| LEHD Public Use Data Schema for J2J Explorer (beta) V4.2b-draft |
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| LEHD Public Use Data Schema for J2J Explorer (beta)             |
| V4.2b-draft   |
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(Printable version)



#### **Important**

This document is not an official Census Bureau publication. It is compiled from publicly accessible information by Lars Vilhuber (Labor Dynamics Institute, Cornell University). Feedback is welcome. Please write us at lars.vilhuber@cornell.edu.

### 1 Purpose

The public-use Job-to-Job Flows (J2J) data provided by the Longitudinal Employer-Household Dynamics Program are accessible through the J2J Explorer (beta). This document provides information on the schema used to format files downloaded through that application.

### 2 Additional information

The complete LEHD schema is documented in lehd\_public\_use\_schema.pdf. LEHD-provided SHP files are separately described in lehd\_shapefiles.pdf. The naming conventions of the data files is documented in lehd\_csv\_naming.pdf.

### 3 Extends

This is the first version of the schema for the J2J Explorer (beta) application.

# 4 Supersedes

No prior version.

#### 5 Basic Schema

Each data file is structured as a CSV file. The first columns contain [identifiers], subsequent columns contain [indicators], followed by status flags.

#### 5.1 Generic structure

| Column name       |
|-------------------|
| [ Identifier1 ]   |
| [ Identifier2 ]   |
| [ Identifier3 ]   |
| []                |
| [ Indicator 1 ]   |
| [ Indicator 2 ]   |
| [ Indicator 3 ]   |
| []                |
| [ Status Flag 1 ] |
| [ Status Flag 2 ] |
| [ Status Flag 3 ] |
| []                |

| Note: The J2J Explore tors. Files downloada lehd_public_use_scher | er (beta) provides the ful<br>ble through other means<br>na.pdf. | l set of J2J indicators<br>may be structured dif | in addition to two com<br>ferently, please consult | posite Origin-Destination the complete LEHD sci | indica-<br>hema in |
|---|--|--|--|---|--------------------|
|   |  |  |  |   |                    |
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### 5.2 Identifiers

Records, unless otherwise noted, are parts of time-series data. Unique record identifiers are noted below, by file type. Identifiers without the year and quarter component can be considered a series identifier.

### 5.2.1 Identifiers for j2j

( lehd\_identifiers\_j2j.csv )

| Variable    | Type    | label                                  |
|-------------|---------|--|
| periodicity | Char(1) | Periodicity of report                  |
| seasonadj   | Char(1) | Seasonal Adjustment Indicator          |
| geo_level   | Char(1) | Group: Geographic level of aggregation |
| geography   | Char(8) | Group: Geography code                  |
| ind_level   | Char(1) | Group: Industry level of aggregation   |
| industry    | Char(5) | Group: Industry code                   |
| ownercode   | Char(3) | Group: Ownership group code            |
| sex         | Char(1) | Group: Gender code                     |
| agegrp      | Char(3) | Group: Age group code (WIA)            |
| race        | Char(2) | Group: race                            |
| ethnicity   | Char(2) | Group: ethnicity                       |
| education   | Char(2) | Group: education                       |
| firmage     | Char(1) | Group: Firm Age group                  |
| firmsize    | Char(1) | Group: Firm Size group                 |
| year        | Num     | Time: Year                             |
| quarter     | Num     | Time: Quarter                          |
| agg_level   | Num     | Aggregation Level Indicator            |

# 5.2.2 Identifiers for j2jod

( lehd\_identifiers\_j2jod.csv )

| Variable       | Type    | label   |
|----------------|---------|---|
| periodicity    | Char(1) | Periodicity of report                                     |
| seasonadj      | Char(1) | Seasonal Adjustment Indicator                             |
| geo_level      | Char(1) | Group: Geographic level of aggregation of destination job |
| geography      | Char(8) | Group: Geography code of destination job                  |
| ind_level      | Char(1) | Group: Industry level of aggregation of destination job   |
| industry       | Char(5) | Group: Industry code of destination job                   |
| ownercode      | Char(3) | Group: Ownership group code of destination job            |
| sex            | Char(1) | Group: Gender code  |
| agegrp         | Char(3) | Group: Age group code (WIA)                               |
| race           | Char(2) | Group: race   |
| ethnicity      | Char(2) | Group: ethnicity  |
| education      | Char(2) | Group: education  |
| firmage        | Char(1) | Group: Firm Age group                                     |
| firmsize       | Char(1) | Group: Firm Size group                                    |
| year           | Num     | Time: Year  |
| quarter        | Num     | Time: Quarter   |
| agg_level      | Num     | Aggregation Level Indicator                               |
| geo_level_orig | Char(1) | Group: Geographic level of aggregation of origin job      |
| geography_orig | Char(8) | Group: Geography code of origin job                       |
| ind_level_orig | Char(1) | Group: Industry level of aggregation of origin job        |
| industry_orig  | Char(5) | Group: Industry code of origin job                        |
| ownercode_orig | Char(3) | Group: Ownership group code of origin job                 |
| firmage_orig   | Char(1) | Group: Firm Age group of origin job                       |
| firmsize_orig  | Char(1) | Group: Firm Size group of origin job                      |

#### 5.3 Indicators

The following tables and associated mapping files list the indicators available on each file. The 'Indicator Variable' is the short name of the variable on the CSV files, suitable for machine processing in a wide variety of statistical applications. When given, the 'Alternate name' may appear in related documentation and articles. The 'Status Flag' is used to indicate publication or data quality status (see Status Flags). The 'Indicator Name' is a more verbose name for the indicator. The 'Description' provides a complete description of the indicator. 'Units' identify the type of variable: counts, rates, monetary amounts. 'Concept' classifies each indicator in a descriptive category: employment, hire, separation, earnings, or flow. The 'Base' indicates the denominator used to compute the statistic, and may be 1.

