

## Fundamentals of Data

### Data warehouse

- storage of summarized performance data to represent what is happening about the organization

### Data cube

- Smallest unit of structure in a warehouse
- 2 elements:
  - Dimensions (and dimension value): minimum requirement to have 3 dimensions
  - Measures: what you monitor

Note: Performance data usually lasts for 5 years. Because every 5 years, strategic plan changes so different performance measures happen.

### Types of Data

Type	Direction	Magnitude	Example
<b>Nominal</b>	NO	NO	Name, department, address, gender
<b>Ordinal</b>	YES	NO	Rank, year level
<b>Scale</b>	YES	YES	Temp, age, height

Note: All statistical treatments can be applied to all data, but some treatments are meaningless.

### Statistics

- Process
  - Transformation of data
  - Frequency
  - Involves pre-computation
- Computation

### Descriptive Statistics

1. Frequency and distribution
  - a. Relative frequency (part of one to the whole)
  - b. Cumulative frequency (cumulated from all values)
  - c. Absolute frequency (exact value)
2. Central tendency
  - a. Mean, median, mode
  - b. Percentile
3. Variability
  - a. Range (min/max)

- b. Variance (how far are the values from each other)
  - c. Standard deviation (how far are the values from the mean)
4. Relationship of variables
    - a. Correlation
    - b. Linear regression
  5. Forecast
    - a. Moving average
    - b. Weighted moving average
  6. Shape
    - a. Skewness
    - b. Kurtosis
  7. Total/Count (not something you can do for all data)

### Measures in Data Warehouse

- 1st Degree measures (Based on balanced scorecard): ex. Total sales
- Referential Data (refers to 1st degree): ex. Sales target
- Historical measures - other measures you select (statistical treatment)

\*Calculated data in excel

\*additive: sum added together to form a bigger sum

\*non-additive: min values added together to form a bigger min value

- Historical Measures
  - Pre
  - Post (what you compute later)
- Priority is to pre-compute
  - Post is heavy on processing
  - Post is heavily computed every time

### Fundamental Form of Data where Descriptive Statistics are preformed

- Frequency
  - Frequency on a defined dimension
  - Frequency of a variable
  - Pivot table: pivot chart to visualize (excel)
- Anything outside the standard deviation range, they are outliers (not normal, extreme)
  - It depends on the population
- Linear Regression
  - Computed to see the behavior of data
  - Trend, going up or going down?

### Frequency

- Bin: number of elements the data will be distributed into
- Bin Size: range of the bin
- Bin size = (Max-Min)/Number of bins

- Relative Frequency Answers the question \_\_\_% of the time, what is my sales? (Values of sales at particular %)
- Cumulative Frequency can show how fast/slow sales is increasing (Based on given trend, it shows how fast/slow the variable grows)
- Cumulative Relative Frequency: the value that sales reaches \_\_\_% of the time

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## Fundamental Concepts of Business Intelligence

### Performance Management and Business Intelligence:

#### Key points in BI

1. System of technologies and processes to support organization decision-makers in generating insights about the organization
  - a. What is happening / what happened
    - i. KPI
    - ii. Measure
    - iii. Metric
  - b. What is going right or wrong / what went right or wrong
    - i. Standard
2. Knowing what happened, what is going right or wrong requires
  - a. Establishment of a system of measuring pre-defined set of measures and metrics to determine success (performance)
3. BI is situated under a continuous improvement agenda that involves performing a cycle of activities
  - a. Gather -> measure -> monitor -> make decisions

#### \*BI Insights:

1. Data and info
2. Visual (statistical treatment) (ex. charts)
3. Dimensional navigation (ex. filtering)

#### BI Proposition

- “Decision-making” and “business insights” in a more specific context
- Continuous Improvement Loop
- Gather Data
- Measurement of pre-determined metrics and measures of success
- Monitor successes and failures
- Make evidence-based decisions to improve success

- BI implementation is primarily driven by the need and requirement of the org to implement a continuous improvement loop
- One business app using data for analytics, no need to clean otherwise app is faulty due to “dirty” data
- Multiple business app using data for analytics, ok to clean but necessarily not “dirty”
- Non-business app giving data for analytics, need to “clean” because data is processed by humans.
- Data cleaning part of data science but not BI (BI uses “clean” data)
- One business app, no need for sampling but need data aggregation (to make data smaller)
- Sampling happens when you use external data

#### Pre-BI systems that exist related to decision-making:

- Decision Support System
  - Use of mathematical models that will allow “what-if” analysis of managers
  - Mathematical models represent behaviors of an element of the business
  - Tech limitations restricted actual implementation of DSS to department-level or subject-level DSS
- Executive IS
- Management IS

