

[Update]

Let's quickly define what basic perks are

indirect compensation aka perks can consist:

- free drinks, snacks in the break room
- flexible work hours
- tuition compensation
- gym access or discounts
- free meals/cafeteria plans(<https://www.investopedia.com/terms/c/cafeteriaplan.asp>)
- dependent care assistance plan
- employee reception program
- stock options
- other discounts

Below is a list of commonly offered benefits that companies are offering to stay more competitive in the job market.

What benefits are usually requested by software developers

- health, dental, vision
- vacation, paid time off
- bonuses
- paid sick days
- retirement plans
- flexible schedule
- office perks

Most important to understand what your employees want to be presented in a benefit plan.

[data] how many employers try to fill empty employment openings because of the current talent storage
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So to say, understand what motivates your current teammates to stay and attracts new engineers to apply to your open positions.

[what are ... can afford?]

Workforce law requires some benefits.

Details can vary in different countries or states, but here are the most common ones.

- injury at work compensation
- sick leave
- social security and medical care taxes
- lay-off insurance

- disabilities insurance(illness or not work-related cases)
- обязательное time for a vacation each year
- healthcare benefits for companies with more than 50 full-time employees.

By building an augmented team, you may score some unprecedented results. People with different cultures and backgrounds can provide a great mix of ideas and actions. Compared to other companies where all employees are acting the same.

By looking from an entirely different perspective for creating tech, the software is very important.

It's easy to illustrate the success of team-oriented companies such as Microsoft, Alphabet, or Motorola. All of them have a diverse team that helps to achieve the company's goals.

Without a great team, a company can face a lot of issues. Without experienced specialists, your tech debt can skyrocket to the fall, or you are risking launching a product with tech

Extending your current team is a major strategic decision with a <<<a lot of things to consider>>>

Without providing a competitive benefits package