( variables\_j2japp.csv )

| Indicator<br>Vari-<br>able | Alternate<br>Name | Status<br>Flag | Indicator Name  | Description  | Units | Concept    | Base |
|----------------------------|-------------------|----------------|---|--|-------|------------|------|
| MHire                      | all_doma2         | sMHire         | Hires   | Hires into a worker's main job   | Count | Hire       | 1    |
| MSep                       | all_doms2         | sMSep          | Separations   | Separations from a worker's main job   | Count | Separation |      |
| MJobStart                  |                   |                | t Main Job Starts                                       | New main jobs due to<br>hires and instances<br>when a previously<br>existing secondary job<br>becomes the main<br>source of earnings | Count | Hire       | 1    |
| MJobEnd                    | last_domb         |                |   | End of main jobs due<br>to separations and<br>instances when<br>another job becomes<br>the main source of<br>earnings                | Count | Separation | 1    |
| EEHire                     | ee_doma2          | sEEHire        | Job-to-Job Hires<br>(Continuous<br>Employment)          | Hires following a<br>separation with no<br>observed<br>nonemployment spell   | Count | Hire       | 1    |
| EESep                      | ee_doms2          | sEESep         | Job-to-Job<br>Separations<br>(Continuous<br>Employment) | Separations followed<br>by a hire with no<br>observed<br>nonemployment spell   | Count | Separation | 1    |
| AQHire                     | aq_doma2          | sAQHire        | Job-to-Job Hires<br>(Brief<br>Nonemployment)            | Hires following a separation with a short nonemployment spell  | Count | Hire       | 1    |
| AQSep                      | aq_doms2          | sAQSep         | Job-to-Job<br>Separations (Brief<br>Nonemployment)      | Separations followed<br>by a hire with a short<br>nonemployment spell  | Count | Separation | 1    |
| J2JHire                    | j2j_doma2         | sJ2JHire       | Job-to-Job Hires  | Hires following a<br>separation (short or no<br>observed<br>nonemployment spell)   | Count | Hire       | 1    |
| J2JSep                     | j2j_doms2         |                | Job-to-Job<br>Separations                               | Separations followed<br>by a hire (short or no<br>observed<br>nonemployment spell)   | Count | Separation | 1    |
| NEHire                     | ne_doma2          | sNEHire        | Hires from<br>Nonemployment                             | Hires following any spell of nonemployment   | Count | Hire       | 1    |

| Indicator<br>Vari- | Alternate<br>Name | Status<br>Flag | Indicator Name               | Description                          | Units | Concept    | Base |
|--------------------|-------------------|----------------|------------------------------|--------------------------------------|-------|------------|------|
| able               |                   |                |                              |                                      |       |            |      |
| ENSep              | en_doms2          | sENSep         | Separations to Nonemployment | Separations into any spell of        | Count | Separation | 1    |
| NED                |                   | 2 NED          | II' C D '                    | nonemployment                        | C     | 11.        | 1    |
| NEPersist          | ne2_doma          | 2 SNEPersisi   | Hires from Persistent        | Hires following a                    | Count | Hire       | 1    |
|                    |                   |                | Nonemployment                | spell of persistent<br>nonemployment |       |            |      |
| ENPersist          | an? dama          | 2 aENDoraia    | Separations to               | Separations into a                   | Count | Separation | 1    |
| ENFEISIST          | enz_doms          | z seinfeisisi  | Persistent                   | spell of persistent                  | Count | Separation | 1    |
|                    |                   |                | Nonemployment                | nonemployment                        |       |            |      |
| NEFullQ            | ne2n dom          | a2NEFullQ      | Hires from                   | Hires following a                    | Count | Hire       | 1    |
| TILI UIIQ          | nc2p_dom          | azivei uno     | Full-Quarter                 | spell of full-quarter                | Count | Time       | 1    |
|                    |                   |                | Nonemployment                | nonemployment (does                  |       |            |      |
|                    |                   |                | ronemployment                | not include                          |       |            |      |
|                    |                   |                |                              | intermittently                       |       |            |      |
|                    |                   |                |                              | employed)                            |       |            |      |
| ENFullQ            | en2p dom          | s2ENFullQ      | Separations to               | Separations into a                   | Count | Separation | 1    |
|                    | 1-                |                | Full-Quarter                 | spell of full-quarter                |       | 1          |      |
|                    |                   |                | Nonemployment                | nonemployment (does                  |       |            |      |
|                    |                   |                |                              | not include                          |       |            |      |
|                    |                   |                |                              | intermittently                       |       |            |      |
|                    |                   |                |                              | employed)                            |       |            |      |
| MainB              | domB              | sMainB         | Employment                   | Main jobs held on the                | Count | Employme   | nt 1 |
|                    |                   |                | (Beginning of                | first day of the quarter             |       |            |      |
|                    |                   |                | Quarter)                     |                                      |       |            |      |
| MainE              | domE              | sMainE         | Employment (End of           | Main jobs held on the                | Count | Employme   | nt 1 |
|                    |                   |                | Quarter)                     | last day of the quarter              |       |            |      |
| EESepS             | fee_doms2         | sEESepS        | Stable Job-to-Job            | Separations from                     | Count | Separation | 1    |
|                    |                   |                | Separations                  | stable employment                    |       |            |      |
|                    |                   |                | (Continuous                  | followed by a hire to                |       |            |      |
|                    |                   |                | Employment)                  | stable employment                    |       |            |      |
|                    |                   |                |                              | with no observed                     |       |            |      |
| EEHireS            | faa dama          | 2 sEEHireS     | Stable Job-to-Job            | nonemployment spell Hires to stable  | Count | Hire       | 1    |
| EETHICS            | icc_doma2         | SEETHICS       | Hires (Continuous            | employment                           | Count | Tine       | 1    |
|                    |                   |                | Employment)                  | following a separation               |       |            |      |
|                    |                   |                | Employment)                  | from stable                          |       |            |      |
|                    |                   |                |                              | employment with no                   |       |            |      |
|                    |                   |                |                              | observed                             |       |            |      |
|                    |                   |                |                              | nonemployment spell                  |       |            |      |
| AQSepS             | faq_doms2         | 2 sAQSepS      | Stable Job-to-Job            | Separations from                     | Count | Separation | 1    |
|                    | •                 |                | Separations (Brief           | stable employment                    |       |            |      |
|                    |                   |                | Nonemployment)               | followed by a hire to                |       |            |      |
|                    |                   |                |                              | stable employment                    |       |            |      |
|                    |                   |                |                              | with a short                         |       |            |      |
|                    |                   |                |                              | nonemployment spell                  |       |            |      |
| AQHireS            | faq_doma2         | 2 sAQHireS     | Stable Job-to-Job            | Hires to stable                      | Count | Hire       | 1    |
|                    |                   |                | Hires (Brief                 | employment                           |       |            |      |
|                    |                   |                | Nonemployment)               | following a separation               |       |            |      |
|                    |                   |                |                              | from stable                          |       |            |      |
|                    |                   |                |                              | employment with a                    |       |            |      |
|                    |                   |                |                              | short nonemployment                  |       |            |      |
|                    |                   |                |                              | spell                                |       |            |      |

