

November, 2022

Jobs Included:

1231 - Park West, 1239 - Foster Martin, 1254 - 618 Carnarvon, 1256 - One Central, 1273 - Cowichan Secondary School, 1279 - Chloe

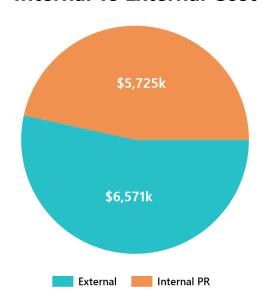


Period: December, 2018 - November, 2022

Hourly Labour Summary

Period: December, 2018 - November, 2022

Internal vs External Cost



Labour Cost by Job

	Externa	ıl	Interna	PR	Total
1239 - Foster Martin	\$3,175,878	69%	\$1,433,845	31%	\$4,609,724
1279 - Chloe	\$94,089	46%	\$112,213	54%	\$206,301
1256 - One Central	\$724,913	31%	\$1,611,468	69%	\$2,336,381
1231 - Park West	\$2,095,741	53%	\$1,838,215	47%	\$3,933,956
1254 - 618 Carnarvon	\$447,437	40%	\$668,869	60%	\$1,116,306
1273 - Cowichan Secondary School	\$33,201	35%	\$60,750	65%	\$93,951
Total	\$6,571,259	53%	\$5,725,360	47%	\$12,296,619

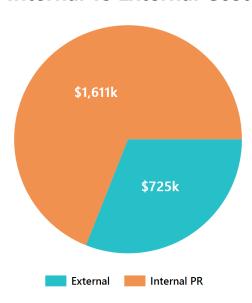


Period: December, 2018 - November, 2022

1256 - One Central JTD Costs

Period: December, 2019 - November, 2022

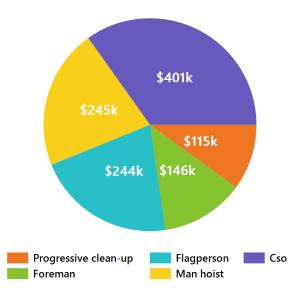
Internal vs External Cost

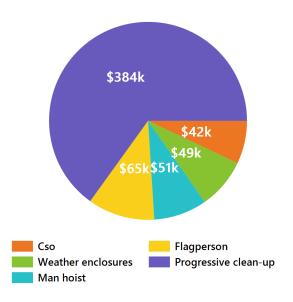


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Street One General Construction Ltd.	\$31.67	\$534,245	73.7%
Best Personnel Inc.	\$47.67	\$115,289	15.9%
Big O Construction Ltd.	-	\$28,000	3.9%
Universal Flagging Inc.	\$34.13	\$17,890	2.5%
Staffing Edge ULC	\$61.19	\$14,281	2.0%
Overall External Total	\$40.03	\$724,913	100%

Internal PR Phase Code



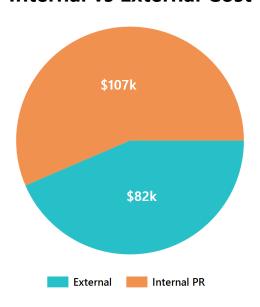




Period: December, 2018 - November, 2022

1256 - One Central November Labour Costs

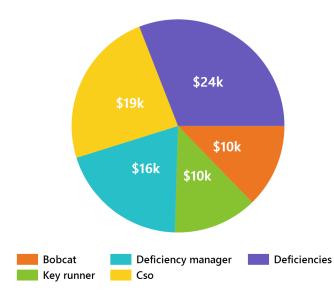
Internal vs External Cost

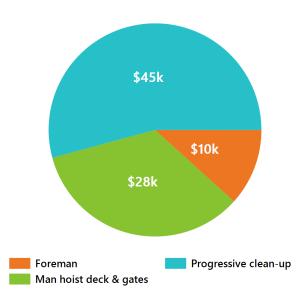


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Street One General Construction Ltd.	\$32.00	\$54,125	65.9%
Big O Construction Ltd.	-	\$28,000	34.1%
Overall External Total	\$32.00	\$82,125	100%

