## **Triage RN Workflows & Resources**



## Quick Links:

- Triage RN Call Flow Overview
- Elements of a Triage
- Using the Clear Triage Tool
- Triage RN Call Determinations
- Triage RN Call Escalation
- Administrative Call Flow
- Triage RN Management Call Flow
- Triage RN Tele-UV Call Flow
- Face-to-Face Visit Request Call Flow
- Receiving Triage Emails Through Genesys

## Training Tip:

To view a list of visit types and the procedures necessary to schedule them, please see the "Managing Appointments" section of the Administrative Process Manual.

## Training Tip:

The IT Service Desk does not resolve access issues to the NENA 911 database. Instead, you must try the "Forgot Password" option upon login or contact the NENA 911 Admin for support.

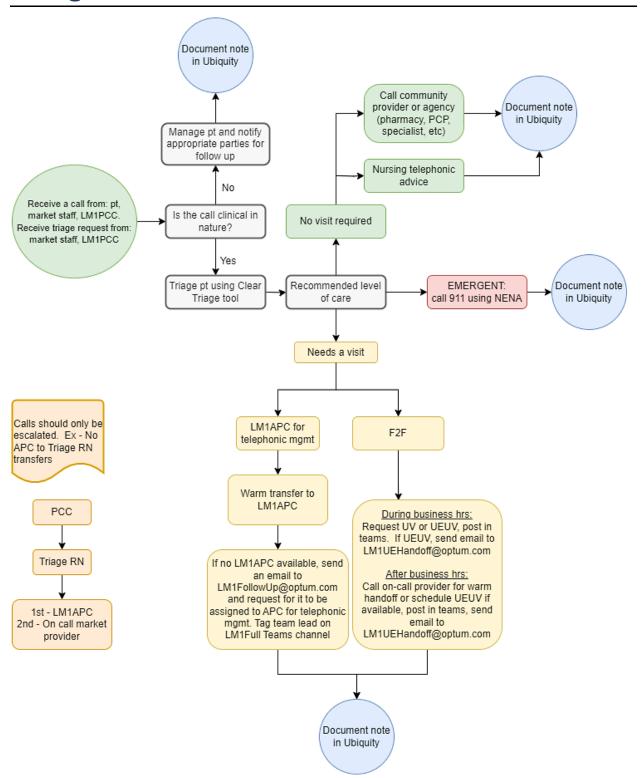
## Training Tip:

Whenever posting a UEUV in Teams, send an accompanying email to:

<u>Im1uehandoff@optum.</u> <u>com</u>



## Triage RN Call Flow Overview





## Elements of a Triage

Appropriate triage of a patient allows the provider a "snapshot" of what might be going on with the patient and optimizes patient outcomes.

- It is expected the following elements will be included in each patient triage call:
- Focused review of the chart: alerts, summary, recent encounters, relevant items on problem list and meds
- Use of Hash Keys for documentation
- Focused review of systems
- Pertinent medical history
- SBAR
- Documentation by Notes in Ubiquity is required after every call

## Situation

- CC
- History
- Treatment Attempts

## Background

- Drivers of disease
- Past medical History
- Operational reasons
  - Newly Engaged
  - Intensity > 1
  - Recent PDV

## Assessment / Recommendation

- Needs
- Needs a visit for ....
- Recommending ED
- Need to transfer the call for you to discuss
- Consider differentials (avoid including them in your documentation)
- Guides assessment
- Real time documentation
- Consider use of mnemonics

## **Nursing Mnemonics for Pain & Symptoms**

## OLDCARTS

- Onset
- Location
- Duration
- Character
- Alleviating & aggravating
- Radiation
- Time
- Severity

## **SOCRATES**

- Site
- Onset
- Character
- Radiation
- Associated Symptoms
- Time / Duration
- Exacerbating & Relieving
- Severity

#### **PQRST**

- Provoking
- Quality
- Region & Radiation
- Severity
- Time



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## **Only Call Escalation Call Transfers:**













\*Unless the LM1 APC is not licensed in that particular market.

