# Team Organization

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## Democratic Team

The basic concept under this approach is called "Egoless Programming". Because if programmers are highly attached to their code, they may see their modules as extension of themselves and even name their modules after themselves. As a result, he/she may be unwilling to find all the errors in his/her code. One proposed solution to this problem is egoless programming, including

- Restructure the social environment

- Restructure programmers' values

- Encourage team members to find faults in code

- A fault must be considered a normal and accepted event

- The team as whole will develop an ethos, a group identity

- Modules will "belong" to the team as whole

- A group of up to 10 egoless programmers constitutes a democratic team
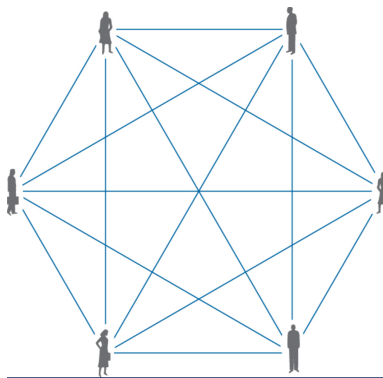


Figure 1: Democratic Team

# Chief Programmer Team

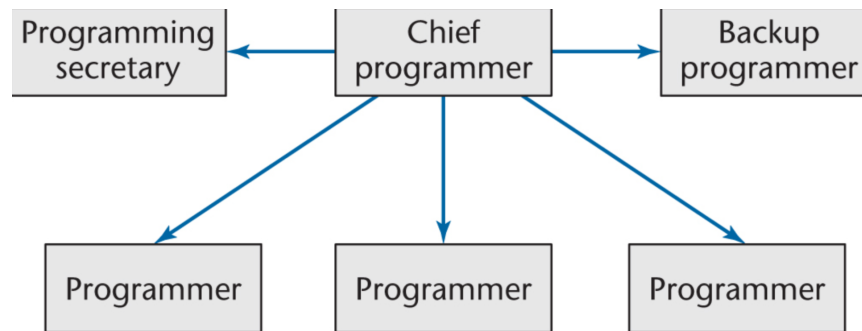This approach focus on specialization and hierarchy. Each role has its own responsibility.



Figure 2: Chief Programmer Team