Internal PR Phase Code







	External		Internal Pi	₹	Total
1256 - One Central					
December, 19	\$2,992	100%	\$0	0%	\$2,992
January, 20	\$3,396	100%	\$0	0%	\$3,396
February, 20	\$5,977	100%	\$0	0%	\$5,977
March, 20	\$8,208	55%	\$6,775	45%	\$14,983
April, 20	\$4,024	32%	\$8,525	68%	\$12,549
May, 20	\$0	0%	\$8,675	100%	\$8,675
June, 20	\$3,088	35%	\$5,800	65%	\$8,888
July, 20	\$1,638	9%	\$17,058	91%	\$18,696
August, 20	\$4,981	21%	\$18,998	79%	\$23,978
September, 20	\$2,170	11%	\$18,468	89%	\$20,638
October, 20	\$1,836	9%	\$19,688	91%	\$21,524
November, 20	\$15,759	47%	\$18,028	53%	\$33,786
December, 20	\$12,674	43%	\$17,110	57%	\$29,784
January, 21	\$19,008	41%	\$27,905	59%	\$46,913
February, 21	\$17,151	52%	\$15,530	48%	\$32,681
March, 21	\$13,619	42%	\$18,898	58%	\$32,516
April, 21	\$10,818	38%	\$17,563	62%	\$28,380
May, 21	\$10,480	25%	\$32,083	75%	\$42,562
June, 21	\$13,255	19%	\$54,833	81%	\$68,088
July, 21	\$14,134	18%	\$63,215	82%	\$77,349
August, 21	\$23,475	34%	\$44,785	66%	\$68,260
September, 21	\$37,807	38%	\$60,529	62%	\$98,335
October, 21	\$33,641	41%	\$47,789	59%	\$81,430
November, 21	\$38,303	39%	\$59,936	61%	\$98,240
December, 21	\$31,725	32%	\$68,075	68%	\$99,800
January, 22	\$26,500	22%	\$96,044	78%	\$122,543
February, 22	\$31,143	28%	\$80,098	72%	\$111,241
March, 22	\$465	1%	\$81,000	99%	\$81,465
April, 22	\$30,001	28%	\$77,210	72%	\$107,211
May, 22	\$24,512	25%	\$75,003	75%	\$99,515
June, 22	\$38,250	33%	\$76,573	67%	\$114,822
July, 22	\$39,038	27%	\$106,515	73%	\$145,553



	External		Interna	l PR	Total
August, 22	\$46,342	34%	\$88,850	66%	\$135,192
September, 22	\$39,784	28%	\$101,033	72%	\$140,817
October, 22	\$36,595	34%	\$72,353	66%	\$108,948
November, 22	\$82,125	44%	\$106,530	56%	\$188,655
Total	\$724,913	31%	\$1,611,468	69%	\$2,336,381

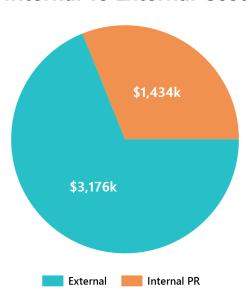


Period: December, 2018 - November, 2022

1239 - Foster Martin JTD Costs

Period: December, 2018 - November, 2022

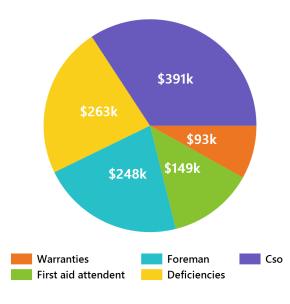
Internal vs External Cost

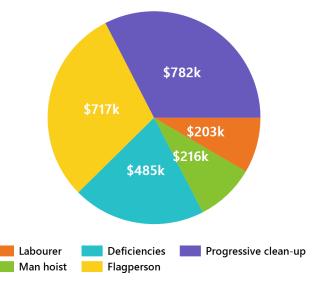


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Best Personnel Inc.	\$39.76	\$784,689	24.7%
Street One General Construction Ltd.	\$36.67	\$470,476	14.8%
Embers Staffing Solutions	\$48.65	\$441,797	13.9%
Bemex Services	\$32.43	\$322,322	10.1%
Skyline Deficiency Solutions Inc.	\$66.77	\$311,269	9.8%
Overall External Total	\$42.59	\$3,175,878	100%