| Indicator     | Alternate                                    |                         | Indicator Name          | Description                                 | Units   | Concept    | Base     |           |
|---------------|--|-------------------------|-------------------------|---|---------|------------|----------|-----------|
| Vari-<br>able | Name   | Flag                    | '                       |   |         |            | i _      |           |
| NEPersist.    | fne2_dom/                                    | a2sNEPersis             | tSStable Hires from     | Hires to stable                             | Count   | Hire       | 1        |           |
|               | l<br>I                                       |                         | Persistent              | employment                                  |         |            | 1        |           |
|               | l<br>I                                       |                         | Nonemployment           | following a spell of                        |         |            | 1        |           |
|               | l<br>I                                       |                         |                         | persistent                                  |         |            | 1        |           |
|               | · '  |                         |                         | nonemployment                               |         | <u> </u>   | <u> </u> | ]         |
| ENPersista    | fen2_dom!                                    | \$2sENPersisi           | tSStable Separations to | Separations from                            | Count   | Separation | 1        |           |
|               | ļ  |                         | Persistent              | stable employment                           |         |            | 1        |           |
|               | ļ  |                         | Nonemployment           | into a spell of                             |         |            | 1        |           |
|               | l<br>I                                       |                         |                         | persistent                                  |         |            | 1        |           |
| JobStayS      | f4dombe                                      | sJobStayS               | Stable Job Stayer       | nonemployment Stable main jobs that         | Count   | Employme   | + 1      | 4         |
| Jodolayo      | I40011100                                    | SJOUStays               | Stable Job Stayer       | Stable main jobs that did not change during | Count   | Employme   | nt i     |           |
|               | ļ  |                         |                         | the reference quarter                       |         |            | 1        | 1         |
| MainBS        | fdomb  | sMainBS                 | Stable Employment       | Stable main jobs held                       | Count   | Employme   | nt 1     | +         |
| Mannos        | 1 <b>u</b> omo<br>I                          | SIVIannos               | (Beginning of           | on the first day of the                     | Count   | Employing  | nti j    |           |
|               | l ,  |                         | Quarter)                | quarter                                     |         |            | 1        |           |
| MainES        | fdome  | sMainES                 | Stable Employment       | Stable main jobs held                       | Count   | Employme   | nt 1     | +         |
| Mannes        | luome  | Sivianies               | (End of Quarter)        | on the last day of the                      | Count   | Employme   | III 1    |           |
|               | ļ  |                         | (Ella of Quarter)       | quarter                                     |         |            | 1        |           |
| NFHireSE      | afmeDedom                                    | 2NFAHineS               | Eakne fagst Earnings    | Average quarterly                           | Dollars | Earnings   | NEPer    | rejetS    |
| INLIMO        | аш <u>се</u>                                 | 12 <u>01</u> R14        | following Stable Hires  | earnings following                          | Donas   | Lamme      | 1122 -   | 181810    |
|               | l<br>I                                       |                         | from Persistent         | hires to stable                             |         |            | 1        |           |
|               | l ,  |                         | Nonemployment           | employment from a                           |         |            | 1        |           |
|               | l ,  |                         |                         | spell of persistent                         |         |            | 1        |           |
|               | l<br>I                                       |                         |                         | nonemployment                               |         |            | 1        |           |
| ENSepSE       | arfiei Origiom                               | s2sEfNSæpSF             | aranger Earnings        | Average quarterly                           | Dollars | Earnings   | ENPer    | rsistS    |
|               |  | 7 1 1                   | prior to Stable         | earnings prior to                           |         |            | - I      |           |
|               | l<br>I                                       |                         | Separations to          | separations from                            |         |            | 1        |           |
|               | ļ  |                         | Persistent              | stable employment                           |         |            | 1        |           |
|               | l ,  |                         | Nonemployment           | into a spell of                             |         |            | 1        |           |
|               | l<br>I                                       |                         |                         | persistent                                  |         |            | 1        |           |
|               | l<br>I                                       |                         |                         | nonemployment                               |         |            | 1        |           |
| JobStaySE     | a <b>f4<u>d</u>Orib</b> e_                   | f <b>ceahS</b> tayS     | Earnings Earnings       | Average quarterly                           | Dollars | Earnings   | JobSta   | ayS       |
|               | ļ  | 1                       | prior to Stable Job     | earnings in the                             |         |            | 1        | ĺ         |
|               | l ,  |                         | Stayer                  | previous quarter when                       |         |            | 1        |           |
|               | l<br>I                                       |                         |                         | workers stayed in a                         |         |            | 1        |           |
|               | ı'   | '                       | '                       | stable job                                  |         | !          | ı _'     |           |
| JobStaySE     | af4dDocte_                                   | kf <b>spleabrS</b> tayS | Earnings Earnings       | Average quarterly                           | Dollars | Earnings   | JobSta   | ayS       |
|               | l<br>I                                       |                         | following Stable Job    | earnings in the quarter                     |         |            | 1        |           |
|               | l<br>I                                       |                         | Stayer                  | when workers stayed                         |         |            | 1        |           |
|               | l  |                         |                         | in a stable job                             |         |            | ı!       |           |
| MHireR        | all_doma2                                    | ra <b>Me</b> HireR      | Hires                   | Rate of hires into a                        | Rate    | Hire       | (Main    | B+MainE)/ |
|               | <u>                                     </u> |                         | <u> </u>                | worker's main job                           |         |            | L'       |           |
| MSepR         | all_doms2                                    | 2_rsa <b>k</b> 4SepR    | Separations             | Rate of separations                         | Rate    | Separation | (Main    | B+MainE)/ |
|               | ,<br>I                                       |                         |                         | from a worker's main                        |         |            | 1        |           |
|               | <u> </u>                                     |                         |                         | job   |         | <u> </u>   | <u> </u> |           |
| MJobStart     | Rall_dest_ra                                 | atesMJobStar            | rtRMain Job Starts      | Rate of new main jobs                       | Rate    | Employme   | n(Main   | B+MainE)/ |
|               | ,<br>I                                       |                         |                         | due to hires and                            |         |            | 1        |           |
|               | ,<br>I                                       |                         |                         | instances when a                            |         |            | 1        |           |
|               | ,<br>I                                       |                         |                         | previously existing                         |         | '          | 1        |           |
|               | ,<br>I                                       |                         |                         | secondary job                               |         |            | 1        |           |
|               | ,<br>I                                       |                         |                         | becomes the main                            |         |            | 1        |           |
|               |  |                         |                         | source of earnings                          |         |            | , ,      | 1         |