LM1 PCC



LM1 Triage RN



1st Call – LM1 APC 2nd Call – Market On-Call Provider



## Using the Clear Triage Tool



https://app.cleartriage.com/app/login

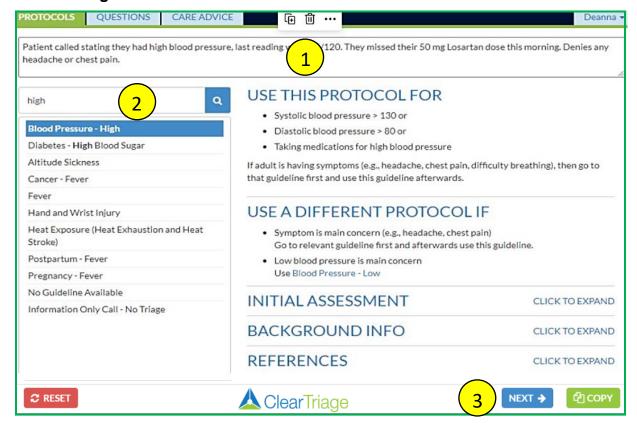


Clear Triage Update 6-30-23 with recording (1) (2).mp4

## Link – Clear Triage Policy Attestation

Clear Triage Policy Attestation Form

## **Portal Navigation:**



- 1. Document the HPI in the text box at the top of the window.
- 2. Use the search bar on the left to locate the chief complaint.
- 3. Select the appropriate complaint from the results and click "Next."



**Triage Dispositions:** 

Once the HPI information has been entered and the chief complaint is selected, clicking "Next" will take the user to the "Questions" tab to complete a disposition.

Below is a list of color-coded dispositions specific to operations at Landmark First:

Call 911 NOW (Notify escalation afterwards)
Go to ED / UC
Urgent Escalate to Clinician
Non-Urgent Escalate to Clinician
Dispatch F2F (UE or market)
Ubiquity Note
Refer to OB
HHC
Refer to Hospice

Attention – Clear Triage Use

Clear Triage is a tool and does not replace critical clinical thinking.



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## Call 911 NOW (Notify escalation afterwards)

- 1. Triage RN will use the NENA 911 database to locate the emergency contact number for the patient's area.
- 2. The Triage RN will start a conference call between Landmark First, the patient or caregiver, and the 911 dispatcher.
- 3. The Triage RN shall identify themselves as a Registered Nurse with Landmark First on the line with a sick patient.
- 4. The Triage RN will allow the 911 dispatcher to talk directly to the patient, or if the patient is unresponsive, provide necessary information to the 911 dispatcher.
- 5. The Triage RN will NOT disconnect the conference call until help arrives, even if the 911 dispatcher disconnects from the call.
- 6. If the patient refuses a 911 call, the Triage RN should immediately escalate the call to an advanced clinician.

Example – Clear Triage Call 911 Disposition	
Call 911 NOW	
Difficult to awaken or acting confused (e.g., disoriented, slurred speech)	1
SEVERE difficulty breathing (e.g., struggling for each breath, speaks in single words)	1
[1] Weakness of the face, arm or leg on one side of the body AND [2] new-onset	•
[1] Numbness (i.e., loss of sensation) of the face, arm or leg on one side of the body AND [2] new-onset	•
[1] Chest pain lasts > 5 minutes AND [2] history of heart disease (i.e., heart attack, bypass surgery, angina, angioplasty, CHF)	•
[1] Chest pain AND [2] took nitrogylcerin AND [3] pain was not relieved	•
Sounds like a life-threatening emergency to the triager	
[1] Systolic BP >= 160 OR Diastolic >= 100 AND [2] cardiac (e.g., breathing difficulty, chest pain) or neurologic symptoms (e.g., new-onset blurred or double vision, unsteady gait)	•

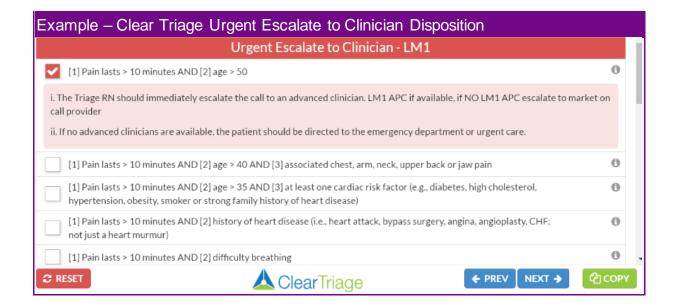


## Go to ED / UC

- 1. The Triage RN will recommend that the patient go to an emergency department or urgent care facility to address their immediate concerns.
- 2. The Triage RN may assist the patient in locating the nearest emergency department or urgent care facility.
- 3. If the patient refuses to go to the emergency department or urgent care facility, the Triage RN will immediately escalate the call to an advanced clinician.
- 4. If the patient does not have transportation to the emergency department or urgent care facility, the Triage RN will offer to call 911 and arrange transportation by ambulance.

## Urgent Escalate to Clinician

- 1. The Triage RN should immediately escalate the call to an advanced clinician.
  - o If unavailable, attempt a warm transfer to the on-call provider.
- 2. If no advanced clinician or on-call provider is available, the Triage RN should direct the patient to the emergency department or urgent care.