Internal PR Phase Code



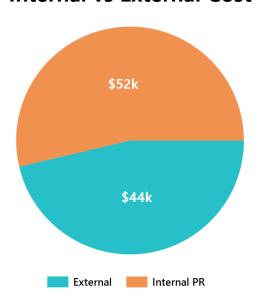




Period: December, 2018 - November, 2022

1239 - Foster Martin November Labour Costs

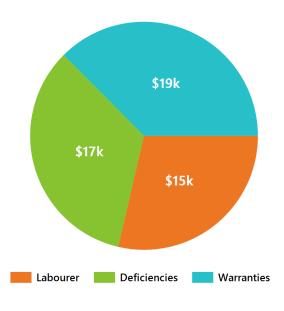
Internal vs External Cost

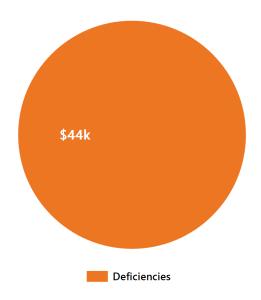


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Shiny Stone Care	-	\$43,388	97.6%
RCB Cleaning, Maintenance & Handyman Services Inc	-	\$1,080	2.4%
Overall External Total		\$44,468	100%

Internal PR Phase Code







	External		Internal PF	R	Total
1239 - Foster					
Martin					
December, 18	\$2,059	100%	\$0	0%	\$2,059
January, 19	\$9,399	100%	\$0	0%	\$9,399
February, 19	\$29,829	92%	\$2,493	8%	\$32,321
March, 19	\$16,630	73%	\$6,140	27%	\$22,770
April, 19	\$13,084	60%	\$8,888	40%	\$21,971
May, 19	\$10,493	76%	\$3,263	24%	\$13,756
June, 19	\$13,717	100%	\$0	0%	\$13,717
July, 19	\$9,091	58%	\$6,596	42%	\$15,687
August, 19	\$15,545	49%	\$16,275	51%	\$31,820
September, 19	\$13,101	56%	\$10,400	44%	\$23,501
October, 19	\$36,609	70%	\$15,498	30%	\$52,108
November, 19	\$36,486	81%	\$8,379	19%	\$44,865
December, 19	\$43,830	96%	\$1,688	4%	\$45,517
January, 20	\$40,550	97%	\$1,300	3%	\$41,850
February, 20	\$57,559	76%	\$17,750	24%	\$75,309
March, 20	\$34,512	67%	\$17,113	33%	\$51,625
April, 20	\$60,990	82%	\$13,275	18%	\$74,265
May, 20	\$36,853	67%	\$18,000	33%	\$54,853
June, 20	\$33,922	65%	\$18,600	35%	\$52,522
July, 20	\$45,447	61%	\$29,425	39%	\$74,872
August, 20	\$48,847	68%	\$23,065	32%	\$71,912
September, 20	\$78,297	73%	\$29,228	27%	\$107,525
October, 20	\$74,404	66%	\$38,405	34%	\$112,809
November, 20	\$74,197	61%	\$47,550	39%	\$121,747
December, 20	\$90,744	64%	\$51,140	36%	\$141,884
January, 21	\$38,697	36%	\$68,325	64%	\$107,022
February, 21	\$96,728	76%	\$30,730	24%	\$127,458
March, 21	\$112,111	76%	\$34,650	24%	\$146,761
April, 21	\$91,184	66%	\$46,385	34%	\$137,569
May, 21	\$99,860	66%	\$52,595	34%	\$152,455
June, 21	\$203,673	74%	\$71,145	26%	\$274,818



	Extern	al	Intern	al PR	Total
July, 21	\$107,796	52%	\$98,810	48%	\$206,606
August, 21	\$96,229	58%	\$69,775	42%	\$166,004
September, 21	\$118,886	63%	\$68,713	37%	\$187,598
October, 21	\$111,093	61%	\$71,210	39%	\$182,303
November, 21	\$118,110	65%	\$62,745	35%	\$180,855
December, 21	\$166,790	77%	\$50,230	23%	\$217,020
January, 22	\$106,484	60%	\$71,745	40%	\$178,229
February, 22	\$165,341	77%	\$48,540	23%	\$213,881
March, 22	\$116,787	85%	\$20,135	15%	\$136,922
April, 22	\$57,962	78%	\$16,470	22%	\$74,432
May, 22	\$48,752	83%	\$10,095	17%	\$58,847
June, 22	\$100,626	88%	\$14,300	12%	\$114,926
July, 22	\$80,643	82%	\$17,500	18%	\$98,143
August, 22	\$59,692	71%	\$24,400	29%	\$84,092
September, 22	\$90,630	76%	\$28,150	24%	\$118,780
October, 22	\$17,142	45%	\$21,160	55%	\$38,302
November, 22	\$44,468	46%	\$51,570	54%	\$96,038
Total	\$3,175,878	69%	\$1,433,845	31%	\$4,609,724

