| LEHD Public Use Data Schema V4.2b-draft |
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(Printable version)



Important

This document is not an official Census Bureau publication. It is compiled from publicly accessible information by Lars Vilhuber (Labor Dynamics Institute, Cornell University). Feedback is welcome. Please write us at lars.vilhuber@cornell.edu.

1 Purpose

The public-use data from the Longitudinal Employer-Household Dynamics Program, including the Quarterly Workforce Indicators (QWI) and Job-to-Job Flows (J2J), are available for download with the following data schema. These data are available through the LEHD website's Data page at http://lehd.ces.census.gov/data/ and through the LED Extraction Tool at http://lehd.ces.census.gov/data/ and through the LED Extraction Tool at http://ledextract.ces.ce

This document describes the data schema for LEHD files. LEHD-provided SHP files are separately described in lehd_shapefiles.pdf. For each variable, a set of allowable values is defined. Definitions are provided as CSV files, with header variable definitions. Changes relative to the original v4.0 version are listed at the end.

2 File naming

The naming conventions of the data files is documented in lehd_csv_naming.pdf.

3 Extends

This version reimplements some features from V4.0. Many files compliant with LEHD or QWI Schema v4.0 will also be compliant with this schema, but compatibility is not guaranteed.

4 Supersedes

This version supersedes V4.1.0, for files released as of R2017Q1.

5 Basic Schema

Each data file is structured as a CSV file. The first columns contain [identifiers], subsequent columns contain [indicators], followed by status flags. In some cases, visually formatted Excel (XLSX) files are also available, containing the same information together with header lines on each sheet.

5.1 Generic structure

| Column name |
|-----------------|
| [Identifier1] |
| [Identifier2] |
| [Identifier3] |
| [] |
| [Indicator 1] |
| [Indicator 2] |

| Column name |
|-------------------|
| [Indicator 3] |
| [] |
| [Status Flag 1] |
| [Status Flag 2] |
| [Status Flag 3] |
| [] |

Note: A full list of indicators for each type of file are shown below in the Indicators section. While all indicators are included in the CSV files, only the requested indicators will be included in data outputs from the LED Extraction Tool.

5.2 Identifiers

Records, unless otherwise noted, are parts of time-series data. Unique record identifiers are noted below, by file type. Identifiers without the year and quarter component can be considered a series identifier.

5.2.1 Mapping for Identifiers

(lehd_mapping_identifiers.csv)

Each of the released files has a set of variables uniquely identifying records (*Identifiers*). The table below relates the set of identifier specifications to the released files. The actual CSV files containing the identifiers for each set are listed after this table. Each identifier can take on a specified list of values, documented in the section on Categorical Variables.

| identifiers | QWI | NQWI | J2J | J2JR | J2JOD | LODES |
|------------------------|-----|------|-----|------|-------|-------|
| lehd_identifiers_qwi | 1 | 1 | | | | |
| lehd_identifiers_j2j | | | 1 | 1 | | |
| lehd_identifiers_j2jod | | | | | 1 | |

5.2.2 Identifiers for j2j

(lehd_identifiers_j2j.csv)

| Variable | Type | label |
|-------------|---------|--|
| periodicity | Char(1) | Periodicity of report |
| seasonadj | Char(1) | Seasonal Adjustment Indicator |
| geo_level | Char(1) | Group: Geographic level of aggregation |
| geography | Char(8) | Group: Geography code |
| ind_level | Char(1) | Group: Industry level of aggregation |
| industry | Char(5) | Group: Industry code |
| ownercode | Char(3) | Group: Ownership group code |
| sex | Char(1) | Group: Gender code |
| agegrp | Char(3) | Group: Age group code (WIA) |
| race | Char(2) | Group: race |
| ethnicity | Char(2) | Group: ethnicity |
| education | Char(2) | Group: education |
| firmage | Char(1) | Group: Firm Age group |
| firmsize | Char(1) | Group: Firm Size group |
| year | Num | Time: Year |
| quarter | Num | Time: Quarter |
| agg_level | Num | Aggregation Level Indicator |

5.2.3 Identifiers for j2jod

(lehd_identifiers_j2jod.csv)

| Variable | Type | label |
|----------------|---------|---|
| periodicity | Char(1) | Periodicity of report |
| seasonadj | Char(1) | Seasonal Adjustment Indicator |
| geo_level | Char(1) | Group: Geographic level of aggregation of destination job |
| geography | Char(8) | Group: Geography code of destination job |
| ind_level | Char(1) | Group: Industry level of aggregation of destination job |
| industry | Char(5) | Group: Industry code of destination job |
| ownercode | Char(3) | Group: Ownership group code of destination job |
| sex | Char(1) | Group: Gender code |
| agegrp | Char(3) | Group: Age group code (WIA) |
| race | Char(2) | Group: race |
| ethnicity | Char(2) | Group: ethnicity |
| education | Char(2) | Group: education |
| firmage | Char(1) | Group: Firm Age group |
| firmsize | Char(1) | Group: Firm Size group |
| year | Num | Time: Year |
| quarter | Num | Time: Quarter |
| agg_level | Num | Aggregation Level Indicator |
| geo_level_orig | Char(1) | Group: Geographic level of aggregation of origin job |
| geography_orig | Char(8) | Group: Geography code of origin job |
| ind_level_orig | Char(1) | Group: Industry level of aggregation of origin job |
| industry_orig | Char(5) | Group: Industry code of origin job |
| ownercode_orig | Char(3) | Group: Ownership group code of origin job |
| firmage_orig | Char(1) | Group: Firm Age group of origin job |
| firmsize_orig | Char(1) | Group: Firm Size group of origin job |

5.2.4 Identifiers for qwi

(lehd_identifiers_qwi.csv)

| Variable | Type | label |
|-------------|---------|--|
| periodicity | Char(1) | Periodicity of report |
| seasonadj | Char(1) | Seasonal Adjustment Indicator |
| geo_level | Char(1) | Group: Geographic level of aggregation |
| geography | Char(8) | Group: Geography code |
| ind_level | Char(1) | Group: Industry level of aggregation |
| industry | Char(5) | Group: Industry code |
| ownercode | Char(3) | Group: Ownership group code |
| sex | Char(1) | Group: Gender code |
| agegrp | Char(3) | Group: Age group code (WIA) |
| race | Char(2) | Group: race |
| ethnicity | Char(2) | Group: ethnicity |
| education | Char(2) | Group: education |
| firmage | Char(1) | Group: Firm Age group |
| firmsize | Char(1) | Group: Firm Size group |
| year | Num | Time: Year |
| quarter | Num | Time: Quarter |

5.3 Indicators

The following tables and associated mapping files list the indicators available on each file. The descriptor files themselves are structured as follows:

- The 'Indicator Variable' is the short name of the variable on the CSV files, suitable for machine processing in a wide variety of statistical applications.
- When given, the 'Alternate name' may appear in related documentation and articles.
- The 'Status Flag' is used to indicate publication or data quality status (see Status Flags).
- The 'Indicator Name' is a non-abbreviated version of the 'Indicator Variable'.
- The 'Description' provides more verbose description of the variable.
- 'Units' identify the type of variable according to a very simplified taxonomoy (not formalized yet): counts, rates, monetary amounts.
- 'Concept' classifies the variables into higher-level concepts. The taxonomy for these concepts has not been finalized yet, see label_concept.csv for a draft version.
- The 'Base' indicates the denominator used to compute the statistic, and may be 1.