| Indicator  | Alternate   | Status                  | Indicator Name          | Description                             | Units  | Concept       | Base                         |
|------------|-------------|-------------------------|-------------------------|---|--------|---------------|------------------------------|
| Vari-      | Name        | Flag                    |                         |   |        |               |                              |
| able       | ) all amain | uotMI ob En d           | DMoin Joh Enda          | Rate of the end of                      | Rate   | Employme      | <br>n <b>(</b> MainB+MainE)/ |
| MIJOUEHUR  | can_orgin_i | asevijooend             | RMain Job Ends          | main jobs due to                        | Kate   | Employme      |                              |
|            |             |                         |                         | separations and                         |        |               |                              |
|            |             |                         |                         | instances when                          |        |               |                              |
|            |             |                         |                         | another job becomes                     |        |               |                              |
|            |             |                         |                         | the main source of                      |        |               |                              |
|            |             |                         |                         | earnings                                |        |               |                              |
| EEHireR    | agg rata    | sEEHireR                | Job-to-Job Hires        | Rate of hires                           | Rate   | Hire          | (MainB+MainE)/               |
| EEHHEK     | eea_rate    | SEEHHER                 | (Continuous             | following a separation                  | Kate   | ППЕ           | (Mailib+Mailie)/             |
|            |             |                         | Employment)             | with no observed                        |        |               |                              |
|            |             |                         | Employment)             | nonemployment spell                     |        |               |                              |
| EESepR     | ees_rate    | sEESepR                 | Job-to-Job              | Rate of separations                     | Rate   | Separation    | (MainB+MainE)/               |
| EESCPK     | ces_rate    | seesepix                | Separations             | followed by a hire                      | Rate   | Separation    | (MainD+MainE)/               |
|            |             |                         | (Continuous             | with no observed                        |        |               |                              |
|            |             |                         | Employment)             | nonemployment spell                     |        |               |                              |
| AQHireR    | aa doma?    | _ısa <b>As</b> QHireR   |                         | Rate of hires                           | Rate   | Hire          | (MainB+MainE)/               |
| AQHIIEK    | aq_domaz    | _ISANC JHIER            | (Brief                  |   | Rate   | Hile          | (MaiiiD+MaiiiE)/             |
|            |             |                         | Nonemployment)          | following a separation with a short     |        |               |                              |
|            |             |                         | Nonemployment)          |   |        |               |                              |
| AQSepR     | ag doma?    | nsa <b>A</b> eQSepR     | Job-to-Job              | nonemployment spell Rate of separations | Rate   | Concretion    | (MainB+MainE)/               |
| AQSepk     | aq_doms2    | _isaacQSepR             |                         | followed by a hire                      | Rate   | Separation    | (MaiiiD+MaiiiE)/             |
|            |             |                         | Separations (Brief      | with a short                            |        |               |                              |
|            |             |                         | Nonemployment)          |   |        |               |                              |
| 10111. D   | 11          | - 2 I2MI: D             | T. L. C. T. L. III'     | nonemployment spell                     | Distri | TT            | (M. in D. M. in E)           |
| J2JHireR   | eean_dom    | a2s <u>J</u> 22ffelireR | Job-to-Job Hires        | Rate of hires                           | Rate   | Hire          | (MainB+MainE)/               |
|            |             |                         |                         | following a separation                  |        |               |                              |
|            |             |                         |                         | (short or no observed                   |        |               |                              |
| 121CD      | 11          | -2.124G D               | Tab ta Tab              | nonemployment spell)                    | Data   | Camanatian    | (Main D.) Main E)/           |
| J2JSepR    | eeaii_dom   | s2 <u>s1</u> 2attSepR   | Job-to-Job              | Rate of separations                     | Rate   | Separation    | (MainB+MainE)/               |
|            |             |                         | Separations             | followed by a hire                      |        |               |                              |
|            |             |                         |                         | (short or no observed                   |        |               |                              |
| MEHL       |             | NETH:D                  | Hires from              | nonemployment spell) Rate of hires      | Data   | Hire          | (Main D.) Main E)/           |
| NEHireR    | ne_doma2    | _ı <b>saN</b> EHireR    |                         |   | Rate   | Hire          | (MainB+MainE)/               |
|            |             |                         | Nonemployment           | following any spell of                  |        |               |                              |
| ENG        | 12          | ENIC D                  | G                       | nonemployment                           | Distri | Commention    | (M. in D. M. in E)           |
| ENSepR     | en_doms2    | _nsalfeeNSepR           | Separations to          | Rate of separations                     | Rate   | Separation    | (MainB+MainE)/               |
|            |             |                         | Nonemployment           | into any spell of                       |        |               |                              |
| MEDamiat   | ) 2         | 0 -MED                  | DILina franc Dancistant | nonemployment Rate of hires             | Data   | Hire          | (Main D.) Main E)/           |
| NEPersisu  | k nez_doma  | 2 <u>srate</u> Persis   | RHires from Persistent  |   | Rate   | Hire          | (MainB+MainE)/               |
|            |             |                         | Nonemployment           | following a spell of                    |        |               |                              |
|            |             |                         |                         | persistent                              |        |               |                              |
| ENID       | ) and Laure | ) aEMD'                 | DC amountion = 4=       | nonemployment                           | Dota   | Communication | (Main D. Main E)             |
| Empersisti | x en∠_aoms  | <u>zirane</u> Persis    | Reparations to          | Rate of separations                     | Rate   | Separation    | (MainB+MainE)/               |
|            |             |                         | Persistent              | into a spell of                         |        |               |                              |
|            |             |                         | Nonemployment           | persistent                              |        |               |                              |
| NEE 110P   |             | -ANDE 1101              | D.H.:                   | nonemployment                           | Dete   | TT:           | (Main D.M.: EV               |
| NEFullQR   | ne2p_dom    | as <u>i</u> ntateullQ   | RHires from             | Rate of hires                           | Rate   | Hire          | (MainB+MainE)/               |
|            |             |                         | Full-Quarter            | following a spell of                    |        |               |                              |
|            |             |                         | Nonemployment           | full-quarter                            |        |               |                              |
|            |             |                         |                         | nonemployment (does                     |        |               |                              |
|            |             |                         |                         | not include                             |        |               |                              |
|            |             |                         |                         | intermittently                          |        |               |                              |
|            |             |                         |                         | employed)                               |        |               |                              |

