



Director, Data Center Facility Operations - EMEA

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Facebook is seeking a Director to lead Data Center Facility Operations for our operating sites in the Northern European region. Our Northern European region is made up of data centers in Sweden and Denmark, as well as future sites that are yet to be announced/built. This role will provide oversight, monitoring, and direction to operating data centers, with a strong focus on leadership and operational excellence. This role will also create industry leading vision and strategy, scale operations, develop management talent, and develop robust processes and standards to enable Facebook's expansion.

- Lead the data center Facility Operations teams for the operating sites in the northern European region
 - Build a high performing team by mentoring and developing the management team and senior individual contributors
 - Develop robust processes and standards to enable efficiency and effectiveness
 - Develop a scalable operations model to include a documented roadmap, goals, and objectives
 - Evolve the staffing model to support the requirements of a global world-class organization
 - Define and manage to Key Performance Indices (KPI) for mission critical facility operations
 - Provide leadership to understand, collaborate, and influence across the organizations that connect with the Infrastructure team
 - Scope and execute complex data center retrofit/upgrade projects in coordination with the Construction team
 - Prepare and manage OPEX and CAPEX budgets
 - Provide leadership for the following: Preventive and predictive maintenance programs, IT load management and capacity planning, Document standardization of MOPs, SOPs, EOPs and record drawings, Equipment failure root cause analyses and corrective action plans, and Incident management
 - Develop and lead effective cross-functional communications between Data Center Campus Facility Managers, the leadership team, and adjacent operating teams
 - Ability to travel approximately 35%
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- 10+ years' experience leading a data center or technical operations team where high availability is required
 - Experience in personnel management, staffing, and scheduling for a 24/7 environment required
 - Excellent communication skills at all levels required
 - Strong track record of thinking strategically and executing tactically
 - Experienced in change management and team building
 - Proven leadership development
 - Recent experience successfully leading large complex projects
 - Experience in vendor management and negotiations
 - Experience in data center power and cooling infrastructure or other complex critical systems, and the ability to apply that experience to current data center challenges

- Experience in diverse industries such as electrical generation, electrical distribution, cooling technologies, and fire suppression systems preferred
- Demonstrated problem-solving skills
- Ability to adapt to a fast paced, hands-on, start-up work environment
- BS in Engineering preferred, advanced degree in engineering or business desired
- Experience managing teams of 50+ people
- Understanding environmental health and safety programs
- Understanding of network and cabling infrastructure

Facebook's mission is to give people the power to build community and bring the world closer together. Through our family of apps and services, we're building a different kind of company that connects billions of people around the world, gives them ways to share what matters most to them, and helps bring people closer together. Whether we're creating new products or helping a small business expand its reach, people at Facebook are builders at heart. Our global teams are constantly iterating, solving problems, and working together to empower people around the world to build community and connect in meaningful ways. Together, we can help people build stronger communities - we're just getting started.

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