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PART I: SECTION (I) – GENERAL

Government Notifications

My No.: IR/15/05/2013.

THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)

Order under Section 4(1)

WHERE AS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

Mr. J. L. P. Fernando, Deputy Director Management Development, National Institute of Business Management, No. 120/5, Wijerama Mawatha, Colombo 07. *of the one part*

and

National Institute of Business Management, No. 120/5, Wijerama Mawatha, Colombo 07. *of the other part*

NOW THEREFORE I, W. D. J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamu Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No.37 of 1968 hereby appoint Mr. R.S. Ariyapperuma, No.03, Araliya Mawatha, Sirimal Uyana, Ratmalana, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour, Trade Union Relations
and Sabaragamu Development.

Colombo,
24th July, 2017.



My No.: IR/15/05/2013.

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Mr. J. L. P. Fernando, Deputy Director Management Development, National Institute of Business Management, No. 120/5, Wijerama Mawatha, Colombo 07. *of the one part*

and

National Institute of Business Management, No. 120/5, Wijerama Mawatha, Colombo 07. *of the other part*

STATEMENT OF MATTER IN DISPUTE

The matter in dispute between the aforesaid parties is -

Whether Mr. J. L. P. Fernando working as the Deputy Director Management Development of the National Institute of Business Management from 15.07.2005 has been caused injustice by not being given the post of Section Head Management Development and if so, to what reliefs he is entitled.

Dated at the office of the Commissioner General of Labour.
Colombo this 09th day of July 2017.

A. WIMALAWEERA,
Commissioner General of Labour (*Acting*).

08 - 377

My No.: IR/21/29/2011/(වෙළුම් II).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Revocation of Order under Section 4(1)

WHEREAS by Order made under Section 4(1) of the Industrial Disputes Act Chapter 131 of the Legislative Enactments of Ceylon (Revised Edition 1956) as amended by Acts, Nos. 14 and 62 of 1957, 14 of 1962 and 39 of 1968 read with Industrial Disputes (Special Provisions) Act, No. 37 of 1968 dated 24.06.2015 and published in the *Gazette* of the Democratic Socialist Republic of Sri Lanka Extraordinary No. 1921/55 dated 02.07.2015 the Industrial Dispute in respect of the matter specified in the statement of the Commissioner of Labour dated 18.06.2015.

01. All Employees' Union of Information and Telecommunication, P.O. Box 2293, Colombo.
02. Telecommunication Officers' Union, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01.
03. Telecommunication Engineering Diplomats Association, 2nd Floor, Foreign Telecommunication Service, P.O. Box 235, Colombo 01.

04. Information and Communication Technology Professionals' Union, 6th Floor, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01. *of the one part*

and

Sri Lanka Telecom PLC., Lotus Road, Colombo 01. *of the other part*

Was referred to Mr. T. E. Santharajan for settlement by arbitration.

AND whereas it is now deemed expedient that the said Order be revoked, I, W. D.J. Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamu Development do hereby revoke the said Order and further make Order that no proceedings be taken upon the said Order dated 24.06.2015.

W. D. J. SENEVIRATNE,
Minister of Labour, Trade Union Relations
and Sabaragamu Development.

Colombo,
24th July, 2017.

08 - 378/1

My No.: IR/21/29/2011 (වෙළුම II).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

Order under Section 4(1)

WHEREAS an industrial dispute in respect of the matter specified in the statement of the Commissioner General of Labour which accompanies this order exists between,

01. All Employee's Union of Information and Telecommunication, P.O. Box 2293, Colombo.

02. Telecommunication Officer's Union, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01.

03. Telecommunication Engineering Diplomats Association, 2nd Floor, Foreign Telecommunication Service, P.O. Box 235, Colombo.

04. Information and Communication Technology Professionals' Union., 6th Floor, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01. *of the one part*

and

Sri Lanka Telecom PLC, Lotus Road, Colombo 01. *of the other part*

NOW THEREFORE I, Welatantirige Don John Seneviratne, Minister of Labour, Trade Union Relations and Sabaragamu Development do by virtue of the powers vested in me by Section 4 (1) of the Industrial Disputes Act, Chapter 131 of the Legislative Enactments of Ceylon (1956 Revised Edition), as amended by Acts, Nos. 14 of 1957 4 of 1962 and 39 of 1968 (read with Industrial Disputes - Special Provisions) Act, No. 37 of 1968 hereby appoint, Mr. S. Virithamulla, No.128, Piriwena Road, Boralesgamuwa, to be the arbitrator and refer the aforesaid dispute to him for settlement by arbitration.

W. D. J. SENEVIRATNE,
Minister of Labour, Trade Union Relations
and Sabaragamu Development.

Colombo,
24th July, 2017.

My No.: IR/21/29/2011 (වෙළුම II).

**THE INDUSTRIAL DISPUTES ACT, CHAPTER 131 OF THE LEGISLATIVE ENACTMENTS OF CEYLON
(1956 REVISED EDITION)**

01. All Employees' Union of Information and Telecommunication, P.O. Box 2293, Colombo.

02. Telecommunication Officers' Union, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01.

03. Telecommunication Engineering Diplomats Association, 2nd Floor, Foreign Telecommunication Service, P.O. Box 235, Colombo.

