

# **LEHD Public Use Data Schema v4.1b-draft**

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( [Printable version](#) )

**Important**

This document is not an official Census Bureau publication. It is compiled from publicly accessible information by Lars Vilhuber ([Labor Dynamics Institute, Cornell University](#)). Feedback is welcome. Please write us at [lars.vilhuber@cornell.edu](mailto:lars.vilhuber@cornell.edu).

The public-use data from the Longitudinal Employer-Household Dynamics Program, including the Quarterly Workforce Indicators (QWI) and Job-to-Job Flows (J2J), are available for download with the following data schema. These data are available as Comma-Separated Value (CSV) files through the LEHD website's Data page at <http://lehd.ces.census.gov/data/>.

This document describes the data schema for LEHD files. For each variable, a set of allowable values is defined. Definitions are provided as CSV files, with header variable definitions. The naming conventions of the data files is documented in [lehd\\_csv\\_naming.html](#). Changes relative to the original v4.0 version are listed [at the end](#).

## 1 Basic Schema

Each file is structured as a CSV file. The first columns contain [\[identifiers\]](#), subsequent columns contain [\[indicators\]](#), followed by [status flags](#).

### 1.1 Generic structure

Column name
[ Identifier1 ]
[ Identifier2 ]
[ Identifier3 ]
[ ... ]
[ Indicator 1 ]
[ Indicator 2 ]
[ Indicator 3 ]
[ ... ]
[ Status Flag 1 ]
[ Status Flag 2 ]
[ Status Flag 3 ]
[ ... ]

Note: A full list of indicators for each type of file are shown below in the [Indicators](#) section. While all indicators are included in the CSV files, only the requested indicators will be included in data outputs from the LED Extraction Tool.

## 1.2 Identifiers

Records, unless otherwise noted, are parts of time-series data. Unique record identifiers are noted below, by file type. Identifiers without the year and quarter component can be considered a series identifier.

### 1.2.1 Mapping for Identifiers

( [lehd\\_mapping\\_identifiers.csv](#) )

Each of the released files has a set of variables uniquely identifying records (*Identifiers*). The table below relates the set of identifier specifications to the released files. The actual CSV files containing the identifiers for each set are listed after this table. Each identifier can take on a specified list of values, documented in the section on [Categorical Variables](#).

identifiers	QWI	NQWI	J2J	J2JR	J2JOD	LODES
lehd_identifiers_qwi	1	1				
lehd_identifiers_j2j			1	1		
lehd_identifiers_j2jod					1	

**1.2.2 Identifiers for j2j**

( lehd\_identifiers\_j2j.csv )

Variable	Type	label
periodicity	Char(1)	Periodicity of report
seasonadj	Char(1)	Seasonal Adjustment Indicator
geo_level	Char(1)	Group: Geographic level of aggregation
geography	Char(8)	Group: Geography code
ind_level	Char(1)	Group: Industry level of aggregation
industry	Char(5)	Group: Industry code
ownercode	Char(3)	Group: Ownership group code
sex	Char(1)	Group: Gender code
agegrp	Char(3)	Group: Age group code (WIA)
race	Char(2)	Group: race
ethnicity	Char(2)	Group: ethnicity
education	Char(2)	Group: education
firmage	Char(1)	Group: Firm Age group
firmsize	Char(1)	Group: Firm Size group
year	Num	Time: Year
quarter	Num	Time: Quarter
agg_level	Num	Aggregation Level Indicator

### 1.2.3 Identifiers for j2jod

( [lehd\\_identifiers\\_j2jod.csv](#) )

