

UnitedHealth Group
9700 Health Care Lane
MN017-W300
Minnetonka, MN 55343

UNITEDHEALTH GROUP®

Optum

June 16, 2025

To Whom It May Concern:

Re: Verification of Employment – Paul Nichols

This letter is to inform you that Paul Nichols is currently a regular full-time employee of Optum Services Inc (UnitedHealth Group) as a Cust Svc Qlty/Audit Rep working a standard of 80 hours per pay period and has an hourly wage of \$27.21. Paul's last start date was 04/19/2021.

Below are Paul's year to date earnings for the respective years:

2023: \$62,450.36

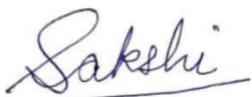
2024: \$62,262.00

2025: \$26,788.44

(Please refer to the attached check register for a detailed breakdown of earnings by pay period.)

UnitedHealth Group utilizes The Work Number, a service of Equifax, to provide automated Employment and Income Verifications, letters for Immigration and Visas, and External Job References. Equifax is a hired agent of UnitedHealth Group and has the authority to answer on behalf of UnitedHealth Group, its businesses and subsidiaries, for which Equifax provides administrative services. For additional information not provided in this letter please contact The Work Number at 1-800-367-5690 and utilize our employer code 10324.

Regards,



Sakshi Sharma
Sr. People Team Ops Specialist
People Team Operations
UnitedHealth Group
800-561-0861

Employee Name/ID Co.	Check Date	Form ID	Check No.	Hours	REGULAR	Earnings	Hours	OVERTIME	Type	Hours	OTHER	Earnings	Gross Pay	Taxes	Type	Deductions	Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	01/06/2023	ADVUHS	A *****						OVT	5.58		211.59	2,259.27	136.22	OASDI	12.25	00-DENPTX	1,604.44 A
									REG	40.00		1,011.20		31.86	MEDI	2.07	*00-GTLIMP	
									HOL	8.00		202.24		179.71	FWT	48.92	00-MEDPTX	
									PPT	33.00		834.24		1.20	NYSDI	3.08	00-VISNPT	
														95.75	NYSWT	67.78	**40-401K	
NICHOLS, PAUL JAMES 001847061 OSI	01/20/2023	ADVUHS	A *****						HHH	1.00		12.64	2,120.23	127.60	OASDI	12.25	00-DENPTX	1,508.34 A
									HOL	8.00		202.24		29.84	MEDI	2.07	*00-GTLIMP	
									REG	33.75		853.20		164.03	FWT	48.92	00-MEDPTX	
									OVT	1.08		40.95		1.20	NYSDI	3.08	00-VISNPT	
									REG	40.00		1,011.20		88.11	NYSWT	63.61	**40-401K	
NICHOLS, PAUL JAMES 001847061 OSI	02/03/2023	ADVUHS	A *****											9.65	NYFLI/EE	63.60	4B-401K	
																31.80	**4B-401K	
									HOL	8.00		202.24	2,090.65	125.76	OASDI	12.25	00-DENPTX	1,487.91 A
									REG	33.83		855.22		29.41	MEDI	2.07	*00-GTLIMP	
									OVT	0.58		21.99		160.69	FWT	48.92	00-MEDPTX	
NICHOLS, PAUL JAMES 001847061 OSI	02/17/2023	ADVUHS	A *****						REG	40.00		1,011.20		1.20	NYSDI	3.08	00-VISNPT	
														86.48	NYSWT	62.72	**40-401K	
														9.51	NYFLI/EE	62.72	4B-401K	
																31.36	**4B-401K	
									OVT	1.08		40.95	2,148.67	129.37	OASDI	12.25	00-DENPTX	1,515.04 A
NICHOLS, PAUL JAMES 001847061 OSI	02/17/2023	ADVUHS	A *****						REG	40.00		1,011.20		30.26	MEDI	2.07	*00-GTLIMP	
									OVT	2.25		85.32		159.95	FWT	48.92	00-MEDPTX	
									REG	40.00		1,011.20		1.20	NYSDI	3.08	00-VISNPT	
														88.41	NYSWT	64.46	**40-401K	
														9.78	NYFLI/EE	64.46	4B-401K	
																85.95	4B-401K	
																32.23	**4B-401K	