04. Information and Communication Technology Professionals' Union, 6th Floor, Sri Lanka Telecom HQ Building, Lotus Road, Colombo 01. *of the one part*

and

Sri Lanka Telecom PLC, Lotus Road, Colombo 01. *of the other part***STATEMENT OF MATTER IN DISPUTE****The matter in dispute between the aforesaid parties is -**

Whether the 256 employees mentioned in schedule I and schedule II attached hereto have been caused injustice by Sri Lanka Telecom PLC in making graded Promotions from A7 to A6 (schedule I) and A6 to A5 (schedule II) since 2012, and if so, to what reliefs they are entitled.

A. WIMALAWEERA,
Commissioner General of Labour
(Acting).

Dated at the Office of the Commissioner General of Labour,
Colombo, this 11th day of July, 2017.

SCHEDULE I

01. D.D.J.D. Welikala
02. M.L.A. Karunathilake
03. M.F.L. Perera
04. S.A. Siriwardena
05. E.M.J.L. Abeyrathne
06. A. Siripala
07. H.J.D. Soyza
08. G.S.U. Perera
09. H.B.Y. Dharmapriya
10. R.A.D. Ranasinghe
11. P.B. Bodhinayake
12. K.P. Chandrakanthi
13. B.A.W. Dharmapriya
14. H.M.R.S.D. Silva
15. W.N.R. Siriweera
16. W.G. P. Jayalath
17. M.D. Anura
18. P.H.N.R. Bandara
19. E.M.K.K. Ekanayake
20. S.A. Samarajeewa
21. T.N. Kandambi
22. D.S.D. Perera
23. M.A.I.D. Silva
24. J.S. Metiwalakumbura

25. B.D.A. Yasarithne
26. G. U. B. Wijewardena
27. S. A. S. Weerawardena
28. W. G. Tissa Bandara
29. M. D. M. P. Gunathilake
30. H. M. S. Perera
31. A. M. T. S. B. Alahakoon
32. H. K. S. Gunasekara
33. W. N. S. T. Fernando
34. S. Wickramarachchi
35. D. W. S. M. Theres
36. K. A. R. Jayasekara
37. J. W. L. M. Wimalasena
38. S. Peramuna
39. D. K. C. Amarasekara
40. I. R. L. Senanayake
41. M. A. A. P. R. Fernando
42. K. A. L. K. Alwis
43. K. K. Vithanarachchige
44. U. A. A. D. Senarathne
45. V. H. Welikanna
46. M. N. D. Ferdinando
47. H. J. P. Perera
48. Y. S. U. D. Silva
49. W. A. S. Y. Wijesinghe
50. M. L. D. H. Abeywardena
51. W. A. P. D. Alwis
52. A. J. M. A. B. Hemapala
53. K. G. S. Kumari
54. H. U. Attanayake
55. A. P. Sooriyapperuma
56. H. K. D. Alwis
57. D. M. U. B. D. Arambegamuwa
58. M. M. L. Gunawardena
59. P. M. C. Rodrigo
60. S. Sivarubhini
61. J. H. R. Priyadarshani
62. S. A. G. A. Senarath
63. T. A. S. Nandakumara
64. H. P. Dharmasiri
65. D. R. U. Attanayake
66. R. A. J. S. Rajapaksha
67. W. W. K. Wickramarachchi
68. M. A. H. Chandrasiri
69. K. M. B. G. Rodrigo
70. L. P. N. Prasanna
71. M. A. A. Rauff
72. D. D. C. K. Dissanayake
73. W. L. D. Perera
74. S. P. R. Weerasooriya
75. M. M. M. Prasad
76. G. W. D. Anandarathne
77. H. C. Jayaweera
78. W. H. C. Sanjeewa
79. M. A. J. S. Perera
80. N. Wickramarachchi
81. V. Nawarathnarajah
82. B. A. P. Abeywardena
83. K. P. P. Jayawardena
84. S. M. A. B. Samarakoon

85. R. P. Gunapala
86. S. M. Mohammad Abdul Razool
87. K. S. Priyadarshani
88. W. A. J. S. Wijayasinghe
89. W. M. N. K. Dissanayake
90. C. K. K. Wijesooriya
91. P. P. Mallawarachchi
92. F. M. P. R. Fernando
93. G. M. Rathnasiri
94. D. M. I. Dissanayake
95. A. D. W. W. K. Weediyabandara
96. H. P. Rodrigo
97. S. H. U. T. D. Silva
98. K. P. Fernando
99. M. R. Subhasinghe
100. H. R. M. Jayarathne
101. P. A. J. Jeewana
102. A. M. C. U. K. Dharmasena
103. D. G. N. Senarathne
104. W. H. N. Wijewardena
105. G. W. S. V. Chethiyawardena
106. L. H. S. Lasantha
107. W. D. Nandasena
108. M. S. M. A. Shareef
109. A. W. K. Y. K. Weerawarna
110. B. D. H. F. Cooray
111. A. P. B. Nuwan
112. K. S. D. Silva
113. G. R. S. C. Jayakodi