Variable	Type	label
periodicity	Char(1)	Periodicity of report
seasonadj	Char(1)	Seasonal Adjustment Indicator
geo_level	Char(1)	Group: Geographic level of aggregation
geography	Char(8)	Group: Geography code
ind_level	Char(1)	Group: Industry level of aggregation
industry	Char(5)	Group: Industry code
ownercode	Char(3)	Group: Ownership group code
sex	Char(1)	Group: Gender code
agegrp	Char(3)	Group: Age group code (WIA)
race	Char(2)	Group: race
ethnicity	Char(2)	Group: ethnicity
education	Char(2)	Group: education
firmage	Char(1)	Group: Firm Age group
firmsize	Char(1)	Group: Firm Size group
year	Num	Time: Year
quarter	Num	Time: Quarter
agg_level	Num	Aggregation Level Indicator
geo_level_orig	Char(1)	Group: Geographic level of aggregation of origin job
geography_orig	Char(8)	Group: Geography code of origin job
ind_level_orig	Char(1)	Group: Industry level of aggregation of origin job
industry_orig	Char(5)	Group: Industry code of origin job
ownercode_orig	Char(3)	Group: Ownership group code of origin job
firmage_orig	Char(1)	Group: Firm Age group of origin job
firmsize_orig	Char(1)	Group: Firm Size group of origin job

#### 1.2.4 Identifiers for qwi

( [lehd\\_identifiers\\_qwi.csv](#) )

Variable	Type	label
periodicity	Char(1)	Periodicity of report
seasonadj	Char(1)	Seasonal Adjustment Indicator
geo_level	Char(1)	Group: Geographic level of aggregation
geography	Char(8)	Group: Geography code
ind_level	Char(1)	Group: Industry level of aggregation
industry	Char(5)	Group: Industry code
ownercode	Char(3)	Group: Ownership group code
sex	Char(1)	Group: Gender code
agegrp	Char(3)	Group: Age group code (WIA)
race	Char(2)	Group: race
ethnicity	Char(2)	Group: ethnicity
education	Char(2)	Group: education
firmage	Char(1)	Group: Firm Age group
firmsize	Char(1)	Group: Firm Size group
year	Num	Time: Year
quarter	Num	Time: Quarter



### 1.3 Indicators

The following tables and associated mapping files list the indicators available on each file. The '*Indicator Variable*' is the short name of the variable on the CSV files, suitable for machine processing in a wide variety of statistical applications. When given, the '*Alternate name*' may appear in related documentation and articles. The '*Status Flag*' is used to indicate publication or data quality status (see [Status Flags](#)). The '*Indicator Name*' is a more verbose description of the indicator.

#### 1.3.1 National QWI and state-level QWI (QWIPU)

( [variables\\_qwipu.csv](#) )

Indicator Variable	Alternate name	Status Flag	Indicator Name
Emp	B	sEmp	Beginning-of-Quarter Employment: Counts
EmpEnd	E	sEmpEnd	End-of-Quarter Employment: Counts
EmpS	F	sEmpS	Full-Quarter Employment (Stable): Counts
EmpSpv	Fpv	sEmpSpv	Full-Quarter Employment in the Previous Quarter: Counts
EmpTotal	M	sEmpTotal	Employment - Reference Quarter: Counts
HirA	A	sHirA	Hires All: Counts (Accessions)
HirN	H1	sHirN	Hires New: Counts
HirR	R1	sHirR	Hires Recalls: Counts
Sep	S	sSep	Separations: Counts
HirAEnd	A2	sHirAEnd	End-of-Quarter Hires
HirAEndR	A2R	sHirAEndR	End-of-Quarter Hiring Rate
SepBeg	S2	sSepBeg	Beginning-of-Quarter Separations
SepBegR	S2R	sSepBegR	Beginning-of-Quarter Separation Rate
HirAs	A3	sHirAs	Hires All (Stable): Counts (Flows into Full-Quarter Employment)
HirNs	H3	sHirNs	Hires New (Stable): Counts (New Hires to Full-Quarter Status)
SepS	S3	sSepS	Separations (Stable): Counts (Flow out of Full-Quarter Employment)
SepSnx	FSnx	sSepSnx	Separations (Stable): Next Quarter: Counts (Flow out of Full-Quarter Employment)
TurnOvrS	FT	sTurnOvrS	Turnover (Stable)
FrmJbGn	JC	sFrmJbGn	Firm Job Gains: Counts (Job Creation)
FrmJobLs	JD	sFrmJobLs	Firm Job Loss: Counts (Job Destruction)
FrmJbC	JF	sFrmJbC	Firm Job Change: Net Change
HirAEndRepl	EI	sHirAEndRepl	Replacement Hires
HirAEndReplr	EIR	sHirAEndReplr	Replacement Hiring Rate
FrmJbGnS	FJC	sFrmJbGnS	Firm Job Gains (Stable): Counts
FrmJbLsS	FJD	sFrmJbLsS	Firm Job Loss (Stable): Counts
FrmJbCS	FJF	sFrmJbCS	Job Change (Stable): Net Change
EarnS	ZW3	sEarnS	Full Quarter Employment (Stable): Average Monthly Earnings
EarnBeg	ZW1	sEarnBeg	Beginning-of-Quarter Employment: Average Monthly Earnings
EarnHirAS	ZWFA	sEarnHirAS	Hires All (Stable): Average Monthly Earnings
EarnHireNS	ZWFH	sEarnHireNS	Hires New (Stable): Average Monthly Earnings
EarnSepS	ZWFS	sEarnSepS	Separations (Stable): Average Monthly Earnings
Payroll	W1	sPayroll	Total Quarterly Payroll: Sum

