Certificate of Completion

This certifies that

Swapnil Patil

User ID: 3023436

Has successfully completed

EC: The Red Book – Training

Completed on 15/Feb/2022 10:55 PM Asia/Shanghai

Hours: 1.0

COURSE R9075773 (Rev 10 - 18/Jan/2022 01:00 AM Asia/Shanghai)

Description

The Red Book, our code of business conduct, is our cultural cornerstone. The goal of The Red Book – Training is to introduce and reinforce The Red Book to new and experienced Lilly workers. During The Red Book – Training, learners will study our rich history, purpose, values, and corporate policies. Throughout this training, learners are given the opportunity to apply key learnings about each corporate policy.

Course Objectives

- Applying the letter and spirit of our laws, regulations, policies, and procedures to ensure that all aspects of our business are conducted with integrity
 - · Demonstrating our purpose and values through responsible business practices that reflect our commitment to integrity
 - Fostering a safe and inclusive Team Lilly culture of trust and integrity in our daily work
- Gaining basic knowledge of how Lilly conducts business, even in areas outside the scope of an individual's specific role and responsibilities.

The Red Book and The Red Book – Training are available to employees in 21 languages

