LEHD Public Use Data Schema for J2J Explorer (beta) V4.2b-draft
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Contents

1	Purp	ose	1
2	Addi	tional information	1
3	Exter	nds	1
4	Supe	rsedes	1
5	Rocio	e Schema	1
3		Generic structure	_
		Identifiers	1
		5.2.1 Identifiers for j2j	
		5.2.2 Identifiers for j2jod	4
	5.3	Indicators	5
6	Categ	gorical Variables	11
	6.1	agegrp	11
	6.2	concept	11
	6.3	education	11
	6.4	ethnicity	11
	6.5	firmage	12
	6.6	firmsize	12
	6.7	ownercode	12
	6.8	periodicity	12
	6.9	quarter	12
	6.10	race	13
	6.11	seasonadj	13
	6.12	sex	13
	6.13	stusps	13
	6.14	Industry	15
		6.14.1 Industry levels	15
		6.14.2 Industry	15
	6.15	Geography	16
		6.15.1 Geographic levels	16
		6.15.2 National and state-level values	16
		6.15.3 Detailed state and substate level values	17
	6.16	Aggregation level	19
7	Statu	is flags	21
8	Index	x	23

(Printable version)



Important

This document is not an official Census Bureau publication. It is compiled from publicly accessible information by Lars Vilhuber (Labor Dynamics Institute, Cornell University). Feedback is welcome. Please write us at lars.vilhuber@cornell.edu.

1 Purpose

The public-use Job-to-Job Flows (J2J) data provided by the Longitudinal Employer-Household Dynamics Program are accessible through the J2J Explorer (beta). This document provides information on the schema used to format files downloaded through that application.

2 Additional information

The complete LEHD schema is documented in lehd_public_use_schema.pdf. LEHD-provided SHP files are separately described in lehd_shapefiles.pdf. The naming conventions of the data files is documented in lehd_csv_naming.pdf.

3 Extends

This is the first version of the schema for the J2J Explorer (beta) application.

4 Supersedes

No prior version.

5 Basic Schema

Each data file is structured as a CSV file. The first columns contain [identifiers], subsequent columns contain [indicators], followed by status flags.

5.1 Generic structure

Column name
[Identifier1]
[Identifier2]
[Identifier3]
[]
[Indicator 1]
[Indicator 2]
[Indicator 3]
[]
[Status Flag 1]
[Status Flag 2]
[Status Flag 3]
[]

Note: The J2J Explore tors. Files downloada lehd_public_use_scher	er (beta) provides the ful ble through other means na.pdf.	l set of J2J indicators may be structured dif	in addition to two com ferently, please consult	posite Origin-Destination the complete LEHD sci	indica- hema in

5.2 Identifiers

Records, unless otherwise noted, are parts of time-series data. Unique record identifiers are noted below, by file type. Identifiers without the year and quarter component can be considered a series identifier.

5.2.1 Identifiers for j2j

(lehd_identifiers_j2j.csv)

Variable	Type	label
periodicity	Char(1)	Periodicity of report
seasonadj	Char(1)	Seasonal Adjustment Indicator
geo_level	Char(1)	Group: Geographic level of aggregation
geography	Char(8)	Group: Geography code
ind_level	Char(1)	Group: Industry level of aggregation
industry	Char(5)	Group: Industry code
ownercode	Char(3)	Group: Ownership group code
sex	Char(1)	Group: Gender code
agegrp	Char(3)	Group: Age group code (WIA)
race	Char(2)	Group: race
ethnicity	Char(2)	Group: ethnicity
education	Char(2)	Group: education
firmage	Char(1)	Group: Firm Age group
firmsize	Char(1)	Group: Firm Size group
year	Num	Time: Year
quarter	Num	Time: Quarter
agg_level	Num	Aggregation Level Indicator

5.2.2 Identifiers for j2jod

(lehd_identifiers_j2jod.csv)