| Indicator<br>Vari-<br>able | Alternate<br>Name            | Status<br>Flag            | Indicator Name  | Description   | Units   | Concept    | Base  |           |
|----------------------------|------------------------------|---------------------------|---|---|---------|------------|-------|-----------|
|                            | en2p_dom                     | s2 <u>F</u> PANEUIIQ      | R Separations to Full-Quarter Nonemployment                                   | Rate of separations<br>into a spell of<br>full-quarter<br>nonemployment (does<br>not include<br>intermittently<br>employed) | Rate    | Separation | (Main | B+MainE). |
| EE                         | ee                           | sEE                       | Job-to-Job Flows<br>(Continuous<br>Employment)                                | Job flows with no observed nonemployment spell  | Count   | Flow       | 1     |           |
| AQHire                     | aq_doma2                     | sAQHire                   | Job-to-Job Flows (Brief Nonemployment)  | Job flows with a short<br>nonemployment spell   | Count   | Flow       | 1     | -         |
| Ј2Ј                        | ee+aq_don                    | na2 sJ2J                  | Job-to-Job Flows  | Job flows with a short<br>or no observed<br>nonemployment spell   | Count   | Flow       | 1     | -         |
| EES                        | fee                          | sEEFullQ                  | Stable Job-to-Job<br>Flows (Continuous<br>Employment)                         | Job flows from stable employment into stable employment with no observed nonemployment spell                                | Count   | Flow       | 1     |           |
| AQHireS                    | faq_doma2                    | sAQFullQ                  | HStable Job-to-Job<br>Flows (Brief<br>Nonemployment)                          | Job flows from stable<br>employment into<br>stable employment<br>with a short<br>nonemployment spell                        | Count   | Flow       | 1     |           |
| J2JS                       | fee+faq_do                   | omasI2JS                  | Stable Job-to-Job<br>Flows  | Job flows from stable<br>employment into<br>stable employment<br>with a short or no<br>observed<br>nonemployment spell      | Count   | Flow       | 1     |           |
| EESEarn_                   | Oficg_doma2                  | _j <b>EJeSF</b> arn       | Origrage Earnings prior to Job-to-Job Flows (Continuous Employment)           | Average quarterly<br>earnings prior to job<br>flows with no<br>observed<br>nonemployment spell                              | Dollars | Earnings   | EES   |           |
| EESEarn_                   | D <b>fist</b> _doma2         | _ <b>MEGSFa</b> rn        | Destrage Earnings<br>following Job-to-Job<br>Flows (Continuous<br>Employment) | Average quarterly<br>earnings following job<br>flows with no<br>observed<br>nonemployment spell                             | Dollars | Earnings   | EES   |           |
| AQHireSE                   | a <b>fnq<u>O</u>lio</b> gna2 | <u>ş</u> AQ <b>H</b> ireS | Eatuetagig Earnings<br>prior to Job-to-Job<br>Flows (Brief<br>Nonemployment)  | Average quarterly earnings prior to job flows with a short nonemployment spell  | Dollars | Earnings   | AQHi  | reS       |
| AQHireSE                   | a <b>fnqDkst</b> na2         | _skAiQeHineS              | EANGINGS following Job-to-Job Flows (Brief Nonemployment)                     | Average quarterly earnings following job flows with a short nonemployment spell   | Dollars | Earnings   | AQHi  | reS       |

| Indicator | Alternate   | Status               | Indicator Name                          | Description            | Units   | Concept  | Base  |             |
|-----------|-------------|----------------------|---|------------------------|---------|----------|-------|-------------|
| Vari-     | Name        | Flag                 |   |                        |         |          |       |             |
| able      |             |                      |   |                        |         |          |       |             |
| J2JSEarn_ | Ofrig_doma2 | 2_skJf2qleSalFaarraf | a <b>¢Ande</b> rmee≥ <u>B</u> efiqeings | Average quarterly      | Dollars | Earnings | EESE  | arn_orig*El |
|           |             |                      | prior to Job-to-Job                     | earnings prior to job  |         |          |       |             |
|           |             |                      | Flows                                   | flows with a short or  |         |          |       |             |
|           |             |                      |   | no observed            |         |          |       |             |
|           |             |                      |   | nonemployment spell    |         |          |       |             |
| J2JSEarn_ | Dfæst_doma2 | _jfq&SiEcarfo        | q Deletina ag 2 If Equatings            | Average quarterly      | Dollars | Earnings | EESE  | arn_dest*El |
|           |             |                      | following Job-to-Job                    | earnings following job |         |          | +     |             |
|           |             |                      | Flows                                   | flows with a short or  |         |          | (AQH  | ire-        |
|           |             |                      |   | no observed            |         |          | SEarn | _dest*AQH   |
|           |             |                      |   | nonemployment spell    |         |          |       |             |

# 6 Categorical Variables

Categorical variable descriptions are displayed above each table, with the variable name shown in parentheses. Unless otherwise stated, every possible value/label combination for each categorical variable is listed. Please note that not all values will be available in every table.

