Local overall unemployment rate	3.9%, December 2016, Bureau of Labor Statistics.
Available jobs for refugees	Listed in order of frequency of job placement, from most frequent to least frequent: meat processing, construction, fast food, grocery, telemarketing, home repair.
Average starting wage for refugees	(b)(4)
Average monthly rent and availability	1-Bedroom: \$700 Available: Frequently 2-Bedroom: \$800 Available: Frequently 3-Bedroom: \$975 Available: Sometimes

GRIEVANCE AND PROTECTION FROM SEXUAL EXPLOITATION AND ABUSE (PSEA) POLICY	
Indicate whether you have a grievance policy.	(b)(4)
Indicate whether you have incorporated the IASC's six core principles for PSEA in your organization's code of conduct for all staff and volunteers.	(b)(4)

(b)(4)

(b)(4)

3. Financial Resources:

Projected Contributions to the R&P Program						
Type of Donor	FY 2016 Actual Cash	FY 2016 Actual In-kind Value	FY 2017 Estimated Cash	FY 2017 Estimated In-kind Value	FY 2018 Projected Cash	FY 2018 Projected In-kind Value
Foundations/ Corporations	(b)(4)					
Faith-based/ Community-based Organizations						
Fees for Service						
Individuals						
Volunteer Hours/Miles						
State/County/Local Government:						
Headquarters						
Affiliate/Sub-office						
Other:						
TOTALS						
TOTALS PER CAPITA						

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Three-Year Affiliate Monitoring Plan
 Reception and Placement Program
 FY 2016 - FY 2018

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R&P Agency: Church World Service (CWS)

Affiliate Information				Monitoring Plan			
State	City	PRM/RPC Affiliate Code	If joint site, list collaborating agency	FY 2016 Month Actual	FY 2017 Month Planned	FY 2017 Month Actual	FY 2018 Planned
Arizona	Phoenix	AZCWS01	CWS/LIRS		N/A (ND)	Sep-17 (ND)	
California	Los Angeles	CACWS07	CWS/EMM/LIRS				Feb-18 (X)
California	Sacramento	CACWS06	CWS	Sep-16			
Connecticut	New Haven	CTCWS01	CWS/EMM		Feb-17 (X)	Aug-17 (X)	
Florida	Delray Beach	FLCWS03	CWS				Mar-18 (X)
Florida	Miami	FLCWS01	CWS				Apr-18 (X)
Georgia	Atlanta	GACWS01	CWS/EMM	Oct-15			
Illinois	Chicago	ILCWS02	CWS/EMM/LIRS	Nov-16			
Indiana	Indianapolis	INCWS01	CWS/EMM		Dec-16 (ND)	Apr-17 (ND)	
Kentucky	Lexington	KYCWS02	CWS/EMM		Mar-17 (ND)	Dec-16 (ND)	
Kentucky	Louisville	KYCWS01	CWS/EMM				Jun-18 (X)
Michigan	Grand Rapids	MICWS01	CWS				May-18 (X)
Minnesota	Minneapolis	MNCWS01	CWS/EMM	SC	Nov-16 (SC/ND)	Feb-17 (ND)	
Nebraska	Lincoln	NECWS01	CWS		Apr-17 (X)	Jun-17 (X)	Jan-18 (ND)
Nebraska	Omaha	NECWS02	CWS/LIRS	Dec-15			
New Hampshire	Concord	NHCWS01	CWS/EMM/LIRS		X Mar-17	Mar-17 (X)	
New Jersey	Jersey City	NJCWS02	CWS	Feb-16	N/A (ND)	Sep-17 (ND)	
New York	Buffalo	NYCWS07	CWS/EMM	Apr-16			
New York	Poughkeepsie	NYCWS09	CWS				SC
New York	Rochester	NYCWS08	CWS/USCCB	SC	N/A	Apr-17 (SC/ND)	
New York	Syracuse	NYCWS04	CWS/EMM	Apr-16	Nov-16 (ND)	SC/ND	Nov-17 (SC/ND)
North Carolina	Durham	NCCWS04	CWS				Aug-18 (X)
North Carolina	Greensboro	NCCWS05	CWS	Mar-16			Feb-18 (ND)
Ohio	Columbus	OHCWS02	CWS/EMM		Dec-16 (X)	Jun-17 (X)	
Oregon	Portland	ORCWS01	CWS				Oct-17 (X)
Pennsylvania	Lancaster	PACWS04	CWS	Jun-16			
Tennessee	Knoxville	TNCWS03	CWS/EMM	SC	Oct-16 (SC/ND)	Oct-16 (ND)	
Texas	Amarillo	TXCWS05	CWS/LIRS		Feb-17 (X)	Aug-17 (ND)	
Texas	Austin	TXCWS03	CWS/EMM		Jan-17 (X)	Jul-17 (X)	
Texas	Dallas	TXCWS02	CWS/LIRS	Jun-16	N/A (ND)	Jun-17 (ND)	
Texas	Fort Worth	TXCWS04	CWS/LIRS	May-16			Nov-17 (ND)
Texas	Houston	TXCWS01	CWS/EMM		Apr-17 (X)	Aug-17 (X)	
Virginia	Harrisonburg	VACWS05	CWS		May-17 (X)	Nov-16 (X)	
Virginia	Richmond	VACWS01	CWS		Feb-17 (X/ND)	Nov-16 (X/ND)	

Agency conducting the monitoring visit is indicated in **bold**.