5.3.1 National QWI and state-level QWI (QWIPU)

(variables_qwi.csv)

| Indicator | Alternate | | Indicator Name | Description | Units | Concept | Base |
|-----------|-----------|----------|---------------------|-------------------------|-------|----------|-------|
| Vari- | Name | Flag | | | | | |
| able | | | | | | | |
| Emp | В | sEmp | Beginning-of- | Estimate of the total | Count | Employme | ent I |
| | | | Quarter | number of jobs on | | | |
| | | | Employment | the first day of the | | | |
| | | | | reference quarter | | | |
| EmpEnd | Е | sEmpEnd | End-of-Quarter | Estimate of the | Count | Employme | ent 1 |
| | | | Employment | number of jobs on | | | |
| | | | | the last day of the | | | |
| | | | | quarter | | | |
| EmpS | F | sEmpS | Full-Quarter | Estimate of stable | Count | Employme | ent 1 |
| | | | Employment (Stable) | jobs - the number of | | | |
| | | | | jobs that are held on | | | |
| | | | | both the first and last | | | |
| | | | | day of the quarter | | | |
| | | | | with the same | | | |
| | | | | employer | | | |
| EmpSpv | Fpv | sEmpSpv | Full-Quarter | Estimate of stable | Count | Employme | ent 1 |
| | | | Employment in the | jobs in the quarter | | | |
| | | | Previous Quarter | before the reference | | | |
| | | | | quarter | | | |
| EmpTotal | M | sEmpTota | Employment - | Estimated count of | Count | Employme | ent 1 |
| | | | Reference Quarter | people employed in a | | | |
| | | | | firm at any time | | | |
| | | | | during the quarter | | | |
| HirA | A | sHirA | Hires (All | Estimated number of | Count | Hire | 1 |
| | | | Accessions) | workers who started | | | |
| | | | | a new job in the | | | |
| | | | | specified quarter | | | |

| Indicator Vari- | Alternate Name | Status Flag | Indicator Name | Description | Units | Concept | Base |
|--------------------|-------------------|----------------|---|---|-------|------------|--------------------------|
| able | | | | | | | |
| HirN | Н | sHirN | New Hires | Estimated number of workers who started a new job excluding recall hires | Count | Hire | 1 |
| HirR | R | sHirR | Recall Hires | Estimated number of workers who returned to the same employer where they had worked within the previous year | Count | Hire | 1 |
| Sep | S | sSep | Separations (All) | Estimated number of workers whose job with a given employer ended in the specified quarter | Count | Separation | . 1 |
| HirAEnd | CA | sHirAEnd | End-of-Quarter Hires | Estimated number of workers who started a new job in the specified quarter, which continued into next quarter | Count | Hire | 1 |
| HirAEndR | | | REnd-of-Quarter Hiring Rate | Hires as a percent of average employment | Rate | Hire | (Emp + Em- pEnd)/2 |
| SepBeg | CS | sSepBeg | Beginning-of- Quarter Separations | Estimated number of workers whose job in the previous quarter continued and ended in the given quarter | Count | Separation | . 1 |
| SepBegR | CSR | sSepBegR | Beginning-of- Quarter Separation Rate | Separations as a percent of average employment | Rate | Separation | (Emp + Em- pEnd)/2 |
| HirAS | FA | sHirAS | Hires (All Hires into Full-Quarter Employment) | Estimated number of workers that started a job that lasted at least one full quarter with a given employer | Count | Hire | 1 |
| HirNS | FH | sHirNS | New Hires (New Hires into Full-Quarter Employment) | Estimated number of workers who started a job that they had not held within the past year and the job turned into a job that lasted at least a full quarter with a given employer | Count | Hire | 1 |
| SepS | FS | sSepS | Separations (Flows out of Full-Quarter Employment) | Estimated number of workers who had a job for at least a full quarter and then the job ended | Count | Separation | . 1 |

| Indicator | Alternate | Status | Indicator Name | Description | Units | Concept | Base |
|----------------|-----------|--------------|------------------------|-----------------------------------|---------|------------|----------|
| Vari- | Name | Flag | | | | | |
| able SepSnx | FSnx | sSepSnx | Separations in the | Estimated number of | Count | Separation | 1 |
| эсрых | 1 SIIX | зосропх | Next Quarter (Flows | workers in the next | Count | Separation | . 1 |
| | | | out of Full-Quarter | quarter who had a | | | |
| | | | Employment) | job for at least a full | | | |
| | | | | quarter and then the | | | |
| | | | | job ended | | | |
| TurnOvrS | FT | sTurnOvr. | S Turnover (Stable) | The rate at which | Rate | Turnover | 2*EmpS |
| | | | | stable jobs begin and | | | • |
| | | | | end | | | |
| FrmJbGn | JC | sFrmJbGn | Firm Job Gains (Job | Estimated number of | Count | Hire | 1 |
| | | | Creation) | jobs gained at firms | | | |
| | | | | throughout the | | | |
| | | | | quarter | | | |
| FrmJbLs | JD | sFrmJbLs | Firm Job Loss (Job | Estimated number of | Count | Separation | 1 |
| | | | Destruction) | jobs lost at firms | | | |
| | | | | throughout the | | | |
| | | | | quarter | | | |
| FrmJbC | JF | sFrmJbC | Firm Job Change | Difference between | Count | Employme | ent 1 |
| | | | (Net Change) | firm job gain and | | | |
| II: A II: 4I | lant EI | allin A Em d | DD-l-1 | firm job loss Hires into | Carret | TT: | 1 |
| HirAEndF | kepi Ei | shirAEna | RRppplacement Hires | | Count | Hire | 1 |
| | | | | continuous quarter | | | |
| | | | | employment in excess of job | | | |
| | | | | creation | | | |
| HirAEndF | PenlFIR | sHirAFnd | RRphplacement Hiring | Replacement hires as | Rate | Hire | (Emp + |
| TIII7 (LIIGI | CPILIT | 311117 ILIIG | Rate | a percent of the | Rate | Time | Em- |
| | | | Rute | average of | | | pEnd)/2 |
| | | | | beginning- and | | | pena,, 2 |
| | | | | end-of-quarter | | | |
| | | | | employment | | | |
| FrmJbGnS | S FJC | sFrmJbGn | SFirm Job Gains | Estimated number of | Count | Hire | 1 |
| | | | (Stable) | full-quarter jobs | | | |
| | | | | gained at firms | | | |
| FrmJbLsS | FJD | sFrmJbLs | S Firm Job Loss | Estimated number of | Count | Separation | 1 |
| | | | (Stable) | full-quarter jobs lost | | | |
| | | | | at firms | | | |
| FrmJbCS | FJF | sFrmJbCS | • | Net growth in jobs | Count | Employme | ent 1 |
| | | | (Stable; Net Change) | that last a full quarter | | | |
| EarnS | ZW3 | sEarnS | Average Monthly | Average monthly | Dollars | Earnings | EmpS |
| | | | Earnings | earnings of | | | |
| | | | (Full-Quarter | employees with | | | |
| D D | 773374 | -D D | Employment) | stable jobs | D: 11 | F | P |
| EarnBeg | ZW1 | sEarnBeg | Average Monthly | Average monthly | Dollars | Earnings | Emp |
| | | | Earnings (Basinning of | earnings of | | | |
| | | | (Beginning-of- | employees who worked on the first | | | |
| | | | Quarter Employment) | day of the reference | | | |
| | | | Employment) | quarter | | | |
| EarnHirA | S ZWFA | sEarnHir A | SAverage Monthly | Average monthly | Dollars | Earnings | HirAS |
| Lamma | LWIA | SLaillill F | Earnings (All Hires | earnings for workers | Donais | Lamings | шло |
| | | | into Full-Quarter | who started a job | | | |
| | | | Employment) | that turned into a job | | | |
| | | | 2p10 ; 111011t) | lasting a full quarter | | | |
| | I | | | 1 and quarter | I | 1 1 | |

| Indicator | Alternate | Status | Indicator Name | Description | Units | Concept | Base |
|-----------|-----------|------------|---------------------|------------------------|---------|----------|--------|
| Vari- | Name | Flag | | | | | |
| able | | | | | | | |
| EarnHirN | S ZWFH | sEarnHirN | SAverage Monthly | Average monthly | Dollars | Earnings | HirNS |
| | | | Earnings (New Hires | earnings of newly | | | |
| | | | into Full-Quarter | stable employees | | | |
| | | | Employment) | | | | |
| EarnSepS | ZWFS | sEarnSep\$ | S Average Monthly | Average monthly | Dollars | Earnings | SepSnx |
| | | | Earnings (Flows out | earnings of | | | |
| | | | of Full-Quarter | separations from | | | |
| | | | Employment) | full-quarter status at | | | |
| | | | | an establishment | | | |
| Payroll | W1 | sPayroll | Total Quarterly | Total quarterly | Dollars | Earnings | 1 |
| | | | Payroll | payroll for all jobs | | | |

5.3.2 National QWI and state-level QWI rates (QWIPUR)

Rates are computed from published data, and are provided as a convenience.