### 6.1 agegrp

(label\_agegrp.csv)

| agegrp | label            |
|--------|------------------|
| A00    | All Ages (14-99) |
| A01    | 14-18            |
| A02    | 19-21            |
| A03    | 22-24            |
| A04    | 25-34            |
| A05    | 35-44            |
| A06    | 45-54            |
| A07    | 55-64            |
| A08    | 65-99            |

### 6.2 concept

( label\_concept.csv )

| Concept    | Definition   |
|------------|--|
| Hire       | Measure derived from the the first quarter that a job is |
|            | the main source of income (usually a hire)               |
| Separation | Measure derived from the last quarter that a job is the  |
|            | main source of income (usually a separation)             |
| Employment | Measure counting the stock of all jobs at a point in     |
|            | time   |
| Earnings   | Measure of average earnings associated with a base       |
|            | employment or job transition measure                     |

### 6.3 education

(label\_education.csv)

| education | label   |
|-----------|---|
| E0        | All Education Categories                              |
| E1        | Less than high school                                 |
| E2        | High school or equivalent, no college                 |
| E3        | Some college or Associate degree                      |
| E4        | Bachelor's degree or advanced degree                  |
| E5        | Educational attainment not available (workers aged 24 |
|           | or younger)   |

### 6.4 ethnicity

( label\_ethnicity.csv )

| ethnicity | label                  |
|-----------|------------------------|
| A0        | All Ethnicities        |
| A1        | Not Hispanic or Latino |
| A2        | Hispanic or Latino     |

## 6.5 firmage

( label\_firmage.csv )

| firmage | label  |
|---------|--|
| 0       | All Firm Ages                                  |
| 1       | 0-1 Years                                      |
| 2       | 2-3 Years                                      |
| 3       | 4-5 Years                                      |
| 4       | 6-10 Years                                     |
| 5       | 11+ Years                                      |
| N       | Firm Age Not Available For Public-Sector Firms |

### 6.6 firmsize

( label\_firmsize.csv )

| firmsize | label   |
|----------|---|
| 0        | All Firm Sizes                                  |
| 1        | 0-19 Employees                                  |
| 2        | 20-49 Employees                                 |
| 3        | 50-249 Employees                                |
| 4        | 250-499 Employees                               |
| 5        | 500+ Employees                                  |
| N        | Firm Size Not Available For Public-Sector Firms |

### 6.7 ownercode

( label\_ownercode.csv )

| ownercode | label              |
|-----------|--------------------|
| A00       | All (1-5)          |
| A01       | Federal government |
| A05       | All Private (5)    |

## 6.8 periodicity

( label\_periodicity.csv )

| periodicity | label          |
|-------------|----------------|
| A           | Annual data    |
| Q           | Quarterly data |

### 6.9 quarter

( label\_quarter.csv )

| quarter | label                                      |
|---------|--|
| 1       | 1st Quarter of the Year (January-March)    |
| 2       | 2nd Quarter of the Year (April-June)       |
| 3       | 3rd Quarter of the Year (July-September)   |
| 4       | 4th Quarter of the Year (October-December) |

### 6.10 race

( label\_race.csv )

| race | label   |
|------|---|
| A0   | All Races                                       |
| A1   | White Alone                                     |
| A2   | Black or African American Alone                 |
| A3   | American Indian or Alaska Native Alone          |
| A4   | Asian Alone                                     |
| A5   | Native Hawaiian or Other Pacific Islander Alone |
| A6   | Some Other Race Alone (Not Used)                |
| A7   | Two or More Race Groups                         |

# 6.11 seasonadj

( label\_seasonadj.csv )

| seasonadj | label                   |
|-----------|-------------------------|
| S         | Seasonally adjusted     |
| U         | Not seasonally adjusted |

### 6.12 sex

( label\_sex.csv )

| sex | label     |
|-----|-----------|
| 0   | All Sexes |
| 1   | Male      |
| 2   | Female    |

# 6.13 stusps

( label\_stusps.csv )

| geography | stusps |
|-----------|--------|
| 00        | US     |
| 01        | AL     |
| 02        | AK     |
| 04        | AZ     |
| 05        | AR     |
| 06        | CA     |
| 08        | CO     |
| 09        | CT     |
| 10        | DE     |
| 11        | DC     |
| 12        | FL     |

| geography | stusps |
|-----------|--------|
| 13        | GA     |
| 15        | HI     |
| 16        | ID     |
| 17        | IL     |
| 18        | IN     |
| 19        | IA     |
| 20        | KS     |
| 21        | KY     |
| 22        | LA     |
| 23        | ME     |
| 24        | MD     |
| 25        | MA     |
| 26        | MI     |
| 27        | MN     |
| 28        | MS     |
| 29        | MO     |
| 30        | MT     |
| 31        | NE     |
| 32        | NV     |
| 33        | NH     |
| 34        | NJ     |
| 35        | NM     |
| 36        | NY     |
| 37        | NC     |
| 38        | ND     |
| 39        | OH     |
| 40        | OK     |
| 41        | OR     |
| 42        | PA     |
| 44        | RI     |
| 45        | SC     |
| 46        | SD     |
| 47        | TN     |
| 48        | TX     |
| 49        | UT     |
| 50        | VT     |
| 51        | VA     |
| 53        | WA     |
| 54        | WV     |
| 55        | WI     |
| 56        | WY     |
| 72        | PR     |
| 78        | VI     |

### 6.14 Industry

### 6.14.1 Industry levels

( label\_ind\_level.csv )

| ind_level | label                 |
|-----------|-----------------------|
| A         | All Industries        |
| S         | NAICS Sectors         |
| 3         | NAICS Subsectors      |
| 4         | NAICS Industry Groups |

### 6.14.2 Industry

( label\_industry.csv )