Special Circumstances (SC):

(b)(4)

Key

X = Scheduled Monitoring Visit

ND = New Director Monitoring Visit

IA = Insufficient Arrivals (Fewer than 50 arrivals; site is not part of FY 2018 on-site monitoring plan)

SC = Special Circumstances Monitoring Visit - briefly describe

Name	Title	% FTE working on R&P	Description of R&P Duties (Brief summary of major tasks)
(b)(6)	(b)(4)		

Total FTEs FY
2018: (b)(4)
Change in Total
FTEs from FY
2017:

(Federal and Private)

Please explain any change in Total FTEs from FY 2017 to FY 2018:

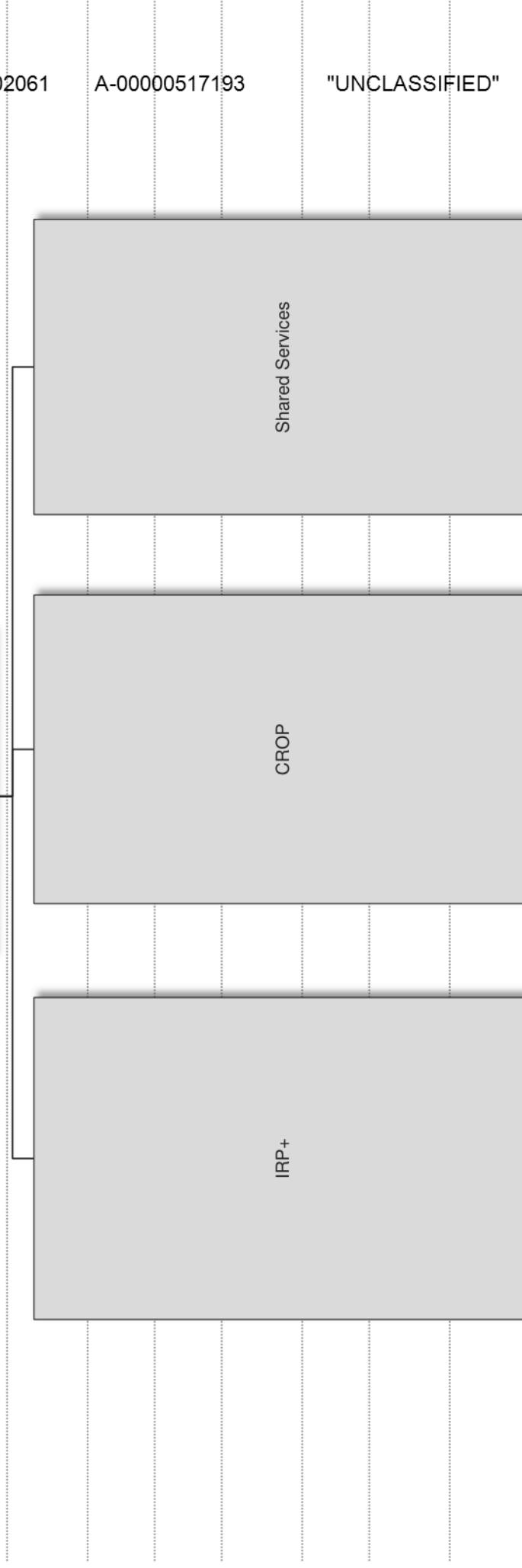
N/A



CWS

CWS Organizational Chart

Office of the President





IRP+ Organizational Chart

(b)(4)

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Erol Kekic,
IRP+ Executive Director

Yellow indicates position
is supported by R&P
headquarters funding



CWS

(b)(4)

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Accountability to Affected Populations:
Guidance for CWS Staff and Partner Organizations
Updated April 2016

Introduction

(b)(4)

1. Leadership and Governance

(b)(4)

(b)(4)

2. Transparency

(b)(4)

3. Feedback and Complaints

(b)(4)

4. Participation

(b)(4)

(b)(4)

5. Design, Monitoring and Evaluation

(b)(4)

¹ See "The Participatory Continuum" (p70) in IFRC's M&E Guide, 2011.

RECEPTION & PLACEMENT PROGRAM
FY 2018 Risk Analysis

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				(b)(4)
	Description of Risk	Likelihood of Risk	Potential Impact of Risk	Risk Mitigation Plans/Actions
Risks affecting realization of program objectives				