(variables_qwir.csv)

| Indicator Vari- able | Alternate name | Status Flag | Indicator Name | Description | Units | Concept | Base |
|----------------------------|-------------------|----------------|---|--|-------|------------|--------------------------|
| HirAR | AR | sHirAR | Hiring Rate (All Accessions) | All accessions as a percent of average employment | Rate | Hire | (Emp + Em- pEnd)/2 |
| HirNR | HR | sHirNR | New Hiring Rate | New hires as a percent of average employment | Rate | Hire | (Emp + Em- pEnd)/2 |
| HirRR | RR | sHirRR | Recall Rate | Recall hires as a percent of average employment | Rate | Hire | (Emp + Em- pEnd)/2 |
| SepR | SR | sSepR | Separation Rate (All Separations) | All separations as a percent of average employment | Rate | Separation | (Emp + Em- pEnd)/2 |
| HirAEndR | CAR | sHirAEnd | REnd-of-Quarter Hiring Rate | Hires as a percent of average employment | Rate | Hire | (Emp + Em- pEnd)/2 |
| SepBegR | CSR | sSepBegR | Beginning-of- Quarter Separation Rate | Separations as a percent of average employment | Rate | Separation | Em- pEnd)/2 |
| HirAsR | FAR | sHirAsR | Hiring Rate (Flows into Full-Quarter Employment) | Flows into stable employment as a percent of average stable employment | Rate | Hire | (EmpSpv + EmpS)/2 |
| HirNsR | FHR | sHirNsR | New Hiring Rate (New Hires to Full-Quarter Status) | New hires into stable employment as a percent of average stable employment | Rate | Hire | (EmpSpv + EmpS)/2 |
| SepSR | FSR | sSepSR | Separation Rate (Flows out of Full-Quarter Employment) | Flows out of stable employment as a percent of average stable employment | Rate | Separation | (EmpSpv + EmpS)/2 |
| SepSnxR | FSnxR | sSepSnxR | Separation Rate in the Next Quarter (Flow out of Full-Quarter Employment) | Flow rate out of stable employment in the next quarter | Rate | Separation | (EmpSpv + EmpS)/2 |
| TurnOvrS | R FTR | sTurnOvr\$ | Rurnover Rate (Stable) | The rate at which stable jobs begin and end | Rate | Turnover | 2*EmpS |
| FrmJbGnF | R JCR | sFrmJbGn | RFirm Job Gain Rate (Job Creation Rate) | Estimated number of jobs gained at firms throughout the quarter as a percent of average employment | Rate | Hire | (Emp + Em- pEnd)/2 |

| Indicator | | | Indicator Name | Description | Units | Concept | Base |
|-----------|------------------|-----------|----------------------|--------------------------|-------|------------|---------|
| Vari- | name | Flag | | | | | |
| able | | | | | | | |
| FrmJbLsR | JDR | sFrmJbLsl | RFirm Job Loss Rate | Estimated number of | Rate | Separation | |
| | | | (Job Destruction | jobs lost at firms | | | Em- |
| | | | Rate) | throughout the | | | pEnd)/2 |
| | | | | quarter as a percent | | | |
| | | | | of average | | | |
| | | | | employment | | | |
| FrmJbCR | JFR | sFrmJbCR | Firm Job Change | Difference between | Rate | Flow | (Emp + |
| | | | Rate (Net Change | firm job gain and | | | Em- |
| | | | Rate) | firm job loss as a | | | pEnd)/2 |
| | | | | percent of average | | | |
| | | | | employment | | | |
| HirAEndR | Repl R IR | sHirAEnd | RRphRacement Hiring | Replacement hires as | Rate | Hire | (Emp + |
| | | | Rate | a percent of average | | | Em- |
| | | | | employment | | | pEnd)/2 |
| FrmJbGnS | SR FJCR | sFrmJbGn | SRirm Job Gain Rate | Estimated number of | Rate | Hire | (EmpSpv |
| | | | (Stable) | full-quarter jobs | | | + |
| | | | | gained at firms as a | | | EmpS)/2 |
| | | | | percent of average | | | |
| | | | | stable employment | | | |
| FrmJbLsS | R FJDR | sFrmJbLs | SIFirm Job Loss Rate | Estimated number of | Rate | Separation | (EmpSpv |
| | | | (Stable) | full-quarter jobs lost | | | + |
| | | | | at firms as a percent | | | EmpS)/2 |
| | | | | of average stable | | | |
| | | | | employment | | | |
| FrmJbCSI | R FJFR | sFrmJbCS | RFirm Job Change | Net growth in jobs | Rate | Flow | (EmpSpv |
| | | | Rate (Stable; Net | that last a full quarter | | | + |
| | | | Change Rate) | as a percent of | | | EmpS)/2 |
| | | | | average stable | | | |
| | | | | employment | | | |

5.3.3 Job-to-job flow counts (J2J)

(variables_j2j.csv)

| Indicator Vari- able | Alternate Name | Status Flag | Indicator Name | Description | Units | Concept | Base |
|----------------------------|-------------------|----------------|---|--|-------|------------|------|
| MHire | all_doma2 | sMHire | Hires | Hires into a worker's main job | Count | Hire | 1 |
| MSep | all_doms2 | sMSep | Separations | Separations from a worker's main job | Count | Separation | 1 |
| MJobStart | first_dome | sMJobStar | t Main Job Starts | New main jobs due to hires and instances when a previously existing secondary job becomes the main source of earnings | Count | Hire | 1 |
| MJobEnd | last_domb | sMJobEnd | Main Job Ends | End of main jobs due to separations and instances when another job becomes the main source of earnings | Count | Separation | 1 |
| EEHire | ee_doma2 | sEEHire | Job-to-Job Hires (Continuous Employment) | Hires following a separation with no observed nonemployment spell | Count | Hire | 1 |
| EESep | ee_doms2 | sEESep | Job-to-Job Separations (Continuous Employment) | Separations followed by a hire with no observed nonemployment spell | Count | Separation | 1 |
| AQHire | aq_doma2 | sAQHire | Job-to-Job Hires (Brief Nonemployment) | Hires following a separation with a short nonemployment spell | Count | Hire | 1 |
| AQSep | aq_doms2 | sAQSep | Job-to-Job Separations (Brief Nonemployment) | Separations followed by a hire with a short nonemployment spell | Count | Separation | 1 |
| J2JHire | j2j_doma2 | sJ2JHire | Job-to-Job Hires | Hires following a separation (short or no observed nonemployment spell) | Count | Hire | 1 |
| J2JSep | j2j_doms2 | sJ2JSep | Job-to-Job Separations | Separations followed by a hire (short or no observed nonemployment spell) | Count | Separation | 1 |
| NEHire | ne_doma2 | sNEHire | Hires from Nonemployment | Hires following any spell of nonemployment | Count | Hire | 1 |
| ENSep | en_doms2 | sENSep | Separations to Nonemployment | Separations into any spell of nonemployment | Count | Separation | 1 |
| NEPersist | ne2_doma | 2 sNEPersist | Hires from Persistent Nonemployment | Hires following a spell of persistent nonemployment | Count | Hire | 1 |
| ENPersist | en2_doms | 2 sENPersist | Separations to Persistent Nonemployment | Separations into a spell of persistent nonemployment | Count | Separation | 1 |

