

# LAWRENCE JONES

SOFTWARE DEVELOPER

CLEVELAND, OHIO

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## PERSONAL SUMMARY

Commercially-minded Full-Stack Software Developer comfortable working under pressure and within diverse international teams and environments. I have a passion for building complex applications, learning new skills, and solving business challenges.

## TECH INVENTORY

Java • Spring • Thymeleaf • JavaScript • MVC • HTML • CSS • TDD • Agile (Scrum) • Object Oriented Programming (OOP) • JSON • React • REST APIs • Responsive Design / Mobile • Relational Databases • Source Control / GitHub • SAP Success Factors

## EDUCATION

### We Can Code IT

- Certificate of Software Development, 2021

### SGH - Warsaw School of Economics (Warsaw, Poland)

- M.A. International Business, 2020
- Specialization: Central & Eastern European Markets

### Richmond, The American International University in London (London, United Kingdom)

- B.A. Political Science

## SPOKEN LANGUAGES

- **English** - Native Speaker
- **Polish** - Limited working proficiency
- **Mandarin** - Limited working proficiency

## SOFTWARE DEVELOPMENT EXPERIENCE

### We Can Code IT, 2021

#### PROJECTS

- **WE'RE HOOKED**

An application allowing users to learn more about fishing in the State of Ohio (Developed utilizing HTML, Java, CSS, JavaScript).

- **PĄCZKI (DONUT) CLICKER**

My take on the classic Cookie Clicker game (Developed utilizing HTML, Java, CSS, JavaScript).

- **VIRTUAL PET**

A virtual pet application (Developed utilizing Java)

- **VIRTUAL PETS SHELTER**

An app allowing the user to play the role of a pet shelter worker (Developed utilizing Java)

## PROFESSIONAL EXPERIENCE

### OWNER

**L.J. Imports** (Cleveland, Ohio/Warsaw, Poland) August 2020 to Present

- Owner of a boutique import and export firm focused on consumer goods in the United States and Central & Eastern Europe

### CONSULTANT

**PassRight** (Warsaw, Poland) May 2019 to May 2020

- Provided professional writing and consulting services for a legal services start-up
- Responsible for recruitment, interviewing, and evaluating potential clients
- Establish best practices, designed and developed many of the company's procedure manuals, and defined key performance indicators (KPIs)

### SENIOR TECH CONSULTANT

**Toolbox for HR** (Warsaw, Poland) June 2018 to November 2018

- Served as the team lead on a recruitment project for our client, a leader in the global travel tech industry
- Performed both client-facing and hands-on-recruitment duties
- Led a team of two junior recruiters

### CONTRACT CORPORATE RECRUITER

**The Timken Company** (North Canton, Ohio) July 2015 to November 2017

- Responsible for more than 70 open requisitions at a time
- Prepared and presented monthly global recruitment updates to executive leadership
- Sourcing, interviewing and placement of candidates (entry to director level) across numerous disciplines including engineering, IT, accounting, legal, and finance
- Trained new employees and helped integrate the talent acquisition functions of global offices and recent acquisitions