# LEHD Public Use Data Schema V4.3.1 Lars Vilhuber 28 February 2019

# **Table of Contents**

1.	Purpose	. 1
2.	File naming.	. 1
3.	Extends	. 1
4.	Supersedes	. 1
5.	Basic Schema	. 1
	5.1. Generic structure	. 2
	5.2. Identifiers	. 3
	5.3. Indicators	. 7
	5.4. Variability measures	22
6.	Categorical Variables	29
	6.1. agegrp	29
	6.2. education	29
	6.3. ethnicity	29
	6.4. firmage	30
	6.5. firmsize	30
	6.6. ownercode	30
	6.7. periodicity	31
	6.8. quarter	31
	6.9. race	31
	6.10. seasonadj	32
	6.11. sex.	32
	6.12. Industry	33
	6.13. Geography	35
	6.14. Aggregation level	43
7.	Status Flags	46
8.	Metadata	47
	8.1. Version Metadata for QWI and J2J Files (version.txt)	47
	8.2. Additional Metadata for J2JOD Files (avail.csv).	48
	8.3. Metadata on Indicator Availability	49
9.	Changes	50
	9.1. This version (revisions)	50
	9.2. Version 4.3.1 from 4.3.0	50
	9.3. Version 4.3.0 from 4.2.0	50

#### (Printable version)



*Important* 

This specification is draft. Feedback is welcome. Please write us at ces.qwi.feedback@census.gov.

### 1. Purpose

The public-use data from the Longitudinal Employer-Household Dynamics Program, including the Quarterly Workforce Indicators (QWI) and Job-to-Job Flows (J2J), are available for download with the following data schema. These data are available through the LEHD website's Data page at <a href="http://lehd.ces.census.gov/data/">http://lehd.ces.census.gov/data/</a> and through the LED Extraction Tool at <a href="http://ledextract.ces.census.gov/">http://ledextract.ces.census.gov/</a>.

This document describes the data schema for LEHD files. LEHD-provided SHP files are separately described in <a href="lehd\_shapefiles.pdf">lehd\_shapefiles.pdf</a>. For each variable, a set of allowable values is defined. Definitions are provided as CSV files, with header variable definitions. Changes relative to the original v4.0 version are listed at the end.

# 2. File naming

The naming conventions of the data files is documented in <a href="lehd\_csv\_naming.pdf">lehd\_csv\_naming.pdf</a>.

#### 3. Extends

This version reimplements some features from V4.0. Many files compliant with LEHD or QWI Schema v4.0 will also be compliant with this schema, but compatibility is not guaranteed.

# 4. Supersedes

This version supersedes V4.2.0, for files released as of R2018Q3.

#### 5. Basic Schema

Each data file is structured as a CSV file. The first columns contain [identifiers], subsequent columns contain [indicators], followed by status flags. In some cases, visually formatted Excel (XLSX) files are also available, containing the same information together with header lines on each sheet.

#### 5.1. Generic structure

Column name
[ Identifier1 ]
[ Identifier2 ]
[ Identifier3 ]
[]
[ Indicator 1 ]
[ Indicator 2 ]
[Indicator 3]
[]
[ Status Flag 1 ]
[ Status Flag 2 ]
[ Status Flag 3 ]
[]

Note: A full list of indicators for each type of file are shown below in the Indicators section. While all indicators are included in the CSV files, only the requested indicators will be included in data outputs from the LED Extraction Tool.

#### 5.2. Identifiers

Records, unless otherwise noted, are parts of time-series data. Unique record identifiers are noted below, by file type. Identifiers without the year and quarter component can be considered a series identifier.

#### 5.2.1. Mapping for Identifiers

#### (lehd\_mapping\_identifiers.csv)

Each of the released files has a set of variables uniquely identifying records ('Identifiers'). The table below relates the set of identifier specifications to the released files. The actual CSV files containing the identifiers for each set are listed after this table. Each identifier can take on a specified list of values, documented in the section on Categorical Variables.

identifiers	QWI	NQWI	J2J	J2JR	J2JOD	LODES
lehd_identifiers_qwi	1	1				
lehd_identifiers_j2j			1	1		
lehd_identifiers_j2jod					1	

### 5.2.2. Identifiers for j2j

#### (lehd\_identifiers\_j2j.csv)

Variable	Туре	label
periodicity	Char(1)	Periodicity of report
seasonadj	Char(1)	Seasonal Adjustment Indicator
geo_level	Char(1)	Group: Geographic level of aggregation
geography	Char(8)	Group: Geography code
ind_level	Char(1)	Group: Industry level of aggregation
industry	Char(5)	Group: Industry code
ownercode	Char(3)	Group: Ownership group code
sex	Char(1)	Group: Gender code
agegrp	Char(3)	Group: Age group code (WIA)
race	Char(2)	Group: race
ethnicity	Char(2)	Group: ethnicity
education	Char(2)	Group: education
firmage	Char(1)	Group: Firm Age group
firmsize	Char(1)	Group: Firm Size group
year	Num	Time: Year
quarter	Num	Time: Quarter
agg_level	Num	Aggregation Level Indicator

### 5.2.3. Identifiers for j2jod

(lehd\_identifiers\_j2jod.csv)

Variable	Туре	label
periodicity	Char(1)	Periodicity of report
seasonadj	Char(1)	Seasonal Adjustment Indicator
geo_level	Char(1)	Group: Geographic level of aggregation of destination job
geography	Char(8)	Group: Geography code of destination job
ind_level	Char(1)	Group: Industry level of aggregation of destination job
industry	Char(5)	Group: Industry code of destination job
ownercode	Char(3)	Group: Ownership group code of destination job
sex	Char(1)	Group: Gender code
agegrp	Char(3)	Group: Age group code (WIA)
race	Char(2)	Group: race
ethnicity	Char(2)	Group: ethnicity
education	Char(2)	Group: education
firmage	Char(1)	Group: Firm Age group
firmsize	Char(1)	Group: Firm Size group
year	Num	Time: Year
quarter	Num	Time: Quarter
agg_level	Num	Aggregation Level Indicator
geo_level_orig	Char(1)	Group: Geographic level of aggregation of origin job
geography_orig	Char(8)	Group: Geography code of origin job
ind_level_orig	Char(1)	Group: Industry level of aggregation of origin job
industry_orig	Char(5)	Group: Industry code of origin job
ownercode_orig	Char(3)	Group: Ownership group code of origin job
firmage_orig	Char(1)	Group: Firm Age group of origin job
firmsize_orig	Char(1)	Group: Firm Size group of origin job

### 5.2.4. Identifiers for qwi

(lehd\_identifiers\_qwi.csv)

Variable	Туре	label
periodicity	Char(1)	Periodicity of report
seasonadj	Char(1)	Seasonal Adjustment Indicator
geo_level	Char(1)	Group: Geographic level of aggregation
geography	Char(8)	Group: Geography code
ind_level	Char(1)	Group: Industry level of aggregation
industry	Char(5)	Group: Industry code
ownercode	Char(3)	Group: Ownership group code
sex	Char(1)	Group: Gender code
agegrp	Char(3)	Group: Age group code (WIA)
race	Char(2)	Group: race
ethnicity	Char(2)	Group: ethnicity
education	Char(2)	Group: education
firmage	Char(1)	Group: Firm Age group
firmsize	Char(1)	Group: Firm Size group
year	Num	Time: Year
quarter	Num	Time: Quarter

