



# Code of Conduct





# Code of Conduct...

At LEARN academy, we strive to be a positive voice in the San Diego Tech Community. We are welcoming and inclusive to provide a space for any person who wants to code.

We make sure that our actions do not prevent others from learning.

We follow Brave Space guidelines.



# We are Welcoming, Friendly, and Patient

To promote a spirit of inclusivity, we make sure that we are welcoming, friendly, and patient with ourselves and with our teammates.

This is a community-oriented environment.

# We are considerate and compassionate...



Your decisions affect others and they have consequences. Be conscientious of others.

We are all dealing with a lot of extra anxiety right now. Almost all of us have made drastic changes in our lives in the last few months.

Be patient with others and be patient with yourself.



# We are respectful...

Coding is hard work!

Give yourself grace if you feel frustrated...  
with coding.  
with someone else.  
with yourself.

We are here if you need to talk it out or facilitate communication with someone else.



# We are mindful of vocabulary...

Exclusionary jokes or stories can be offensive or denigrating to others.

Consider the content of the music you play, the videos you stream, the comments you post, and the language you use around others.

Thoughtfulness might mean reevaluating what we consider permissible.

# We use our skills for good...

We have a responsibility to respect others' property and rights on the internet.

Not just following the law, but go further to make the internet safe.

The comments we leave, things we post, and content we consume on the internet have an impact on ourselves and others.

# Reporting an incident...

## **At LEARN, we promise...**

- to address all harassment reports with the seriousness they deserve.
- to respect your privacy.
- to remove the source of harassment, beginning with warning the offender, followed by removal from the area if it persists.

You can reach us via email or Slack.