

THE TABLEAU HR SCORECARD: MEASURING SUCCESS IN TALENT MANAGEMENT

Submitted by

A Karuppaiya

S Kumar

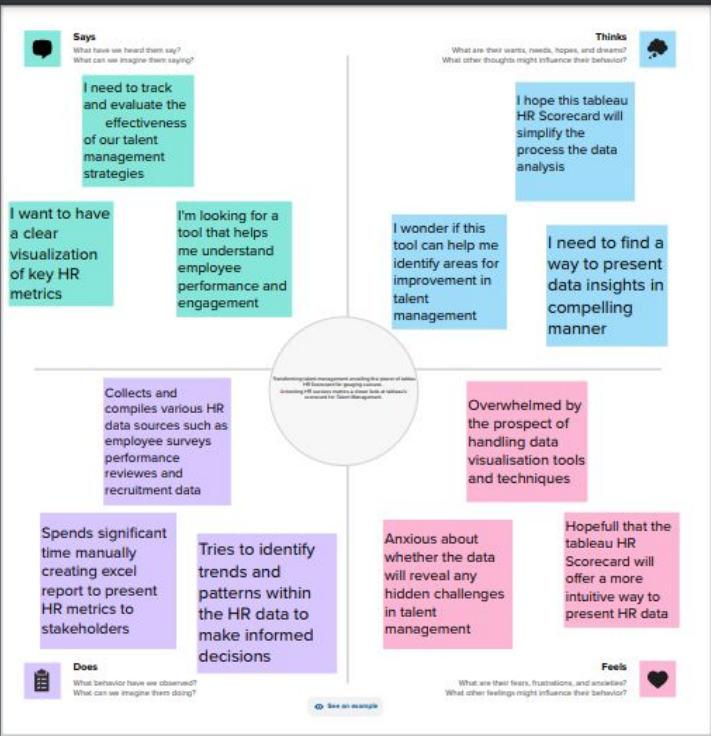
V Kirubanithi

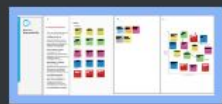
P Linganath

A Liyagath




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Brainstorm & idea prioritization

Problem statement

"The aim of this project is to design and implement a comprehensive HR scorecard system using Tableau, which will enable organizations to effectively measure and track key performance indicators (KPIs) related to talent management. This scorecard will address the challenges of assessing and optimizing talent acquisition, employee development, retention, and overall HR performance. By leveraging Tableau's powerful data visualization capabilities, the project seeks to provide HR professionals with actionable insights and data-driven strategies to enhance their talent management processes and ultimately contribute to the organization's success."