#### Elements of BUSINTL

1. Technology
2. Decisions
3. Data Dimension Navigation
4. Information Visualization
5. Statistics

\* ETL and Data Warehousing = Prerequisite knowledge or knowledge to self-review

#### BUSINTL common elements in all varied definitions:

1. System of technology and processes to support decision-making
2. System of technology and processes to allow the human-led creation of timely, accurate, high-value, and actionable business insights
  - Clarity
  - Discovery
  - Not available to old-fashion decision making

#### Old fashion decision-making

- Urgency and estimation vs. accuracy and completeness
- Tidbits of information

- Grapevine information (“chismis”)
- Recollection of the past
- Advice from selected individuals in the company
- Gut instinct
  - Brining discovery (what is going right/wrong)

### Technological Components of Business Intelligence

1. Data Source
  - o Involves various forms of stored data.
  - o Taking raw data and using software applications to create meaningful data sources that each division can use to positively impact business.
2. ETL Processor
3. Data Warehouse
  - o Aggregate all structured data from one or more resources so that it can be compared and analyzed for business intelligence whenever required.
4. OLAP (Online Analytical Processing) (Analytical Engine)
  - o Allows executives to sort and select aggregates of data for strategic monitoring.
5. Dashboard (Interface)
  - o A visual display of the most important and relevant information that can be viewed in one summarized glance.
  - o Key characteristics BI dashboard
    - All the data and visualizations fit on a single computer screen so there is no need to scroll them.
    - Displays most important performance indicators which need to be monitored on a regular basis.

### Dashboard components

- Charts and graphs
- Underlying statistical processing
- Dimensional navigation
  - o Selection
  - o Ranging
  - o filtering/slicing
  - o Drill-down
  - o Drill-through

### Technological Components of BI

- Data Warehouse: Collection of performance data
- Online Analytical Processor (OLAP): use data for statistical treatment
- Dashboard: Graphs & Visualizations, you make quick decisions based on the dashboard.

BI Modes		
<b>Age of Data</b>	<b>Traditional BI</b>	Historical data, Data is at most one month old
	<b>Real-time BI</b>	Running data, advanced technologies that quickly performs integrations & calculations at real-time speed
<b>Scope</b>	<b>Enterprise BI</b>	Dashboards for whole company
	<b>Departmental BI</b>	Certain segment in a company
<b>Power vs. Usability</b>	<b>Usability BI / Predefined application-based</b>	App development, tool is pre-developed
	<b>User self-service BI / Power BI</b>	User builds BI, tool development, users choose what elements/insights they want

Scope of BI	
<b>Descriptive Analysis</b>	What is happening / what happened
<b>Historical Analysis</b>	What happened
<b>Predictive Analysis</b>	What is to happen
<b>Prescriptive Analysis</b>	What is to be done

<b>Data Warehouse</b>	<b>Big Data</b>
Internal Data	External Data
Structured data	Unstructured and structured
	Velocity, volume, variety
<b>Known data</b>	<b>Unknown data</b>
Captured and collected data	Mined data

## Balanced Scorecard

What is the basis for identifying correct dimensions and measures expected in a data warehouse?

- Doing a balanced scorecard to determine Key Performance Indicators
  - Developed by Kaplan and Norton (1990)
  - Strategic Management Approach in order to measure the health of the organization
  - Translate mission and vision of the organization into tangible and measurable elements that can be monitored and analyzed
  - Performance cannot be viewed in a single perspective

### How is a balanced scorecard done?

- Top-level effort, where scorecard elements are defined first at the highest level of the organization (Organizational scorecard)
  - Each element of the scorecard is further defined (specifics) for each department (Departmental scorecard)
  - In some cases, the scorecard trickles down to individual level (Employee scorecard)

### What are the elements being defined in a balance scorecard?

- These elements are in a hierarchy
  - An element is defined first before the lower elements are defined

### Elements of a balanced scorecard

- Vision
  - What you want to become
  - Aspirations as an organization
  - World problems you aim to solve or contribute to solve
  - Societal change you wanted to contribute to
- Mission
  - What you want to do
  - Who do you want to do it for
- Strategic priorities
- Strategic results
- Business Strategy Map
- Performance Measurement System

### Elements of a Business Strategy Map

*Note: Strategies are defined based on a hierarchy of perspectives of health of an organization. Normally, three strategies are defined per perspective.*