#### 5.3. Indicators

The following tables and associated mapping files list the indicators available on each file. The descriptor files themselves are structured as follows:

- The "Indicator Variable" is the short name of the variable on the CSV files, suitable for machine processing in a wide variety of statistical applications.
- When given, the "Alternate name" may appear in related documentation and articles.
- The "Status Flag" is used to indicate publication or data quality status (see Status Flags).
- The "Indicator Name" is a non-abbreviated version of the "Indicator Variable".
- The "Description" provides more verbose description of the variable.
- "Units" identify the type of variable according to a very simplified taxonomoy (not formalized yet): counts, rates, monetary amounts.
- "Concept" classifies the variables into higher-level concepts. The taxonomy for these concepts has not been finalized yet, see <a href="mailto:label\_concept\_draft.csv">label\_concept\_draft.csv</a> for a draft version.
- The "Base" indicates the denominator used to compute the statistic, and may be '1'.

#### 5.3.1. National QWI and state-level QWI (QWIPU)

(variables\_qwi.csv)

Indicat or Variab le	Altern ate Name	Status Flag	Indicator Name	Description	Units	Concep t	Base
Emp	В	sEmp	Beginning-of- Quarter Employment	Estimate of the total number of jobs on the first day of the reference quarter	Count	Employ ment	1
EmpEn d	Е	sEmpE nd	End-of-Quarter Employment	Estimate of the number of jobs on the last day of the quarter	Count	Employ ment	1
EmpS	F	sEmpS	Full-Quarter Employment (Stable)	Estimate of stable jobs - the number of jobs that are held on both the first and last day of the quarter with the same employer	Count	Employ ment	1

Indicat or Variab le	Altern ate Name	Status Flag	Indicator Name	Description	Units	Concep t	Base
EmpTot al	M	sEmpT otal	Employment - Reference Quarter	Estimated count of people employed in a firm at any time during the quarter	Count	Employ ment	1
EmpSp v	Fpv	sEmpS pv	Full-Quarter Employment in the Previous Quarter	Estimate of stable jobs in the quarter before the reference quarter	Count	Employ ment	1
HirA	A	sHirA	Hires (All Accessions)	Estimated number of workers who started a new job in the specified quarter	Count	Hire	1
HirN	Н	sHirN	New Hires	Estimated number of workers who started a new job excluding recall hires	Count	Hire	1
HirR	R	sHirR	Recall Hires	Estimated number of workers who returned to the same employer where they had worked within the previous year	Count	Hire	1
Sep	S	sSep	Separations (All)	Estimated number of workers whose job with a given employer ended in the specified quarter	Count	Separat ion	1
HirAEn d	CA	sHirAE nd	End-of-Quarter Hires	Estimated number of workers who started a new job in the specified quarter, which continued into next quarter	Count	Hire	1
SepBeg	CS	sSepBe g	Beginning-of- Quarter Separations	Estimated number of workers whose job in the previous quarter continued and ended in the given quarter	Count	Separat ion	1

Indicat or Variab le	Altern ate Name	Status Flag	Indicator Name	Description	Units	Concep t	Base
HirAEn dRepl	EI	sHirAE ndRepl	Replacement Hires	Hires into continuous quarter employment in excess of job creation	Count	Hire	1
HirAEn dR	CAR	sHirAE ndR	End-of-Quarter Hiring Rate	Hires as a percent of average employment	Rate	Hire	(Emp + EmpEn d)/2
SepBeg R	CSR	sSepBe gR	Beginning-of- Quarter Separation Rate	Separations as a percent of average employment	Rate	Separat ion	(Emp + EmpEn d)/2
HirAEn dReplR	EIR	sHirAE ndRepl R	Replacement Hiring Rate	Replacement hires as a percent of the average of beginning- and end- of-quarter employment	Rate	Hire	(Emp + EmpEn d)/2
HirAS	FA	sHirAS	Hires (All Hires into Full-Quarter Employment)	Estimated number of workers that started a job that lasted at least one full quarter with a given employer	Count	Hire	1
HirNS	FH	sHirNS	New Hires (New Hires into Full- Quarter Employment)	Estimated number of workers who started a job that they had not held within the past year and the job turned into a job that lasted at least a full quarter with a given employer	Count	Hire	1
SepS	FS	sSepS	Separations (Flows out of Full-Quarter Employment)	Estimated number of workers who had a job for at least a full quarter and then the job ended	Count	Separat ion	1

Indicat or Variab le	Altern ate Name	Status Flag	Indicator Name	Description	Units	Concep t	Base
SepSnx	FSnx	sSepSn x	Separations in the Next Quarter (Flows out of Full-Quarter Employment)	Estimated number of workers in the next quarter who had a job for at least a full quarter and then the job ended	Count	Separat ion	1
TurnOv rS	FT	sTurnO vrS	Turnover (Stable)	The rate at which stable jobs begin and end	Rate	Turnov er	2*Emp S
FrmJbG n	JC	sFrmJb Gn	Firm Job Gains (Job Creation)	Estimated number of jobs gained at firms throughout the quarter	Count	Job Flows	1
FrmJbL s	JD	sFrmJb Ls	Firm Job Loss (Job Destruction)	Estimated number of jobs lost at firms throughout the quarter	Count	Job Flows	1
FrmJbC	JF	sFrmJb C	Firm Job Change (Net Change)	Difference between firm job gain and firm job loss	Count	Job Flows	1
FrmJbG nS	FJC	sFrmJb GnS	Firm Job Gains (Stable)	Estimated number of full-quarter jobs gained at firms	Count	Job Flows	1
FrmJbL sS	FJD	sFrmJb LsS	Firm Job Loss (Stable)	Estimated number of full-quarter jobs lost at firms	Count	Job Flows	1
FrmJbC S	FJF	sFrmJb CS	Firm Job Change (Stable; Net Change)	Net growth in jobs that last a full quarter	Count	Job Flows	1
EarnS	ZW3	sEarnS	Average Monthly Earnings (Full- Quarter Employment)	Average monthly earnings of employees with stable jobs	Dollars	Earnin gs	EmpS
EarnBe g	ZW2B	sEarnB eg	Average Monthly Earnings (Beginning- of-Quarter Employment)	Average monthly earnings of employees who worked on the first day of the reference quarter	Dollars	Earnin gs	Emp

Indicat or Variab le	Altern ate Name	Status Flag	Indicator Name	Description	Units	Concep t	Base
EarnHi rAS	ZWFA	sEarnH irAS	Average Monthly Earnings (All Hires into Full-Quarter Employment)	Average monthly earnings for workers who started a job that turned into a job lasting a full quarter	Dollars	Earnin gs	HirAS
EarnHi rNS	ZWFH	sEarnH irNS	Average Monthly Earnings (New Hires into Full-Quarter Employment)	Average monthly earnings of newly stable employees	Dollars	Earnin gs	HirNS
EarnSe pS	ZWFS	sEarnS epS	Average Monthly Earnings (Flows out of Full-Quarter Employment)	Average monthly earnings of separations from full-quarter status at an establishment	Dollars	Earnin gs	SepSnx
Payroll	W1	sPayrol l	Total Quarterly Payroll	Total quarterly payroll for all jobs	Dollars	Earnin gs	1

#### 5.3.2. National QWI and state-level QWI rates (QWIPUR)

Rates are computed from published data, and are provided as a convenience.