Only a small subset of available values shown. The 2012 NAICS (North American Industry Classification System) is used for all years. QWI releases prior to R2015Q3 used the 2007 NAICS classification (see Schema v4.0.1). For a full listing of all valid 2012 NAICS codes, see <a href="http://www.census.gov/cgi-bin/sssd/naicsrch?chart=2012">http://www.census.gov/cgi-bin/sssd/naicsrch?chart=2012</a>.

| industry | label   |
|----------|---|
| 00       | All NAICS Sectors                             |
| 000      | All NAICS Subsectors                          |
| 0000     | All NAICS Industry Groups                     |
| 11       | Agriculture, Forestry, Fishing and Hunting    |
| 111      | Crop Production                               |
| 1111     | Oilseed and Grain Farming                     |
| 1112     | Vegetable and Melon Farming                   |
|          |   |
| 2382     | Building Equipment Contractors                |
| 2383     | Building Finishing Contractors                |
| 2389     | Other Specialty Trade Contractors             |
| 31-33    | Manufacturing                                 |
| 311      | Food Manufacturing                            |
| 3111     | Animal Food Manufacturing                     |
| 3112     | Grain and Oilseed Milling                     |
| 3113     | Sugar and Confectionery Product Manufacturing |
|          |   |

### 6.15 Geography

#### 6.15.1 Geographic levels

Geography labels for data files are provided in separate files, by scope. Each file *label\_geograpy\_SCOPE.csv* may contain one or more types of records as flagged by geo\_level. For convenience, a composite file containing all geocodes is available as label\_geography.csv. The 2015 vintage of Census TIGER/Line geography is used for all tabulations as of the R2015Q4 release.

Shapefiles are described in a separate document.

( label\_geo\_level.csv )

| geo_l | ev <b>løl</b> bel | description                               | sourceurl                       |
|-------|-------------------|---|---------------------------------|
| В     | Metropolitan      | Identifies 5-digit CBSA code for          | http://www.census.gov/-         |
|       | (complete)        | metropolitan areas provided by the        | population/metro/               |
|       |                   | Census Bureau's Geography                 |                                 |
|       |                   | Division. Balance of state                |                                 |
|       |                   | including micropolitan areas are          |                                 |
|       |                   | identified by custom codes as             |                                 |
|       |                   | [ST]999                                   |                                 |
| С     | Counties          | Identifies 5-digit FIPS/ANSI code         | https://www.census.gov/geo/-    |
|       |                   | for counties                              | reference/codes/cou.html        |
| M     | Metropolitan/N    | Aikchenptofiietan7-digit code constructed | http://www.census.gov/-         |
|       | (state part)      | from the 2-digit state FIPS code          | population/metro/               |
|       |                   | and the 5-digit CBSA code                 |                                 |
|       |                   | provided by the Census Bureau's           |                                 |
|       |                   | Geography Division                        |                                 |
| N     | National (50      | Custom code using 00 to denote            |                                 |
|       | States + DC)      | national scope                            |                                 |
| S     | States            | Identifies 2-digit FIPS/ANSI codes        | https://www.census.gov/geo/-    |
|       |                   |   | reference/ansi_statetables.html |
| W     | Workforce         | 2-digit state FIPS code and the           |                                 |
|       | Investment        | 6-digit WIA identifier provided by        |                                 |
|       | Areas             | LED State Partners                        |                                 |

#### 6.15.2 National and state-level values

( label\_fipsnum.csv )

The file label\_fipsnum.csv contains values and labels for all entities of geo\_level *N* or *S*, and is a summary of separately available files.

| geograph | geographylabel        |   |
|----------|-----------------------|---|
| 00       | National (50 States + | N |
|          | DC)                   |   |
| 01       | Alabama               | S |
| 02       | Alaska                | S |
| 04       | Arizona               | S |
| 05       | Arkansas              | S |
| 06       | California            | S |
| 08       | Colorado              | S |
| • • •    |                       |   |
| 45       | South Carolina        | S |
| 46       | South Dakota          | S |
| 47       | Tennessee             | S |
| 48       | Texas                 | S |
| 49       | Utah                  | S |

| geograpl | nylabel    | geo_level |
|----------|------------|-----------|
| 50       | Vermont    | S         |
| 51       | Virginia   | S         |
| 53       | Washington | S         |

#### 6.15.3 Detailed state and substate level values

Note: cross-state CBSA, in records of type geo\_level = M, are present on files of type *label\_geography\_XX.csv*. A particular cross-state CBSA will appear on multiple files.

| Scope  | Format file                                   |
|--------|---|
| US     | label_geography_us.csv                        |
| METRO  | label_geography_metro.csv                     |
| States |   |
| AK     | label_geography_ak.csv                        |
| AL     | label_geography_al.csv                        |
| AR     | label_geography_ar.csv                        |
| AZ     | label_geography_az.csv                        |
| CA     | label_geography_ca.csv                        |
| CO     | label_geography_co.csv                        |
| CT     | label_geography_ct.csv                        |
| DC     | label_geography_dc.csv                        |
| DE     | label_geography_de.csv                        |
| FL     | label_geography_fl.csv                        |
| GA     | label_geography_ga.csv                        |
| HI     | label_geography_hi.csv                        |
| IA     | label_geography_ia.csv                        |
| ID     | label_geography_id.csv                        |
| IL     | label_geography_il.csv                        |
| IN     | label_geography_in.csv                        |
| KS     | label_geography_ks.csv                        |
| KY     | label_geography_ky.csv                        |
| LA     | label_geography_la.csv                        |
| MA     | label_geography_ma.csv                        |
| MD     | label_geography_md.csv                        |
| ME     | label_geography_me.csv                        |
| MI     | label_geography_mi.csv                        |
| MN     | label_geography_mn.csv                        |
| MO     | label_geography_mo.csv                        |
| MS     | label_geography_ms.csv                        |
| MT     | label_geography_mt.csv                        |
| NC     | label_geography_nc.csv                        |
| ND     | label_geography_nd.csv                        |
| NE NE  | label_geography_ne.csv                        |
| NH     | label_geography_nh.csv                        |
| NJ     | label_geography_nj.csv                        |
| NM     | label_geography_nm.csv                        |
| NV     |   |
| NY     | label_geography_nv.csv label_geography_ny.csv |
| OH     | label_geography_oh.csv                        |
| OK     | label_geography_ok.csv                        |
| OR     | label_geography_or.csv                        |
| PA     | label_geography_pa.csv                        |
| RI     | label_geography_pa.csv                        |
| SC     |   |
| SD     | _c c i •-                                     |
| אס     | label_geography_sd.csv                        |

| Scope | Format file            |
|-------|------------------------|
| TN    | label_geography_tn.csv |
| TX    | label_geography_tx.csv |
| UT    | label_geography_ut.csv |
| VA    | label_geography_va.csv |
| VT    | label_geography_vt.csv |
| WA    | label_geography_wa.csv |
| WI    | label_geography_wi.csv |
| WV    | label_geography_wv.csv |
| WY    | label geography wy.csv |