### 1.3.2 National QWI and state-level QWI rates (QWIPUR)

( variables\_qwipur.csv )

Indicator Variable	Alternate name	Status Flag	Indicator Name	Base
HirA_rate	AR	sHirA_rate	Hiring Rate (Accessions)	AvgEmp
HirN_rate	H1R	sHirN_rate	New Hiring Rate	AvgEmp
HirR_rate	R1R	sHirR_rate	Recall Rate	AvgEmp
Sep_rate	SR	sSep_rate	Separation Rate	AvgEmp
HirAEnd_rate	A2R	sHirAEnd_rate	End-of-Quarter Hiring Rate	AvgEmp
SepBeg_rate	S2R	sSepBeg_rate	Beginning-of-Quarter Separation Rate	AvgEmp
HirAs_rate	A3R	sHirAs_rate	Stable Hiring Rate (Flows into Full-Quarter Employment)	AvgEmpS
HirNs_rate	H3R	sHirNs_rate	Stable New Hiring Rate (New Hires to Full-Quarter Status)	AvgEmpS
SepS_rate	S3R	sSepS_rate	Stable Separation Rate (Flow out of Full-Quarter Employment)	AvgEmpS
SepSnx_rate	FSnxR	sSepSnx_rate	Stable Separation Rate: Next Quarter (Flow out of Full-Quarter Employment)	AvgEmpS
TurnOvrS_rate	FTR	sTurnOvrS_rate	Turnover Rate (Stable)	AvgEmp
FrmJbGn_rate	JCR	sFrmJbGn_rate	Firm Job Gain Rate (Job Creation Rate)	AvgEmp
FrmJobLs_rate	JDR	sFrmJobLs_rate	Firm Job Loss Rate (Job Destruction Rate)	AvgEmp
FrmJbC_rate	JFR	sFrmJbC_rate	Firm Job Change Rate: Net Change Rate	AvgEmp
HirAEndRepl_rate	EIR	sHirAEndRepl_rate	Replacement Hiring Rate	AvgEmp
FrmJbGnS_rate	FJCR	sFrmJbGnS_rate	Firm Job Gain Rate (Stable)	AvgEmpS
FrmJbLsS_rate	FJDR	sFrmJbLsS_rate	Firm Job Loss Rate (Stable)	AvgEmpS
FrmJbCS_rate	FJFR	sFrmJbCS_rate	Job Change Rate (Stable): Net Change Rate	2*EmpS

where the column **Base** indicates the denominator used to compute the rate, with **AvgEmp** = (Emp + EmpEnd)/2 and **AvgEmpS** = (EmpSpv + EmpS)/2.