* = Imputed Income
** = Employer Paid Benefit

Report ID: UPAY721

For the period 01/06/2023 through 06/06/2025

PeopleSoft
EMPLOYEE CHECK REGISTER

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Employee Name/ID Co.	Check Date	Form ID Check No.	Hours	REGULAR Earnings	Hours	OVERTIME Earnings	Type	Hours	OTHER Earnings	Gross Pay	Taxes	Type	Deductions	Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	03/03/2023	ADVUHS A *****					ABI		1,577.00	3,815.65	232.71	OASDI	12.25	00-DENPTX	2,425.14 A
							OVT	1.75	82.89		54.42	MEDI	2.07	*00-GTLIMP	
							REG	40.00	1,011.20		490.07	FWT	48.92	00-MEDPTX	
							OVT	2.83	133.36		1.20	NYSDI	3.08	00-VISNPT	
							REG	40.00	1,011.20		263.40	NYSWT	114.47	**40-401K	
							ABI		788.50		17.36	NYFLI/EE	114.47	40-401K	
							ABI		788.50		152.63	4B-401K	152.63	4B-401K	
							ABI		1,577.00		57.23	**4B-401K	57.23	**4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	03/17/2023	ADVUHS A *****					SPI		780.73	3,212.74	195.34	OASDI	12.25	00-DENPTX	2,133.97 A
							OVT	1.25	48.83		45.68	MEDI	2.07	*00-GTLIMP	
							REG	40.00	1,041.60		349.79	FWT	48.92	00-MEDPTX	
							OVT	7.68	299.98		1.20	NYSDI	3.08	00-VISNPT	
							REG	40.00	1,041.60		183.01	NYSWT	96.38	**40-401K	
											14.61	NYFLI/EE	96.38	40-401K	
											128.51	4B-401K	128.51	4B-401K	
											48.19	**4B-401K	48.19	**4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	03/31/2023	ADVUHS A *****					PPT	8.00	208.32	1,046.03	60.99	OASDI	12.25	00-DENPTX	761.45 A
							REG	32.17	837.71		14.27	MEDI	2.07	*00-GTLIMP	
											37.79	FWT	48.92	00-MEDPTX	
											1.20	NYSDI	3.08	00-VISNPT	
											28.10	NYSWT	31.38	**40-401K	
											4.76	NYFLI/EE	31.38	40-401K	
											41.84	4B-401K	41.84	4B-401K	
											15.69	**4B-401K	15.69	**4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	04/14/2023	ADVUHS A *****					PPT			3,274.01	199.14	OASDI	12.25	00-DENPTX	2,218.19 A
							REG	40.00	1,041.60		46.57	MEDI	2.07	*00-GTLIMP	
							REG	36.35	946.55		358.51	FWT	48.92	00-MEDPTX	
							UPT	8.00	208.32		1.20	NYSDI	3.08	00-VISNPT	
							OVT	0.92	35.94		142.07	NYSWT	98.22	**40-401K	
							REG	40.00	1,041.60		14.90	NYFLI/EE	98.22	40-401K	
											130.96	4B-401K	130.96	4B-401K	
											49.11	**4B-401K	49.11	**4B-401K	

