

# TFB1033/TEB1043: OBJECT ORIENTED PROGRAMMING SEMESTER MAY 2025

# **PROJECT REPORT**

**TITLE: HR MANAGEMENT SYSTEM** 

**LECTURER: DR NORDIN ZAKARIA** 

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## **TABLE OF CONTENT**

TABLE OF CONTENT		
1.0	DESCRIPTION	3
2.0	TEAM ORGANISATION	4
3.0	UNIFIED MODELLING LANGUAGE(UML)	6
3.1	UML DIAGRAM	6
3.2	UML DETAILS	7
4.0	IMPLEMENTATION	13
4.1	CODE	13
4 2	OLITPLIT	22

#### 1.0 DESCRIPTION

This project, Human Resources (HR) Management System is developed using C# programming language with Windows Form (WinForms) Framework. The system purpose is to automate essential HR task in a company. For example, such as employee data management, leave application tracking system, staff attendance tracking and payroll processing.

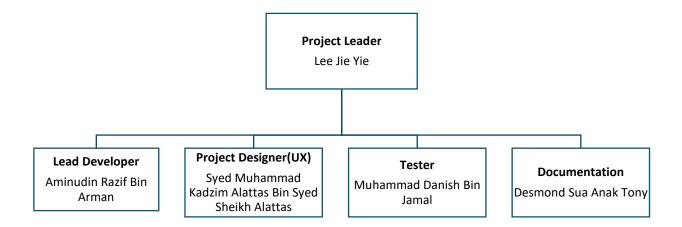
The application feature user friendly graphical user interface (GUI) that enables HR staff to perform their task efficiently. This also includes adding, updating, deleting and finding employee records. The reason is to ensure all employee related information is securely stored and easily accessible.

## Key features of the system include:

- **Employee Management**: Maintain employee personal information such as contact details and job description
- **User Login Panel:** For HR personnel to access the mainframe of the program for their record.
- Leave Management: Tracking employee leave request, approval and leave balances.
- Attendance Tracking: Tracking employee attendance status.
- Payroll Module System: Initiate the salary of the employee by calculating hours worked, bonuses and penalty deduction.

To sum up, this system helps reduce manual workload, minimizes errors in record keeping, and improves overall HR process efficiency within an organization. It is suitable for small and medium enterprises (SME) seeking for a desktop-based HR management solution.

#### 2.0 TEAM ORGANISATION



## Description

1. Project Leader

Person: Lee Jie Yi

#### Role

- The main coordinator and overall decision-maker for the project.
- Responsible for planning, organizing, and ensuring the team meets project goals and deadlines.
- Communicates with stakeholders and resolves any major issues.

## 2. Lead Developer

Person: Aminudin Razif Bin Arman

## Role:

- Responsible for coding, designing the software architecture, and solving technical problems.
- Guides other developers (if any) and ensures code quality.
- Implements core features according to the project requirements.

## 3. Project Designer (UX)

Person: Syed Muhammad Kadzim Alattas Bin Syed Sheikh Alattas

#### Role:

- Focuses on user experience (UX) and the design aspect of the project.
- Ensures the application is user-friendly and visually appealing.

## 4. Tester

Person: Muhammad Danish Bin Jamal

#### Role:

- Responsible for testing the software for bugs and errors.
- Develops test cases and scenarios.
- Ensures the software works as intended and meets quality standards.

#### 5. Documentation

Person: Desmond Sua Anak Tony

#### Role:

- Prepares and maintains all project documentation
- Ensures records are up to date and comprehensive for future reference.
- Helps team members and users understand the system and processes.