**1.3.3 Job-to-job flow counts (J2J)**

( variables\_j2j.csv )

<b>Indicator Variable</b>	<b>Alternate name</b>	<b>Status Flag</b>	<b>Indicator Name</b>
MHire	all_doma2	sHire	Main Job Accessions - Counts
MSep	all_doms2	sSep	Main Job Separations - Counts
MJobStart	all_dest	sMJobStart	Main Job Starts - Counts (hires + main source of earnings changes)
MJobEnd	all_orig	sMJobEnd	Main Job Ends - Counts (separations + main source of earnings changes)
EEHire	ee_doma2	sEEHire	EE Accessions - Counts
EESep	ee_doms2	sEESep	EE Separations - Counts
AQHire	aq_doma2	sAQHire	AQ Accessions - Short Duration Nonemployment Spell - Counts
AQSep	aq_doms2	sAQSep	AQ Separations - Short Duration Nonemployment Spell - Counts
J2JHire	eeall_doma2	sJ2JHire	Job-to-Job Accessions - Counts
J2JSep	eeall_doms2	sJ2JSep	Job-to-Job Separations - Counts
NEHire	ne_doma2	sNEHire	Main Job Accessions - Any Nonemployment Spell - Counts
ENSep	en_doms2	sENSep	Main Job Separations - Any Nonemployment Spell - Counts
NEPersist	ne2_doma2	sNEPersist	Main Job Accessions - Persistent Nonemployment Spell - Counts
ENPersist	en2_doms2	sENPersist	Main Job Separations - Persistent Nonemployment Spell - Counts
NEFullQ	ne2p_doma2	sNEFullQ	Main Job Accessions - Full-qtr Nonemployment Spell - Counts
ENFullQ	en2p_doms2	sENFullQ	Main Job Separations - Full-qtr Nonemployment Spell - Counts
MainB	domB	sMainB	Main Job - Beginning of Quarter - Counts
MainE	domE	sMainE	Main Job - End of Quarter - Counts

**1.3.4 Job-to-job flow rates (J2JR)**

( variables\_j2jr.csv )

<b>Indicator Variable</b>	<b>Alternate name</b>	<b>Status Flag</b>	<b>Indicator Name</b>
MHireR	all_doma2_rate	sMHireR	Main Job Accessions - Rate
MSepR	all_doms2_rate	sMSepR	Main Job Separations - Rate
MJobStartR	all_dest_rate	sMJobStartRate	Main Job Starts - Rate
MJobEndR	all_orgin_rate	sMJobEndRate	Main Job Ends - Rate
EEHireR	eea_rate	sEEHireRate	EE Accessions - Rate
EESepR	ees_rate	sEESepR	EE Separations - Rate
AQHireR	aq_doma2_rate	sAQHireR	AQ Accessions - Short Duration Nonemployment Spell - Rate
AQSepR	aq_doms2_rate	sAQSepR	AQ Separations - Short Duration Nonemployment Spell - Rate
J2JHireR	eeall_doma2_rate	sJ2JHireR	Job-to-Job Accessions - Rate
J2JSepR	eeall_doms2_rate	sJ2JSepR	Job-to-Job Separations - Rate
NEHireR	ne_doma2_rate	sNEHireR	Main Job Accessions - Any Nonemployment Spell - Rate
ENSepR	en_doms2_rate	sENSepR	Main Job Separations - Any Nonemployment Spell - Rate
NEPersistR	ne2_doma2_rate	sNEPersistR	Main Job Accessions - Persistent Nonemployment Spell - Rate
ENPersistR	en2_doms2_rate	sENPersistR	Main Job Separations - Persistent Nonemployment Spell - Rate
NEFullQR	ne2p_doma2_rate	sNEFullQR	Main Job Accessions - Full-qtr Nonemployment Spell - Rate
ENFullQR	en2p_doms2_rate	sENFullQR	Main Job Separations - Full-qtr Nonemployment Spell - Rate