* = Imputed Income

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EMPLOYEE CHECK REGISTER

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Employee Name/ID Co.	Check Date	Form ID	Check No.	Hours	REGULAR Earnings	Hours	OVERTIME Earnings	Type	Hours	OTHER Earnings	Gross Pay	Taxes	Type	Deductions	Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	04/28/2023	ADVUHS	A *****					OVT	0.50	19.53	2,132.03	128.33	OASDI	12.25	00-DENPTX	1,507.55 A
								REG	40.00	1,041.60		30.02	MEDI	2.07	*00-GTLIMP	
								OVT	0.75	29.30		158.09	FWT	48.92	00-MEDPTX	
								REG	40.00	1,041.60		1.20	NYSDI	3.08	00-VISNPT	
NICHOLS, PAUL JAMES 001847061 OSI	05/12/2023	ADVUHS	A *****									83.65	NYSWT	63.96	**40-401K	
												9.70	NYFLI/EE	63.96	40-401K	
												85.28		85.28	4B-401K	
												31.98		31.98	**4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	05/26/2023	ADVUHS	A *****					OVT	0.67	26.17	2,246.08	135.40	OASDI	12.25	00-DENPTX	1,585.81 A
								REG	40.00	1,041.60		31.66	MEDI	2.07	*00-GTLIMP	
								OVT	3.50	136.71		170.82	FWT	48.92	00-MEDPTX	
								REG	40.00	1,041.60		1.20	NYSDI	3.08	00-VISNPT	
NICHOLS, PAUL JAMES 001847061 OSI	06/09/2023	ADVUHS	A *****									89.49	NYSWT	67.38	**40-401K	
												10.22	NYFLI/EE	67.38	40-401K	
												89.85		89.85	4B-401K	
												33.69		33.69	**4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	05/26/2023	ADVUHS	A *****					OVT	0.83	32.42	2,164.45	130.34	OASDI	12.25	00-DENPTX	1,529.80 A
								REG	40.00	1,041.60		30.48	MEDI	2.07	*00-GTLIMP	
								OVT	1.25	48.83		161.71	FWT	48.92	00-MEDPTX	
								REG	40.00	1,041.60		1.20	NYSDI	3.08	00-VISNPT	
NICHOLS, PAUL JAMES 001847061 OSI	06/09/2023	ADVUHS	A *****									85.31	NYSWT	64.93	**40-401K	
												9.85	NYFLI/EE	64.93	40-401K	
												86.58		86.58	4B-401K	
												32.47		32.47	**4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	06/09/2023	ADVUHS	A *****					SPI		677.04	2,775.34	168.22	OASDI	12.25	00-DENPTX	1,849.44 A
								PPT	4.00	104.16		39.35	MEDI	2.07	*00-GTLIMP	
								REG	36.50	950.46		291.33	FWT	48.92	00-MEDPTX	
								HOL	8.00	208.32		1.20	NYSDI	3.08	00-VISNPT	
								REG	32.08	835.36		154.65	NYSWT	83.26	**40-401K	
												12.63	NYFLI/EE	83.26	40-401K	
												111.01		111.01	4B-401K	
												41.63		41.63	**4B-401K	

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EMPLOYEE CHECK REGISTER

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Employee Name/ID Co.	Check Date	Form ID Check No.	<----- REGULAR -----> Hours Earnings	<--- OVERTIME ---> Hours Earnings	<----- OTHER -----> Hours Earnings	Gross Pay	Taxes	Type	Deductions	Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	08/18/2023	ADVUHS A *****	OVT 3.58			2,274.98	137.20	OASDI	12.25	00-DENPTX	1,605.65 A
			REG 40.00				32.08	MEDI	2.07	*00-GTLIMP	
			OVT 1.33				174.04	FWT	48.92	00-MEDPTX	
			REG 40.00				1.20	NYSDI	3.08	00-VISNPT	
							90.96	NYSWT	68.25	**40-401K	
NICHOLS, PAUL JAMES 001847061 OSI	09/01/2023	ADVUHS A *****				2,083.20		NYFLI/EE	68.25	40-401K	1,474.04 A
			REG 40.00				125.30	OASDI	91.00	4B-401K	
			REG 40.00				29.31	MEDI	34.12	**4B-401K	
							152.64	FWT			
							1.20	NYSDI			
NICHOLS, PAUL JAMES 001847061 OSI	09/15/2023	ADVUHS A *****				2,092.97		NYFLI/EE	62.50	**40-401K	1,480.76 A
			OVT 0.25				81.16	NYSWT	83.32	4B-401K	
			REG 40.00				9.48		31.25	**4B-401K	
			HOL 8.00				125.91	OASDI			
			REG 32.00				29.44	MEDI	2.07	*00-GTLIMP	
NICHOLS, PAUL JAMES 001847061 OSI	09/29/2023	ADVUHS A *****				2,845.00	153.73	FWT	48.92	00-MEDPTX	1,897.20 A
							1.20	NYSDI	3.08	00-VISNPT	
							81.65	NYSWT	62.79	**40-401K	
							9.52	NYFLI/EE	62.79	40-401K	
									83.72	4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	09/29/2023	ADVUHS A *****				2,845.00			31.39	**4B-401K	1,897.20 A
			SPI 40.00				172.53	OASDI	12.25	00-DENPTX	
			REG 40.00				40.35	MEDI	2.07	*00-GTLIMP	
			OVT 2.17				299.14	FWT	48.92	00-MEDPTX	
			REG 40.00				1.20	NYSDI	3.08	00-VISNPT	
NICHOLS, PAUL JAMES 001847061 OSI	09/29/2023	ADVUHS A *****				2,845.00	158.24	NYSWT	85.35	**40-401K	1,897.20 A
							12.94	NYFLI/EE	85.35	40-401K	
									113.80	4B-401K	
									42.68	**4B-401K	