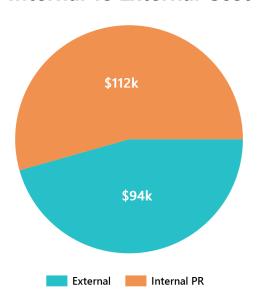


Period: December, 2018 - November, 2022

1279 - Chloe JTD Costs

Period: April, 2022 - November, 2022

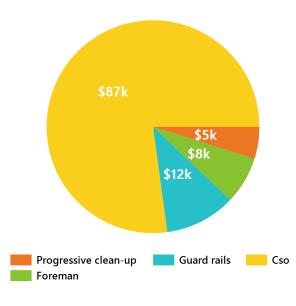
Internal vs External Cost



Top 5 Vendors

Vendor	Hrly Cost	Cost	%
AEN Traffic Control	-	\$33,602	35.7%
Embers Staffing Solutions	\$44.85	\$20,056	21.3%
Ronos Services Corp.	-	\$18,900	20.1%
K&M Fire Watch Services Inc.	-	\$18,283	19.4%
Tucuvan Construction Ltd.	\$47.00	\$1,598	1.7%
Overall External Total	\$44.78	\$94,089	100%

Internal PR Phase Code



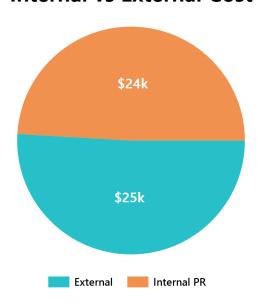




Period: December, 2018 - November, 2022

1279 - Chloe November Labour Costs

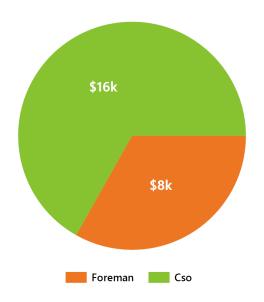
Internal vs External Cost

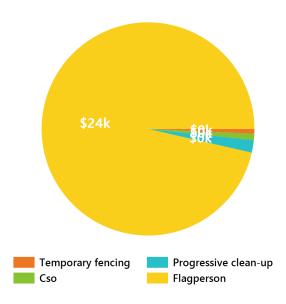


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
AEN Traffic Control	-	\$21,708	85.9%
Embers Staffing Solutions	-	\$2,893	11.5%
K&M Fire Watch Services Inc.	-	\$660	2.6%
Overall External Total		\$25,261	100%

Internal PR Phase Code







	External		Internal PR		Total
1279 - Chloe					
April, 22	\$0	0%	\$15,000	100%	\$15,000
May, 22	\$3,452	17%	\$17,300	83%	\$20,752
June, 22	\$0	0%	\$8,550	100%	\$8,550
July, 22	\$5,326	27%	\$14,350	73%	\$19,676
August, 22	\$22,787	68%	\$10,650	32%	\$33,437
September, 22	\$11,090	50%	\$10,988	50%	\$22,077
October, 22	\$26,173	70%	\$11,025	30%	\$37,198
November, 22	\$25,261	51%	\$24,350	49%	\$49,611
Total	\$94,089	46%	\$112,213	54%	\$206,301

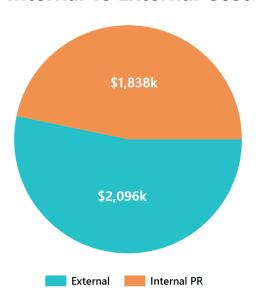


Period: December, 2018 - November, 2022

1231 - Park West JTD Costs

Period: July, 2019 - November, 2022

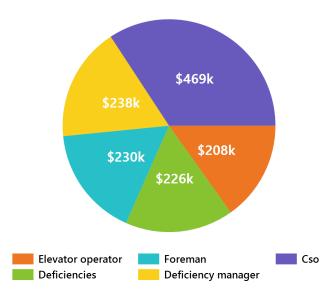
Internal vs External Cost

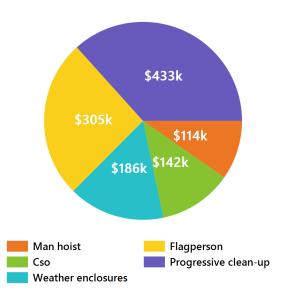


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Street One General Construction Ltd.	\$34.21	\$1,077,636	51.4%
Embers Staffing Solutions	\$46.94	\$324,183	15.5%
Best Personnel Inc.	\$51.17	\$178,481	8.5%
The Employment Specialists	\$44.12	\$97,219	4.6%
PLAM Carpentry LTD.	\$38.50	\$85,136	4.1%
Overall External Total	\$39.04	\$2,095,741	100%

