Factor Loadings Heatmap work sit unemp12 soc_freq soc_adq Loading rel_end12 1.0 nb safe nb res 0.5 nb_rent inc_dif 0.0 hea lit -0.5frd_brk12 fincri12 -1.0emp_stat discrim cul_rec conf12

MR3

MR4

MR5

MR1

MR2