* = Imputed Income
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EMPLOYEE CHECK REGISTER

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Run Date 06/16/2025
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Employee Name/ID Co.	Check Date	Form ID	Check No.	Hours	REGULAR Earnings	Hours	OVERTIME Earnings	Hours	OTHER Earnings	Type	Gross Pay	Taxes	Type	Deductions Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	10/13/2023	ADVUHS	A *****												
										PPT	2,083.20	125.31	OASDI	12.25	00-DENPTX
										REG		29.31	MEDI	2.07	*00-GTLIMP
										REG		152.64	FWT	48.92	00-MEDPTX
												1.20	NYSWI	3.08	00-VISNPT
NICHOLS, PAUL JAMES 001847061 OSI	10/27/2023	ADVUHS	A *****									81.16	NYSWI	62.50	**40-401K
												9.48	NYFLI/EE	62.50	40-401K
												83.32	4B-401K	31.25	**4B-401K
NICHOLS, PAUL JAMES 001847061 OSI	11/10/2023	ADVUHS	A *****												
										REG	2,083.20	125.30	OASDI	12.25	00-DENPTX
										PPT		29.31	MEDI	2.07	*00-GTLIMP
										REG		152.64	FWT	48.92	00-MEDPTX
												1.20	NYSWI	3.08	00-VISNPT
NICHOLS, PAUL JAMES 001847061 OSI	11/24/2023	ADVUHS	A *****									81.16	NYSWI	62.50	**40-401K
												9.48	NYFLI/EE	62.50	40-401K
												83.32	4B-401K	31.25	**4B-401K
NICHOLS, PAUL JAMES 001847061 OSI	11/24/2023	ADVUHS	A *****												
										PPT	2,190.62	131.97	OASDI	12.25	00-DENPTX
										REG		30.86	MEDI	2.07	*00-GTLIMP
										REG		164.63	FWT	48.92	00-MEDPTX
										REG		1.20	NYSWI	3.08	00-VISNPT

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Employee Name/ID Co.	Check Date	Form ID	Check No.	<----- REGULAR ----->		<--- OVERTIME --->		<----- OTHER ----->		Gross Pay	Taxes	Type	Deductions	Code	Net Pay					
NICHOLS, PAUL JAMES 001847061 OSI	12/08/2023	ADVUHS	A *****							2,218.74	133.70	OASDI	12.25	00-DENPTX	1,567.06 A					
NICHOLS, PAUL JAMES 001847061 OSI	12/22/2023	ADVUHS	A *****							3,973.05	242.48	OASDI	12.25	00-DENPTX	2,594.49 A					
NICHOLS, PAUL JAMES 001847061 OSI	01/05/2024	ADVUHS	A *****							2,301.15	138.69	OASDI	12.25	00-DENPTX	1,623.69 A					
NICHOLS, PAUL JAMES 001847061 OSI	01/19/2024	ADVUHS	A *****							2,083.20	125.18	OASDI	12.25	00-DENPTX	1,477.89 A					