Variable	Type	label
periodicity	Char(1)	Periodicity of report
seasonadj	Char(1)	Seasonal Adjustment Indicator
geo_level	Char(1)	Group: Geographic level of aggregation of destination job
geography	Char(8)	Group: Geography code of destination job
ind_level	Char(1)	Group: Industry level of aggregation of destination job
industry	Char(5)	Group: Industry code of destination job
ownercode	Char(3)	Group: Ownership group code of destination job
sex	Char(1)	Group: Gender code
agegrp	Char(3)	Group: Age group code (WIA)
race	Char(2)	Group: race
ethnicity	Char(2)	Group: ethnicity
education	Char(2)	Group: education
firmage	Char(1)	Group: Firm Age group
firmsize	Char(1)	Group: Firm Size group
year	Num	Time: Year
quarter	Num	Time: Quarter
agg_level	Num	Aggregation Level Indicator
geo_level_orig	Char(1)	Group: Geographic level of aggregation of origin job
geography_orig	Char(8)	Group: Geography code of origin job
ind_level_orig	Char(1)	Group: Industry level of aggregation of origin job
industry_orig	Char(5)	Group: Industry code of origin job
ownercode_orig	Char(3)	Group: Ownership group code of origin job
firmage_orig	Char(1)	Group: Firm Age group of origin job
firmsize_orig	Char(1)	Group: Firm Size group of origin job

5.3 Indicators

The following tables and associated mapping files list the indicators available on each file. The 'Indicator Variable' is the short name of the variable on the CSV files, suitable for machine processing in a wide variety of statistical applications. When given, the 'Alternate name' may appear in related documentation and articles. The 'Status Flag' is used to indicate publication or data quality status (see Status Flags). The 'Indicator Name' is a more verbose name for the indicator. The 'Description' provides a complete description of the indicator. 'Units' identify the type of variable: counts, rates, monetary amounts. 'Concept' classifies each indicator in a descriptive category: employment, hire, separation, earnings, or flow. The 'Base' indicates the denominator used to compute the statistic, and may be 1.

(variables_j2japp.csv)

Indicator Vari- able	Alternate Name	Status Flag	Indicator Name	Description	Units	Concept	Base
MHire	all_doma2	sMHire	Hires	Hires into a worker's main job	Count	Hire	1
MSep	all_doms2	sMSep	Separations	Separations from a worker's main job	Count	Separation	
MJobStart			t Main Job Starts	New main jobs due to hires and instances when a previously existing secondary job becomes the main source of earnings	Count	Hire	1
MJobEnd	last_domb			End of main jobs due to separations and instances when another job becomes the main source of earnings	Count	Separation	1
EEHire	ee_doma2	sEEHire	Job-to-Job Hires (Continuous Employment)	Hires following a separation with no observed nonemployment spell	Count	Hire	1
EESep	ee_doms2	sEESep	Job-to-Job Separations (Continuous Employment)	Separations followed by a hire with no observed nonemployment spell	Count	Separation	1
AQHire	aq_doma2	sAQHire	Job-to-Job Hires (Brief Nonemployment)	Hires following a separation with a short nonemployment spell	Count	Hire	1
AQSep	aq_doms2	sAQSep	Job-to-Job Separations (Brief Nonemployment)	Separations followed by a hire with a short nonemployment spell	Count	Separation	1
J2JHire	j2j_doma2	sJ2JHire	Job-to-Job Hires	Hires following a separation (short or no observed nonemployment spell)	Count	Hire	1
J2JSep	j2j_doms2		Job-to-Job Separations	Separations followed by a hire (short or no observed nonemployment spell)	Count	Separation	1
NEHire	ne_doma2	sNEHire	Hires from Nonemployment	Hires following any spell of nonemployment	Count	Hire	1