Internal PR Phase Code



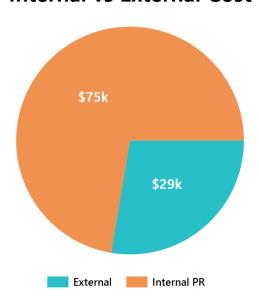




Period: December, 2018 - November, 2022

1231 - Park West November Labour Costs

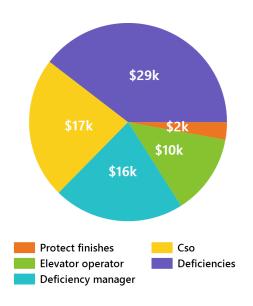
Internal vs External Cost

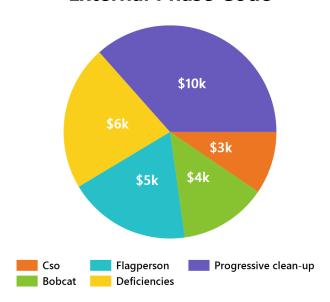


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Embers Staffing Solutions	-	\$12,419	43.1%
Street One General Construction Ltd.	\$30.00	\$9,990	34.7%
PLAM Carpentry LTD.	\$40.00	\$5,260	18.3%
Best Personnel Inc.	-	\$1,114	3.9%
Overall External Total	\$32.00	\$28,783	100%

Internal PR Phase Code







	External		Internal PF	2	Total
1231 - Park West					
July, 19	\$912	23%	\$3,000	77%	\$3,912
August, 19	\$1,147	100%	\$0	0%	\$1,147
September, 19	\$1,229	24%	\$3,975	76%	\$5,204
October, 19	\$18,627	66%	\$9,513	34%	\$28,140
November, 19	\$9,502	50%	\$9,600	50%	\$19,102
December, 19	\$28,784	64%	\$16,300	36%	\$45,084
January, 20	\$30,065	70%	\$12,618	30%	\$42,682
February, 20	\$25,993	50%	\$26,478	50%	\$52,470
March, 20	\$23,458	50%	\$23,333	50%	\$46,790
April, 20	\$31,013	60%	\$20,570	40%	\$51,583
May, 20	\$38,032	62%	\$23,743	38%	\$61,775
June, 20	\$67,608	76%	\$21,105	24%	\$88,713
July, 20	\$54,861	60%	\$35,950	40%	\$90,811
August, 20	\$54,480	71%	\$22,675	29%	\$77,155
September, 20	\$26,297	58%	\$18,985	42%	\$45,282
October, 20	\$60,867	75%	\$20,795	25%	\$81,662
November, 20	\$83,989	78%	\$23,500	22%	\$107,489
December, 20	\$58,741	63%	\$33,771	37%	\$92,512
January, 21	\$92,097	65%	\$49,543	35%	\$141,640
February, 21	\$96,131	79%	\$24,899	21%	\$121,030
March, 21	\$93,933	74%	\$33,653	26%	\$127,585
April, 21	\$49,648	54%	\$42,448	46%	\$92,095
May, 21	\$45,905	54%	\$38,489	46%	\$84,394
June, 21	\$48,417	52%	\$44,251	48%	\$92,668
July, 21	\$38,734	41%	\$56,555	59%	\$95,289
August, 21	\$31,775	48%	\$34,085	52%	\$65,860
September, 21	\$89,046	68%	\$41,129	32%	\$130,174
October, 21	\$41,726	49%	\$43,850	51%	\$85,576
November, 21	\$80,335	57%	\$60,710	43%	\$141,045
December, 21	\$131,436	62%	\$80,528	38%	\$211,964
January, 22	\$112,887	47%	\$125,244	53%	\$238,131
February, 22	\$141,256	57%	\$107,825	43%	\$249,081



