# Code of Conduct

# Code of Conduct...

**To promote a spirit of inclusivity, we make sure that we are welcoming, friendly and patient**

**We make sure that our actions do not prevent others from learning**

# We are respectful...

**Coding is hard work**

**Give yourself grace if you feel frustrated:**
**With coding**
**With someone else**
**With yourself**

**We are here if you need to talk it out or facilitate communication with someone else**

# We are considerate...

**Remember that your actions have consequences**

**Your work and decisions affect others**

**Be conscientious towards others when making decisions**

# We use our skills for good...

**We have a responsibility to respect others' property and rights on the internet**

**Not just following the law, but go further to make the internet safe**

**The comments we leave, things we post, and content we consume on the internet have an impact on ourselves and others**

# We are mindful of vocabulary...

**Exclusionary jokes or stories can be offensive or denigrating to others**

**Consider the content of the music you play, the videos you stream, the comments you post, and the language you use around others**

**Thoughtfulness might mean reevaluating what we consider permissible**

# Reporting an incident...

## At LEARN, we promise...

- to address all harassment reports with the seriousness they deserve
- to respect your privacy
- to remove the source of harassment, beginning with warning the offender, followed by removal from the area if it persists

## You can reach us either in person, via email, or Slack