| Indicator | Alternate | Status | Indicator Name | Description | Units | Concept | Base |
|-----------|-------------|--------------|-------------------------------|---|----------|------------|-------|
| Vari- | Name | Flag | | | | | |
| able | 2 1 | -ANEE 110 | II' C | III'aaa Callaa 'aaaa | G | 11 | 1 |
| NEFullQ | nezp_dom | a2NEFullQ | Hires from Full-Quarter | Hires following a spell of full-quarter | Count | Hire | 1 |
| | | | Nonemployment | nonemployment (does | | | |
| | | | rvonempioyment | not include | | | |
| | | | | intermittently | | | |
| | | | | employed) | | | |
| ENFullQ | en2p_dom | s2ENFullQ | Separations to | Separations into a | Count | Separation | 1 |
| | • | | Full-Quarter | spell of full-quarter | | | |
| | | | Nonemployment | nonemployment (does | | | |
| | | | | not include | | | |
| | | | | intermittently | | | |
| N. D | 1 D |) (' D | | employed) | <u> </u> | P. 1 | . 1 |
| MainB | domB | sMainB | Employment | Main jobs held on the | Count | Employme | ent I |
| | | | (Beginning of Quarter) | first day of the quarter | | | |
| MainE | domE | sMainE | Employment (End of | Main jobs held on the | Count | Employme | nt 1 |
| Want | donie | SIVIAIIIL | Quarter) | last day of the quarter | Count | Limployine | AII I |
| EESepS | fee doms2 | sEESepS | Stable Job-to-Job | Separations from | Count | Separation | 1 |
| | _ | 1 | Separations | stable employment | | 1 | |
| | | | (Continuous | followed by a hire to | | | |
| | | | Employment) | stable employment | | | |
| | | | | with no observed | | | |
| EETI. C | C 1 (| EEH: C | G. 11 T. 1 . T. 1 | nonemployment spell | | *** | - |
| EEHireS | tee_doma2 | 2 sEEHireS | Stable Job-to-Job | Hires to stable | Count | Hire | 1 |
| | | | Hires (Continuous Employment) | employment following a separation | | | |
| | | | Employment) | from stable | | | |
| | | | | employment with no | | | |
| | | | | observed | | | |
| | | | | nonemployment spell | | | |
| AQSepS | faq_doms2 | 2 sAQSepS | Stable Job-to-Job | Separations from | Count | Separation | 1 |
| | | | Separations (Brief | stable employment | | | |
| | | | Nonemployment) | followed by a hire to | | | |
| | | | | stable employment | | | |
| | | | | with a short | | | |
| AQHireS | faa doma' | 2 sAQHireS | Stable Job-to-Job | nonemployment spell Hires to stable | Count | Hire | 1 |
| AQIIICS | raq_uoma | company | Hires (Brief | employment | Count | 11110 | 1 |
| | | | Nonemployment) | following a separation | | | |
| | | | 1 2 7 | from stable | | | |
| | | | | employment with a | | | |
| | | | | short nonemployment | | | |
| 175 | | 2.17== | 00.11.17 | spell | | | |
| NEPersist | s fne2_dom | a2sNEPersist | SStable Hires from | Hires to stable | Count | Hire | 1 |
| | | | Persistent Nonemployment | employment | | | |
| | | | Nonemployment | following a spell of persistent | | | |
| | | | | nonemployment | | | |
| ENPersist | S fen2 dom: | s2sENPersist | SStable Separations to | Separations from | Count | Separation | 1 |
| | | | Persistent | stable employment | | 1 | |
| | | | Nonemployment | into a spell of | | | |
| | | | | persistent | | | |
| | | | | nonemployment | | | |

| Indicator Vari- able | Alternate Name | Status Flag | Indicator Name | Description | Units | Concept | Base |
|----------------------------|--------------------------------|--------------------------------|--|---|---------|----------|-----------|
| JobStayS | f4dombe | sJobStayS | · | Stable main jobs that did not change during the reference quarter | Count | Employme | ent 1 |
| MainBS | fdomb | sMainBS | Stable Employment (Beginning of Quarter) | Stable main jobs held on the first day of the quarter | Count | Employme | ent 1 |
| MainES | fdome | sMainES | Stable Employment (End of Quarter) | Stable main jobs held on the last day of the quarter | Count | Employme | ent 1 |
| NEHireSE | a fn<u>e</u>Des toma | a2 <u>s</u> NE ∏d in⊕Sl | Eakne Dest Earnings following Stable Hires from Persistent Nonemployment | Average quarterly earnings following hires to stable employment from a spell of persistent nonemployment | Dollars | Earnings | NEPersist |
| ENSepSE | arf <u>e</u> i Q rigom: | 52 :[;Можр 6] | aAveOrize Earnings prior to Stable Separations to Persistent Nonemployment | Average quarterly earnings prior to separations from stable employment into a spell of persistent nonemployment | Dollars | Earnings | ENPersist |
| JobStaySE | a f4<u>d</u>0iri ge_ | f q&ahS tayS | Eave@gigEarnings prior to Stable Job Stayer | Average quarterly earnings in the previous quarter when workers stayed in a stable job | Dollars | Earnings | JobStayS |
| JobStaySE | af4 <u>d</u> Dwite_i | kf spleabri tayS | Earnings following Stable Job Stayer | Average quarterly earnings in the quarter when workers stayed in a stable job | Dollars | Earnings | JobStayS |

5.3.4 Job-to-job flow rates (J2JR)

(variables_j2jr.csv)

Rates are computed from published data, and are provided as a convenience.

| Indicator Vari- able | Alternate Name | Status Flag | Indicator Name | Description | Units | Concept | Base | |
|----------------------------|-------------------|-----------------------|---|---|-------|------------|-------|----------|
| MHireR | all_doma2 | _ rsMe HireR | Hires | Rate of hires into a worker's main job | Rate | Hire | ((Mai | nB+MainE |
| MSepR | all_doms2 | _rsiMeSepR | Separations | Rate of separations from a worker's main job | Rate | Separation | ((Mai | nB+MainE |
| MJobStart | Rfirst_dome | _s:NEJobStar | t R Main Job Starts | Rate of new main jobs due to hires and instances when a previously existing secondary job becomes the main source of earnings | Rate | Hire | | nB+MainE |
| MJobEndi | R last_domb | _rs ite JobEnd | RMain Job Ends | Rate of end of main jobs due to separations and instances when another job becomes the main source of earnings | Rate | Separation | ((Mai | nB+MainE |
| EEHireR | ee_doma2 | ns/fixEHireR | Job-to-Job Hires (Continuous Employment) | Rate of hires following a separation with no observed nonemployment spell | Rate | Hire | ((Mai | nB+MainE |
| EESepR | ee_doms2 | rsalfæESepR | Job-to-Job Separations (Continuous Employment) | Rate of separations followed by a hire with no observed nonemployment spell | Rate | Separation | ((Mai | nB+MainE |
| AQHireR | aq_doma2 | _rsa AsQ HireR | | Rate of hires following a separation with a short nonemployment spell | Rate | Hire | ((Mai | nB+MainE |
| AQSepR | aq_doms2 | _isiAeQSepR | Job-to-Job Separations (Brief Nonemployment) | Rate of separations followed by a hire with a short nonemployment spell | Rate | Separation | ((Mai | nB+MainE |
| J2JHireR | j2j_doma2 | _safeJHireR | Job-to-Job Hires | Rate of hires following a separation (short or no observed nonemployment spell) | Rate | Hire | ((Mai | nB+MainE |
| J2JSepR | j2j_doms2 | _ rdt2 JSepR | Job-to-Job Separations | Rate of separations followed by a hire (short or no observed nonemployment spell) | Rate | Separation | ((Mai | nB+MainE |
| NEHireR | ne_doma2 | _rsiNEHireR | Hires from Nonemployment | Rate of hires following any spell of nonemployment | Rate | Hire | ((Mai | nB+MainE |
| ENSepR | en_doms2 | nsh SepR | Separations to Nonemployment | Rate of separations into any spell of nonemployment | Rate | Separation | ((Mai | nB+MainE |

