


#### The LANDIS-II Foundation Values

The Board of Directors has adopted the following shared values that guide our actions:

- Collaboration: We endeavor to maximize collaboration among our diverse and geographically distant teams. We share via the bulletin boards and the Technical Advisory Committee works to ensure that any changes to libraries are communicated out to developers. We also expect code to be shared via GitHub (unless explicitly restricted) - placing source code on the Foundation GitHub suite of repositories has been a huge collaborative success as it provides a forum for sharing code, identifying bugs, suggesting improvements. (Repositories can be private during the development phase.)
- Scientific Integrity and Transparency: We strive to base model design on sound scientific principles, providing clear and transparent linkages to the scientific literature across multiple levels including comments within the code, User Guides that document underlying scientific logic and guidance for appropriate use, and journal articles that document developments within the peer-reviewed literature.
- A consistent user experience: We have a standardized design for how users interact with the model (a consistent input design interface) and standardized documentation (notably our User Guides). Having a consistent user experience means that the user doesn't feel like they're 'learning a new model' when they switch among extensions that have been developed by different teams.
- Excellent testing: Every extension has undergone repeated and extensive testing. It isn't possible to uncover every bug but an effort should be made to test any extension against real world scenarios. These tests should be available to the public and should be repeated every time the extension is updated.
- Respect and Courtesy: We are all volunteers working together to make the world a better place. We often disagree but chose to do so in a civil and respectful manner that recognizes the hard efforts of everyone involved.
- Shared responsibility and values: Our goal is for a model that is greater than the individuals on the board. We are all responsible for maintaining the stability of the model, the quality of the user experience, and the values outlined above. We are each expected to contribute time and resources. If a

board member cannot meet these expectations or has a conflict-of-interest, they should recuse themselves as necessary.

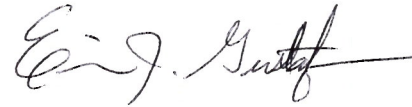
 Mar 12/18  
Caren Dymond

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A handwritten signature in black ink, appearing to read "Eric J. Gustaf". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Feb 22, 2018

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*Melissa Lucas*

*Dr. Melissa S. Lucas  
Research Assistant Professor  
Portland State University*



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*David W. M. 13 Mar 2018*



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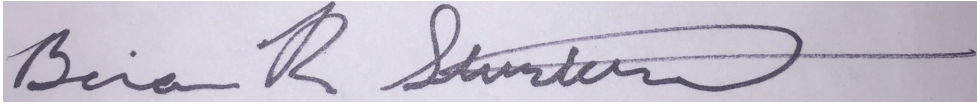
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I agree to the values stated above,

A handwritten signature in black ink on a light-colored background. The signature is written in a cursive style and reads "Brian R. Stanton". The signature is followed by a long horizontal line that extends to the right.

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Janetha Riley

March 2 2018

2/2 JV