Indicator Vari-	Alternate Name	Status Flag	Indicator Name	Description	Units	Concept	Base
able							
ENSep	en_doms2	sENSep	Separations to Nonemployment	Separations into any spell of	Count	Separation	1
NED		2 NED	II' C D '	nonemployment	C	11.	1
NEPersist	ne2_doma	2 SNEPersisi	Hires from Persistent	Hires following a	Count	Hire	1
			Nonemployment	spell of persistent nonemployment			
ENPersist	an? dama	2 aENDoraia	Separations to	Separations into a	Count	Separation	1
ENFEISIST	enz_doms	z seinfeisisi	Persistent	spell of persistent	Count	Separation	1
			Nonemployment	nonemployment			
NEFullQ	ne2n dom	a2NEFullQ	Hires from	Hires following a	Count	Hire	1
TILI UIIQ	nc2p_dom	azivei uno	Full-Quarter	spell of full-quarter	Count	Time	1
			Nonemployment	nonemployment (does			
			ronemployment	not include			
				intermittently			
				employed)			
ENFullQ	en2p dom	s2ENFullQ	Separations to	Separations into a	Count	Separation	1
	1-		Full-Quarter	spell of full-quarter		1	
			Nonemployment	nonemployment (does			
				not include			
				intermittently			
				employed)			
MainB	domB	sMainB	Employment	Main jobs held on the	Count	Employme	nt 1
			(Beginning of	first day of the quarter			
			Quarter)				
MainE	domE	sMainE	Employment (End of	Main jobs held on the	Count	Employme	nt 1
			Quarter)	last day of the quarter			
EESepS	fee_doms2	sEESepS	Stable Job-to-Job	Separations from	Count	Separation	1
			Separations	stable employment			
			(Continuous	followed by a hire to			
			Employment)	stable employment			
				with no observed			
EEHireS	faa dama	2 sEEHireS	Stable Job-to-Job	nonemployment spell Hires to stable	Count	Hire	1
EETHICS	icc_doma2	SEETHICS	Hires (Continuous	employment	Count	Tine	1
			Employment)	following a separation			
			Employment)	from stable			
				employment with no			
				observed			
				nonemployment spell			
AQSepS	faq_doms2	2 sAQSepS	Stable Job-to-Job	Separations from	Count	Separation	1
	•		Separations (Brief	stable employment			
			Nonemployment)	followed by a hire to			
				stable employment			
				with a short			
				nonemployment spell			
AQHireS	faq_doma2	2 sAQHireS	Stable Job-to-Job	Hires to stable	Count	Hire	1
			Hires (Brief	employment			
			Nonemployment)	following a separation			
				from stable			
				employment with a			
				short nonemployment			
				spell			

Indicator	Alternate		Indicator Name	Description	Units	Concept	Base	
Vari- able	Name	Flag	'				i _	
NEPersist.	fne2_dom/	a2sNEPersis	tSStable Hires from	Hires to stable	Count	Hire	1	
	l I		Persistent	employment			1	
	l I		Nonemployment	following a spell of			1	
	l I			persistent			1	
	· '			nonemployment		<u> </u>	<u> </u>]
ENPersista	fen2_dom!	\$2sENPersisi	tSStable Separations to	Separations from	Count	Separation	1	
	ļ		Persistent	stable employment			1	
	ļ		Nonemployment	into a spell of			1	
	l I			persistent			1	
JobStayS	f4dombe	sJobStayS	Stable Job Stayer	nonemployment Stable main jobs that	Count	Employme	+ 1	4
Jodolayo	I40011100	SJOUStays	Stable Job Stayer	Stable main jobs that did not change during	Count	Employme	nt i	
	ļ			the reference quarter			1	1
MainBS	fdomb	sMainBS	Stable Employment	Stable main jobs held	Count	Employme	nt 1	+
Mannos	1 u omo I	SIVIannos	(Beginning of	on the first day of the	Count	Employing	nti j	
	l ,		Quarter)	quarter			1	
MainES	fdome	sMainES	Stable Employment	Stable main jobs held	Count	Employme	nt 1	+
Mannes	luome	Sivianies	(End of Quarter)	on the last day of the	Count	Employme	III 1	
	ļ		(Ella of Quarter)	quarter			1	
NFHireSE	afmeDedom	2NFAHineS	Eakne fagst Earnings	Average quarterly	Dollars	Earnings	NEPer	rejetS
INLIMO	аш <u>се</u>	12 <u>01</u> R14	following Stable Hires	earnings following	Donas	Lamme	1122 -	181810
	l I		from Persistent	hires to stable			1	
	l ,		Nonemployment	employment from a			1	
	l ,			spell of persistent			1	
	l I			nonemployment			1	
ENSepSE	arfiei Origiom	s2sEfNSæpSF	aranger Earnings	Average quarterly	Dollars	Earnings	ENPer	rsistS
		7 1 1	prior to Stable	earnings prior to			- I	
	l I		Separations to	separations from			1	
	ļ		Persistent	stable employment			1	
	l ,		Nonemployment	into a spell of			1	
	l I			persistent			1	
	l I			nonemployment			1	
JobStaySE	a f4<u>d</u>Orib e_	f ceahS tayS	Earnings Earnings	Average quarterly	Dollars	Earnings	JobSta	ayS
	ļ	1	prior to Stable Job	earnings in the			1	ĺ
	l ,		Stayer	previous quarter when			1	
	l I			workers stayed in a			1	
	ı'	'	'	stable job		!	ı _'	
JobStaySE	af4dDocte_	kf spleabrS tayS	Earnings Earnings	Average quarterly	Dollars	Earnings	JobSta	ayS
	l I		following Stable Job	earnings in the quarter			1	
	l I		Stayer	when workers stayed			1	
	l			in a stable job			ı!	
MHireR	all_doma2	ra Me HireR	Hires	Rate of hires into a	Rate	Hire	(Main	B+MainE)/
	<u> </u>		<u> </u>	worker's main job			L'	
MSepR	all_doms2	2_rsa k 4SepR	Separations	Rate of separations	Rate	Separation	(Main	B+MainE)/
	, I			from a worker's main			1	
	<u> </u>			job		<u> </u>	<u> </u>	
MJobStart	Rall_dest_ra	atesMJobStar	rtRMain Job Starts	Rate of new main jobs	Rate	Employme	n(Main	B+MainE)/
	, I			due to hires and			1	
	, I			instances when a			1	
	, I			previously existing		'	1	
	, I			secondary job			1	
	, I			becomes the main			1	
				source of earnings			, ,	1