## Non-Urgent Escalate to Clinician

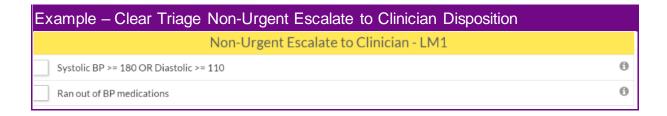
These calls require advanced clinician involvement but are not as time sensitive as urgent calls.

## 7:00 AM - 11:00 PM (Local Time)

1. The call should be escalated to an advanced clinician. If an APC is not immediately available, the call should be sent as an email triage.

## 11:00 PM - 7:00 AM (Local Time)

- 1. The call should be escalated to a working LM1 APC.
- 2. If there is no LM1 APC available, the Triage RN should email that LM1 APC with the patient's information and concern.
  - Tag the LM1 APC in Teams.
- 3. If there are no LM1 APCs currently working who are licensed in the patient's market, the Triage RN will send an email to <a href="mailto:lm1followup@optum.com">lm1followup@optum.com</a> for next-day follow-up.
- 4. The patient should be instructed to call back if their condition changes or worsens. They should be further informed that a clinician will contact them in the morning and will arrange further care at that time.





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## Dispatch F2F (UE or market)

These calls are appropriate for a Face-to-Face visit without additional triaging.

This call flow changes based on whether a market has a UE program available.

#### **NEVER PROMISE A VISIT**

## If the Market has a **UE AVAILABLE**:

- 1. Schedule the UE in Ubiquity.
- 2. Post the UV request in the applicable MS Teams market UE channel.
  - Tag Dispatch, the market page, and the UE.
  - If the visit is scheduled to take place the next day, send an email to: lm1uehandoff@optum.com.
- 3. Dispatch will assign an LM1 APC or market coverage to provide oversight based on the UE's ETA.

## If the Market has <u>NO UE AVAILABLE</u> or <u>NO UE PROGRAM</u>

- 1. Ask the patient to hold, if they are willing, to be transferred to an on-call provider.
  - If they are unwilling to hold or the on call provider is not available to speak, then the on-call provider will call patient back during normal market operating business hours between 8:30 AM – 5:00 PM:
  - Post the Urgent Visit request in the market's Urgent Visit MS Teams channel.
- 2. On days that the market has no operating hours, and if between the hours of 7:00 AM and 11:00 PM, call the on-call Provider to discuss the case.
  - It is then the on-call provider's job to reach out to the patient and discuss next steps.
- 3. If between 11:00 PM 7:00 AM Local Market Time:
  - Send an email to lm1followup@optum.com.
  - The patient will be contacted during operating hours, or when a provider becomes available.
  - Visits will be scheduled as needed.

Example - Clear Triage Urgent Escalate to Clinician Disposition	
Dispatch F2F (UE or market) - LM1	
[1] Taking BP medications AND [2] feels is having side effects (e.g., impotence, cough, dizzy upon standing)	0
Wants doctor to measure BP	

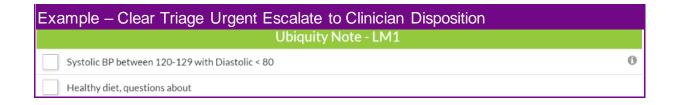


## **Ubiquity Note**

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This disposition indicates a call that can be handled, from start to finish, by a LM1 Triage RN. Many of these calls are requests for patient education or updates for their care team.

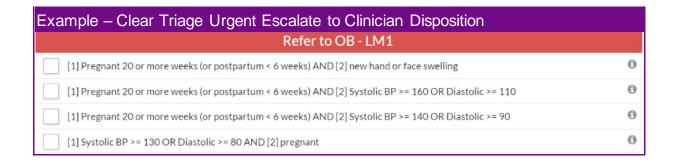
- 1. The Triage RN will provide education, as needed, based on the Clear Triage education guidance and their own skill set.
- 2. Include any education provided or updates for the Care Team in a Ubiquity note.



#### Refer to OB

Occasionally, Landmark will have patients that are pregnant. When this occurs, the "Refer to OB" disposition may be shown.

- 1. If the patient has an established OB, advise them to call their OB for further assistance. Record the OB's name and contact information in your Ubiquity note, if known.
- 2. If the patient does not have an OB, transfer the patient to the appropriate escalated clinician following the "Urgent Escalate to Clinician" process.





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### **HHC**

This disposition is for calls with complaints regarding Home Health Care issues.