#### (variables\_qwir.csv)

Indicat or Variab le	Altern ate Name	Status Flag	Indicator Name	Description	Units	Concep t	Base
HirAR	AR	sHirAR	Hiring Rate (All Accessions)	All accessions as a percent of average employment	Rate	Hire	(Emp + EmpEn d)/2
HirNR	HR	sHirNR	New Hiring Rate	New hires as a percent of average employment	Rate	Hire	(Emp + EmpEn d)/2
HirRR	RR	sHirRR	Recall Rate	Recall hires as a percent of average employment	Rate	Hire	(Emp + EmpEn d)/2
SepR	SR	sSepR	Separation Rate (All Separations)	All separations as a percent of average employment	Rate	Separat ion	(Emp + EmpEn d)/2
HirAEn dR	CAR	sHirAE ndR	End-of-Quarter Hiring Rate	Hires as a percent of average employment	Rate	Hire	(Emp + EmpEn d)/2
SepBeg R	CSR	sSepBe gR	Beginning-of- Quarter Separation Rate	Separations as a percent of average employment	Rate	Separat ion	(Emp + EmpEn d)/2
HirAEn dReplR	EIR	sHirAE ndRepl R	Replacement Hiring Rate	Replacement hires as a percent of average employment	Rate	Hire	(Emp + EmpEn d)/2
HirASR	FAR	sHirAS R	Hiring Rate (Flows into Full-Quarter Employment)	Flows into stable employment as a percent of average stable employment	Rate	Hire	(EmpSp v + EmpS)/ 2
HirNSR	FHR	sHirNS R	New Hiring Rate (New Hires to Full- Quarter Status)	New hires into stable employment as a percent of average stable employment	Rate	Hire	(EmpSp v + EmpS)/ 2
SepSR	FSR	sSepSR	Separation Rate (Flows out of Full- Quarter Employment)	Flows out of stable employment as a percent of average stable employment	Rate	Separat ion	(EmpSp v + EmpS)/ 2

Indicat or Variab le	Altern ate Name	Status Flag	Indicator Name	Description	Units	Concep t	Base
SepSnx R	FSnxR	sSepSn xR	Separation Rate in the Next Quarter (Flow out of Full- Quarter Employment)	Flow rate out of stable employment in the next quarter	Rate	Separat ion	(EmpSp v + EmpS)/ 2
TurnOv rSR	FTR	sTurnO vrSR	Turnover Rate (Stable)	The rate at which stable jobs begin and end	Rate	Turnov er	2*Emp S
FrmJbG nR	JCR	sFrmJb GnR	Firm Job Gain Rate (Job Creation Rate)	Estimated number of jobs gained at firms throughout the quarter as a percent of average employment	Rate	Job Flows	(Emp + EmpEn d)/2
FrmJbL sR	JDR	sFrmJb LsR	Firm Job Loss Rate (Job Destruction Rate)	Estimated number of jobs lost at firms throughout the quarter as a percent of average employment	Rate	Job Flows	(Emp + EmpEn d)/2
FrmJbC R	JFR	sFrmJb CR	Firm Job Change Rate (Net Change Rate)	Difference between firm job gain and firm job loss as a percent of average employment	Rate	Job Flows	(Emp + EmpEn d)/2
FrmJbG nSR	FJCR	sFrmJb GnSR	Firm Job Gain Rate (Stable)	Estimated number of full-quarter jobs gained at firms as a percent of average stable employment	Rate	Job Flows	(EmpSp v + EmpS)/ 2
FrmJbL sSR	FJDR	sFrmJb LsSR	Firm Job Loss Rate (Stable)	Estimated number of full-quarter jobs lost at firms as a percent of average stable employment	Rate	Job Flows	(EmpSp v + EmpS)/ 2
FrmJbC SR	FJFR	sFrmJb CSR	Firm Job Change Rate (Stable; Net Change Rate)	Net growth in jobs that last a full quarter as a percent of average stable employment	Rate	Job Flows	(EmpSp v + EmpS)/ 2

#### 5.3.3. Job-to-job flow counts (J2J)

(variables\_j2j.csv)

Indicat or Variabl e	Alterna te Name	Status Flag	Indicator Name	Description	Units	Concep t	Ba se
MHire	all_dom a2	sMHire	Hires	Hires into a worker's main job	Count	Hire	1
MSep	all_dom s2	sMSep	Separations	Separations from a worker's main job	Count	Separati on	1
MJobSta rt	first_do me	sMJobSt art	Main Job Starts	New main jobs due to hires and instances when a previously existing secondary job becomes the main source of earnings	Count	Hire	1
MJobEn d	last_do mb	sMJobE nd	Main Job Ends	End of main jobs due to separations and instances when another job becomes the main source of earnings	Count	Separati on	1
EEHire	ee_dom a2	sEEHire	Job-to-Job Hires (Continuous Employment)	Hires following a separation with no observed nonemployment spell	Count	Hire	1
EESep	ee_dom s2	sEESep	Job-to-Job Separations (Continuous Employment)	Separations followed by a hire with no observed nonemployment spell	Count	Separati on	1
AQHire	aq_dom a2	sAQHir e	Job-to-Job Hires (Brief Nonemployment)	Hires following a separation with a short nonemployment spell	Count	Hire	1
AQSep	aq_dom s2	sAQSep	Job-to-Job Separations (Brief Nonemployment)	Separations followed by a hire with a short nonemployment spell	Count	Separati on	1
J2JHire	j2j_dom a2	sJ2JHire	Job-to-Job Hires	Hires following a separation (short or no observed nonemployment spell)	Count	Hire	1

Indicat or Variabl e	Alterna te Name	Status Flag	Indicator Name	Description	Units	Concep t	Ba se
J2JSep	j2j_dom s2	sJ2JSep	Job-to-Job Separations	Separations followed by a hire (short or no observed nonemployment spell)	Count	Separati on	1
NEHire	ne_dom a2	sNEHire	Hires from Nonemployment	Hires following any spell of nonemployment	Count	Hire	1
ENSep	en_dom s2	sENSep	Separations to Nonemployment	Separations into any spell of nonemployment	Count	Separati on	1
NEPersi st	ne2_do ma2	sNEPers ist	Hires from Persistent Nonemployment	Hires following a spell of persistent nonemployment	Count	Hire	1
ENPersi st	en2_do ms2	sENPers ist	Separations to Persistent Nonemployment	Separations into a spell of persistent nonemployment	Count	Separati on	1
NEFull Q	ne2p_d oma2	sNEFull Q	Hires from Full- Quarter Nonemployment	Hires following a spell of full-quarter nonemployment (does not include intermittently employed)	Count	Hire	1
ENFull Q	en2p_d oms2	sENFull Q	Separations to Full- Quarter Nonemployment	Separations into a spell of full-quarter nonemployment (does not include intermittently employed)	Count	Separati on	1
MainB	domB	sMainB	Employment (Beginning of Quarter)	Main jobs held on the first day of the quarter	Count	Employ ment	1
MainE	domE	sMainE	Employment (End of Quarter)	Main jobs held on the last day of the quarter	Count	Employ ment	1
EESepS	fee_do ms2	sEESepS	Stable Job-to-Job Separations (Continuous Employment)	Separations from stable employment followed by a hire to stable employment with no observed nonemployment spell	Count	Separati on	1