#### 3.0 UNIFIED MODELLING LANGUAGE(UML)

#### 3.1 UML DIAGRAM

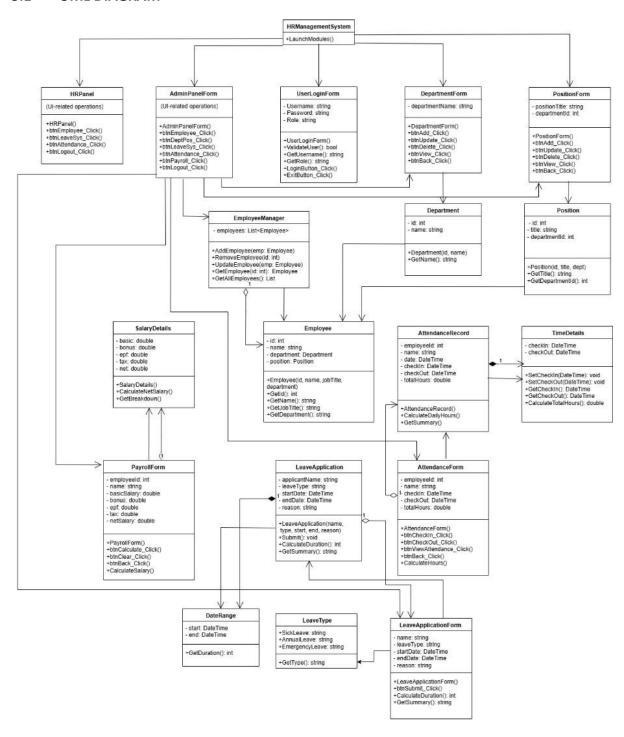


Figure 1: UML Diagram

#### 3.2 UML DETAILS

### 1. Main Components & UI Classes

HRManagementSystem

- Method: LaunchModules()
- Role: Central system class, responsible for launching different modules/forms.

Panels and Forms (UI Layer)

- HRPanel / AdminPanelForm / UserLoginForm / DepartmentForm / PositionForm
  - o Role: Handle UI-related operations (buttons and user actions).
  - Methods: Button click event handlers (e.g., btnEmployee\_Click(), btnAdd\_Click()).

#### 2. Core Domain Classes

EmployeeManager

- Attributes: employees: List<Employee>
- Methods:
  - AddEmployee(emp: Employee)
  - RemoveEmployee(id: int)
  - UpdateEmployee(emp: Employee)
  - o GetEmployee(id: int): Employee
  - GetAllEmployees(): List<Employee>
- Relationship: Aggregates/manages multiple Employee objects.

Employee

- Attributes:
  - o id: int
  - name: string

	o department: Department		
	o position: Position		
Methods:			
	o GetId()		
	o GetName()		
	o GetJobTitle()		
	GetDepartment()		
• Rela	ntionships:		
	Association with Department and Position		
	Linked to: SalaryDetails, AttendanceRecord, LeaveApplication		
Department			
• Attr	ibutes:		
	o id: int		
	o name: string		
Methods:			
	o GetName()		
	o GetId()		
• Rela	tionship: Used by Employee, referenced in DepartmentForm.		
Position			
Attributes:			
	o id: int		
	o title: string		
	o departmentId: int		

- Methods:
  - GetId()
  - GetTitle()
  - GetDepartmentId()
- Relationship: Used by Employee, referenced in PositionForm.

## 3. Salary & Payroll

## SalaryDetails

- Attributes:
  - o basic, bonus, ot, net, total (all double)
- Methods:
  - CalculateNetSalary()
  - GetBreakdown()
- Relationship: Associated with PayrollForm and Employee.

## PayrollForm

- Attributes: Employee details and salary breakdown.
- Methods: Button event handlers for payroll actions, salary calculation.
- Relationship: Uses SalaryDetails.

#### 4. Attendance Management

#### AttendanceRecord

- Attributes:
  - employeeld: int
  - o name: string
  - o date: DateTime

- o checkIn: DateTime
- checkOut: DateTime
- o totalHours: double
- Methods:
  - CalculateDailyHours()
  - GetSummary()
- Relationship:
  - o Composition with TimeDetails (AttendanceRecord uses TimeDetails).

#### TimeDetails

- Attributes:
  - checkIn: DateTime
  - checkOut: DateTime
- Methods:
  - SetCheckIn(DateTime)
  - SetCheckOut(DateTime)
  - CalculateTotalHours()
- Relationship: Used by AttendanceRecord.