**1.3.5 Job-to-job flow Origin-Destination (J2JOD)**( [variables\\_j2jod.csv](#) )

Indicator Variable	Alternate name	Status Flag	Indicator Name
EE	ee	sEE	Direct Job Flows - Counts
AQHire	aq_doma2	sAQHire	Main Job Accessions - Short Nonemployment Spell - Counts
EEFullQ	fee	sEEFullQ	Stable Job to Stable Job Direct Flows - Counts
AQFullQHire	faq_doma2	sAQFullQHire	Stable Job Accessions From Stable Jobs - Short Nonemployment Spell Between Jobs - Counts
EEFullQEarn_dest	fee_kfqearn	sEEFullQEarn_dest	Stable Job to Stable Job Direct Flow - Average Full-Quarter Earnings in First Full Quarter of Job
EEFullQEarn_change	fee_dearn	sEEFullQEarn_change	Stable Job to Stable Job Direct Flow - Average Percentage Real Earnings Change
AQFullQEarn_dest	faq_kfqearn	sAQFullQEarn_dest	Stable Job to Stable Job Direct Flow - Short Nonemployment Spell Between Jobs - Average Full-Quarter Earnings in First Full Quarter of Job
AQFullQEarn_change	faq_dearn	sAQFullQEarn_change	Stable Job to Stable Job Direct Flow - Short Nonemployment Spell Between Jobs - Average Percentage Real Earnings Change

## 1.4 Variability measures

The following tables and associated mapping files list the variability measures available on each file. The '*Variability measure*' is the short name of the variable on the CSV files, suitable for machine processing in a wide variety of statistical applications. When given, the '*Alternate name*' may appear in related documentation and articles. The '*Variable Name*' is a more verbose description of the variability measure.

Three variability measures are published:

- Total variability, prefixed by vt\_
- Degrees of freedom, prefixed by df\_
- Missingness ratio, prefixed by mr\_

A missing variability measure indicates a structural zero in the corresponding indicator.

### 1.4.1 Generic structure

Column name
[ Identifier1 ]
[ Identifier2 ]
[ Identifier3 ]
[ ... ]
[ Total variation for Indicator 1 ]
[ Total variation for Indicator 2 ]
[ Total variation for Indicator 3 ]
[ ... ]
[ Degrees of freedom for Indicator 1 ]
[ Degrees of freedom for Indicator 2 ]
[ Degrees of freedom for Indicator 3 ]
[ ... ]
[ Missingness ratio for Indicator 1 ]
[ Missingness ratio for Indicator 2 ]
[ Missingness ratio for Indicator 3 ]
[ ... ]
[ Average within-implicate variability for Indicator 1 ]
[ Average within-implicate variability for Indicator 2 ]
[ Average within-implicate variability for Indicator 3 ]
[ ... ]
[ Between-implicate variability for Indicator 1 ]
[ Between-implicate variability for Indicator 2 ]
[ Between-implicate variability for Indicator 3 ]
[ ... ]

Note: A full list of indicators for each type of file are shown in the [Indicators](#) section. In the tables below, only a sample of variability measures are printed, but the complete list is available in the linked CSV schema files.

### 1.4.2 National QWI and state-level QWI

( [variables\\_qwiv.csv](#) )

Variability measure	Alternate name	Name of variable
vt_Emp	vt_B	Total variation of Beginning-of-Quarter Employment: Counts
vt_EmpEnd	vt_E	Total variation of End-of-Quarter Employment: Counts
vt_EmpS	vt_F	Total variation of Full-Quarter Employment (Stable): Counts
...		
df_Emp	df_B	Degrees of freedom for VT of Beginning-of-Quarter Employment: Counts
df_EmpEnd	df_E	Degrees of freedom for VT of End-of-Quarter Employment: Counts
df_EmpS	df_F	Degrees of freedom for VT of Full-Quarter Employment (Stable): Counts
...		
mr_Emp	mr_B	Missingness ratio for Beginning-of-Quarter Employment: Counts
mr_EmpEnd	mr_E	Missingness ratio for End-of-Quarter Employment: Counts
mr_EmpS	mr_F	Missingness ratio for Full-Quarter Employment (Stable): Counts
...		
vw_Emp	vw_B	Average within-implicate variability for Beginning-of-Quarter Employment: Counts
vw_EmpEnd	vw_E	Average within-implicate variability for End-of-Quarter Employment: Counts
vw_EmpS	vw_F	Average within-implicate variability for Full-Quarter Employment (Stable): Counts
...		
vb_Emp	vb_B	Between-implicate variability for Beginning-of-Quarter Employment: Counts
vb_EmpEnd	vb_E	Between-implicate variability for End-of-Quarter Employment: Counts
vb_EmpS	vb_F	Between-implicate variability for Full-Quarter Employment (Stable): Counts
...		