- 1. If the patient has an established Home Health Care agency, they should be instructed to call the agency for further assistance.
  - o Please record the name of the company, if known, in your Ubiquity note.
- 2. If the patient does not have a Home Health Care agency established, follow the "Non-Urgent Escalate to Clinician" process.

Refer to Hospice
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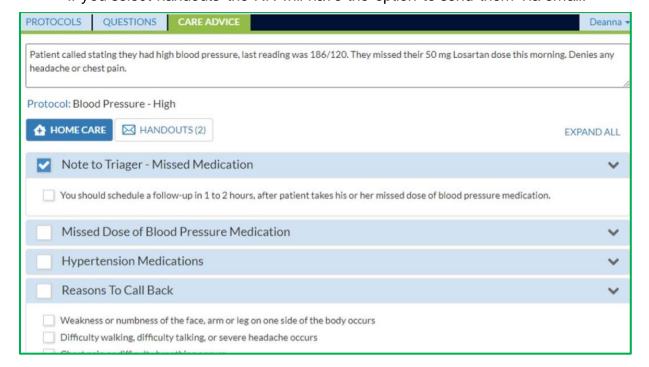
This disposition should not be used often:

- Patients enrolled in Hospice are disengaged from Landmark services.
  - As a result, patients who contact us with questions or concerns should be referred back to their hospice agency.
  - If there is any doubt concerning a patient's eligibility or engagement in Landmark services, transfer the patient using the "Urgent Escalate to Clinician" call flow.

#### Care Advice:

The Care Advice tab includes instructions and handouts to be given to the patient and/or caregiver.

If you select handouts the RN will have the option to send them via email.





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## **Documenting with Clear Triage:**

- 1. Click the "Copy" button in the lower-right side of the window.
- 2. Paste your Clear Triage Note below the LM1 Hashtag.

#### **Documentation Guidelines:**

- Use the Clear Triage system primarily to document <u>during</u> the call.
- After you have completed the call, use the "Copy" button within the Clear Triage system to copy any information you noted during the call.
- Paste your Clear Triage documentation into a Ubiquity note created in the HPI section.
- Complete the remainder of Ubiquity documentation according to existing practice.

As part of the Quality Assurance processes at Landmark First, charts will be randomly selected for audit to ensure compliance with policy.

 Please note that, as company policies are updated, or if greater compliance guidelines change, the quality assurance process may be updated.

## **Downtime:**

When Clear Triage is not available due to system issues, the Triage RN is expected to <u>USE THEIR BEST MEDICAL JUDGEMENT</u> and LM1 hashtag to guide the conversation and reach out to an LM1APC or physician for support.

- The Triage RN should err on the side of escalating patient complaints to an advanced clinician when able to refer a higher level of care.
- Documentation of the call should specifically note that Clear Triage was unavailable due to system issues.
- When Clear Triage becomes unavailable, the Triage RN <u>MUST</u> notify the available Lead Supervisor of the downtime.
- The Lead Supervisor will notify the Clinical Leadership team if the outage is expected to last longer than two (2) hours.



## Triage RN Call Determinations

## 1. Patient Verification

\*Standard



#### Actions:

- Verify the patient's identity with three (3) PHI data points:
  - Name
  - · Date of birth
  - Visiting address

## 2. Determine Emergent Call

\*Required



#### Actions:

Has the patient described or displayed any emergent symptoms?

# 3. Determine Landmark First Handling

\*Required



## Actions:

- ➤ The Triage RN must determine the following:
  - Is this an acute CIC or chronic issue?
  - Is this IDT appropriate?

## 4. Determine Triage RN Handling \*Required



- Is the patient in need of medication review?
- Is the patient in need of a POC?

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# 5. Determine Tele-UV Need

\*Required



## Actions:

➤ Is this a minor complaint that does not require a faceto-face visit and can be managed telephonically by a LM1 APC?

# 6. Determine Face-To-Face Necessity \*Required



## Actions:

➤ Does the patient require a face-to-face visit with a provider or UE to assess and treat?

# 7. End-Of-Call Checklist \*Required



- Prior to hanging up with the patient:
  - Verify callback number & visit address.
  - Provide ETA for UEUVs

## Triage RN Call Escalation

## 1. LM1 APC Warm Transfer \*Standard



#### Actions:

- ➤ The LM1 Triage RN will immediately attempt a warm transfer of the patient or caregiver to an available LM1 APC.
- ➤ If there is no response to the attempted transfer, proceed to the next conditional step.