Indicator	Alternate	Status	Indicator Name	Description	Units	Concept	Base
Vari-	Name	Flag					
able) all amain	uotMI ob En d	DMoin Joh Enda	Rate of the end of	Rate	Employme	 n (MainB+MainE)/
MIJOUEHUR	can_orgin_i	asevijooend	RMain Job Ends	main jobs due to	Kate	Employme	
				separations and			
				instances when			
				another job becomes			
				the main source of			
				earnings			
EEHireR	agg rata	sEEHireR	Job-to-Job Hires	Rate of hires	Rate	Hire	(MainB+MainE)/
EEHHEK	eea_rate	SEEHHER	(Continuous	following a separation	Kate	ППЕ	(Mailib+Mailie)/
			Employment)	with no observed			
			Employment)	nonemployment spell			
EESepR	ees_rate	sEESepR	Job-to-Job	Rate of separations	Rate	Separation	(MainB+MainE)/
EESCPK	ces_rate	seesepix	Separations	followed by a hire	Rate	Separation	(MainD+MainE)/
			(Continuous	with no observed			
			Employment)	nonemployment spell			
AQHireR	aa doma?	_ısa As QHireR		Rate of hires	Rate	Hire	(MainB+MainE)/
AQHIIEK	aq_domaz	_ISANC JHIER	(Brief		Rate	Hile	(MaiiiD+MaiiiE)/
			Nonemployment)	following a separation with a short			
			Nonemployment)				
AQSepR	ag doma?	nsa A eQSepR	Job-to-Job	nonemployment spell Rate of separations	Rate	Concretion	(MainB+MainE)/
AQSepk	aq_doms2	_isaacQSepR		followed by a hire	Rate	Separation	(MaiiiD+MaiiiE)/
			Separations (Brief	with a short			
			Nonemployment)				
10111. D	11	- 2 I2MI: D	T. L. C. T. L. III'	nonemployment spell	Distri	TT	(M. in D. M. in E)
J2JHireR	eean_dom	a2s <u>J</u> 22ffelireR	Job-to-Job Hires	Rate of hires	Rate	Hire	(MainB+MainE)/
				following a separation			
				(short or no observed			
121CD	11	-2.124G D	Tab ta Tab	nonemployment spell)	Data	Camanatian	(Main D.) Main E)/
J2JSepR	eeaii_dom	s2 <u>s1</u> 2attSepR	Job-to-Job	Rate of separations	Rate	Separation	(MainB+MainE)/
			Separations	followed by a hire			
				(short or no observed			
MEHL		NETH:D	Hires from	nonemployment spell) Rate of hires	Data	Hire	(Main D.) Main E)/
NEHireR	ne_doma2	_ı saN EHireR			Rate	Hire	(MainB+MainE)/
			Nonemployment	following any spell of			
ENG	12	ENIC D	G	nonemployment	Distri	Commention	(M. in D. M. in E)
ENSepR	en_doms2	_nsalfeeNSepR	Separations to	Rate of separations	Rate	Separation	(MainB+MainE)/
			Nonemployment	into any spell of			
MEDamiat) 2	0 -MED	DILina franc Dancistant	nonemployment Rate of hires	Data	Hire	(Main D.) Main E)/
NEPersisu	k nez_doma	2 <u>srate</u> Persis	RHires from Persistent		Rate	Hire	(MainB+MainE)/
			Nonemployment	following a spell of			
				persistent			
ENID) and Laure) aEMD'	DC amountion = 4=	nonemployment	Dota	Communication	(Main D. Main E)
Empersisti	x en∠_aoms	<u>zirane</u> Persis	Reparations to	Rate of separations	Rate	Separation	(MainB+MainE)/
			Persistent	into a spell of			
			Nonemployment	persistent			
NEE 110P		-ANDE 1101	D.H.:	nonemployment	Dete	TT:	(Main D.M.: EV
NEFullQR	ne2p_dom	as <u>i</u> ntateullQ	RHires from	Rate of hires	Rate	Hire	(MainB+MainE)/
			Full-Quarter	following a spell of			
			Nonemployment	full-quarter			
				nonemployment (does			
				not include			
				intermittently			
				employed)			