#### AttendanceForm

- Attributes: Attendance data.
- Methods: Button event handlers for attendance, CalculateHours().
- Relationship: Connects UI to AttendanceRecord.

## **5. Leave Management**

## LeaveApplication

- Attributes:
  - o applicantName: string
  - leaveType: string
  - startDate: DateTime
  - o endDate: DateTime
  - o reason: string
- Methods:
  - CalculateDuration()
  - GetSummary()
- Relationship:
  - Association with LeaveType and DateRange.

## DateRange

- Attributes:
  - start: DateTime
  - end: DateTime
- Methods:
  - GetDuration()
- Relationship: Used by LeaveApplication.

## LeaveType

- Attributes:
  - SickLeave: string

- AnnualLeave: string
- o EmergencyLeave: string
- Methods:
  - GetType()
- Relationship: Used by LeaveApplication.

# Leave Application Form

- Attributes: All leave application fields.
- Methods:
  - o btnSubmit\_Click()
  - btnClear\_Click()
  - o btnBack\_Click()
  - GetSummary()
- Relationship: Connects UI to LeaveApplication

#### 4.0 IMPLEMENTATION

#### 4.1 CODE

**Employee Management** 

Figure 2: Employee.cs

```
internal class EmployeeManager
{
    List<Employee> list = new List<Employee>();
    public void AddEmployee(Employee employee)
    {
        list.Add(employee);
    }

    Oreferences
    public void RemoveEmployee(int id)
    {
        var employee = list.FirstOrDefault(e => e.Id == id);
        if (employee != null)
        {
            list.Remove(employee);
        }
        Oreferences
        public void UpdateEmployee(int id, Employee updatedEmployee)
        {
            var employee = list.FirstOrDefault(e => e.Id == id);
            if (employee != null)
            {
                  employee.Name = updatedEmployee.Name;
                  employee.JobTitle = updatedEmployee.Department;
            }
            Oreferences
            public List<Employee> GetAllEmployees()
            {
                  return list;
            }
        }
}
```

Figure 3: EmployeeManager.cs

Figure 4: Mainform.cs

```
private void binEdit_Click(object sender, EventArgs e)

(if (gridEmployees.SelectedRows.Count == 0) return;

int id = (int)pridEmployees.SelectedRows[o].Cells[o].Value;
var enp = smployees.FirstOrdefault(e >= e.Id == id);

if (emp != null)

(emp.Name = txthane.Text.Trim();
emp.Department = txtDept.Text.Trim();
emp.Department = txtDept.Text = emp.Department;

int id = (int)pridEmployees.SelectedRows[o].Cells[o].Value;
var emp = employees.FirstOrDefault(e => e.Id == id);
if (emp != null)
{
    txtDept.Text = emp.Department;
}
}
```

Figure 5: Mainform.cs(cont')

```
private void RefreshGrid()

gridEmployees.DataSource = null;
gridEmployees.DataSource = employees.Select(e => new

e.Id,
e.Name,
e.JobTitle,
e.Department
}).ToList();

}

zreferences

private void ClearInputs()
{
txtName.Clear();
txtDept.Clear();
}

treference
private void txtDept_TextChanged(object sender, EventArgs e)
}

liveference
private void txtDept_TextChanged(object sender, EventArgs e)
}

private void txtDept_TextChanged(object sender, EventArgs e)
}
```

Figure 6: Mainform.cs(cont')

## Leave Application

Figure 7: LeaveAppSys.cs

Figure 8: LeaveAppSys.cs (cont ')