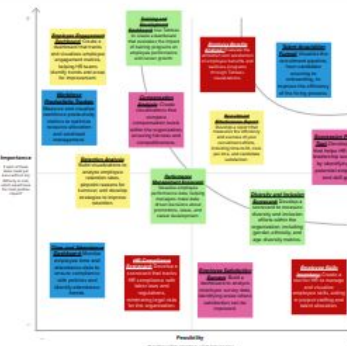
Brainstorm

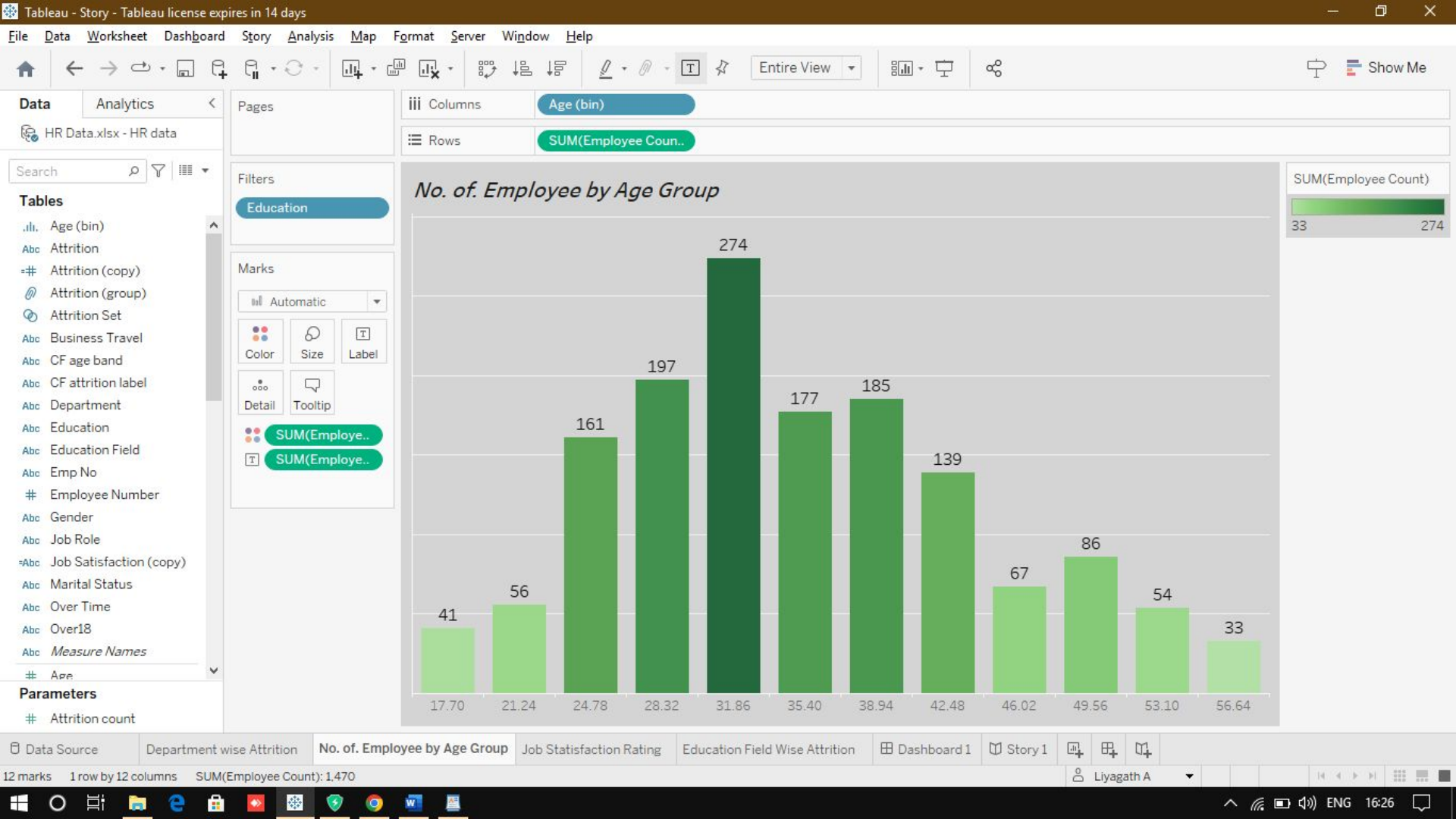
Brainstorm	Karuppaliya	Linganath	Kumar	Kirubandhi	Liyaqath