| Indicator | Alternate | Status | Indicator Name | Description | Units | Concept | Base | |
|------------|------------|----------------------------------|------------------------|----------------------|-------|------------|-------|-----------|
| Vari- | Name | Flag | | | | | | |
| able | | | | | | | | |
| NEPersistI | R ne2_doma | 2 <u>s</u> NæPersis | RHires from Persistent | Rate of hires | Rate | Hire | ((Mai | nB+MainE) |
| | | | Nonemployment | following a spell of | | | | |
| | | | | persistent | | | | |
| | | | | nonemployment | | | | |
| ENPersistl | Ren2_doms | 2 <u>s</u> īfa N ePersist | tRSeparations to | Rate of separations | Rate | Separation | ((Mai | nB+MainE) |
| | | | Persistent | into a spell of | | | | |
| | | | Nonemployment | persistent | | | | |
| | | | | nonemployment | | | | |
| NEFullQR | ne2p_dom | a23 <u>N</u> EdeullQl | R Hires from | Rate of hires | Rate | Hire | ((Mai | nB+MainE) |
| | | | Full-Quarter | following a spell of | | | | |
| | | | Nonemployment | full-quarter | | | | |
| | | | | nonemployment (does | | | | |
| | | | | not include | | | | |
| | | | | intermittently | | | | |
| | | | | employed) | | | | |
| ENFullQR | en2p_dom | s2 <u>F</u> MEullQl | R Separations to | Rate of separations | Rate | Separation | ((Mai | nB+MainE) |
| | | | Full-Quarter | into a spell of | | | | |
| | | | Nonemployment | full-quarter | | | | |
| | | | | nonemployment (does | | | | |
| | | | | not include | | | | |
| | | | | intermittently | | | | |
| | | | | employed) | | | | |

5.3.5 Job-to-job flow Origin-Destination (J2JOD)

(variables_j2jod.csv)

| Indicator Vari- able | Alternate Name | Status Flag | Indicator Name | Description | Units | Concept | Base |
|----------------------------|-------------------------------|-----------------------|--|---|---------|----------|---------|
| EE | ee_doma2 | | Job-to-Job Flows (Continuous Employment) | Rate of hires following a separation with no observed nonemployment spell | Count | Hire | 1 |
| AQHire | aq_doma2 | sAQHire | Job-to-Job Flows (Brief Nonemployment) | Rate of hires following a separation with a short nonemployment spell | Count | Hire | 1 |
| EES | fee_doma2 | 2 sEES | Stable Job-to-Job Flows (Continuous Employment) | Hires to stable employment following a separation from stable employment with no observed nonemployment spell | Count | Hire | 1 |
| AQHireS | faq_doma2 | 2 sAQHireS | Stable Job-to-Job Flows (Brief Nonemployment) | Hires to stable employment following a separation from stable employment with a short nonemployment spell | Count | Hire | 1 |
| EESEarn_ | Ofig_doma2 | 2_j EJESH arn_ | Origrage Earnings prior to Job-to-Job Flows (Continuous Employment) | Average quarterly earnings following job flows with no observed nonemployment spell | Dollars | Earnings | EES |
| EESEarn_ | Dfest_doma2 | _ stfqsifa rn_ | Deserrage Earnings following Job-to-Job Flows (Continuous Employment) | Average quarterly earnings prior to job flows with no observed nonemployment spell | Dollars | Earnings | EES |
| AQHireSE | a faq<u>O</u>liog na2 | 2_sj A@H ireSi | Earnings prior to Job-to-Job Flows (Brief Nonemployment) | Average quarterly earnings following job flows with a short nonemployment spell | Dollars | Earnings | AQHireS |
| AQHireSE | a fn <u>qD</u> testna2 | 2_skAiQelalineS | Earnings following Job-to-Job Flows (Brief Nonemployment) | Average quarterly earnings prior to job flows with a short nonemployment spell | Dollars | Earnings | AQHireS |

5.4 Variability measures

The following tables and associated mapping files list the variability measures available on each file. The 'Variability Measure' is the short name of the variable on the CSV files, suitable for machine processing in a wide variety of statistical applications. When given, the 'Alternate Name' may appear in related documentation and articles. The 'Variable Name' is a more verbose description of the variability measure.

Six variability measures are published:

- Total variability, prefixed by vt_
- Standard error, prefixed by st_, and computed as the square root of Total Variability
- Between-implicate variability, prefixed by vb_
- Average within-implicate variability, prefixed by vw_
- Degrees of freedom, prefixed by df_
- Missingness ratio, prefixed by mr_

A missing variability measure indicates a structural zero in the corresponding indicator. This is currently not associated with a flag.

5.4.1 Generic structure

| Column name |
|-------------------------------------|
| [Identifier1] |
| [Identifier2] |
| [Identifier3] |
| [] |
| [Standard error for Indicator 1] |
| [Standard error for Indicator 2] |
| [Standard error for Indicator 3] |
| [] |
| [Total variation for Indicator 1] |
| [Total variation for Indicator 2] |
| [Total variation for Indicator 3] |
| [] |
| [Between-implicate variability |
| for Indicator 1] |
| [Between-implicate variability |
| for Indicator 2] |
| [Between-implicate variability |
| for Indicator 3] |
| [] |
| [Average within-implicate |
| variability for Indicator 1] |
| [Average within-implicate |
| variability for Indicator 2] |
| [Average within-implicate |
| variability for Indicator 3] |
| [] |
| [Degrees of freedom for |
| Indicator 1] |
| [Degrees of freedom for |
| Indicator 2] |

| Column name |
|-----------------------------------|
| [Degrees of freedom for |
| Indicator 3] |
| [] |
| [Missingness ratio for Indicator |
| 1] |
| [Missingness ratio for Indicator |
| 2] |
| [Missingness ratio for Indicator |
| 3] |
| [] |

Note: A full list of indicators for each type of file are shown in the Indicators section. In the tables below, only a sample of variability measures are printed, but the complete list is available in the linked CSV schema files.

5.4.2 National QWI and state-level QWI

(variables_qwiv.csv)

| Variability | Alternate | Variable name | Units | Base |
|-------------|-----------|---------------------------------|-------|------|
| measure | name | | | |
| st_Emp | st_B | Standard error of | Count | 1 |
| | | Beginning-of-Quarter | | |
| | | Employment | | |
| st_EmpEnd | st_E | Standard error of | Count | 1 |
| | | End-of-Quarter Employment | | |
| st_EmpS | st_F | Standard error of Full-Quarter | Count | 1 |
| | | Employment (Stable) | | |
| | | | | |
| vt_Emp | vt_B | Total variation of | Count | 1 |
| | | Beginning-of-Quarter | | |
| | | Employment | | |
| vt_EmpEnd | vt_E | Total variation of | Count | 1 |
| | | End-of-Quarter Employment | | |
| vt_EmpS | vt_F | Total variation of Full-Quarter | Count | 1 |
| | | Employment (Stable) | | |
| ••• | | | | |
| vb_Emp | vb_B | Between-implicate variability | Count | 1 |
| | | for Beginning-of-Quarter | | |
| | | Employment | | |
| vb_EmpEnd | vb_E | Between-implicate variability | Count | 1 |
| | | for End-of-Quarter Employment | | |
| vb_EmpS | vb_F | Between-implicate variability | Count | 1 |
| | | for Full-Quarter Employment | | |
| | | (Stable) | | |
| ••• | | | | |
| ••• | | | | |
| df_Emp | df_B | Degrees of freedom for VT of | Count | 1 |
| | | Beginning-of-Quarter | | |
| | | Employment | | |
| df_EmpEnd | df_E | Degrees of freedom for VT of | Count | 1 |
| | | End-of-Quarter Employment | | |
| df_EmpS | df_F | Degrees of freedom for VT of | Count | 1 |
| | | Full-Quarter Employment | | |
| | | (Stable) | | |
| • • • | | | | |
| mr_Emp | mr_B | Missingness ratio for | Count | 1 |
| | | Beginning-of-Quarter | | |
| | | Employment | | |
| mr_EmpEnd | mr_E | Missingness ratio for | Count | 1 |
| | | End-of-Quarter Employment | | |
| mr_EmpS | mr_F | Missingness ratio for | Count | 1 |
| | | Full-Quarter Employment | | |
| | | (Stable) | | |