#### Payroll Module

```
using System.Collections.Generic;
using System.Ling;
            using System.Text;
using System.Threading.Tasks;
         namespace PayrollSystem_
                 Treference
public class PaySlip
                      public string Name { get; set; }
                      public string Position { get; set; }
                      public decimal BasicSalary { get; set; }
                      public decimal Bonus { get; set; }
                      public decimal Allowance { get; set; }
                      public decimal OvertimeHours { get; set; }
                      public decimal TaxDeduction { get; set; }
                      public decimal LateDeduction { get; set; }
                      public decimal OvertimeRate => 20m;
                      public decimal OvertimePay => OvertimeHours * OvertimeRate;
2 references
                      public decimal EPF => BasicSalary * 0.11m;
                      public decimal SOCSO => BasicSalary * 0.005m;
                      public decimal GrossSalary => BasicSalary + Bonus + Allowance + OvertimePay;
                      public decimal TotalDeductions => TaxDeduction + LateDeduction + EPF + SOCSO;
                      public decimal NetSalary => GrossSalary - TotalDeductions;
                      public override string ToString()
                                "========\n" +
                                                      : {Name}\n" +
: {Position}\n" +
                               $" Name
                               $" Position
                                                                          -\n= +
34
35
                               " EARNINGS\n" +
                               $" • Basic Salary
$" • Bonus
                                                       : RM{BasicSalary,10:0.00}\n" +
                              $" • Bonus : RM{Bonus,10:0.00}\n" +
$" • Allowance : RM{Allowance,10:0.00}\n" +
$" • Overtime ({OvertimeHours} hrs @ RM{OvertimeRate}): RM{OvertimePay,10:0.00}\n" +
$" • Gross Salary : RM{GrossSalary,10:0.00}\n" +
37
38
40
                               " DEDUCTIONS\n" +
                               $" • EPF (11%)
$" • SOCSO (0.5%)
                                                         : RM{EPF,10:0.00}\n" +
                                                          : RM{SOCSO,10:0.00}\n" +
                               $" - Tax Deduction : RM{TaxDeduction,10:0.00}\n" +
$" - Late Deduction : RM{LateDeduction,10:0.00}\n" +
$" -Total Deductions : RM{TotalDeductions,10:0.00}\n" +
                                                                         -\n= +
                               $" Net Salary : RM{NetSalary,10:0.00}\n" +
```

Figure 9:Payslip.cs

```
using System.Collections.Generic;
             using System.Linq;
              using System.Windows.Forms;
5 6 7 8 9 10 11 12 13 144 15 16 17 18 19 20 21 22 23 25 26 27 28 39 31 35 36 37 38 34 35 36 37 38 940
             namespace AttendanceApp
                   public partial class HRAttendanceTrackingWFForm : Form
                         private List<AttendanceRecord> records = new List<AttendanceRecord>();
                         public HRAttendanceTrackingWFForm()
                              InitializeComponent();
                              // Setup grid columns
                             dgvRecords.Columns.Add("EmployeeId", "Employee ID");
dgvRecords.Columns.Add("CheckInTime", "Check-In Time");
dgvRecords.Columns.Add("CheckOutTime", "Check-Out Time");
dgvRecords.Columns.Add("WorkedTime", "Worked Hours");
                         private void btnCheckIn_Click(object sender, EventArgs e)
                              if (!int.TryParse(txtEmployeeId.Text, out int id))
                                   MessageBox.Show("Invalid Employee ID");
                                   return;
                              if (records.Any(r => r.EmployeeId == id && !r.CheckOutTime.HasValue))
                                   MessageBox.Show("Already checked in");
                                   return;
                              records.Add(new AttendanceRecord
                                    EmployeeId = id,
                                   CheckInTime = DateTime.Now
```

Figure 10: HRAttendanceTracking.cs

```
MessageBox.Shom($"Employee {id} checked in.");
txtEmployeeId.Clear();
}

private void btnCheckOut_Click(object sender, EventArgs e)
{
    if (!int.TryParse(txtEmployeeId.Text, out int id))
    {
        MessageBox.Shom("Invalid Employee ID");
        return;
}

var rec = records.LastOrDefault(r => r.EmployeeId == id && !r.CheckOutTime.HasValue);
if (rec == null)
    {
        MessageBox.Shom("No active check—in found.");
        return;
}

MessageBox.Shom("No active check—in found.");
return;
}

rec.CheckOutTime = DateTime.Now;
MessageBox.Shom($"Employee [id] checked out.\nMorked: {rec.TotalHoursWorked?.ToString(@"hh\:mm")}");
txtEmployeeId.Clear();
}

private void btnShomRecords_Click(object sender, EventArgs e)
{
    dgvRecords.Rows.Clear();
    foreach (var rec in records)
    {
        string checkIn = rec.CheckInTime.ToString("hh:mm tt");
        string checkIn = rec.CheckUntTime.HasValue ? rec.CheckOutTime.Value.ToString(@"hh\:mm") : "N/A";
        string worked = rec.TotalHoursWorked.HasValue ? rec.CheckOutTime.Value.ToString(@"hh\:mm") : "N/A";
        dgvRecords.Rows.Add(rec.EmployeeId, checkIn, checkOut, worked);
}

dgvRecords.Rows.Add(rec.EmployeeId, checkIn, checkOut, worked);
}
}
```