Brainstorming	Brainstorming	Brainstorming	Brainstorming	Brainstorming	Brainstorming
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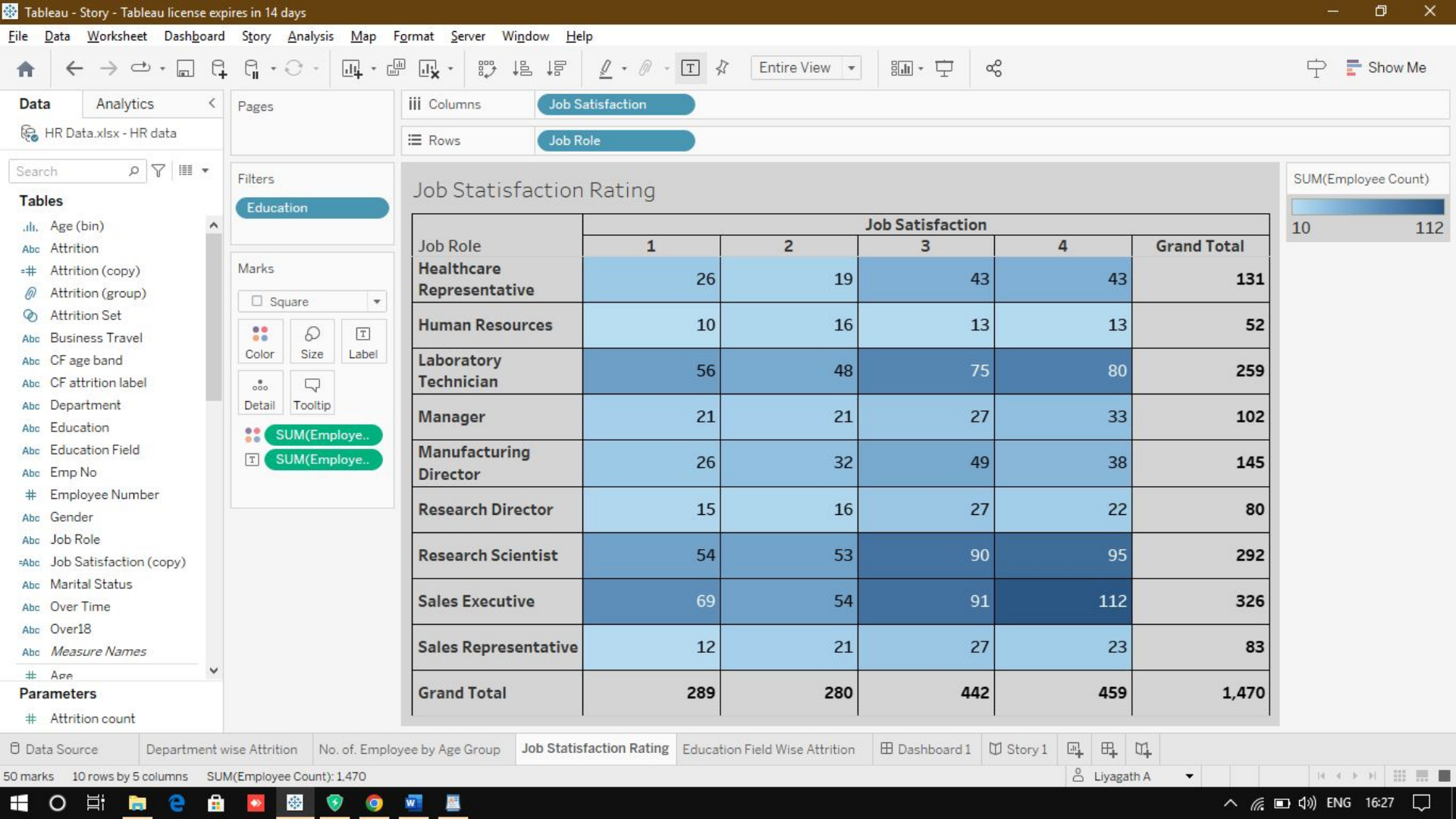
Group ideas