5.4.3 National QWI and state-level QWI rates

(variables_qwirv.csv)

| Variability | Alternate | Variable name | Units | Base |
|-------------|-----------|--|-------|------|
| measure | name | | | |
| st_HirAR | st_AR | Standard error of Hiring Rate (All Accessions) | Rate | 1 |
| st_HirNR | st_HR | Standard error of New Hiring Rate | Rate | 1 |
| st_HirRR | st_RR | Standard error of Recall Rate | Rate | 1 |
| | | | | |
| vt_HirAR | vt_AR | Total variation of Hiring Rate (All Accessions) | Rate | 1 |
| vt_HirNR | vt_HR | Total variation of New Hiring Rate | Rate | 1 |
| vt_HirRR | vt_RR | Total variation of Recall Rate | Rate | 1 |
| | | | | |
| vb_HirAR | vb_AR | Between-implicate variability for Hiring Rate (All Accessions) | Rate | 1 |
| vb_HirNR | vb_HR | Between-implicate variability for New Hiring Rate | Rate | 1 |
| vb_HirRR | vb_RR | Between-implicate variability for Recall Rate | Rate | 1 |
| | | | | |
| | | | | |
| df_HirAR | df_AR | Degrees of freedom for VT of Hiring Rate (All Accessions) | Rate | 1 |
| df_HirNR | df_HR | Degrees of freedom for VT of New Hiring Rate | Rate | 1 |
| df_HirRR | df_RR | Degrees of freedom for VT of Recall Rate | Rate | 1 |
| | | | | |
| mr_HirAR | mr_AR | Missingness ratio for Hiring Rate (All Accessions) | Rate | 1 |
| mr_HirNR | mr_HR | Missingness ratio for New Hiring Rate | Rate | 1 |
| mr_HirRR | mr_RR | Missingness ratio for Recall Rate | Rate | 1 |

| 5.4.4 | Job-to-job flow counts (J2J) |
|-------|--|
| Soon. | |
| 5.4.5 | Job-to-job flow rates (J2JR) |
| Soon. | |
| 5.4.6 | Job-to-job flow Origin-Destination (J2JOD) |
| Soon. | |

6 Categorical Variables

Categorical variable descriptions are displayed above each table, with the variable name shown in parentheses. Unless otherwise stated, every possible value/label combination for each categorical variable is listed. Please note that not all values will be available in every table.

6.1 agegrp

(label_agegrp.csv)

| agegrp | label |
|--------|------------------|
| A00 | All Ages (14-99) |
| A01 | 14-18 |
| A02 | 19-21 |
| A03 | 22-24 |
| A04 | 25-34 |
| A05 | 35-44 |
| A06 | 45-54 |
| A07 | 55-64 |
| A08 | 65-99 |

6.2 concept

(label_concept.csv)

| Concept | Definition | |
|------------|--|--|
| Hire | Measure derived from the the first quarter that a job is | |
| | the main source of income (usually a hire) | |
| Separation | Measure derived from the last quarter that a job is the | |
| | main source of income (usually a separation) | |
| Employment | Measure counting the stock of all jobs at a point in | |
| | time | |
| Earnings | Measure of average earnings associated with a base | |
| | employment or job transition measure | |

6.3 education

(label_education.csv)

| education | label |
|-----------|---|
| E0 | All Education Categories |
| E1 | Less than high school |
| E2 | High school or equivalent, no college |
| E3 | Some college or Associate degree |
| E4 | Bachelor's degree or advanced degree |
| E5 | Educational attainment not available (workers aged 24 |
| | or younger) |

6.4 ethnicity

(label_ethnicity.csv)

| ethnicity | label |
|-----------|------------------------|
| A0 | All Ethnicities |
| A1 | Not Hispanic or Latino |
| A2 | Hispanic or Latino |

6.5 firmage

(label_firmage.csv)

| firmage | label |
|---------|--|
| 0 | All Firm Ages |
| 1 | 0-1 Years |
| 2 | 2-3 Years |
| 3 | 4-5 Years |
| 4 | 6-10 Years |
| 5 | 11+ Years |
| N | Firm Age Not Available For Public-Sector Firms |

6.6 firmsize

(label_firmsize.csv)

| firmsize | label |
|----------|---|
| 0 | All Firm Sizes |
| 1 | 0-19 Employees |
| 2 | 20-49 Employees |
| 3 | 50-249 Employees |
| 4 | 250-499 Employees |
| 5 | 500+ Employees |
| N | Firm Size Not Available For Public-Sector Firms |

6.7 ownercode

(label_ownercode.csv)

| ownercode | label |
|-----------|--------------------|
| A00 | All (1-5) |
| A01 | Federal government |
| A05 | All Private (5) |

6.8 periodicity

(label_periodicity.csv)

| periodicity | label |
|-------------|----------------|
| A | Annual data |
| Q | Quarterly data |

6.9 quarter

(label_quarter.csv)

| quarter | label |
|---------|--|
| 1 | 1st Quarter of the Year (January-March) |
| 2 | 2nd Quarter of the Year (April-June) |
| 3 | 3rd Quarter of the Year (July-September) |
| 4 | 4th Quarter of the Year (October-December) |

6.10 race

(label_race.csv)

| race | label |
|------|---|
| A0 | All Races |
| A1 | White Alone |
| A2 | Black or African American Alone |
| A3 | American Indian or Alaska Native Alone |
| A4 | Asian Alone |
| A5 | Native Hawaiian or Other Pacific Islander Alone |
| A6 | Some Other Race Alone (Not Used) |
| A7 | Two or More Race Groups |

6.11 seasonadj

(label_seasonadj.csv)

| seasonadj | label |
|-----------|-------------------------|
| S | Seasonally adjusted |
| U | Not seasonally adjusted |

6.12 sex

(label_sex.csv)

| sex | label |
|-----|-----------|
| 0 | All Sexes |
| 1 | Male |
| 2 | Female |

6.13 Industry

6.13.1 Industry levels

(label_ind_level.csv)

| ind_level | label |
|-----------|-----------------------|
| A | All Industries |
| S | NAICS Sectors |
| 3 | NAICS Subsectors |
| 4 | NAICS Industry Groups |

6.13.2 Industry

(label_industry.csv)

Only a small subset of available values shown. The 2012 NAICS (North American Industry Classification System) is used for all years. QWI releases prior to R2015Q3 used the 2007 NAICS classification (see Schema v4.0.1). For a full listing of all valid 2012 NAICS codes, see http://www.census.gov/cgi-bin/sssd/naicsrch?chart=2012.

| industry | label |
|----------|---|
| 00 | All NAICS Sectors |
| 000 | All NAICS Subsectors |
| 0000 | All NAICS Industry Groups |
| 11 | Agriculture, Forestry, Fishing and Hunting |
| 111 | Crop Production |
| 1111 | Oilseed and Grain Farming |
| 1112 | Vegetable and Melon Farming |
| | |
| 2382 | Building Equipment Contractors |
| 2383 | Building Finishing Contractors |
| 2389 | Other Specialty Trade Contractors |
| 31-33 | Manufacturing |
| 311 | Food Manufacturing |
| 3111 | Animal Food Manufacturing |
| 3112 | Grain and Oilseed Milling |
| 3113 | Sugar and Confectionery Product Manufacturing |
| | |

6.14 Geography

6.14.1 Geographic levels

Geography labels for data files are provided in separate files, by scope. Each file *label_geograpy_SCOPE.csv* may contain one or more types of records as flagged by geo_level. For convenience, a composite file containing all geocodes is available as label_geography.csv. The 2015 vintage of Census TIGER/Line geography is used for all tabulations as of the R2015Q4 release.

