

Laurent Cineas

Program Manager

Email: Laurentcineas@gmail.com

Phone: (305) 776-8425

Current Location: Miami, Florida

Linkedin: [linkedin.com/in/laurentcineas](https://www.linkedin.com/in/laurentcineas)

SKILLS & COMPETENCIES

- | | | | |
|--------------------------------|----------------|-----------|----------------|
| • Project & Program Management | • Azure Devops | • SQL | • Jira |
| • Data Modeling | • AWS | • AdobeXD | • Bitwarden |
| • Data Mining | • Word | • Python | • Odoo |
| • Data Engineering | • Excel | • Figma | • Git / Github |

EXPERIENCE

Stagewood consortium

Sr. Program Manager, Data Analytics, / March 2023 - Present

- Oversaw a team of 18+ personnel and managed multiple different projects, setting priorities and creating a strategic roadmap to ensure seamless project execution.
- Facilitated transition of the company into Agile methodology, creating a robust system to effectively manage projects and streamline operational processes, including communication, collaboration, onboarding, and reporting.
- Spearheaded the project launch of the Tyket app, Tykbroker, Tykchase, Tykpay system, and Stagewood website and multiple different dashboards for each respective website. Implemented a new payment system and unified login system across the organization.
- Exhibited a deep understanding of ERP system functionalities and managed the migration and integration of lead tracking and content data from Bitrix to Odoo. This decision, based on recognizing Odoo's superior suitability as an ERP platform, led the team to effectively oversee the critical data transfer process, significantly enhancing operational efficiency.
- Experienced in overseeing the secure management of sensitive electronic data, including personal user information in payment and login systems, aligning with eDiscovery and ESI protocols for data accuracy, privacy, and compliance.
- Created backlog report bridging the systems to help identify and prioritize aging and critical item orders.
- Team lead on building reporting and tool suite for use during peak season.

Xiote

Business Analyst, / February 2021 – March 2023

- Managed software development projects, leading a team of five staff to create user stories based on stakeholder requirements. Set priorities and targets aligned with business needs and project goals, collaborating with key stakeholders to ensure project execution.
- Led collaborative efforts to design and deliver a fully functional credit page for a financial company, completing the project one day before the deadline demonstrating proven ability to manage competing priorities efficiently.
- Worked closely with stakeholders to set project parameters, as well as to discuss updates and change requests, communicating the impact of updates on productivity, timelines, and system functionality for alignment.
- Developed and presented the initial design to gain feedback and approval, integrating updates during finalization based on input received. Ensured the program's functionality and effectiveness to meet client expectations.

Oxione

Agile Project Manager (Contract), / February 2020 – December 2020

- Implement Agile methodologies and processes to improve project efficiency and delivery time
- Collaborate with cross-functional teams to identify and implement process improvements that enhance project delivery and customer satisfaction.
- Coordinate and facilitate daily stand-up meetings to ensure all agile project team members are aligned on project goals, objectives, and tasks.
- Analyze market trends and competitor strategies to identify opportunities for business improvement and recommend agile solutions to address them.
- Identified opportunities for process improvement and recommended solutions to enhance efficiency and streamline workflows.

EDUCATION

Master of Business Administration: Business Management

EU Business School, Barcelona, Spain
2020 - 2022

BBA: International Business

Florida International University, Miami, FL
2016- 2020

Certifications

Project management
Scrum master
GitHub