

LAWRENCE JONES

SOFTWARE DEVELOPER

CLEVELAND, OHIO

LAWRENCELJONESIII@GMAIL.COM



PERSONAL SUMMARY

Commercially-minded Full-Stack Software Developer comfortable working under pressure and within diverse international teams and environments. I have a passion for building complex applications, learning new skills, and solving business challenges.

TECH INVENTORY

Java • Spring • Thymeleaf • JavaScript • MVC • HTML • CSS • TDD • Agile (Scrum) • Object Oriented Programming (OOP) • JSON • React • REST APIs • Responsive Design / Mobile • Relational Databases • Source Control / GitHub • SAP Success Factors

EDUCATION

We Can Code IT

- Certificate of Software Development, 2021

SGH - Warsaw School of Economics (Warsaw, Poland)

- M.A. International Business, 2020
- Specialization: Central & Eastern European Markets

Richmond, The American International University in London (London, United Kingdom)

- B.A. Political Science

SPOKEN LANGUAGES

- **English** - Native Speaker
- **Polish** - Limited working proficiency
- **Mandarin** - Limited working proficiency

SOFTWARE DEVELOPMENT EXPERIENCE

We Can Code IT, 2021

PROJECTS

- **WE'RE HOOKED**

An application allowing users to learn more about fishing in the State of Ohio (Developed utilizing HTML, Java, CSS, JavaScript).

- **PĄCZKI (DONUT) CLICKER**

My take on the classic Cookie Clicker game (Developed utilizing HTML, Java, CSS, JavaScript).

- **VIRTUAL PET**

A virtual pet application (Developed utilizing Java)

- **VIRTUAL PETS SHELTER**

An app allowing the user to play the role of a pet shelter worker (Developed utilizing Java)

PROFESSIONAL EXPERIENCE

OWNER

L.J. Imports (Cleveland, Ohio/Warsaw, Poland) August 2020 to Present

- Owner of a boutique import and export firm focused on consumer goods in the United States and Central & Eastern Europe

CONSULTANT

PassRight (Warsaw, Poland) May 2019 to May 2020

- Provided professional writing and consulting services for a legal services start-up
- Responsible for recruitment, interviewing, and evaluating potential clients
- Established best practices, designed and developed many of the company's procedure manuals, and defined key performance indicators (KPIs)

SENIOR TECH CONSULTANT

Toolbox for HR (Warsaw, Poland) June 2018 to November 2018

- Served as the team lead on a recruitment project for our client, a leader in the global travel tech industry
- Performed both client-facing and hands-on-recruitment duties
- Led a team of two junior recruiters

CONTRACT CORPORATE RECRUITER

The Timken Company (North Canton, Ohio) July 2015 to November 2017

- Responsible for more than 70 open requisitions at a time
- Prepared and presented monthly global recruitment updates to executive leadership
- Sourcing, interviewing and placement of candidates (entry to director level) across numerous disciplines including engineering, IT, accounting, legal, and finance
- Trained new employees and helped integrate the talent acquisition functions of global offices and recent acquisitions