# 2. On-Call Provider Warm Transfer \*Conditional



#### Actions:

- ➤ If no LM1 APC responds to the attempted warm transfer. Use Humanity to locate the Market on-call provider and attempt a transfer through Genesys.
  - Market on-call providers will be listed as "Daytime Clinicians" during business hours and "#1 Providers" after hours.
- ➤ If there is no response to the attempted transfer, proceed to the next conditional step.

## 3. Emergency Department Referral \*Conditional



#### Actions:

➤ If the Market on-call provider does not respond to your attempted warm transfer, refer the patient to their local emergency department.

## **4. Documentation** \**Required*



- Document and finalize your note in Ubiquity.
- Complete additional follow-up as needed.

## Workflow for Verbal Handoff:

- 1. Triage the patient:
  - Triage RNs are required to use Clear Triage tool.
- 2. Gather as much information as you can, relative to the chief complaint (CC).
  - Confirm call back number and visit address.
  - Pre-visit screening questionnaires (COVID and flu).
- 3. If the patient is willing to hold, keep them on the line for warm transfer.
  - If not, advise someone will call them back with a plan and if they experience any emergent symptoms.
- 4. Place patient on hold if they are agreeable.
- 5. Call LM1 APC (RNs only) or the Market on-call provider (whoever is the next person in the call tree):
  - o Introduce yourself, name, and title.
  - o Inquire if they are available to speak to the patient.
- 6. If they are available, provide the patient ID and CC.
  - o Provide SBAR
  - Give your recommendations:
    - Patient needs urgent management.
    - Appropriate for Tele-UV.
    - Needs a face-to-face visit.
- 7. Ask "would you like me transfer the call to you now or let patient know you will call back to discuss a plan of care?"
- 8. Send a follow-up email to the on-call provider, but only after a warm handoff or acknowledgement is confirmed over a private chat in Teams indicating their intention to contact the patient.

## Attention – Verbal Order Exception

Triage RNs are not able to receive verbal orders, only handoff the patient for care



## Administrative Call Flow

## 1. Patient Verification

\*Standard



## Actions:

- Verify the patient's identity with three (3) PHI data points:
  - Name
  - Date of birth
  - Visiting address

## 2. Admin Request \*Suggested Dialogue



#### Actions:

- Listen to the caller's request and ask for more information when needed.
- Follow the correct workflow according to the caller's request. Administrative requests may include:
  - Appointment date / time verifications.
  - Appointment cancellation / reschedule.
  - Noting messages for the care team.
  - Noting messages for the Outreach Team.
  - Updating demographic information.
  - Other administrative tasks as needed.
- Consult the <u>Administrative Workflows</u> section of the Administrative Process Manual for more information.

## 3. End the Call \*Suggested Dialogue



### Actions:

- Check to see if the caller needs any further assistance before ending the call.
- > End the call.

## **4. Documentation** \**Required*



- Document and finalize your note in Ubiquity.
- Complete additional follow-up as needed.



## Triage RN Management Call Flow

# 1. Patient Verification \*Standard



## 2. Determine Triage RN Handling

\*Required



# 3. Provide Telephonic Advice

\*Required



## **4. Documentation** \**Required*



#### Actions:

- Verify the patient's identity with three (3) PHI data points:
  - Name
  - Date of birth
  - Visiting address

## Actions:

- > Is the patient in need of medication review?
- Is the patient in need of a POC?

## Actions:

- > The call will be managed by the Triage RN:
  - Review medication
  - POC review
  - Contact a community provider / agency as needed

- Document and finalize your note in Ubiquity.
- Complete additional follow-up as needed.



## Triage RN Tele-UV Request Call Flow

Completion of a telephonic visit is appropriate when it is determined during triage that the patient is medically stable, and a face-to-face visit will not change the outcome for the patient.

## Things to Consider:

- For urgent or Tele-UV escalations, always transfer to an **LM1 APC FIRST**.
- Is the patient able to provide vitals (blood pressure, temperature, pulse, pulse oximetry).
  - Vitals can assist in confirming the patient is stable.
- Can pictures be sent? Secure email to send pics: <u>LMPhoto@optum.com</u>.
- Does patient have smartphone with video capabilities?
  - o Determine prior to a warm handoff to the market on-call provider.

## Attention - Risk of Depression

If patient is at increased risk for decompensation, a telephonic visit is NOT appropriate.

## Examples – Complaints that MAY be appropriate for a Tele-UV

- Skin rash
- New onset nausea or diarrhea
- New onset sore throat & no other symptoms
- New onset constipation without abdominal pain or emesis
- New onset COVID-19 with mild symptoms.