Indicat or Variabl e	Alterna te Name	Status Flag	Indicator Name	Description	Units	Concep t	Ba se
EEHireS	fee_do ma2	sEEHire S	Stable Job-to-Job Hires (Continuous Employment)	Hires to stable employment following a separation from stable employment with no observed nonemployment spell	Count	Hire	1
AQSepS	faq_do ms2	sAQSep S	Stable Job-to-Job Separations (Brief Nonemployment)	Separations from stable employment followed by a hire to stable employment with a short nonemployment spell	Count	Separati on	1
AQHire S	faq_do ma2	sAQHir eS	Stable Job-to-Job Hires (Brief Nonemployment)	Hires to stable employment following a separation from stable employment with a short nonemployment spell	Count	Hire	1
NEPersi stS	fne2_do ma2	sNEPers istS	Stable Hires from Persistent Nonemployment	Hires to stable employment following a spell of persistent nonemployment	Count	Hire	1
ENPersi stS	fen2_do ms2	sENPers istS	Stable Separations to Persistent Nonemployment	Separations from stable employment into a spell of persistent nonemployment	Count	Separati on	1
JobStay S	f4domb e	sJobSta yS	Stable Job Stayer	Stable main jobs that did not change during the reference quarter	Count	Employ ment	1
MainBS	fdomb	sMainB S	Stable Employment (Beginning of Quarter)	Stable main jobs held on the first day of the quarter	Count	Employ ment	1
MainES	fdome	sMainE S	Stable Employment (End of Quarter)	Stable main jobs held on the last day of the quarter	Count	Employ ment	1

Indicat or Variabl e	Alterna te Name	Status Flag	Indicator Name	Description	Units	Concep t	Ba se
NEHire SEarn_ Dest	fne2_do ma2_kf qearn	sNEHire SEarn_ Dest	Average Earnings following Stable Hires from Persistent Nonemployment	Average quarterly earnings following hires to stable employment from a spell of persistent nonemployment	Dollars	Earning s	NE Per sist S
ENSepS Earn_O rig	fen2_do ms2_jfq earn	_	Average Earnings prior to Stable Separations to Persistent Nonemployment	Average quarterly earnings prior to separations from stable employment into a spell of persistent nonemployment	Dollars	Earning s	EN Per sist S
JobStay SEarn_ Orig		-	Average Earnings prior to Stable Job Stayer	Average quarterly earnings in the previous quarter when workers stayed in a stable job	Dollars	Earning s	Job Sta yS
JobStay SEarn_ Dest	f4domb e_kfqea rn	,	Average Earnings following Stable Job Stayer	Average quarterly earnings in the quarter when workers stayed in a stable job	Dollars	Earning s	Job Sta yS

#### 5.3.4. Job-to-job flow rates (J2JR)

( variables\_j2jr.csv )

Rates are computed from published data, and are provided as a convenience.

Indicat or Variabl e	Alterna te Name	Status Flag	Indicator Name	Description	Units	Concep t	Ba se
MHireR	all_dom a2_rate	sMHire R	Hires	Rate of hires into a worker's main job	Rate	Hire	((M ain B+ Ma inE )/2)
MSepR	all_dom s2_rate	sMSepR	Separations	Rate of separations from a worker's main job	Rate	Separati on	((M ain B+ Ma inE )/2)
MJobSta rtR	first_do me_rate	sMJobSt artR	Main Job Starts	Rate of new main jobs due to hires and instances when a previously existing secondary job becomes the main source of earnings	Rate	Hire	((M ain B+ Ma inE )/2)
MJobEn dR	last_do mb_rate	sMJobE ndR	Main Job Ends	Rate of end of main jobs due to separations and instances when another job becomes the main source of earnings	Rate	Separati on	((M ain B+ Ma inE )/2)
EEHire R	ee_dom a2_rate	sEEHire R	Job-to-Job Hires (Continuous Employment)	Rate of hires following a separation with no observed nonemployment spell	Rate	Hire	((M ain B+ Ma inE )/2)

Indicat or Variabl e	Alterna te Name	Status Flag	Indicator Name	Description	Units	Concep t	Ba se
EESepR	ee_dom s2_rate	sEESep R	Job-to-Job Separations (Continuous Employment)	Rate of separations followed by a hire with no observed nonemployment spell	Rate	Separati on	((M ain B+ Ma inE )/2)
AQHire R	aq_dom a2_rate	sAQHir eR	Job-to-Job Hires (Brief Nonemployment)	Rate of hires following a separation with a short nonemployment spell	Rate	Hire	((M ain B+ Ma inE )/2)
AQSepR	aq_dom s2_rate	sAQSep R	Job-to-Job Separations (Brief Nonemployment)	Rate of separations followed by a hire with a short nonemployment spell	Rate	Separati on	((M ain B+ Ma inE )/2)
J2JHire R	j2j_dom a2_rate	sJ2JHire R	Job-to-Job Hires	Rate of hires following a separation (short or no observed nonemployment spell)	Rate	Hire	((M ain B+ Ma inE )/2)
J2JSepR	j2j_dom s2_rate	sJ2JSep R	Job-to-Job Separations	Rate of separations followed by a hire (short or no observed nonemployment spell)	Rate	Separati on	((M ain B+ Ma inE )/2)
NEHire R	ne_dom a2_rate	sNEHire R	Hires from Nonemployment	Rate of hires following any spell of nonemployment	Rate	Hire	((M ain B+ Ma inE )/2)
ENSepR	en_dom s2_rate	sENSep R	Separations to Nonemployment	Rate of separations into any spell of nonemployment	Rate	Separati on	((M ain B+ Ma inE )/2)

Indicat or Variabl e	Alterna te Name	Status Flag	Indicator Name	Description	Units	Concep t	Ba se
NEPersi stR	ne2_do ma2_rat e	sNEPers istR	Hires from Persistent Nonemployment	Rate of hires following a spell of persistent nonemployment	Rate	Hire	((M ain B+ Ma inE )/2)
ENPersi stR	en2_do ms2_rat e	sENPers istR	Separations to Persistent Nonemployment	Rate of separations into a spell of persistent nonemployment	Rate	Separati on	((M ain B+ Ma inE )/2)
NEFull QR	ne2p_d oma2_r ate	sNEFull QR	Hires from Full- Quarter Nonemployment	Rate of hires following a spell of full-quarter nonemployment (does not include intermittently employed)	Rate	Hire	((M ain B+ Ma inE )/2)
ENFull QR	en2p_d oms2_r ate	sENFull QR	Separations to Full- Quarter Nonemployment	Rate of separations into a spell of full-quarter nonemployment (does not include intermittently employed)	Rate	Separati on	((M ain B+ Ma inE )/2)