	External		Intern	al PR	Total
March, 22	\$89,282	44%	\$115,608	56%	\$204,890
April, 22	\$68,920	40%	\$104,063	60%	\$172,982
May, 22	\$46,791	34%	\$90,628	66%	\$137,419
June, 22	\$55,032	40%	\$82,168	60%	\$137,199
July, 22	\$17,498	16%	\$93,518	84%	\$111,015
August, 22	\$37,644	37%	\$63,590	63%	\$101,234
September, 22	\$23,099	31%	\$50,900	69%	\$73,999
October, 22	\$19,764	27%	\$53,310	73%	\$73,074
November, 22	\$28,783	28%	\$75,318	72%	\$104,101
Total	\$2,095,741	53%	\$1,838,215	47%	\$3,933,956

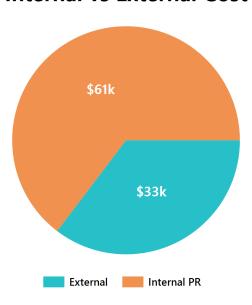


Period: December, 2018 - November, 2022

1273 - Cowichan Secondary School JTD Costs

Period: March, 2022 - November, 2022

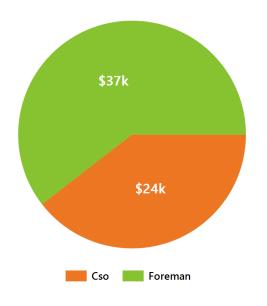
Internal vs External Cost

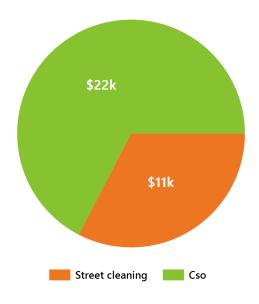


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Khowutzun Development Corporation	-	\$33,201	100.0 %
Murdoch deGreeff Inc.	-	\$0	0.0%
Overall External Total		\$33,201	100%

Internal PR Phase Code



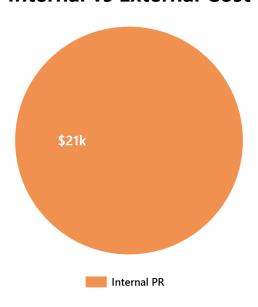




Period: December, 2018 - November, 2022

1273 - Cowichan Secondary School November Labour Costs

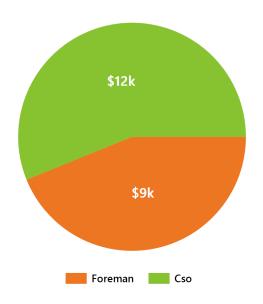
Internal vs External Cost



Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Overall External Total			100%

Internal PR Phase Code



External Phase Code

No Data Available



	External		Internal PR		Total
1273 - Cowichan Secondary School					
March, 22	\$8,442	100%	\$0	0%	\$8,442
May, 22	\$24,759	100%	\$0	0%	\$24,759
August, 22	\$0	0%	\$4,475	100%	\$4,475
September, 22	\$0	0%	\$18,100	100%	\$18,100
October, 22	\$0	0%	\$16,800	100%	\$16,800
November, 22	\$0	0%	\$21,375	100%	\$21,375
Total	\$33,201	35%	\$60,750	65%	\$93,951

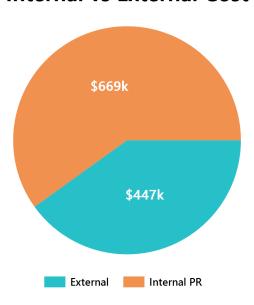


Period: December, 2018 - November, 2022

1254 - 618 Carnaryon JTD Costs

Period: May, 2020 - November, 2022

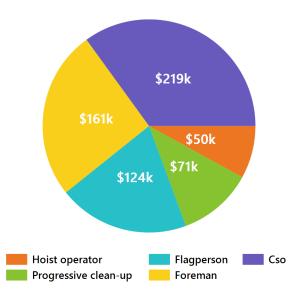
Internal vs External Cost

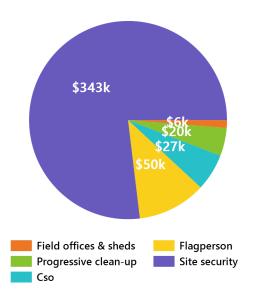


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Securico Security Inc.(Protective Security Group)	\$20.76	\$318,367	71.2%
Best Personnel Inc.	\$45.41	\$56,155	12.6%
CTM Coastal Traffic Management Inc.	\$44.67	\$30,007	6.7%
Polo Security Services Ltd.	\$31.28	\$24,427	5.5%
BCRS Road Safe	\$66.50	\$5,024	1.1%
Overall External Total	\$42.40	\$447,437	100%

