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Problem

Current Market Challenges:

- Complexity in using existing ATS systems.
- Integration issues with other tools and platforms.
- Lack of advanced Al screening features.
- Poor mobile accessibility.

Existing alternatives

List how these problems are solved today

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Solution

Proposed Features:

- User-friendly interface design.
- Integration APIs for email, calendars, social media.
- Al-powered resume screening and ranking.
- Customizable workflow templates.
- Collaboration features for team interaction.
- Detailed analytics and reporting dashboard.
- Data security measures and compliance protocols.
- Mobile app for recruitment management on the go.

Unique value propositions

Differentiators:

- Intuitive and user-friendly interface.
- Seamless integration with email, calendars, and social media.
- Advanced AI-based resume screening.
- Customizable workflows and templates.
- Real-time collaboration tools.
- Comprehensive analytics and reporting.
- Enhanced data security and compliance.
- · Mobile accessibility.

Unfair advantage

Competitive Edge:

- Proprietary Al technology for resume screening.
- Superior user experience design.
- Strong integration capabilities.
- Robust data security measures.

Customer segments

Target Customers:

- Small and medium-sized enterprises (SMEs).
- Large corporations.
- Recruitment agencies.
- Human resources departments.

Channels

Marketing and Sales:

- · Direct sales team.
- Online platform (website, social media).
- Partner networks.
- Marketing campaigns (email marketing, social media ads).

Key metrics

Performance Indicators:

- User adoption rate.
- Customer satisfaction scores.
- Subscription renewal rate.
- Time to fill positions.
- · Cost per hire.

Cost structures

Cost Structure

• Expenses:

- Development and maintenance costs.
- Marketing and sales expenses.
- Customer support and training costs.
- Partnership and licensing fees.

Revenue streams

Monetization:

- Subscription fees.
- · Licensing fees.
- Additional service fees (customization, training).
- · Data analytics and reporting services.