## 5.3.5. Job-to-job flow Origin-Destination (J2JOD)

(variables\_j2jod.csv)

Indicat or Variabl e	Alterna te Name	Status Flag	Indicator Name	Description	Units	Concep t	Ba se
EE	ee_dom a2	sEE	Job-to-Job Flows (Continuous Employment)	Job flows with no observed nonemployment spell	Count	Hire	1
AQHire	aq_dom a2	sAQHir e	Job-to-Job Flows (Brief Nonemployment)	Job flows with a short nonemployment spell	Count	Hire	1
EES	fee_do ma2	sEES	Stable Job-to-Job Flows (Continuous Employment)	Job flows from stable employment into stable employment with no observed nonemployment spell	Count	Hire	1
AQHire S	faq_do ma2	sAQHir eS	Stable Job-to-Job Flows (Brief Nonemployment)	Job flows from stable employment into stable employment with a short nonemployment spell	Count	Hire	1
EESEar n_Orig	fee_do ma2_jfq earn	sEESEar n_Orig	Average Earnings prior to Job-to-Job Flows (Continuous Employment)	Average quarterly earnings prior to job flows with no observed nonemployment spell	Dollars	Earning s	EE S
EESEar n_Dest	fee_do ma2_kf qearn		Average Earnings following Job-to-Job Flows (Continuous Employment)	Average quarterly earnings following job flows with no observed nonemployment spell	Dollars	Earning s	EE S
AQHire SEarn_ Orig	faq_do ma2_jfq earn		Average Earnings prior to Job-to-Job Flows (Brief Nonemployment)	Average quarterly earnings prior to job flows with a short nonemployment spell	Dollars	Earning s	AQ Hir eS
AQHire SEarn_ Dest	faq_do ma2_kf qearn	sAQHir eSEarn_ Dest	Average Earnings following Job-to-Job Flows (Brief Nonemployment)	Average quarterly earnings following job flows with a short nonemployment spell	Dollars	Earning s	AQ Hir eS

#### 5.4. Variability measures

The following tables and associated mapping files list the variability measures available on each file. The "Variability Measure" is the short name of the variable on the CSV files, suitable for machine processing in a wide variety of statistical applications. When given, the "Alternate Name" may appear in related documentation and articles. The "Variable Name" is a more verbose description of the variability measure.

Six variability measures are published:

- Total variability, prefixed by vt\_
- Standard error, prefixed by st\_, and computed as the square root of Total Variability
- Between-implicate variability, prefixed by vb\_
- Average within-implicate variability, prefixed by vw\_
- Degrees of freedom, prefixed by df\_
- Missingness ratio, prefixed by mr\_

A missing variability measure indicates a structural zero in the corresponding indicator. This is currently not associated with a flag.

#### 5.4.1. Generic structure

Column name
[ Identifier1 ]
[ Identifier2 ]
[ Identifier3 ]
[]
[ Standard error for Indicator 1 ]
[ Standard error for Indicator 2 ]
[ Standard error for Indicator 3 ]
[]
[ Total variation for Indicator 1 ]
[ Total variation for Indicator 2 ]
[ Total variation for Indicator 3 ]

Column name
[]
[ Between-implicate variability for Indicator 1 ]
[ Between-implicate variability for Indicator 2 ]
[ Between-implicate variability for Indicator 3 ]
[]
[ Average within-implicate variability for Indicator 1 ]
[ Average within-implicate variability for Indicator 2 ]
[ Average within-implicate variability for Indicator 3 ]
[]
[ Degrees of freedom for Indicator 1 ]
[ Degrees of freedom for Indicator 2 ]
[ Degrees of freedom for Indicator 3 ]
[]
[ Missingness ratio for Indicator 1 ]
[ Missingness ratio for Indicator 2 ]
[ Missingness ratio for Indicator 3 ]
[]

Note: A full list of indicators for each type of file are shown in the <u>Indicators</u> section. In the tables below, only a sample of variability measures are printed, but the complete list is available in the linked CSV schema files.

#### 5.4.2. National QWI and state-level QWI

(variables\_qwiv.csv)

Variabilit y measure	Alternate name	Variable name	Units	Base
st_Emp	st_B	Standard error of Beginning- of-Quarter Employment	Count	1
st_EmpEnd	st_E	Standard error of End-of- Quarter Employment	Count	1
st_EmpS	st_F	Standard error of Full- Quarter Employment (Stable)	Count	1
vt_Emp	vt_B	Total variation of Beginning- of-Quarter Employment	Count	1
vt_EmpEn d	vt_E	Total variation of End-of- Quarter Employment	Count	1
vt_EmpS	vt_F	Total variation of Full- Quarter Employment (Stable)	Count	1
•••				
vb_Emp	vb_B	Between-implicate variability for Beginning-of- Quarter Employment	Count	1
vb_EmpEn d	vb_E	Between-implicate variability for End-of- Quarter Employment	Count	1
vb_EmpS	vb_F	Between-implicate variability for Full-Quarter Employment (Stable)	Count	1
•••				
df_Emp	df_B	Degrees of freedom for VT of Beginning-of-Quarter Employment	Count	1
df_EmpEn d	df_E	Degrees of freedom for VT of End-of-Quarter Employment	Count	1
df_EmpS	df_F	Degrees of freedom for VT of Full-Quarter Employment (Stable)	Count	1
•••				

Variabilit y measure	Alternate name	Variable name	Units	Base
mr_Emp	mr_B	Missingness ratio for Beginning-of-Quarter Employment	Count	1
mr_EmpEn d	mr_E	Missingness ratio for End-of- Quarter Employment	Count	1
mr_EmpS	mr_F	Missingness ratio for Full- Quarter Employment (Stable)	Count	1

#### 5.4.3. National QWI and state-level QWI rates

(variables\_qwirv.csv)

Variabilit y measure	Alternate name	Variable name	Units	Base
st_HirAR	st_AR	Standard error of Hiring Rate (All Accessions)	Rate	1
st_HirNR	st_HR	Standard error of New Hiring Rate	Rate	1
st_HirRR 	st_RR	Standard error of Recall Rate	Rate	1
vt_HirAR	vt_AR	Total variation of Hiring Rate (All Accessions)	Rate	1
vt_HirNR	vt_HR	Total variation of New Hiring Rate	Rate	1
vt_HirRR	vt_RR	Total variation of Recall Rate	Rate	1
•••				
vb_HirAR	vb_AR	Between-implicate variability for Hiring Rate (All Accessions)	Rate	1
vb_HirNR	vb_HR	Between-implicate variability for New Hiring Rate	Rate	1
vb_HirRR	vb_RR	Between-implicate variability for Recall Rate	Rate	1
•••				
•••				
df_HirAR	df_AR	Degrees of freedom for VT of Hiring Rate (All Accessions)	Rate	1
df_HirNR	df_HR	Degrees of freedom for VT of New Hiring Rate	Rate	1
df_HirRR	df_RR	Degrees of freedom for VT of Recall Rate	Rate	1
•••				
mr_HirAR	mr_AR	Missingness ratio for Hiring Rate (All Accessions)	Rate	1
mr_HirNR	mr_HR	Missingness ratio for New Hiring Rate	Rate	1

Variabilit y measure		Variable name	Units	Base
mr_HirRR	mr_RR	Missingness ratio for Recall Rate	Rate	1

# **5.4.4. Job-to-job flow counts (J2J)** Soon.

#### 5.4.5. Job-to-job flow rates (J2JR)

Soon.