**1.4.3 Job-to-job flow counts (J2J)**

Soon.

**1.4.4 Job-to-job flow rates (J2JR)**

Soon.

**1.4.5 Job-to-job flow Origin-Destination (J2JOD)**

Soon.

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## 2 Categorical Variables

Categorical variable descriptions are displayed above each table, with the variable name shown in parentheses. Unless otherwise stated, every possible value/label combination for each categorical variable is listed. Please note that not all values will be available in every table.

### 2.1 agegrp

( [label\\_agegrp.csv](#) )

agegrp	label
A00	All Ages (14-99)
A01	14-18
A02	19-21
A03	22-24
A04	25-34
A05	35-44
A06	45-54
A07	55-64
A08	65-99

### 2.2 education

( [label\\_education.csv](#) )

education	label
E0	All Education Categories
E1	Less than high school
E2	High school or equivalent, no college
E3	Some college or Associate degree
E4	Bachelor's degree or advanced degree
E5	Educational attainment not available (workers aged 24 or younger)

### 2.3 ethnicity

( [label\\_ethnicity.csv](#) )

ethnicity	label
A0	All Ethnicities
A1	Not Hispanic or Latino
A2	Hispanic or Latino

### 2.4 firmage

( [label\\_firmage.csv](#) )

firmage	label
0	All Firm Ages
1	0-1 Years
2	2-3 Years
3	4-5 Years

<b>firmage</b>	<b>label</b>
4	6-10 Years
5	11+ Years
N	Firm Age Not Available

## 2.5 firmsize

( [label\\_firmsize.csv](#) )

<b>firmsize</b>	<b>label</b>
0	All Firm Sizes
1	0-19 Employees
2	20-49 Employees
3	50-249 Employees
4	250-499 Employees
5	500+ Employees
N	Firm Size Not Available

## 2.6 ownercode

( [label\\_ownercode.csv](#) )

<b>ownercode</b>	<b>label</b>
A00	All (1-5)
A01	Federal government
A05	All Private (5)

## 2.7 periodicity

( [label\\_periodicity.csv](#) )

<b>periodicity</b>	<b>label</b>
A	Annual data
Q	Quarterly data

## 2.8 quarter

( [label\\_quarter.csv](#) )

<b>quarter</b>	<b>label</b>
1	1st Quarter of the Year (January-March)
2	2nd Quarter of the Year (April-June)
3	3rd Quarter of the Year (July-September)
4	4th Quarter of the Year (October-December)

## 2.9 race

( [label\\_race.csv](#) )

<b>race</b>	<b>label</b>
A0	All Races

---

race	label
A1	White Alone
A2	Black or African American Alone
A3	American Indian or Alaska Native Alone
A4	Asian Alone
A5	Native Hawaiian or Other Pacific Islander Alone
A6	Some Other Race Alone (Not Used)
A7	Two or More Race Groups

## 2.10 seasonadj

( [label\\_seasonadj.csv](#) )

seasonadj	label
S	Seasonally adjusted
U	Not seasonally adjusted

## 2.11 sex

( [label\\_sex.csv](#) )

sex	label
0	All Sexes
1	Male
2	Female

## 2.12 Industry

### 2.12.1 Industry levels

( [label\\_ind\\_level.csv](#) )

ind_level	label
A	All Industries
S	NAICS Sectors
3	NAICS Subsectors
4	NAICS Industry Groups