SCHEDULE II

1. P. E. Senewirathne
2. A. M. R. B. Abeykoon
3. T. M. C. N. V. Abeysinghe
4. A. A. L. R. Adhikari
5. T. Annalingam
6. E. M. I. Bandara
7. H. M. D. J. Bandara
8. S. W. M. J. Bandara
9. H. B. Bandulanatha
10. W. A. D. S. Brincy
11. P. M. Croose
12. E. S. W. D. Alwis
13. G. S. V. D. Fonseka
14. S. K. A. S. D. Silva
15. R. P. D. Soyza
16. K. K. C. Dharmadasa
17. D. P. U. Dissanayake
18. W. H. M. K. Dudley
19. P. K. Edirisooriya
20. C. F. A. Fernando
21. H. S. Fernando

22. M. P. A. Fernando
23. W. R. R. Fernando
24. J. R. Francisco
25. T. Ganeshmoorthi
26. R. A. Gunawardena
27. S. K. B. Guruge
28. H. A. G. R. Hettiarachchi
29. V. W. Hettige
30. P. Imbulgoda
31. J. A. S. L. Jayakodi
32. R. R. J. G. Jayakodi
33. J. M. A. Jayasinghe
34. K. K. D. W. Jayasooriya
35. G. G. T. A. Jayawickrama
36. S. Kandasami
37. V. T. Kandasami
38. R. S. Kangararachchi
39. S. K. S. Karunanayake
40. L. P. A. S. Karunarathne
41. P. A. Karunarathne
42. E. S. V. Karunarathne
43. D. V. Karunasena
44. M. G. Keerthi
45. G. R. Kulasiri
46. K. L. A. Kumara
47. K. L. G. N. A. Kumara
48. T. N. J. Kumara
49. N. Kumarathas
50. A. Langappuli
51. D. A. P. Liyanawatta
52. W. A. U. Mahindasiri
53. M. A. L. Malasinghe
54. N. Maniwannan
55. G. S. Mohanraj
56. K. G. K. Munasinghe
57. M. A. W. R. Munasinghe
58. M. W. R. R. Munasinghe
59. J. A. G. D. M. G. S. Nanayakkara
60. W. M. J. R. Naranpanawa
61. W. Narawita
62. M. K. B. Nawaneliya
63. L. G. R. L. Nissanka
64. C. P. Pathirana
65. S. A. D. R. Perera
66. K. G. Piyaathne
67. K. A. C. Piyasena
68. R. B. Pothuwila
69. B. G. N. Premachandra
70. A. N. Premathunge
71. S. Ramanathan
72. N. Rasakulendran
73. I. P. Rathnayake
74. N. Rathnakumar

75. K. Rathnasekara
76. M. Ravindran
77. A. M. M. Raufik
78. R. A. W. P. Rupasinghe
79. U. K. P. K. Samaraweera
80. B. G. A. Samudraguptha
81. I. B. Sarath
82. G. D. R. K. Senewirathne
83. K. P. Silva
84. S. Y. Sivanandasarma
85. S. Sivasundaram
86. U. Subasinghe
87. M. Suntharalingam
88. A. P. L. Suraweera
89. J. K. Sooriyaarachchi
90. A. Thewarajah
91. J. Thiawaharan
92. V. K. Thureirajah
93. P. V. S. Udayasiri
94. M. Welayuthan
95. W. M. A. Wijithakumara
96. G. V. N. Vithanage
97. M. Vitharana
98. P. W. Wadanambi
99. A. U. Weerasinghe
100. G. G. S. S. Wickramanayake
101. L. C. Wickramarachchi
102. H. Wickramasekara
103. P. D. Wijeratne
104. A. M. J. Abeykoon
105. R. N. Abeynayake
106. I. M. Abeyratne
107. I. V. R. L. Dayananda
108. S. L. D. S. D. Alwis
109. S. K. S. R. D. Silva
110. Y. L. N. D. Silva
111. E. A. N. G. Egodawatta
112. H. G. D. Fernando
113. R. M. S. M. K. Godamunna
114. S. P. H. I Gunarathne
115. D. A. Gunasekara
116. R. A. Gunawardena
117. H. M. I. W. K. Herath
118. K. M. K. Ilangasinghe
119. J. M. C. M. Jayasooriya
120. S. Kandasami
121. C. Kumarapperuma
122. H. K. Malani
123. C. M. A. Perera
124. K. S. C. Premawardena
125. W. A. I. Pushpa
126. R. A. S. S. Rajapaksha
127. P. R. M. Randeniya
128. R. A. S. Rohini
129. V. F. Z. Saleem
130. S. M. R. Samarakoon
131. C. H. K. Samaranayake
132. K. G. G. Sandanayake
133. S. M. J. Senarath

134. M. A. Suraweera
135. C. G. Thambawita
136. S. Weerasooriya
137. G. D. B. J. Wijegunawardena
138. Y. W. Wijesinghe
139. D. R. Yatiwella
140. D. W. S. Ariyawansha
141. R. A. Sarath
142. R. W. V. K. Wijesundera
143. A. K. I. D. Silva

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