**LM1 APCs** Complete a Telephonic UV ENCOUNTER with ANY treatment given including education.



## **Tele-UV Handoff Call Flow:**

# 1. Patient Verification \*Standard



#### Actions:

- Verify the patient's identity with three (3) PHI data points:
  - Name
  - Date of birth
  - Visiting address

## 2. Determine Tele-UV Need

\*Required



## Actions:

Is this a minor complaint that does not require a faceto-face visit and can be managed telephonically by a LM1 APC?

## 3. LM1 APC Warm Transfer \*Required



#### Actions:

- Use Genesys to attempt a warm (consult) transfer to a Landmark First APC:
  - Check in with the patient / caregiver at approximately two-minute intervals to avoid lengthy hold times.
  - When your call is answered by an APC, introduce yourself and provide the patient's ID number. The APC will then confirm the patient's name and DOB.
  - Complete the warm transfer.

## Attention - Call Transfer Etiquette

DO NOT engage in small talk during warm transfers.

## **4. Documentation** \**Required*



- Document and finalize your note in Ubiquity.
- Complete additional follow-up as needed.

## If NO LM1 APC Responds to an Attempted Warm Transfer:

\*Starting after #3 on the previous page:

## 4. Send to LM1 Triage Email \*Standard



## Actions:

- > Email call details to:
  - <u>Im1followup@optum.com</u>
  - Request that it be assigned to an LM1 APC when one becomes available.

## 5. Tag LM1 Lead Supervisor \*Required



## Actions:

- ➤ Open the "LM1 FULL" Teams Channel:
- > Tag an active Lead Supervisor from this channel.

## **Documentation** \**Required*



- > Document and finalize your note in Ubiquity.
- > Complete additional follow-up as needed.



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## Face-to-Face Visit Request Call Flow

## Calls That Need Face-to-Face Visit Follow-Up:

These are visits that need to be done F2F by a market provider, not appropriate for UEUV.

- Non-engaged patient with an acute change in condition UVIV1 needed.
- Multiple UVs overseen by LM1 in same EOC without market follow-up or only telephonic follow-up.
- A Post Discharge Visit (PDV) is needed if the chief complaint is the SAME as inpatient stay.
- Anticipated lengthy UV due to multiple issues being addressed.
- End of Life or goals of care discussion needed due to significant decline.
- Two-person visit required.
- Behavioral Health (BH) / Red flag in Alert section.
- Patient needs something outside of UE skills.
- Any case that involves assault or criminal behavior.
  - These cases should be referred to the ED.

We are to triage these patients include "need market provider to complete the visit" in UV request handoff.

## Attention - Reporting

All Landmark First Clinicians are MANDATORY reporters, even for non-Landmark elderly and children.

## Examples – Complaints that need the attention of a Market Provider

- Non-engaged patient with an acute change in condition UVIV1 needed
- Multiple UVs overseen by LM1 in same EOC, without market follow up or only telephonic follow up
- PDV (post discharge visit) needed if the chief complaint is the SAME as inpatient stay
- Anticipated lengthy UV due to multiple issues being addressed
- End of Life or goals of care discussion needed, significant decline
- 2-person visit required; BH (behavioral health)/Red flag in Alert section
- Patient needs something outside of UE skills.
- Any case that involves assault or criminal behavior, these cases should be referred to the ED.



#### Call Flow:

## 1. Patient Verification \*Standard

Last Updated: 1/31/2024



## 2. Determine Face-To-Face Necessity \*Required



#### Actions:

- Verify the patient's identity with three (3) PHI data points:
  - Name
  - Date of birth
  - Visiting address

### Actions:

➤ Does the patient require a face-to-face visit with a provider or UE to assess and treat?

## Attention - Time Check

The UV / UEUV request procedure differs based on "Business Hours" and "After Hours" workflows. Check the LOCAL market time before submitting a request.

## 3. Post UV / UEUV Request in Teams \*Business Hours



#### Actions:

- DURING BUSINESS HOURS, post a UE / UEUV request in Teams.
- > See below for the AFTER HOURS workflow.

# 4. Call the On-Call Provider \*After Hours



- > Contact the on-call provider listed in Humanity.
- ➤ If unavailable, contact these alternate providers in the following order:
  - Backup Physician
  - Backup Clinician
- ➤ If you attempted warm transfers are not answered, attempt to schedule UEUV in Teams, if available.