Figure 11: HRAttendanceTracking.cs (cont')

#### Admin + HR Login

```
v using System;
          using System.Collections.Generic;
          using System.ComponentModel;
          using System.Data;
          using System.Drawing;
         using System.Ling;
          using System.Text;
          using System. Threading. Tasks;
          using System.Windows.Forms;
          using PayrollSystem_;
         using LeaveAppSys;
       namespace HRManagementSystem
          {
              public partial class AdminPanelForm : Form
                  public AdminPanelForm()
                      InitializeComponent();
                      btnEmployeeManagement.Click += btnEmployeeManagement_Click;
                      btnDepartmentPosition.Click += btnDepartmentPosition_Click;
                      btnLeaveSystem.Click += btnLeaveSystem_Click;
                      btnAttendanceTracking.Click += btnAttendanceTracking_Click;
                      btnPayrollSystem.Click += btnPayrollSystem_Click;
                      btnLogout.Click += btnLogout_Click;
29
                  private void AdminPanelForm_Load(object sender, EventArgs e)
                      // You can add any initialization code here if needed.
```

Figure 12: AdminPanelForm.cs

```
private void btnEmployeeManagement_Click(object sender, EventArgs e)
   MessageBox.Show("Employee Management is not implemented yet.");
    // TODO: Open Employee Management Form
private void btnDepartmentPosition_Click(object sender, EventArgs e)
   MessageBox.Show("Department & Position is not implemented yet.");
    // TODO: Open Department & Position Form
private void btnLeaveSystem_Click(object sender, EventArgs e)
private void btnLeaveSystem_Click(object sender, EventArgs e)
   Form1 leaveForm = new Form1(); // or LeaveAppSysForm if renamed
   leaveForm.Show();
private void btnAttendanceTracking_Click(object sender, EventArgs e)
   MessageBox.Show("Attendance Tracking is not implemented yet.");
    // TODO: Open Attendance Tracking Form
private void btnPayrollSystem_Click(object sender, EventArgs e)
{
   PayRollForm payrollForm = new PayRollForm();
   payrollForm.Show();
private void btnLogout_Click(object sender, EventArgs e)
   UserLoginForm loginForm = new UserLoginForm();
   loginForm.Show();
   this.Hide();
```

Figure 13: AdminPanelForm.cs (cont')

#### **Department & Position**

```
using System;
using System.Collections.Generic;
           using System.ComponentModel;
           using System.Data;
          using System.Drawing;
          using System.Ling;
using System.Text;
          using System. Threading. Tasks;
         using System.Windows.Forms;
        namespace HRManagementSystem
               public partial class Department_and_Position : Form
                    public Department_and_Position()
                        InitializeComponent();
                   private void btnAddDepartment_Click(object sender, EventArgs e)
                        // TODO: Add your code for adding departments
                        MessageBox.Show($"Department '{txtDepartmentName.Text}' added!");
23
24
                    private void btnAssignPosition_Click(object sender, EventArgs e)
                        // TODO: Add your code for assigning positions
MessageBox.Show($"Position '{txtPositionName.Text}' assigned!");
                    private void btnLinkEmployee_Click(object sender, EventArgs e)
                         // TODO: Add your code for linking employee
                        MessageBox.Show($"Employee ID '{txtEmployeeID.Text}' linked!");
```