Internal PR Phase Code



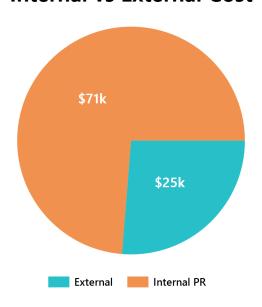




Period: December, 2018 - November, 2022

1254 - 618 Carnarvon November Labour Costs

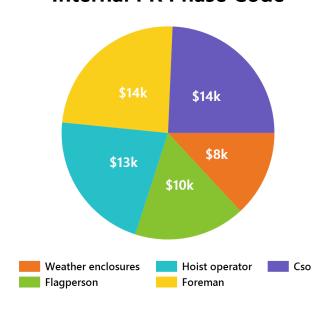
Internal vs External Cost

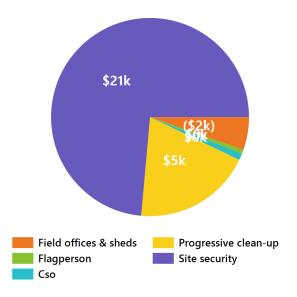


Top 5 Vendors

Vendor	Hrly Cost	Cost	%
Securico Security Inc.(Protective Security Group)	\$22.00	\$20,900	82.4%
Best Personnel Inc.	\$36.20	\$5,988	23.6%
Gold Team Cleaning Services	-	(\$1,520)	-6.0%
Overall External Total	\$33.36	\$25,368	100%

Internal PR Phase Code







	External		Internal Pl	R	Total
1254 - 618					
Carnarvon					
May, 20	\$0	0%	\$2,575	100%	\$2,575
June, 20	\$0	0%	\$2,150	100%	\$2,150
July, 20	\$0	0%	\$2,750	100%	\$2,750
August, 20	\$0	0%	\$8,000	100%	\$8,000
September, 20	\$1,140	12%	\$8,000	88%	\$9,140
October, 20	\$500	6%	\$8,338	94%	\$8,838
November, 20	\$400	5%	\$7,925	95%	\$8,325
December, 20	\$300	5%	\$5,325	95%	\$5,625
January, 21	\$160	100%	\$0	0%	\$160
February, 21	\$300	100%	\$0	0%	\$300
March, 21	\$400	100%	\$0	0%	\$400
April, 21	\$200	100%	\$0	0%	\$200
May, 21	\$723	6%	\$11,133	94%	\$11,856
June, 21	\$15,422	54%	\$12,958	46%	\$28,379
July, 21	\$7,759	21%	\$30,003	79%	\$37,762
August, 21	\$3,162	12%	\$23,208	88%	\$26,369
September, 21	\$6,043	27%	\$15,950	73%	\$21,993
October, 21	\$9,522	30%	\$22,550	70%	\$32,072
November, 21	\$52,948	68%	\$24,795	32%	\$77,743
December, 21	\$29,690	56%	\$23,660	44%	\$53,350
January, 22	\$34,824	50%	\$34,465	50%	\$69,289
February, 22	\$31,282	48%	\$33,417	52%	\$64,699
March, 22	\$27,766	48%	\$30,190	52%	\$57,956
April, 22	\$24,188	41%	\$34,370	59%	\$58,558
May, 22	\$45,060	58%	\$32,710	42%	\$77,770
June, 22	\$23,618	40%	\$35,435	60%	\$59,053
July, 22	\$29,945	31%	\$67,465	69%	\$97,410
August, 22	\$4,751	11%	\$40,270	89%	\$45,021
September, 22	\$35,507	47%	\$40,440	53%	\$75,947
October, 22	\$36,460	48%	\$39,590	52%	\$76,050
November, 22	\$25,368	26%	\$71,200	74%	\$96,568



	External		Internal PR		Total
Total	\$447,437	40%	\$668,869	60%	\$1,116,306