Indicator Vari- able	Alternate Name	Status Flag	Indicator Name	Description	Units	Concept	Base	
	en2p_dom	s2 <u>F</u> PANEUIIQ	R Separations to Full-Quarter Nonemployment	Rate of separations into a spell of full-quarter nonemployment (does not include intermittently employed)	Rate	Separation	(Main	B+MainE).
EE	ee	sEE	Job-to-Job Flows (Continuous Employment)	Job flows with no observed nonemployment spell	Count	Flow	1	
AQHire	aq_doma2	sAQHire	Job-to-Job Flows (Brief Nonemployment)	Job flows with a short nonemployment spell	Count	Flow	1	-
Ј2Ј	ee+aq_don	na2 sJ2J	Job-to-Job Flows	Job flows with a short or no observed nonemployment spell	Count	Flow	1	-
EES	fee	sEEFullQ	Stable Job-to-Job Flows (Continuous Employment)	Job flows from stable employment into stable employment with no observed nonemployment spell	Count	Flow	1	
AQHireS	faq_doma2	sAQFullQ	HStable Job-to-Job Flows (Brief Nonemployment)	Job flows from stable employment into stable employment with a short nonemployment spell	Count	Flow	1	
J2JS	fee+faq_do	omasI2JS	Stable Job-to-Job Flows	Job flows from stable employment into stable employment with a short or no observed nonemployment spell	Count	Flow	1	
EESEarn_	Oficg_doma2	_j EJeSF arn	Origrage Earnings prior to Job-to-Job Flows (Continuous Employment)	Average quarterly earnings prior to job flows with no observed nonemployment spell	Dollars	Earnings	EES	
EESEarn_	D fist _doma2	_ MEGSFa rn	Destrage Earnings following Job-to-Job Flows (Continuous Employment)	Average quarterly earnings following job flows with no observed nonemployment spell	Dollars	Earnings	EES	
AQHireSE	a fnq<u>O</u>lio gna2	<u>ş</u> AQ H ireS	Eatuetagig Earnings prior to Job-to-Job Flows (Brief Nonemployment)	Average quarterly earnings prior to job flows with a short nonemployment spell	Dollars	Earnings	AQHi	reS
AQHireSE	a fnqDkst na2	_skAiQeHineS	EANGINGS following Job-to-Job Flows (Brief Nonemployment)	Average quarterly earnings following job flows with a short nonemployment spell	Dollars	Earnings	AQHi	reS

Indicator	Alternate	Status	Indicator Name	Description	Units	Concept	Base	
Vari-	Name	Flag						
able								
J2JSEarn_	Ofrig_doma2	2_skJf2qleSalFaarraf	a ¢Ande rmee≥ <u>B</u> efiqeings	Average quarterly	Dollars	Earnings	EESE	arn_orig*El
			prior to Job-to-Job	earnings prior to job				
			Flows	flows with a short or				
				no observed				
				nonemployment spell				
J2JSEarn_	Dfæst_doma2	_jfq&SiEcarfo	q Deletina ag 2 If Equatings	Average quarterly	Dollars	Earnings	EESE	arn_dest*El
			following Job-to-Job	earnings following job			+	
			Flows	flows with a short or			(AQH	ire-
				no observed			SEarn	_dest*AQH
				nonemployment spell				

6 Categorical Variables

Categorical variable descriptions are displayed above each table, with the variable name shown in parentheses. Unless otherwise stated, every possible value/label combination for each categorical variable is listed. Please note that not all values will be available in every table.