Shapefiles are described in a separate document.

(label_geo_level.csv)

| geo_l | ev la lbel | description | sourceurl |
|-------|-------------------|---|---------------------------------|
| В | Metropolitan | Identifies 5-digit CBSA code for | http://www.census.gov/- |
| | (complete) | metropolitan areas provided by the | population/metro/ |
| | | Census Bureau's Geography | |
| | | Division. Balance of state | |
| | | including micropolitan areas are | |
| | | identified by custom codes as | |
| | | [ST]999 | |
| С | Counties | Identifies 5-digit FIPS/ANSI code | https://www.census.gov/geo/- |
| | | for counties | reference/codes/cou.html |
| M | Metropolitan/N | Milchenptoffietan7-digit code constructed | http://www.census.gov/- |
| | (state part) | from the 2-digit state FIPS code | population/metro/ |
| | | and the 5-digit CBSA code | |
| | | provided by the Census Bureau's | |
| | | Geography Division | |
| N | National (50 | Custom code using 00 to denote | |
| | States + DC) | national scope | |
| S | States | Identifies 2-digit FIPS/ANSI codes | https://www.census.gov/geo/- |
| | | | reference/ansi_statetables.html |
| W | Workforce | 2-digit state FIPS code and the | |
| | Investment | 6-digit WIA identifier provided by | |
| | Areas | LED State Partners | |

6.14.2 National and state-level values

(label_fipsnum.csv)

The file label_fipsnum.csv contains values and labels for all entities of geo_level *N* or *S*, and is a summary of separately available files.

| geographylabel | | geo_level |
|----------------|-----------------------|-----------|
| 00 | National (50 States + | N |
| | DC) | |
| 01 | Alabama | S |
| 02 | Alaska | S |
| 04 | Arizona | S |
| 05 | Arkansas | S |
| 06 | California | S |
| 08 | Colorado | S |
| | | |
| 45 | South Carolina | S |
| 46 | South Dakota | S |
| 47 | Tennessee | S |
| 48 | Texas | S |
| 49 | Utah | S |

| geograpl | nylabel | geo_level |
|----------|------------|-----------|
| 50 | Vermont | S |
| 51 | Virginia | S |
| 53 | Washington | S |

6.14.3 State postal codes

Some parts of the schema use (lower or upper-case) state postal codes.

(label_stusps.csv)

| geography | stusps |
|-----------|--------|
| 01 | AL |
| 02 | AK |
| 04 | AZ |
| 05 | AR |
| 06 | CA |
| 08 | CO |
| 09 | CT |
| 10 | DE |
| 11 | DC |
| 12 | FL |
| 13 | GA |
| 15 | HI |
| 16 | ID |
| 17 | IL |
| 18 | IN |
| 19 | IA |
| 20 | KS |
| 21 | KY |
| 22 | LA |
| 23 | ME |
| 24 | MD |
| 25 | MA |
| 26 | MI |
| 27 | MN |
| 28 | MS |
| 29 | MO |
| 30 | MT |
| 31 | NE |
| 32 | NV |
| 33 | NH |
| 34 | NJ |
| 35 | NM |
| 36 | NY |
| 37 | NC |
| 38 | ND |
| 39 | OH |
| 40 | OK |
| 41 | OR |
| 42 | PA |
| 44 | RI |
| 45 | SC |
| 46 | SD |
| 47 | TN |
| 48 | TX |
| 49 | UT |

| geography | stusps |
|-----------|--------|
| 50 | VT |
| 51 | VA |
| 53 | WA |
| 54 | WV |
| 55 | WI |
| 56 | WY |
| 72 | PR |
| 78 | VI |

6.14.4 Detailed state and substate level values

Files of type <code>label_geography_[ST].csv</code> will contain identifiers and labels for geographic areas entirely comprised within a given state <code>[ST]</code>. State-specific parts of cross-state CBSA, in records of type <code>geo_level = M</code>, are present on files of type <code>label_geography_[ST].csv</code>. The file <code>label_geography_metro.csv</code> contains labels for records of type <code>geo_level = B</code>, for metropolitan areas only.

| Scope | Types | Format file |
|----------|--------------------|---------------------------|
| US | N | label_geography_us.csv |
| METRO | В | label_geography_metro.csv |
| States | | |
| AK | S C W M | label_geography_ak.csv |
| AL | S C W M | label_geography_al.csv |
| AR | S C W M | label_geography_ar.csv |
| AZ | S C W M | label_geography_az.csv |
| CA | S C W M | label_geography_ca.csv |
| CO | S C W M | label_geography_co.csv |
| CT | S C W M | label_geography_ct.csv |
| DC | S C W M | label_geography_dc.csv |
| DE | S C W M | label_geography_de.csv |
| FL | S C W M | label_geography_fl.csv |
| GA | S C W M | label_geography_ga.csv |
| HI | S C W M | label_geography_hi.csv |
| IA | S C W M | label_geography_ia.csv |
| ID | S C W M | label_geography_id.csv |
| IL | S C W M | label_geography_il.csv |
| IN | S C W M | label_geography_in.csv |
| KS | S C W M | label_geography_ks.csv |
| KY | S C W M | label_geography_ky.csv |
| LA | S C W M | label_geography_la.csv |
| MA | S C W M | label_geography_ma.csv |
| MD | S C W M | label_geography_md.csv |
| ME | S C W M | label_geography_me.csv |
| MI | S C W M | label_geography_mi.csv |
| MN | S C W M | label_geography_mn.csv |
| MO | S C W M | label_geography_mo.csv |
| MS | S C W M | label_geography_ms.csv |
| MT | S C W M | label_geography_mt.csv |
| NC | SCWM | label_geography_nc.csv |
| ND | S C W M | label_geography_nd.csv |
| NE | S C W M S C W M | label_geography_ne.csv |
| NH | S C W M | label_geography_nh.csv |
| NJ | S C W M S C W M | label_geography_nj.csv |
| NM NV | | label_geography_nm.csv |
| | S C W M | label_geography_nv.csv |
| NY | S C W M | label_geography_ny.csv |

| Scope | Types | Format file |
|-------|---------|------------------------|
| OH | S C W M | label_geography_oh.csv |
| OK | S C W M | label_geography_ok.csv |
| OR | S C W M | label_geography_or.csv |
| PA | S C W M | label_geography_pa.csv |
| RI | S C W M | label_geography_ri.csv |
| SC | S C W M | label_geography_sc.csv |
| SD | S C W M | label_geography_sd.csv |
| TN | S C W M | label_geography_tn.csv |
| TX | S C W M | label_geography_tx.csv |
| UT | S C W M | label_geography_ut.csv |
| VA | S C W M | label_geography_va.csv |
| VT | S C W M | label_geography_vt.csv |
| WA | S C W M | label_geography_wa.csv |
| WI | S C W M | label_geography_wi.csv |
| WV | S C W M | label_geography_wv.csv |
| WY | S C W M | label_geography_wy.csv |

6.15 Aggregation level

(label_agg_level.csv)

Measures within the J2J and QWI data products are tabulated on many different dimensions, including demographic characteristics, geography, industry, and other firm characteristics. For Origin-Destination (O-D) tables, characteristics of the origin and destination firm can be tabulated separately. Every tabulation level is assigned a unique aggregation index, represented by the agg_level variable. This index starts from 1, representing a national level grand total (all industries, workers, etc.), and progresses through different combinations of characteristics. There are gaps in the progression to leave space for aggregation levels that may be included in future data releases.

agg_level is currently reported only for J2J data products.