### 2.12.2 Industry

( [label\\_industry.csv](#) )

Only a small subset of available values shown. The 2007 NAICS (North American Industry Classification System) is used for all years. For a full listing of all valid NAICS codes, see <http://www.census.gov/eos/www/naics/>.

industry	label
00	All NAICS Sectors
000	All NAICS Subsectors
0000	All NAICS Industry Groups
11	Agriculture, Forestry, Fishing and Hunting
111	Crop Production
1111	Oilseed and Grain Farming
1112	Vegetable and Melon Farming
...	
2382	Building Equipment Contractors
2383	Building Finishing Contractors
2389	Other Specialty Trade Contractors
31-33	Manufacturing
311	Food Manufacturing
3111	Animal Food Manufacturing
3112	Grain and Oilseed Milling
3113	Sugar and Confectionery Product Manufacturing
...	

## 2.13 Geography

### 2.13.1 Geographic levels

( [label\\_geo\\_level.csv](#) )

geo_level	label
C	Counties
M	Metropolitan/Micropolitan
N	National (50 States + DC)
S	States
W	Workforce Investment Areas

Geography labels are provided in separate files by state. Note that cross-state CBSA will have state-specific parts, and thus will appear in multiple files. A separate [label\\_fipsnum.csv](#) contains values and labels for all entities of geo\_level *n* or *s*, and is a summary of separately available files.

### 2.13.2 National and state-level values

( [label\\_fipsnum.csv](#) )

geography	label
00	National (50 States + DC)
01	Alabama
02	Alaska
04	Arizona
05	Arkansas
06	California
08	Colorado
...	
45	South Carolina
46	South Dakota
47	Tennessee
48	Texas
49	Utah
50	Vermont
51	Virginia
53	Washington

### 2.13.3 Detailed state and substate level values

For a full listing of all valid geography codes (except for WIA codes), see <http://www.census.gov/geo/maps-data/data/tiger.html>. Note about geography codes: Four types of geography codes are represented with this field. Each geography has its own code structure.

- State is the 2-digit **FIPS** code.
- County is the 5-digit FIPS code.
- Metropolitan/Micropolitan codes are constructed from the 2-digit state FIPS code and the 5-digit **CBSA** code provided by the Census Bureau's Geography Division.
  - In the QWI, the metropolitan/micropolitan areas are the state parts of the full CBSA areas.
  - In J2J, tabulations are based on the complete metropolitan/micropolitan area.

- The WIA code is constructed from the 2-digit state FIPS code and the 6-digit WIA identifier provided by LED State Partners.

The 2014 vintage of Census TIGER geography is used for all tabulations as of the 2014Q3 release.



### Important

The above section should include hyperlinks to the appropriate reference.

