

# Landis-II Foundation

## Volunteer Agreement and Copyright Transfer

### Background

The Landis-II Foundation (the "**Foundation**") is a 501(c)(3) public charity located in Portland, Oregon. To further the Foundation's charitable activities, Foundation volunteers develop and assemble various educational and scientific materials, including instructions, illustrations, and simulations as well as associated promotional and administrative content, such as brochures, web pages, and flyers (all such materials and content the "**Materials**").

The Foundation exhibits, displays, copies, and distributes various Materials before, during, and after its educational and instructional meetings. It also publishes and sells some Materials to researchers using normal publishing outlets. Any and all revenues from selling the Materials are used to advance the Foundation's charitable mission.

The prospective, past, or current volunteer identified below (the "**Volunteer**") desires the Foundation to use his or her contributions to the Materials (any and all such contributions, whether past, present, or future, the "**Contributions**") to advance the Foundation's mission. The Foundation desires to accept and use the Contributions in exchange for all ownership rights the Volunteer might have in them. The parties therefore agree as follows:

### Transfer Agreement

1. The parties shall deem all Contributions to be "works made for hire" as defined in the U.S. Copyright Act;
2. The Volunteer hereby irrevocably sells, assigns, and transfers to the Foundation any and all of the Volunteer's rights in it and shall deem the Foundation to be the sole owner of all rights to the Contributions;
3. The Volunteer irrevocably waives any and all "moral rights of authors" and similar rights;
4. The rights referenced in the preceding paragraphs include all of the Volunteer's rights to, title to, and interest in the Contributions, whether known at the time the agreement is signed or discovered later, whether in the United States or anywhere else;
5. In its sole discretion, the Foundation may use, reproduce, edit, change, add to, take from, translate, reformat, reprocess or exploit the Contributions in any manner, whether by a technique known now or developed in the future;
6. The Volunteer shall promptly cooperate with the Foundation at its request to perfect, document, or evidence the Foundation's ownership of the Contributions;
7. The Foundation has sole discretion as to how, and to what extent, to cite or attribute the Volunteer in connection with any use of the Contribution and may in its sole option elect to provide no attribution of any kind; and
8. The Foundation hereby grants the Volunteer a royalty-free, limited, nonexclusive, non-sub-licensable license to use his or her Contributions for his or her personal, charitable, or business purposes.

**I have read, understand, and hereby agree to the terms of this agreement.**

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Volunteer (Print Name)

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Signature

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Date