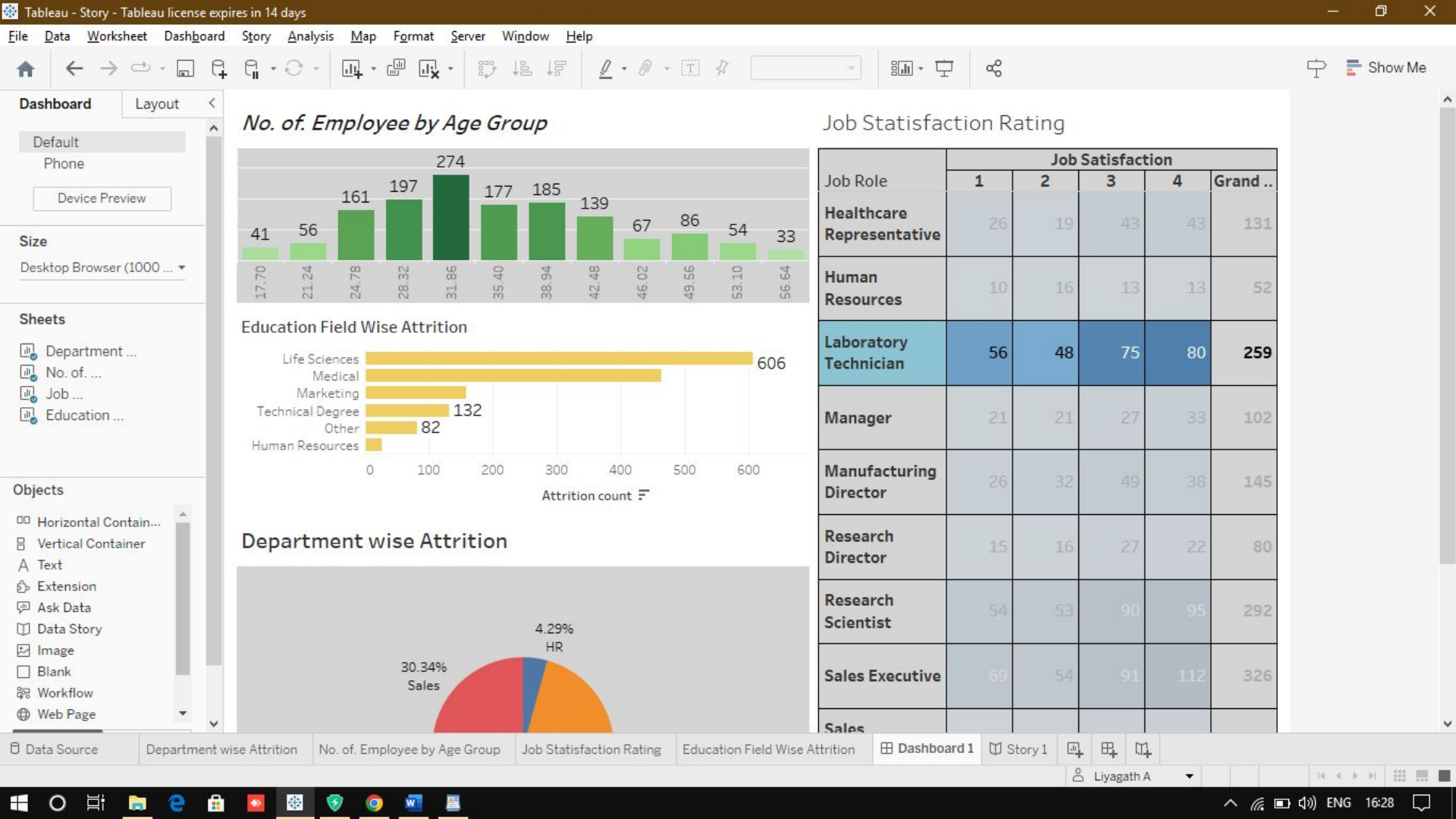
Group ideas	Group ideas	Group ideas
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Prioritize









Story 1

New story point

Blank Duplicate

Navigation buttons: Department wise Attrition, No. of. Employee by Age Group, **Job Satisficstion Rating**, Education Field Wise Attrition

- Department wis...
- No. of. Emplo...
- Job Satisficstio...
- Education Field ...
- Dashboard 1

A Drag to add text

☒ Show title

Size
Story (1016 x 964)

Job Role	Job Satisfaction				Grand Total
	1	2	3	4	
Healthcare Representative	26	19	43	43	131
Human Resources	10	16	13	13	52
Laboratory Technician	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80



