



Offer Letter

January 26, 2023
Shizhan Li

Dear Shizhan,

BeaconFire (“The Company”) is pleased to offer you the position of Java/Software Developer. This offer is contingent upon proof of employment eligibility, a background and/or reference check, and confirmation that you are not bound by any contractual agreements that restrict your ability to perform your duties for BeaconFire. We are offering this position to you based on the terms listed below.

JOB DETAILS

Term of Employment:

You will start working at BeaconFire as a Software Developer trainee, and will be required to complete our free on-boarding training before you become eligible to be placed onto a client project. During the period of training, you are subject to the terms in our Employment Agreement which will be signed after your two-week performance evaluation.

Start Date:

If you decide to accept this offer, your start date will be **Monday, February 13, 2023**. Your working hours will be Monday through Friday, 9am to 6pm Eastern time. During the COVID-19 outbreak, our training plan is fully remote, but subject to change with a combination of online and onsite training.

Direct Supervisor:

You will report all your work during the training to Trainer, Oliver Li. Your performance will also be evaluated by the training team.

Compensation and Benefits:

You will be paid bi-weekly at **\$60,000** plus up to **\$10,000** performance-based bonus per year, with an increase to **\$80,000** per year after 12 months. After training, you will be assigned to our client's project for a period of at least 12 months. We will also provide health, disability and unemployment insurance, as well as six paid holidays. Additionally, we will sponsor your visa, including OPT, OPT extension, H1B or Green Card if required at the earliest eligible time. Details of compensation will be included in our Employment Agreement.



BeaconFire

Accommodation Benefit:

Should you choose to complete your final week of training and the marketing period onsite, the company will provide **up to 2 months of free accommodation** in New Jersey. You can choose to move into the apartments located in the Crest at Princeton Meadows, NJ.

ACCEPTANCE INSTRUCTIONS

To accept this offer, please sign on the acceptance line below and return this letter as soon as possible. Should you accept this offer, we will formalize the terms of your employment in a separate training agreement, which you will be required to sign on **February 28, 2023** and which may contain additional terms and conditions to those listed above. Therefore, the terms listed above do not constitute a binding agreement and only serve as evidence of negotiations concerning your employment. If you have any questions regarding this employment offer, please do not hesitate to contact us.

Again, we are very excited about welcoming you to BeaconFire and look forward to having you join our team. We believe that your association with the Company will be successful and rewarding.

Sincerely,

Lily L.

Lily Liu

Technical Recruiter

BeaconFire Inc.

50 Millstone Road, Building 400, Floor 2, East Windsor, NJ 08520

I, Shizhan Li, hereby accept this offer. I understand and accept the terms of this offer.
I will start my employment on February 13, 2023.

Shizhan Li
Signature

January 30th 2023
Date