

Team Social Contract: "TV Group"

Purpose:

To establish shared expectations for how we work together, communicate, and support one another to achieve our goals effectively and respectfully.

Team Values

- **Respect:** We listen actively and value each other's perspectives.
- **Transparency:** We communicate openly and honestly.
- **Accountability:** We own our responsibilities and follow through.
- **Support:** We help each other succeed and manage stress together.
- **Growth:** We encourage learning and constructive feedback.

Working Agreements

1. **Communication**
 - Use clear, respectful language in all interactions.
 - Respond to messages within 24 hours during the workweek.
 - Prefer in-person meetings for complex discussions.
 - If work is going to be late, it needs to be addressed immediately, i.e., make it known in the group chat.
2. **Collaboration**
 - Decisions are made by consensus whenever possible.
 - Everyone contributes equally and is encouraged to speak up.
 - Roles are established during the first meeting (Ethan & Kritika - Notes; Matt & Greg Speakers).
3. **Conflict Resolution**
 - Address issues directly and respectfully.
 - Use "I" statements to express concerns.
 - Conflicts are settled via majority vote.
4. **Meetings**
 - Start and end on time.
 - Come prepared and stay engaged.
 - Meeting times will be decided weekly via text message group chat.
5. **Well-being**
 - Respect work-life boundaries.
 - Support each other during high-stress periods.

Signatures

By signing below, we agree to uphold this contract and hold each other accountable:

Signature	Date
Matthew Ingoglia	2025-09-07
Ethan Perez	2025-09-07
Gregory Tvedt	2025-09-07
Kritika Joshi	2025-09-07