## **5. Documentation** \**Required*

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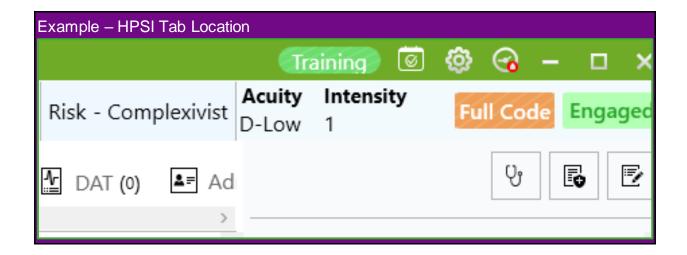


## Actions:

Document in Ubiquity.

## Attention - HPSI Tab in Ubiquity

The HPSI Tab, located in every patient's chart, can be used to view specific instructions regarding Humanity contact for on-call providers and UEUV Requests.



# Home Address Note (27215) Humanity: North Carolina UE Coverage: Greensboro On-Call Coverage: #1 Daytime Clinician #1 Triage Provider #2 Physician On-Call

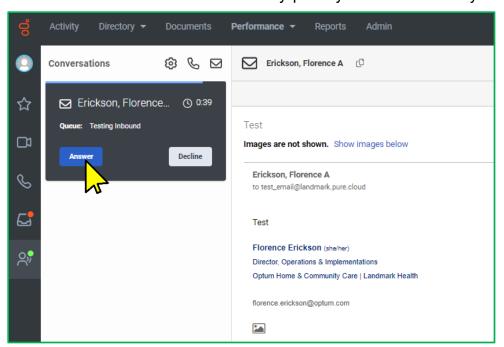
## Training Tip:

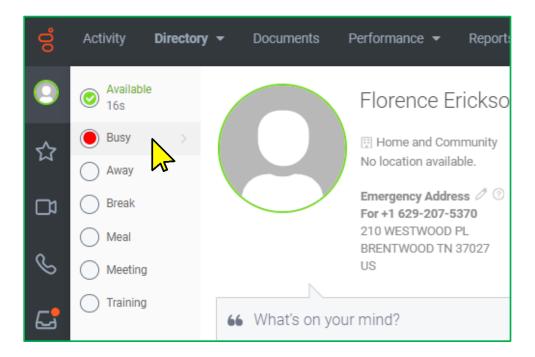
If the patient needs the ER, or 911 contact, please follow the "Urgent Buzzwords" call flow located in the Call Transfer Flow Process section of the Administrative Process Manual.



# Receiving Triage Emails Through Genesys

- 1. Triage emails are received in the Interactions panel in Genesys:
  - The triage email will appear as an on-screen notification and ring for 15 seconds or until it is answered.
  - Answer the notification and immediately place yourself in the 'Busy' status.

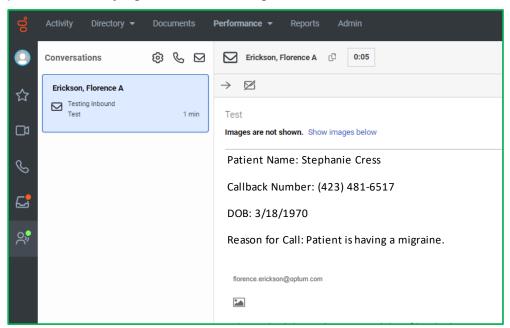






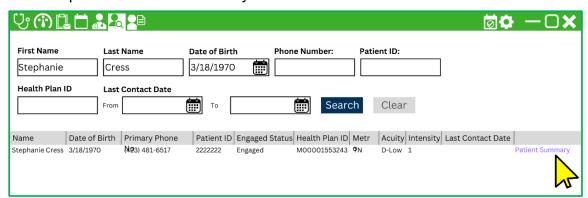
## 2. Review the Triage email in the Interactions pane:

• From the Interactions pane, review the Triage message and locate the patient's identifying information along with their concern.



## 3. Locate the Patient's chart in Ubiquity:

• Open the Patient Summary once found.

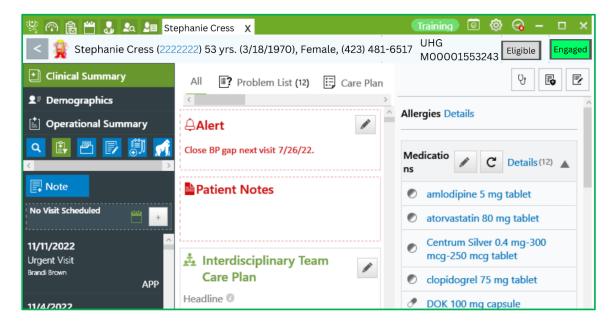


## 4. Review the Patient's chart:

- Check the Alerts, Notes, and Encounters listed in the chart:
- You can filter notes and encounters using the options on the left panel.
- A list of medications, allergies, and the patient's Care Team is located on the panel to the right.
- Patient Eligibility / Engagement status can be seen in the chart's heading.