### 6.16 Aggregation level

#### ( label\_agg\_level.csv )

Measures within the J2J and QWI data products are tabulated on many different dimensions, including demographic characteristics, geography, industry, and other firm characteristics. For Origin-Destination (O-D) tables, characteristics of the origin and destination firm can be tabulated separately. Every tabulation level is assigned a unique aggregation index, represented by the agg\_level variable. This index starts from 1, representing a national level grand total (all industries, workers, etc.), and progresses through different combinations of characteristics. There are gaps in the progression to leave space for aggregation levels that may be included in future data releases.

**agg\_level** is currently reported only for J2J data products.

The following variables are included in the <a href="label\_agg\_level.csv">label\_agg\_level.csv</a> file:

| Variable       | Description   |  |  |  |
|----------------|---|--|--|--|
| agg_level      | index representing level of aggregation reported    |  |  |  |
|                | on a given record                                   |  |  |  |
| worker_char    | demographic (worker) characteristics reported       |  |  |  |
|                | on record   |  |  |  |
| firm_char      | firm characteristics reported on record. These      |  |  |  |
|                | will be the characteristics of the destination firm |  |  |  |
|                | in O-D tabulations                                  |  |  |  |
| firm_orig_char | characteristics of origin firm reported on record   |  |  |  |
|                | (O-D tabulations only)                              |  |  |  |
| j2j            | Flag: Aggregation level available on J2J counts     |  |  |  |
|                | tables  |  |  |  |
| j2jr           | Flag: Aggregation level available on J2J rates      |  |  |  |
|                | tables  |  |  |  |
| j2jod          | Flag: Aggregation level available on J2J O-D        |  |  |  |
|                | tables  |  |  |  |
| qwi            | Flag: Aggregation level available on QWI            |  |  |  |

The characteristics available on an aggregation level are repeated using a series of flags following the standard schema:

- geo\_level geographic level of table
- ind\_level industry level of table
- by\_variables flags indicating other dimensions reported, including ownership, demographics, firm age and size.

A shortened representation of the file is provided below, the complete file is available in the link above.

| agg_leve | l worker_char | firm_char | firm_orig_char | · j2j | j2jr | j2jod | qwi | geo_level |
|----------|---------------|-----------|----------------|-------|------|-------|-----|-----------|
| 1        |               |           |                | 1     | 1    | 1     | 0   | N         |
| 2        | Sex           |           |                | 1     | 1    | 1     | 0   | N         |
| 3        | Age           |           |                | 1     | 1    | 1     | 0   | N         |
| 4        | Sex * Age     |           |                | 1     | 1    | 1     | 0   | N         |
| 5        | Race          |           |                | 1     | 1    | 1     | 0   | N         |
| 9        | Ethnicity     |           |                | 1     | 1    | 1     | 0   | N         |
| 13       | Race *        |           |                | 1     | 1    | 1     | 0   | N         |
|          | Ethnicity     |           |                |       |      |       |     |           |
|          |               |           |                |       |      |       |     |           |
| 129      |               | Firm Size |                | 1     | 1    | 1     | 0   | N         |
| 257      |               | NAICS     |                | 1     | 1    | 1     | 0   | N         |
|          |               | Sector    |                |       |      |       |     |           |
| 258      | Sex           | NAICS     |                | 1     | 1    | 1     | 0   | N         |
|          |               | Sector    |                |       |      |       |     |           |

| agg_leve | l worker_char | firm_char | firm_orig_char | · j2j | j2jr | j2jod | qwi | geo_level |
|----------|---------------|-----------|----------------|-------|------|-------|-----|-----------|
|          |               |           |                |       |      |       |     |           |
| 1029     | Race          | State     |                | 1     | 1    | 1     | 0   | S         |
| 1033     | Ethnicity     | State     |                | 1     | 1    | 1     | 0   | S         |
| 1037     | Race *        | State     |                | 1     | 1    | 1     | 0   | S         |
|          | Ethnicity     |           |                |       |      |       |     |           |
|          |               |           |                |       |      |       |     |           |

# 7 Status flags

### (label\_flags.csv)

Each status flag in the tables above contains one of the following valid values. The values and their interpretation are listed in the table below.



### **Important**

Note: Currently, the J2J tables only contain status flags -1 and 1. Status flags with values 10 or above only appear in online applications, not in CSV files.

| flag | label   |
|------|---|
| -2   | no data available in this category for this quarter                       |
| -1   | data not available to compute this estimate                               |
| 1    | OK  |
| 5    | Value suppressed because it does not meet US Census Bureau publication    |
|      | standards.  |
| 6    | Value calculated from other released measures - no significant distortion |
| 7    | Value calculated from other released measures - some of which have        |
|      | significantly distorted data  |
| 9    | Data significantly distorted - fuzzed value released                      |
| 10   | Aggregate of cells - no significant distortion                            |
| 11   | Aggregate of cells not released because component cells do not meet U.S.  |
|      | Census Bureau publication standards                                       |
| 12   | Aggregate of cells - some of which have significantly distorted data      |

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EESEarn\_dest\*EES) + (AQHireSEarn\_dest\*AQHireS, 10 EESEarn\_orig\*EES)+(AQHireSEarn\_orig\*AQHireS, 10