6.1 agegrp

(label_agegrp.csv)

agegrp	label
A00	All Ages (14-99)
A01	14-18
A02	19-21
A03	22-24
A04	25-34
A05	35-44
A06	45-54
A07	55-64
A08	65-99

6.2 concept

(label_concept.csv)

Concept	Definition
Hire	Measure derived from the the first quarter that a job is
	the main source of income (usually a hire)
Separation	Measure derived from the last quarter that a job is the
	main source of income (usually a separation)
Employment	Measure counting the stock of all jobs at a point in
	time
Earnings	Measure of average earnings associated with a base
	employment or job transition measure

6.3 education

(label_education.csv)

education	label
E0	All Education Categories
E1	Less than high school
E2	High school or equivalent, no college
E3	Some college or Associate degree
E4	Bachelor's degree or advanced degree
E5	Educational attainment not available (workers aged 24
	or younger)

6.4 ethnicity

(label_ethnicity.csv)

ethnicity	label
A0	All Ethnicities
A1	Not Hispanic or Latino
A2	Hispanic or Latino

6.5 firmage

(label_firmage.csv)

firmage	label
0	All Firm Ages
1	0-1 Years
2	2-3 Years
3	4-5 Years
4	6-10 Years
5	11+ Years
N	Firm Age Not Available For Public-Sector Firms

6.6 firmsize

(label_firmsize.csv)

firmsize	label
0	All Firm Sizes
1	0-19 Employees
2	20-49 Employees
3	50-249 Employees
4	250-499 Employees
5	500+ Employees
N	Firm Size Not Available For Public-Sector Firms

6.7 ownercode

(label_ownercode.csv)

ownercode	label
A00	All (1-5)
A01	Federal government
A05	All Private (5)

6.8 periodicity

(label_periodicity.csv)

periodicity	label
A	Annual data
Q	Quarterly data

6.9 quarter

(label_quarter.csv)

quarter	label
1	1st Quarter of the Year (January-March)
2	2nd Quarter of the Year (April-June)
3	3rd Quarter of the Year (July-September)
4	4th Quarter of the Year (October-December)

6.10 race

(label_race.csv)

race	label
A0	All Races
A1	White Alone
A2	Black or African American Alone
A3	American Indian or Alaska Native Alone
A4	Asian Alone
A5	Native Hawaiian or Other Pacific Islander Alone
A6	Some Other Race Alone (Not Used)
A7	Two or More Race Groups

6.11 seasonadj

(label_seasonadj.csv)

seasonadj	label
S	Seasonally adjusted
U	Not seasonally adjusted

6.12 sex

(label_sex.csv)

sex	label
0	All Sexes
1	Male
2	Female

6.13 stusps

(label_stusps.csv)

geography	stusps
00	US
01	AL
02	AK
04	AZ
05	AR
06	CA
08	CO
09	CT
10	DE
11	DC
12	FL

geography	stusps
13	GA
15	HI
16	ID
17	IL
18	IN
19	IA
20	KS
21	KY
22	LA
23	ME
24	MD
25	MA
26	MI
27	MN
28	MS
29	MO
30	MT
31	NE
32	NV
33	NH
34	NJ
35	NM
36	NY
37	NC
38	ND
39	OH
40	OK
41	OR
42	PA
44	RI
45	SC
46	SD
47	TN
48	TX
49	UT
50	VT
51	VA
53	WA
54	WV
55	WI
56	WY
72	PR
78	VI

6.14 Industry

6.14.1 Industry levels

(label_ind_level.csv)

ind_level	label
A	All Industries
S	NAICS Sectors
3	NAICS Subsectors
4	NAICS Industry Groups

6.14.2 Industry

(label_industry.csv)