The following variables are included in the label_agg_level.csv file:

| Variable | Description | |
|----------------|---|--|
| agg_level | index representing level of aggregation reported | |
| | on a given record | |
| worker_char | demographic (worker) characteristics reported | |
| | on record | |
| firm_char | firm characteristics reported on record. These | |
| | will be the characteristics of the destination firm | |
| | in O-D tabulations | |
| firm_orig_char | characteristics of origin firm reported on record | |
| | (O-D tabulations only) | |
| j2j | Flag: Aggregation level available on J2J counts | |
| | tables | |
| j2jr | Flag: Aggregation level available on J2J rates | |
| | tables | |
| j2jod | Flag: Aggregation level available on J2J O-D | |
| | tables | |
| qwi | Flag: Aggregation level available on QWI | |

The characteristics available on an aggregation level are repeated using a series of flags following the standard schema:

- geo_level geographic level of table
- ind_level industry level of table
- by_variables flags indicating other dimensions reported, including ownership, demographics, firm age and size.

A shortened representation of the file is provided below, the complete file is available in the link above.

| agg_level worker_char | | firm_char | firm_orig_char | · j2j | j2jr | j2jod | qwi | geo_level |
|-----------------------|-----------|-----------|----------------|-------|------|-------|-----|-----------|
| 1 | | | | 1 | 1 | 1 | 0 | N |
| 2 | Sex | | | 1 | 1 | 1 | 0 | N |
| 3 | Age | | | 1 | 1 | 1 | 0 | N |
| 4 | Sex * Age | | | 1 | 1 | 1 | 0 | N |
| 5 | Race | | | 1 | 1 | 1 | 0 | N |
| 9 | Ethnicity | | | 1 | 1 | 1 | 0 | N |
| 13 | Race * | | | 1 | 1 | 1 | 0 | N |
| | Ethnicity | | | | | | | |
| | | | | | | | | |
| 129 | | Firm Size | | 1 | 1 | 1 | 0 | N |
| 257 | | NAICS | | 1 | 1 | 1 | 0 | N |
| | | Sector | | | | | | |
| 258 | Sex | NAICS | | 1 | 1 | 1 | 0 | N |
| | | Sector | | | | | | |

| agg_leve | l worker_char | firm_char | firm_orig_char | · j2j | j2jr | j2jod | qwi | geo_level |
|----------|---------------|-----------|----------------|-------|------|-------|-----|-----------|
| | | | | | | | | |
| 1029 | Race | State | | 1 | 1 | 1 | 0 | S |
| 1033 | Ethnicity | State | | 1 | 1 | 1 | 0 | S |
| 1037 | Race * | State | | 1 | 1 | 1 | 0 | S |
| | Ethnicity | | | | | | | |
| | | | | | | | | |

7 Status flags

(label_flags.csv)

Each status flag in the tables above contains one of the following valid values. The values and their interpretation are listed in the table below.



Important

Note: Currently, the J2J tables only contain status flags -1, 1, 5. Status flags with values 10 or above only appear in online applications, not in CSV files.

| flag | label | | |
|------|---|--|--|
| -2 | no data available in this category for this quarter | | |
| -1 | data not available to compute this estimate | | |
| 1 | OK | | |
| 5 | Value suppressed because it does not meet US Census Bureau publication | | |
| | standards. | | |
| 6 | Value calculated from other released measures - no significant distortion | | |
| 7 | Value calculated from other released measures - some of which have | | |
| | significantly distorted data | | |
| 9 | Data significantly distorted - fuzzed value released | | |
| 10 | Aggregate of cells - no significant distortion | | |
| 11 | Aggregate of cells not released because component cells do not meet U.S. | | |
| | Census Bureau publication standards | | |
| 12 | Aggregate of cells - some of which have significantly distorted data | | |

8 Metadata

(variables_version.csv)

8.1 Metadata for QWI and J2J files (version.txt)

Each data release is accompanied by one or more files with metadata on geographic and temporal coverage, in a compact notation. These files follow the following naming convention:

```
version_[demo]_[fas].txt
version_[type].txt
```

where each component is described in more detail in lehd_csv_naming.pdf.

The contents contains the following elements:

| Component | Source | Description | | |
|-----------|--------------------|--|--|--|
| product | [type] | Type as described in lehd_csv_naming.pdf | | |
| demo_fas | [demo]_[fas] | (optional - concatenated with product) used for QWI to | | |
| | | distinguish separate tabulations from the legal [demo]_[fas] | | |
| | | combinations as described in lehd_csv_naming.pdf | | |
| geo | [_stusps] or METRO | Covered [geography] (uppercase state postal code or the word | | |
| | | METRO) | | |
| geonum | [geography] | Numeric geography code | | |
| start | уууу:q | Start year and quarter | | |
| end | уууу:q | End year and quarter | | |
| schema | Vx.y.z | Version of the schema | | |
| release | RyyyyQq | Release quarter (identifies when the data was created) | | |
| internal | various | Internal identifier used for provenance tracking | | |

For instance, the metadata for the R2017Q1 release of Missouri QWI Sex by Age tabulations for No firm size or age detail (obtained from here) has the following content:

```
QWISA_F MO 29 1995:1-2016:2 V4.1.1 R2017Q1 qwipu_mo_20170301_1230
```

Similarly, the metadata for the R2017Q1 release of Missouri J2J tabulations (obtained from here) has the following content:

```
J2J MO 29 2000:2-2016:1 V4.2a-draft R2017Q1 j2jpu_mo_20170425_1760
```

Some J2J metadata may contain multiple lines, as necessary.

8.2 Additional metadata for J2JOD files (avail.csv)

(variables_avail.csv)

Because the origin-destination (J2JOD) data link two regions, we provide an auxiliary file with the time range that cells containing data for each geographic pairing may appear in a data release.

| variable | type | label |
|----------------|---------|---|
| geo_level | Char(1) | Geographic level of destination region |
| geography | Char(8) | Geography code of destination region |
| geo_level_orig | Char(1) | Geographic level of origin region |
| geography_orig | Char(8) | Geography code of origin region |
| start_year | Num | First year regional pair may be observed |
| start_quarter | Num | First quarter regional pair may be observed |
| end_year | Num | Last year regional pair may be observed |
| end_quarter | Num | Last quarter regional pair may be observed |

The reference region will always be either the origin or the destination. National tabulations contain records where both origin and destination are geo_level=N; state tabulations contain records where geo_level in (N,S); metro tabulations contain records where geo_level in (N,S,B). Data may be suppressed for certain combinations of regions and quarters because the estimates do not meet Census Bureau publication standards.

9 Changes

For a description of how schema files are versioned, see main directory.

9.1 This version (revisions)

- 2017-08-21: Initial release
- 2017-09-01: Incorporates forgotten updates to j2japp descriptions. This does not affect the structure or contents of any released data files, but it affects the unreleased J2J app updates downstream.
- 2017-09-07: clarifying the version.txt description removed the mention of fips replacing by geonum
- 2017-09-07: Moved stusps to the geography section, where it rightfully belongs.
- 2017-09-07: Clarified language and usage of metropolitan area codes in label_geography_metro.csv

9.2 Version 4.2b-draft from V4.2a-draft

• See Github

9.3 Version 4.2a-draft from 4.1.1

• See Github

This revision: Thu Sep 7 13:07:28 EDT 2017