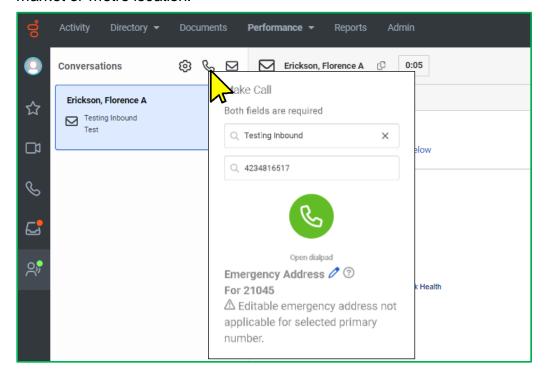


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## 5. Call the Patient / Caregiver:

- Use the phone button to call the patient or caregiver.
- Remember to select the outgoing queue that best matches the patient's market or metro location.





## 6. Manage the Call:

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Use the clinical call flows provided in the Reference Documents, as well as your best judgement, to properly manage the call.

## 7. Complete Call Wrap-Up:

- Set your Call Status to 'Busy' if it is not set already.
- Complete the call wrap-up on the right side of your Genesys window.
  - Select the wrap-up code that best matches the call.
- Click the 'Done' button to continue managing the Triage message.

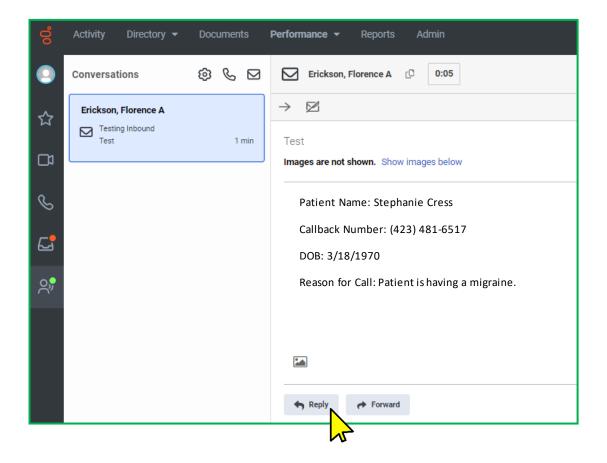




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## 8. Reply to the Triage Email:

- At the bottom of the Triage message, you will see a 'Reply' button.
- DO NOT click the button. This will end the triage email with no reply.
- DO NOT forward the message unless you are not licensed in the patient's market.

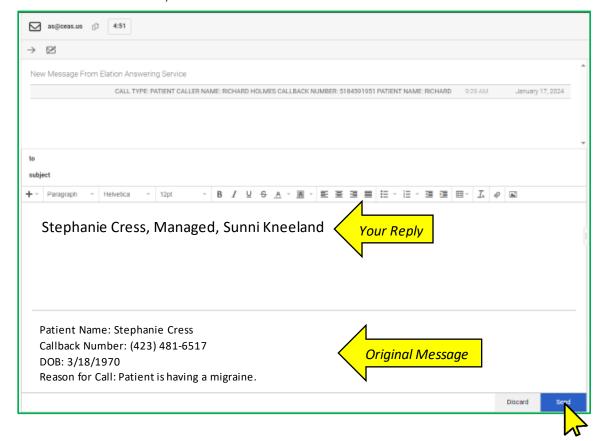




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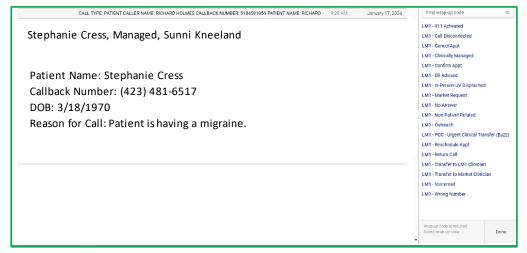
## 9. Complete Your Email Reply:

- Your emailed reply should follow this format:
   Patient's Name, Plan of Care, Your Full Name
- When finished, click 'Send'.



## 10. Set Your Email Wrap-Up:

 Similar to calls, any emails received will require a wrap-up code to complete.





## 11. Complete Documentation:

- You will remain in the busy status once your wrap-up is submitted. Use this time to complete any remaining documentation that is needed.
  - Document Ubiquity with a note detailing any follow-up actions taken on the patient's behalf.
  - If necessary, follow the correct steps to schedule a UEUV for the patient.
- When finished, change your call status to "On-Queue" from the Interactions pane.