Only a small subset of available values shown. The 2012 NAICS (North American Industry Classification System) is used for all years. QWI releases prior to R2015Q3 used the 2007 NAICS classification (see Schema v4.0.1). For a full listing of all valid 2012 NAICS codes, see http://www.census.gov/cgi-bin/sssd/naicsrch?chart=2012.

industry	label
00	All NAICS Sectors
000	All NAICS Subsectors
0000	All NAICS Industry Groups
11	Agriculture, Forestry, Fishing and Hunting
111	Crop Production
1111	Oilseed and Grain Farming
1112	Vegetable and Melon Farming
2382	Building Equipment Contractors
2383	Building Finishing Contractors
2389	Other Specialty Trade Contractors
31-33	Manufacturing
311	Food Manufacturing
3111	Animal Food Manufacturing
3112	Grain and Oilseed Milling
3113	Sugar and Confectionery Product Manufacturing

6.15 Geography

6.15.1 Geographic levels

Geography labels for data files are provided in separate files, by scope. Each file *label_geograpy_SCOPE.csv* may contain one or more types of records as flagged by geo_level. For convenience, a composite file containing all geocodes is available as label_geography.csv. The 2015 vintage of Census TIGER/Line geography is used for all tabulations as of the R2015Q4 release.

Shapefiles are described in a separate document.

(label_geo_level.csv)

geo_l	ev løl bel	description	sourceurl
В	Metropolitan	Identifies 5-digit CBSA code for	http://www.census.gov/-
	(complete)	metropolitan areas provided by the	population/metro/
		Census Bureau's Geography	
		Division. Balance of state	
		including micropolitan areas are	
		identified by custom codes as	
		[ST]999	
С	Counties	Identifies 5-digit FIPS/ANSI code	https://www.census.gov/geo/-
		for counties	reference/codes/cou.html
M	Metropolitan/N	Aikchenptofiietan7-digit code constructed	http://www.census.gov/-
	(state part)	from the 2-digit state FIPS code	population/metro/
		and the 5-digit CBSA code	
		provided by the Census Bureau's	
		Geography Division	
N	National (50	Custom code using 00 to denote	
	States + DC)	national scope	
S	States	Identifies 2-digit FIPS/ANSI codes	https://www.census.gov/geo/-
			reference/ansi_statetables.html
W	Workforce	2-digit state FIPS code and the	
	Investment	6-digit WIA identifier provided by	
	Areas	LED State Partners	

6.15.2 National and state-level values

(label_fipsnum.csv)

The file label_fipsnum.csv contains values and labels for all entities of geo_level *N* or *S*, and is a summary of separately available files.

geograph	geographylabel	
00	National (50 States +	N
	DC)	
01	Alabama	S
02	Alaska	S
04	Arizona	S
05	Arkansas	S
06	California	S
08	Colorado	S
• • •		
45	South Carolina	S
46	South Dakota	S
47	Tennessee	S
48	Texas	S
49	Utah	S

geograpl	nylabel	geo_level
50	Vermont	S
51	Virginia	S
53	Washington	S

6.15.3 Detailed state and substate level values

Note: cross-state CBSA, in records of type geo_level = M, are present on files of type *label_geography_XX.csv*. A particular cross-state CBSA will appear on multiple files.

Scope	Format file
US	label_geography_us.csv
METRO	label_geography_metro.csv
States	
AK	label_geography_ak.csv
AL	label_geography_al.csv
AR	label_geography_ar.csv
AZ	label_geography_az.csv
CA	label_geography_ca.csv
CO	label_geography_co.csv
CT	label_geography_ct.csv
DC	label_geography_dc.csv
DE	label_geography_de.csv
FL	label_geography_fl.csv
GA	label_geography_ga.csv
HI	label_geography_hi.csv
IA	label_geography_ia.csv
ID	label_geography_id.csv
IL	label_geography_il.csv
IN	label_geography_in.csv
KS	label_geography_ks.csv
KY	label_geography_ky.csv
LA	label_geography_la.csv
MA	label_geography_ma.csv
MD	label_geography_md.csv
ME	label_geography_me.csv
MI	label_geography_mi.csv
MN	label_geography_mn.csv
MO	label_geography_mo.csv
MS	label_geography_ms.csv
MT	label_geography_mt.csv
NC	label_geography_nc.csv
ND	label_geography_nd.csv
NE NE	label_geography_ne.csv
NH	label_geography_nh.csv
NJ	label_geography_nj.csv
NM	label_geography_nm.csv
NV	
NY	label_geography_nv.csv label_geography_ny.csv
OH	label_geography_oh.csv
OK	label_geography_ok.csv
OR	label_geography_or.csv
PA	label_geography_pa.csv
RI	label_geography_pa.csv
SC	
SD	_c c i •-
אס	label_geography_sd.csv