State	Format file
AK	<a href="#">label_geography_ak.csv</a>
AL	<a href="#">label_geography_al.csv</a>
AR	<a href="#">label_geography_ar.csv</a>
AZ	<a href="#">label_geography_az.csv</a>
CA	<a href="#">label_geography_ca.csv</a>
CO	<a href="#">label_geography_co.csv</a>
CT	<a href="#">label_geography_ct.csv</a>
DC	<a href="#">label_geography_dc.csv</a>
DE	<a href="#">label_geography_de.csv</a>
FL	<a href="#">label_geography_fl.csv</a>
GA	<a href="#">label_geography_ga.csv</a>
HI	<a href="#">label_geography_hi.csv</a>
IA	<a href="#">label_geography_ia.csv</a>
ID	<a href="#">label_geography_id.csv</a>
IL	<a href="#">label_geography_il.csv</a>
IN	<a href="#">label_geography_in.csv</a>
KS	<a href="#">label_geography_ks.csv</a>
KY	<a href="#">label_geography_ky.csv</a>
LA	<a href="#">label_geography_la.csv</a>
MA	<a href="#">label_geography_ma.csv</a>
MD	<a href="#">label_geography_md.csv</a>
ME	<a href="#">label_geography_me.csv</a>
MI	<a href="#">label_geography_mi.csv</a>
MN	<a href="#">label_geography_mn.csv</a>
MO	<a href="#">label_geography_mo.csv</a>
MS	<a href="#">label_geography_ms.csv</a>
MT	<a href="#">label_geography_mt.csv</a>
NC	<a href="#">label_geography_nc.csv</a>
ND	<a href="#">label_geography_nd.csv</a>
NE	<a href="#">label_geography_ne.csv</a>
NH	<a href="#">label_geography_nh.csv</a>
NJ	<a href="#">label_geography_nj.csv</a>
NM	<a href="#">label_geography_nm.csv</a>
NV	<a href="#">label_geography_nv.csv</a>
NY	<a href="#">label_geography_ny.csv</a>
OH	<a href="#">label_geography_oh.csv</a>
OK	<a href="#">label_geography_ok.csv</a>
OR	<a href="#">label_geography_or.csv</a>
PA	<a href="#">label_geography_pa.csv</a>
RI	<a href="#">label_geography_ri.csv</a>
SC	<a href="#">label_geography_sc.csv</a>
SD	<a href="#">label_geography_sd.csv</a>
TN	<a href="#">label_geography_tn.csv</a>
TX	<a href="#">label_geography_tx.csv</a>
UT	<a href="#">label_geography_ut.csv</a>

State	Format file
VA	label_geography_va.csv
VT	label_geography_vt.csv
WA	label_geography_wa.csv
WI	label_geography_wi.csv
WV	label_geography_wv.csv
WY	label_geography_wy.csv



2.14 Aggregation level

( [label\\_agg\\_level.csv](#) )

The linked file ([label\\_agg\\_level.csv](#) ) has columns indicating exactly which detailed variabes are included. Columns [geo\\_level](#) and [ind\\_level](#) are explained above.

agg_level	worker_char	firm_char	firm_orig_char	j2j	j2jr
1				0	1
2	Ethnicity			0	1
3	Race			0	1
4	Race * Ethnicity			0	1
5	Education			0	1
6	Age			0	1
7	Sex			0	1
8	Sex * Education			0	1
9	Sex * Age			0	1
10		Firm Size		0	1

### 3 Status flags

( [label\\_flags.csv](#) )

Each status flag in the tables above contains one of the following valid values. The values and their interpretation are listed in the table below.



**Important**

Note: Currently, the J2J tables only contain status flags *-1* and *1*. Status flags with values 10 or above only appear in online applications, not in CSV files.

flag	label
-2	no data available in this category for this quarter
-1	data not available to compute this estimate
1	OK
5	Value suppressed because it does not meet US Census Bureau publication standards.
6	Value calculated from other released measures - no significant distortion
7	Value calculated from other released measures - some of which have significantly distorted data
9	Data significantly distorted - fuzzed value released
10	Aggregate of cells - no significant distortion
11	Aggregate of cells not released because component cells do not meet U.S. Census Bureau publication standards
12	Aggregate of cells - some of which have significantly distorted data

## 4 Changes

### 4.1 This version from previous releases of this document

- 2015-02-25: corrected flag values
- 2015-02-25: documents are now identified by date, not revision
- 2015-03-10: Correction of the TIGER vintage that is used for geographic references
- 2015-03-11: Added URL for J2J
- 2015-03-11: Correction of typo in type naming convention, rename of naming\_fipsalpha.csv to naming\_geohi.csv to be consistent.
- 2015-03-17: Changing of naming convention for to-be-released files based on federal government from fg → of. At this time, no such files have been released.
- 2015-04-24: Changes to alternate name of SepSnx and EmpSpv, tentative rate names

### 4.2 Version 4.1b-draft from 4.0

- added J2J, National QWI spec
  - added geohi category of ALL, US
  - added definitions of variability measures
  - added definitions of rates on separate file
-

This revision: Fri Apr 24 22:05:39 EDT 2015