

30/60/90 DAY PLAN

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Leveraging what you already know, and what you have learned in this course to create a plan that will set you up for success as you onboard in a new organization – able to effectively navigate an organization & influence others, via implicit & explicit leadership.



EXTERNALIZE YOUR THINKING

Why did you choose to tackle the objective in the 1st 30 days first?

I chose to focus on developing connections and basic trust within the first 30 days because connections and trust are the foundation for effective collaboration and influence. Trust takes time to build, so trying to build trust early on will allow me to integrate smoothly into the team. Additionally, by connecting with peers with humility can help me actively understand the team's dynamics, then quickly align myself with the company's culture, values, and shared expectations, making it easier to achieve my long-term objectives.

What are a couple of opportunities you chose to leave out of your priorities/focus, and why?

I chose to leave out the focus of trying to know everything about the team. While this could enhance my understanding of how our team organizes and foster better collaboration through empathy, it would require a considerable amount of time that can be used to focus on other areas to maximize outcomes. Additionally, I chose not to prioritize expanding my internal network. Although networking is important from day one, aggressively expanding my network too early might be overwhelming or perceived as premature. I believe that after 90 days, when I have a better understanding of the key players, I can strategically build relationships beyond my immediate team.