#### 5.4.6. Job-to-job flow Origin-Destination (J2JOD)

Soon.

# 6. Categorical Variables

Categorical variable descriptions are displayed above each table, with the variable name shown in parentheses. Unless otherwise stated, every possible value/label combination for each categorical variable is listed. Please note that not all values will be available in every table.

#### 6.1. agegrp

(label\_agegrp.csv)

agegrp	label
A00	All Ages (14-99)
A01	14-18
A02	19-21
A03	22-24
A04	25-34
A05	35-44
A06	45-54
A07	55-64
A08	65-99

#### 6.2. education

(label\_education.csv)

education	label
E0	All Education Categories
E1	Less than high school
E2	High school or equivalent, no college
E3	Some college or Associate degree
E4	Bachelor's degree or advanced degree
E5	Educational attainment not available (workers aged 24 or younger)

#### 6.3. ethnicity

(label\_ethnicity.csv)

ethnicity	label
A0	All Ethnicities
A1	Not Hispanic or Latino
A2	Hispanic or Latino

# 6.4. firmage

(label\_firmage.csv)

firmage	label
0	All Firm Ages
1	0-1 Years
2	2-3 Years
3	4-5 Years
4	6-10 Years
5	11+ Years
N	Firm Age Not Available For Public-Sector Firms

#### 6.5. firmsize

(label\_firmsize.csv)

firmsize	label
0	All Firm Sizes
1	0-19 Employees
2	20-49 Employees
3	50-249 Employees
4	250-499 Employees
5	500+ Employees
N	Firm Size Not Available For Public-Sector Firms

#### 6.6. ownercode

(label\_ownercode.csv)

ownercod e	label
A00	State and local government plus private ownership
A01	Federal government
A05	All Private

# 6.7. periodicity

(label\_periodicity.csv)

periodicit y	label
A	Annual data
Q	Quarterly data

# 6.8. quarter

( label\_quarter.csv )

quarter	label
1	1st Quarter of the Year (January-March)
2	2nd Quarter of the Year (April-June)
3	3rd Quarter of the Year (July-September)
4	4th Quarter of the Year (October-December)

#### 6.9. race

(label\_race.csv)

race	label
A0	All Races
A1	White Alone
A2	Black or African American Alone
A3	American Indian or Alaska Native Alone
A4	Asian Alone
A5	Native Hawaiian or Other Pacific Islander Alone
A6	Some Other Race Alone (Not Used)

race	label
A7	Two or More Race Groups

# 6.10. seasonadj

(label\_seasonadj.csv)

seasonadj	label
S	Seasonally adjusted
U	Not seasonally adjusted

### 6.11. sex

(label\_sex.csv)

sex	label
0	All Sexes
1	Male
2	Female

### 6.12. Industry

#### 6.12.1. Industry levels

(label\_ind\_level.csv)

ind_level	label
A	All Industries
S	NAICS Sectors
3	NAICS Subsectors
4	NAICS Industry Groups

#### **6.12.2. Industry**

#### (label\_industry.csv)

Only a small subset of available values shown. The 2017 NAICS (North American Industry Classification System) is used for all years. QWI releases prior to R2018Q1 used the 2012 NAICS classification (see Schema v4.1.3). For a full listing of all valid 2017 NAICS codes, see <a href="http://www.census.gov/cgi-bin/sssd/naics/naicsrch?chart=2017">http://www.census.gov/cgi-bin/sssd/naics/naicsrch?chart=2017</a>.

industry	label	ind_level
00	All NAICS Sectors	A
000	All NAICS Subsectors	A
0000	All NAICS Industry Groups	A
11	Agriculture, Forestry, Fishing and Hunting	2
111	Crop Production	3
1111	Oilseed and Grain Farming	4
1112	Vegetable and Melon Farming	4
•••		
2382	Building Equipment Contractors	4
2383	Building Finishing Contractors	4
2389	Other Specialty Trade Contractors	4
31-33	Manufacturing	2
311	Food Manufacturing	3
3111	Animal Food Manufacturing	4
3112	Grain and Oilseed Milling	4
3113	Sugar and Confectionery Product Manufacturing	4

industry	label	ind_level
•••		

# 6.13. Geography

### 6.13.1. Geographic levels

Geography labels for data files are provided in separate files, by scope. Each file 'label\_geograpy\_SCOPE.csv' may contain one or more types of records as flagged by geo\_level. For convenience, a composite file containing all geocodes is available as label\_geography.csv. The 2017 vintage of Census TIGER/Line geography is used for all tabulations as of the R2018Q1 release.

Shapefiles are described in a separate document.

#### (label\_geo\_level.csv)

ge o_l ev el	label	description	sourceurl
so ur ce	В	Metropolitan (complete)	Identifies 5-digit CBSA code for metropolitan areas provided by the Census Bureau's Geography Division. Balance of state including micropolitan areas are identified by custom codes as [ST]999
p:// w w. ce ns us.	U.S. Census Bureau, Population Division; Office of Manageme nt and Budget, July 2015 delineation s	C	Counties
me tro			

ge o_l ev el	label	description	sourceurl
en tifi es 5-	https://ww w.census.g ov/geo/ reference/ codes/ cou.html	U.S. Census Bureau, Population Division; 2010 FIPS Codes for Counties and County Equivalent Entities	M
tro po lit an /M icr op oli ta n (st ate pa	Identifies 7-digit code constructe d from the 2-digit state FIPS code and the 5-digit CBSA code provided by the Census Bureau's Geography Division	http://www.census.gov/population/metro/	U.S. Census Bureau, Population Division; Office of Management and Budget, July 2015 delineations
N	National (50 States + DC)	Custom code using '00' to denote national scope	
	S	States	Identifies 2-digit FIPS/ANSI codes

ge o_l ev el	label	description	sourceurl
	U.S. Census	W	Workforce Investment Areas
-	Bureau, Population		
W	Division;		
w.	American		
ce	National		
ns	Standards		
	Institute		
	(ANSI)		
v/	Codes for		
	States, the		
0/	District of		
	Columbia, Puerto		
er	Rico, and		
	the Insular		
	Areas of		
	the United		
	State		
tet			
abl			
es.			
ht			
ml			

### 6.13.2. National and state-level values

#### (label\_fipsnum.csv)

The file label\_fipsnum.csv contains values and labels for all entities of geo\_level 'N' or 'S', and is a summary of separately available files.

geogra phy	label	geo_le vel
00	National (50 States + DC)	N
01	Alabama	S
02	Alaska	S
04	Arizona	S
05	Arkansas	S
06	California	S

geogra phy	label	geo_le vel
08	Colorado	S
•••		
45	South Carolina	S
46	South Dakota	S
47	Tennessee	S
48	Texas	S
49	Utah	S
50	Vermont	S
51	Virginia	S
53	Washington	S

### 6.13.3. State postal codes

Some parts of the schema use (lower or upper-case) state postal codes.