1. Organizational capacity
  - Human and technological element of strategies
  - Human capability
  - Technological advancement
2. Internal Process
  - Effect of improved Organizational Capacity is the improvement in the implementation of process
  - Process improvements expected
  - Quality of processes expected
3. Customer
  - Effect of improved Internal Processes and Organizational Capacity is positive results in the eyes of the customers
4. Financial
  - Positive results in the perspective of customers will result to improve financial situation of the organization

### Performance Measurement System

- Objective
- Measure
- Metric and formula
- Weight
- Targets for the next 3 years
- Initiatives or projects to achieve targets

### Parts of BSC:

Perspective	Strategy	Measure	Metric/ Formula	Target (Years)
Financial		"Per dimension"	"Per sub-dim"	
Customer				
Internal Processes				
Organizational Capacity				

Dimension	Sub-dimension
time	Year, quarter, month, week
department	Division, department, unit, team
product/service	Category, type, product, location
Customer location	Country, region, city
Supplier location	Country, region, city

Note:

\*measures in BSC are NOT data

\*metric = formula

\*dimensions = primary key

\*measures = not primary key

\*extensions

- 1st degree measures
- Extension summary
- Referential data (non-additive)
- Non additive: ordinals; additive: scales

\*1st degree measures - those recorded in the scorecard

\*summary data

- Cannot be dissected
- Representation of summaries
- Sum, ave, total, range, count, central tendency, variability

## Charts/Visuals

Chart	Primary Purpose	Secondary Purpose
<b>Bar</b>	Communicate achieved values on a dimension	Compare values across dimensions
<b>Clustered bar</b>	Communicate achieved values on several measures on a dimension	Compare values on several measures across dimension
<b>Stacked bar (Level)</b>	Communicate the participation of a measure to the total value of all measures	Compare participation of a measure across dimensions
<b>Stacked bar (100%)</b>	Communicate the participation of a measure in a percentage	Compare participation of a measure in percentage across dimensions
<b>Line</b>	Trend on a continuous dimension (eg. Time)	
<b>Clustered Line</b>	Trend on a several measures on a continuous dimension	Compare the trend of several measures
<b>Area Chart</b>	Focus, concentration of a measure across a continuous dimension	
<b>Clustered Area</b>	Opposing measures Exclusive are occupied by measures	
<b>Stacked Area</b>	Complementing measures	
<b>Pie</b>	Communicating the participation of the dimensions	
<b>Donut</b>	Communicating the participation and intensity of the participation of the dimensions	
<b>Aster</b>	Communicating the participation and intensity of the participation of the dimensions	
<b>Gauge</b>	Communicating how far or near a measure is from its target	
<b>Map</b>	Compare the value to geographical area	

	Compare the value to geographical proximity	
<b>Card</b>	Communicate a summary value	
<b>Scatter Plot</b>	Communicate the relationship of two continuous measures	

Special Charts	
Chart	Description
<b>Radar Chart</b>	<ul style="list-style-type: none"> <li>- Levels attained by different elements</li> <li>- To show area (impact of measure to another measure)</li> <li>- To show bias</li> </ul>
<b>Tornado Chart</b>	<ul style="list-style-type: none"> <li>- Only used for opposing values</li> <li>- To avoid making a new column (for negative values)</li> <li>- To show the relationship between opposing values</li> <li>- Has a limit (up to 7 categories)</li> </ul>
<b>Waffle</b>	<ul style="list-style-type: none"> <li>- Only one to show values exceed &gt; 100%</li> <li>- Show achievement % of a value that may exceed 100%</li> <li>- Cannot drill down</li> </ul>

#### What are the Different Kinds of Values Shown in Charts?

- Total
- Average
- Min/Max
- Count
- Percentage (relative value)
- Cumulative Value
- Median

#### Row Value

- Total
- Average
- Min/Max
- Count

#### Set Value (something computed with other values) Computed Using DAX

- Percentage
- Median
- Cumulative Value
- Rank

#### DAX

- Computed per row -> simple DAX (New Column)
- Computed as a whole -> complicated DAX (New Measure) cannot access individual column

- ✓ you CAN use a measure to create new measure
- ✓ you CAN use a column to create new measure
- ✗ you CANNOT use a measure to create new column

#### Ranking

- Prominent to correlation
  - o Attempting to determine/show if one measure affects the other measure
  - o Used in scatter plot
- Easier to correlate variables if value rank is plotted

#### R

- In Power BI, concerned on what will be shown in advanced charts
- Will not activate without dataset
- Correlation coefficient with scatter plot to show the correlation clearly
- All functions need library
- Mathematical language