Figure 14:Department\_and\_Position.cs

#### 4.2 OUTPUT

## **Employee Management**

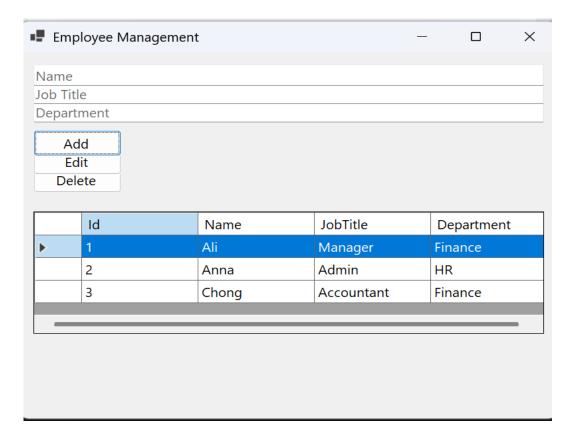


Figure 15: Employee Management Output

## **Leave Application**

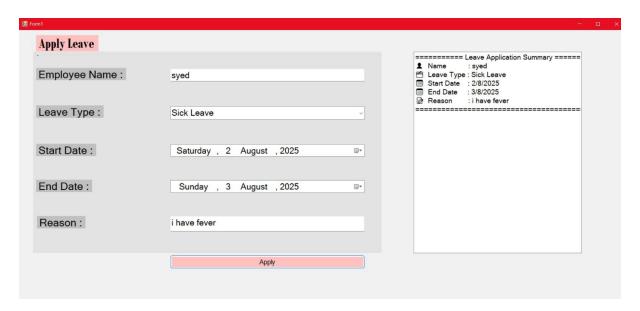


Figure 16: Leave Application Output

## Payroll Module

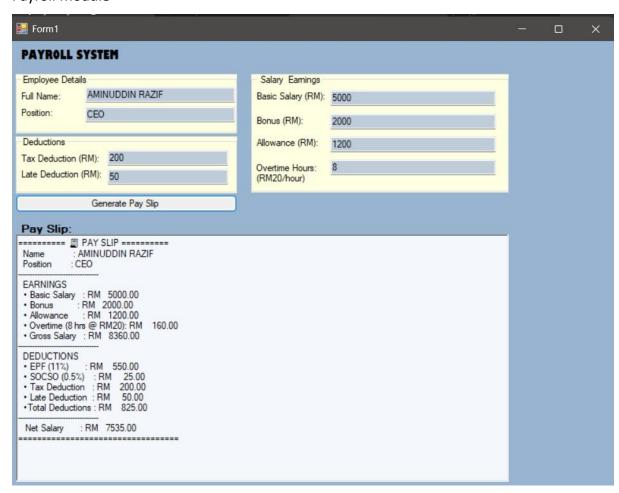


Figure 17: Payroll Module Output

# Attendance tracking

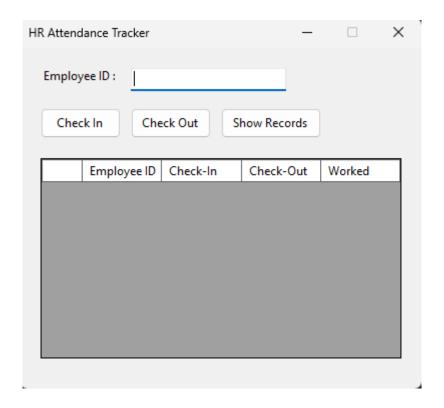


Figure 18: Attendance Tracking

## **HR** Login



Figure 19: HR Login

# Department & Position

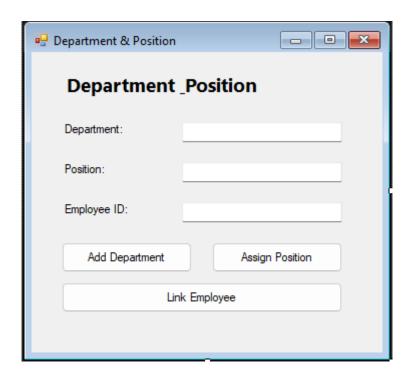


Figure 20: Department & Position