### ( label\_stusps.csv )

geography	stusps
label	00
US	National (50 States + DC)
01	AL
Alabama	02
AK	Alaska
04	AZ
Arizona	05
AR	Arkansas
06	CA
California	08
СО	Colorado
09	СТ
Connecticu t	10
DE	Delaware
11	DC

geography	stusps
District of Columbia	12
FL	Florida
13	GA
Georgia	15
HI	Hawaii
16	ID
Idaho	17
IL	Illinois
18	IN
Indiana	19
IA	Iowa
20	KS
Kansas	21
KY	Kentucky
22	LA
Louisiana	23
ME	Maine
24	MD
Maryland	25
MA	Massachusetts
26	MI
Michigan	27
MN	Minnesota
28	MS
Mississippi	29
MO	Missouri
30	MT
Montana	31
NE	Nebraska
32	NV
Nevada	33
NH	New Hampshire
34	NJ

geography	stusps
New Jersey	35
NM	New Mexico
36	NY
New York	37
NC	North Carolina
38	ND
North Dakota	39
ОН	Ohio
40	OK
Oklahoma	41
OR	Oregon
42	PA
Pennsylva nia	44
RI	Rhode Island
45	SC
South Carolina	46
SD	South Dakota
47	TN
Tennessee	48
TX	Texas
49	UT
Utah	50
VT	Vermont
51	VA
Virginia	53
WA	Washington
54	WV
West Virginia	55
WI	Wisconsin
56	WY
Wyoming	72

geography	stusps
PR	Puerto Rico
78	VI

#### 6.13.4. Detailed state and substate level values

Files of type 'label\_geography\_[ST].csv' will contain identifiers and labels for geographic areas entirely comprised within a given state '[ST]'. State-specific parts of cross-state CBSA, in records of type geo\_level = M, are present on files of type 'label\_geography\_[ST].csv'. The file label\_geography\_metro.csv contains labels for records of type geo\_level = B, for metropolitan areas only.

Scope	Types	Format file
_	Types	
US	N	label_geography_us.csv
METRO	В	label_geography_metro.
States		
AK	S C W M	label_geography_ak.csv
AL	S C W M	label_geography_al.csv
AR	S C W M	label_geography_ar.csv
AZ	S C W M	label_geography_az.csv
CA	S C W M	label_geography_ca.csv
СО	S C W M	label_geography_co.csv
СТ	S C W M	label_geography_ct.csv
DC	S C W M	label_geography_dc.csv
DE	S C W M	label_geography_de.csv
FL	S C W M	label_geography_fl.csv
GA	S C W M	label_geography_ga.csv
HI	S C W M	label_geography_hi.csv
IA	S C W M	label_geography_ia.csv
ID	S C W M	label_geography_id.csv
IL	S C W M	label_geography_il.csv
IN	S C W M	label_geography_in.csv
KS	S C W M	label_geography_ks.csv
KY	S C W M	label_geography_ky.csv
LA	S C W M	label_geography_la.csv
MA	SCWM	label_geography_ma.csv

Scope	Types	Format file
MD	S C W M	label_geography_md.csv
ME	S C W M	label_geography_me.csv
MI	S C W M	label_geography_mi.csv
MN	S C W M	label_geography_mn.csv
MO	S C W M	label_geography_mo.csv
MS	S C W M	label_geography_ms.csv
MT	SCWM	label_geography_mt.csv
NC	S C W M	label_geography_nc.csv
ND	S C W M	label_geography_nd.csv
NE	SCWM	label_geography_ne.csv
NH	SCWM	label_geography_nh.csv
NJ	SCWM	label_geography_nj.csv
NM	S C W M	label_geography_nm.csv
NV	S C W M	label_geography_nv.csv
NY	S C W M	label_geography_ny.csv
ОН	S C W M	label_geography_oh.csv
OK	S C W M	label_geography_ok.csv
OR	S C W M	label_geography_or.csv
PA	S C W M	label_geography_pa.csv
RI	S C W M	label_geography_ri.csv
SC	S C W M	label_geography_sc.csv
SD	S C W M	label_geography_sd.csv
TN	S C W M	label_geography_tn.csv
TX	S C W M	label_geography_tx.csv
UT	S C W M	label_geography_ut.csv
VA	S C W M	label_geography_va.csv
VT	S C W M	label_geography_vt.csv
WA	S C W M	label_geography_wa.csv
WI	S C W M	label_geography_wi.csv
WV	S C W M	label_geography_wv.csv
WY	S C W M	label_geography_wy.csv

## 6.14. Aggregation level

(label\_agg\_level.csv)

Measures within the J2J and QWI data products are tabulated on many different dimensions, including demographic characteristics, geography, industry, and other firm characteristics. For Origin-Destination (O-D) tables, characteristics of the origin and destination firm can be tabulated separately. Every tabulation level is assigned a unique aggregation index, represented by the agg\_level variable. This index starts from 1, representing a national level grand total (all industries, workers, etc.), and progresses through different combinations of characteristics. There are gaps in the progression to leave space for aggregation levels that may be included in future data releases.

agg\_level is currently reported only for J2J data products.

The following variables are included in the <a href="label\_agg\_level.csv">label\_agg\_level.csv</a> file:

Variable	Description
agg_level	index representing level of aggregation reported on a given record
worker_char	demographic (worker) characteristics reported on record
firm_char	firm characteristics reported on record.  These will be the characteristics of the destination firm in O-D tabulations
firm_orig_char	characteristics of origin firm reported on record (O-D tabulations only)
j2j	Flag: Aggregation level available on J2J counts tables
j2jr	Flag: Aggregation level available on J2J rates tables
j2jod	Flag: Aggregation level available on J2J O-D tables
qwi	Flag: Aggregation level available on QWI

The characteristics available on an aggregation level are repeated using a series of flags following the standard schema:

- geo\_level geographic level of table
- ind\_level industry level of table
- by\_ variables flags indicating other dimensions reported, including ownership, demographics, firm age and size.

