

MOCK INTERVIEW EVALUATION

Candidate's Name _____

Please rate the candidate on the items below based on a 4 point scale. Four being the highest score and one being the lowest score, please circle the point that best represents the candidate.

PROBLEM SOLVING

The candidate was able to talk through the technical problem, ask for clarification & assistance as needed, and demonstrate technical knowledge

1	2	3	4	*
Need Improvement	Fair	Good	Excellent	N/A

NON VERBAL

The candidate maintained eye contact during the interview. The candidate was not slouching or leaning back as though they were not interested.

1	2	3	4	*
Need Improvement	Fair	Good	Excellent	N/A

ORAL/VERBAL CLARITY

The candidate was able to effectively communicate clear answers to questions. You were able to comprehend what the candidate was communicating.

1	2	3	4	*
Need Improvement	Fair	Good	Excellent	N/A

CLEAR, CONCRETE EXAMPLES

The candidate was able to provide clear, specific examples to back up statements about themselves.

1	2	3	4	*
Need Improvement	Fair	Good	Excellent	N/A

ENTHUSIASM

The candidate displays enthusiasm during the interview. Their demeanor shows that they are excited about the opportunity to talk about themselves and what they have to offer.

1	2	3	4	*
Need Improvement	Fair	Good	Excellent	N/A

CONFIDENCE

You have observed that the candidate believes in their skills and abilities based on the interview.

1	2	3	4	*
Need Improvement	Fair	Good	Excellent	N/A

COMMENTS

Very good interview. Encouraged to add new ms course work and undergrad web dev. projects to resume - go to 2 pages because this is real relevant work experience. Bring out desired four areas of Computer Networking (SDN) and data science/machine learning to stand out on both resume and in interview.

Great poise and communication style on whiteboarding exercise - asked clarifying questions.