Scope	Format file
TN	label_geography_tn.csv
TX	label_geography_tx.csv
UT	label_geography_ut.csv
VA	label_geography_va.csv
VT	label_geography_vt.csv
WA	label_geography_wa.csv
WI	label_geography_wi.csv
WV	label_geography_wv.csv
WY	label geography wy.csv

6.16 Aggregation level

(label_agg_level.csv)

Measures within the J2J and QWI data products are tabulated on many different dimensions, including demographic characteristics, geography, industry, and other firm characteristics. For Origin-Destination (O-D) tables, characteristics of the origin and destination firm can be tabulated separately. Every tabulation level is assigned a unique aggregation index, represented by the agg_level variable. This index starts from 1, representing a national level grand total (all industries, workers, etc.), and progresses through different combinations of characteristics. There are gaps in the progression to leave space for aggregation levels that may be included in future data releases.

agg_level is currently reported only for J2J data products.

The following variables are included in the label_agg_level.csv file:

Variable	Description			
agg_level	index representing level of aggregation reported			
	on a given record			
worker_char	demographic (worker) characteristics reported			
	on record			
firm_char	firm characteristics reported on record. These			
	will be the characteristics of the destination firm			
	in O-D tabulations			
firm_orig_char	characteristics of origin firm reported on record			
	(O-D tabulations only)			
j2j	Flag: Aggregation level available on J2J counts			
	tables			
j2jr	Flag: Aggregation level available on J2J rates			
	tables			
j2jod	Flag: Aggregation level available on J2J O-D			
	tables			
qwi	Flag: Aggregation level available on QWI			

The characteristics available on an aggregation level are repeated using a series of flags following the standard schema:

- geo_level geographic level of table
- ind_level industry level of table
- by_variables flags indicating other dimensions reported, including ownership, demographics, firm age and size.

A shortened representation of the file is provided below, the complete file is available in the link above.

agg_leve	l worker_char	firm_char	firm_orig_char	· j2j	j2jr	j2jod	qwi	geo_level
1				1	1	1	0	N
2	Sex			1	1	1	0	N
3	Age			1	1	1	0	N
4	Sex * Age			1	1	1	0	N
5	Race			1	1	1	0	N
9	Ethnicity			1	1	1	0	N
13	Race *			1	1	1	0	N
	Ethnicity							
129		Firm Size		1	1	1	0	N
257		NAICS		1	1	1	0	N
		Sector						
258	Sex	NAICS		1	1	1	0	N
		Sector						

agg_leve	l worker_char	firm_char	firm_orig_char	· j2j	j2jr	j2jod	qwi	geo_level
1029	Race	State		1	1	1	0	S
1033	Ethnicity	State		1	1	1	0	S
1037	Race *	State		1	1	1	0	S
	Ethnicity							

7 Status flags

(label_flags.csv)

Each status flag in the tables above contains one of the following valid values. The values and their interpretation are listed in the table below.



Important

Note: Currently, the J2J tables only contain status flags -1 and 1. Status flags with values 10 or above only appear in online applications, not in CSV files.

flag	label
-2	no data available in this category for this quarter
-1	data not available to compute this estimate
1	OK
5	Value suppressed because it does not meet US Census Bureau publication
	standards.
6	Value calculated from other released measures - no significant distortion
7	Value calculated from other released measures - some of which have
	significantly distorted data
9	Data significantly distorted - fuzzed value released
10	Aggregate of cells - no significant distortion
11	Aggregate of cells not released because component cells do not meet U.S.
	Census Bureau publication standards
12	Aggregate of cells - some of which have significantly distorted data

This revision: Tue Dec 19 16:04:08 EST 2017

8 Index

F

EESEarn_dest*EES) + (AQHireSEarn_dest*AQHireS, 10 EESEarn_orig*EES)+(AQHireSEarn_orig*AQHireS, 10