A shortened representation of the file is provided below, the complete file is available in the link

agg_le vel	worker_char	firm_char	firm_orig_ch ar	j2j	j2jr	j2jod	qwi	geo_le vel
ind_le vel	by_ownercod e	by_sex	by_agegrp	by_rac e	by_eth nicity	by_ed ucatio n		by_fir msize
geo_le vel_or ig	ind_level_orig	by_ownercod e_orig	by_firmage_or ig	by_fir msize _orig	1			
1	1	1	0	N	A	0	0	0
0	0	0	0	0	N	A	0	0
0	2	Sex			1	1	1	0
N	A	0	1	0	0	0	0	0
0	N	A	0	0	0	3	Age	
	1	1	1	0	N	A	0	0
1	0	0	0	0	0	N	A	0
0	0	4	Sex * Age			1	1	1
0	N	A	0	1	1	0	0	0
0	0	N	A	0	0	0	5	Race
		1	1	1	0	N	A	0
0	0	1	0	0	0	0	N	A
0	0	0	9	Ethnic ity			1	1
1	0	N	A	0	0	0	0	1
0	0	0	N	A	0	0	0	13
Race * Ethnic ity			1	1	1	0	N	A
0	0	0	1	1	0	0	0	N
A	0	0	0	•••				
129		Firm Size		1	1	1	0	N
A	0	0	0	0	0	0	0	1
N	A	0	0	0	257		NAICS Sector	
1	1	1	0	N	S	0	0	0
0	0	0	0	0	N	A	0	0

agg_le vel	worker_char	firm_char	firm_orig_ch ar	j2j	j2jr	j2jod	qwi	geo_le vel
0	258	Sex	NAICS Sector		1	1	1	0
N	S	0	1	0	0	0	0	0
0	N	A	0	0	0	•••		
		1029	Race	State		1	1	1
0	S	A	0	0	0	1	0	0
0	0	N	A	0	0	0	1033	Ethnic ity
State		1	1	1	0	S	A	0
0	0	0	1	0	0	0	N	A
0	0	0	1037	Race * Ethnic ity	State		1	1
1	0	S	A	0	0	0	1	1
0	0	0	N	A	0	0	0	•••

# 7. Status Flags

#### (label\_flags.csv)

Each status flag in the tables above contains one of the following valid values. The values and their interpretation are listed in the table below.



#### *Important*

Note: Currently, the J2J tables only contain status flags '-1', '1', '5'. Status flags with values 10 or above only appear in online applications, not in CSV files.

flag	label
-2	no data available in this category for this quarter
-1	data not available to compute this estimate
1	OK
5	Value suppressed because it does not meet US Census Bureau publication standards.
6	Value calculated from other released measures - no significant distortion
7	Value calculated from other released measures - some of which have significantly distorted data
9	Data significantly distorted - fuzzed value released
10	Aggregate of cells - no significant distortion
11	Aggregate of cells not released because component cells do not meet U.S. Census Bureau publication standards
12	Aggregate of cells - some of which have significantly distorted data

### 8. Metadata

(variables version.csv)

# 8.1. Version Metadata for QWI and J2J Files (version.txt)

Each data release is accompanied by one or more files with metadata on geographic and temporal coverage, in a compact notation. These files follow the following naming convention:

```
version_[type].txt
```

where each component is described in more detail in lehd\_csv\_naming.pdf.

The contents contains the following elements:

Compone nt	Source	Description
product	[type]	Type as described in lehd_csv_naming.pdf
fas	[fas]	(optional - concatenated with product) used for QWI to distinguish separate tabulations from the legal [fas] values as described in lehd_csv_naming.pdf
geo	[stusps] or METRO	Covered [geography] (uppercase state postal code including entire nation or the word METRO)
geonum	[geography]	Numeric geography code
start	уууу:q	Start year and quarter
end	уууу:q	End year and quarter
schema	Vx.y.z	Version of the schema
release	RyyyyQq	Release quarter (identifies when the data was created)
internal	various	Internal identifier used for provenance tracking

For instance, the metadata for the R2018Q3 QWI release of Delaware (obtained from here) has the following content:

```
QWI_F DE 10 1998:3-2017:4 V4.3.0 R2018Q3 qwipu_de_20180813_1413
QWI_FA DE 10 1998:3-2017:3 V4.3.0 R2018Q3 qwipu_de_20180813_1413
QWI_FS DE 10 1998:3-2017:3 V4.3.0 R2018Q3 qwipu_de_20180813_1413
```

Similarly, the metadata for the R2018Q2 release of Delaware J2J tabulations (obtained from here) has the following content:

```
<!DOCTYPE HTML PUBLIC "-//IETF//DTD HTML 2.0//EN">
<html><head>
<title>301 Moved Permanently</title>
</head><body>
<h1>Moved Permanently</h1>
The document has moved <a
href="http://lehd.ces.census.gov/data/j2j/R2018Q2/de/j2j/version_j2j.txt">here</a>.
</body></html>
```

Some J2J metadata may contain multiple lines, as necessary.

## 8.2. Additional Metadata for J2JOD Files (avail.csv)

(variables\_avail.csv)

Because the origin-destination (J2JOD) data link two regions, we provide an auxiliary file with the time range that cells containing data for each geographic pairing may appear in a data release.

variable	type	label
geo_level	Char(1)	Geographic level of destination region
geography	Char(8)	Geography code of destination region
geo_level_orig	Char(1)	Geographic level of origin region
geography_orig	Char(8)	Geography code of origin region
start_year	Num	First year regional pair may be observed
start_quarter	Num	First quarter regional pair may be observed
end_year	Num	Last year regional pair may be observed
end_quarter	Num	Last quarter regional pair may be observed

The reference region will always be either the origin or the destination. National tabulations contain records where both origin and destination are geo\_level=N; state tabulations contain records where geo\_level in (N,S); metro tabulations contain records where geo\_level in (N,S,B). Data may be suppressed for certain combinations of regions and quarters because the estimates do not meet Census Bureau publication standards.

# 8.3. Metadata on Indicator Availability

(variables\_lags.csv)

Each Indicator potentially requires leads and/or lags of data to be computed, and thus may not be available for certain time periods. Only two QWI will be available for all quarters of the time span described by start and end in the version.txt files: EmpTotal and Payroll. The date range for QWI, QWIR, J2J, and J2JR can be found in version.txt; the date range for J2JOD can be found in avail.csv.

For each indicator, the following files contain the quarters of data required to be available relative to the overall date range described in the metadata for the release:

- lags\_qwi.csv
- lags\_j2j.csv

The files are structured as follows:

variable	type	label
Indicator Variable	Num	Name of the Indicator
Quarters_Required _Prior	Num	Number of quarters of data required to compute indicator relative to start quarter
Quarters_Required _Subsequent	Num	Number of quarters of data required to compute indicator relative to end quarter

# 9. Changes

For a description of how schema files are versioned, see main directory.

### 9.1. This version (revisions)

• 2018-10-30: Initial release

### 9.2. Version 4.3.1 from 4.3.0

- 2018-10-30: Due to a change of the geographic boundaries for a WIB in Iowa, the shape files need to be updated.
- Adjust the "supersedes" definition to correctly reference the prior version.

### 9.3. Version 4.3.0 from 4.2.0

- Changed the format of the version.txt file. This does not affect data files, but it does affect the metadata, and thus requires an increase in the minor version.
- Changed the description of the download locations of the QWI files, as part of the "naming" schema.

This revision: Thu Feb 28 19:15:07 UTC 2019