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EMPLOYEE CHECK REGISTER

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Run Date 06/16/2025
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Employee Name/ID Co.	Check Date	Form ID	Check No.	Hours	REGULAR Earnings	OVERTIME Hours	OTHER Earnings	Gross Pay	Taxes	Type	Deductions Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	02/02/2024	ADVUHS A *****		HOL 8.00	208.32			2,087.63	125.45	OASDI	12.25 00-DENPTX	1,480.92 A
				REG 32.17	837.71				29.34	MEDI	2.36 *00-GTLIMP	
				REG 40.00	1,041.60				148.97	FWT	51.23 00-MEDPTX	
									1.20	NYSDI	3.08 00-VISNPT	
									81.27	NYSWT	62.63 **40-401K	
NICHOLS, PAUL JAMES 001847061 OSI	02/16/2024	ADVUHS A *****		REG 40.00	1,041.60			2,279.67	137.36	OASDI	12.25 00-DENPTX	1,594.05 A
				OVT 5.03	196.47				32.13	MEDI	2.36 *00-GTLIMP	
				REG 40.00	1,041.60				167.66	FWT	51.23 00-MEDPTX	
									1.20	NYSDI	3.08 00-VISNPT	
									89.84	NYSWT	68.39 **40-401K	
NICHOLS, PAUL JAMES 001847061 OSI	03/01/2024	ADVUHS A *****		REG 40.00	1,041.60			2,109.24	126.79	OASDI	12.25 00-DENPTX	1,478.36 A
				REG 37.00	963.48				29.65	MEDI	2.36 *00-GTLIMP	
				UPT 4.00	104.16				148.85	FWT	51.23 00-MEDPTX	
									1.20	NYSDI	3.08 00-VISNPT	
									81.22	NYSWT	63.28 **40-401K	
NICHOLS, PAUL JAMES 001847061 OSI	03/15/2024	ADVUHS A *****		OVT 1.92	76.81			2,293.62	138.23	OASDI	12.25 00-DENPTX	1,603.51 A
				REG 40.00	1,066.80				32.32	MEDI	2.36 *00-GTLIMP	
				OVT 2.08	83.21				169.20	FWT	51.23 00-MEDPTX	
				REG 40.00	1,066.80				1.20	NYSDI	3.08 00-VISNPT	
									90.55	NYSWT	68.81 **40-401K	
									8.56	NYFLI/EE	68.81 40-401K	
									114.68	4B-401K	114.68 4B-401K	
									34.40	**4B-401K	34.40 **4B-401K	

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Employee Name/ID Co.	Check Date	Form ID	Check No.	<----- REGULAR -----> Hours	Earnings	<--- OVERTIME ---> Hours	Earnings	<----- OTHER -----> Hours	Earnings	Gross Pay	Taxes	Type	Deductions	Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	03/29/2024	ADVUHS	A *****							3,766.76	229.56	OASDI	12.25	00-DENPTX	2,462.91 A
											53.69	MEDI	2.36	*00-GTLIMP	
											434.46	FWT	51.23	00-MEDPTX	
											1.20	NYSDI	3.08	00-VISNPT	
											202.99	NYSWT	113.00	**40-401K	
NICHOLS, PAUL JAMES 001847061 OSI	04/12/2024	ADVUHS	A *****								14.05	NYFLI/EE	113.00	40-401K	1,684.98 A
													188.34	4B-401K	
											56.50	**4B-401K	56.50	**4B-401K	
											145.66	OASDI	12.25	00-DENPTX	
											34.07	MEDI	2.36	*00-GTLIMP	
NICHOLS, PAUL JAMES 001847061 OSI	04/26/2024	ADVUHS	A *****								182.45	FWT	51.23	00-MEDPTX	1,610.31 A
											1.20	NYSDI	3.08	00-VISNPT	
											96.62	NYSWT	72.41	**40-401K	
											9.00	NYFLI/EE	72.41	40-401K	
											120.68	4B-401K	120.68	4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	05/10/2024	ADVUHS	A *****								138.84	OASDI	12.25	00-DENPTX	1,617.09 A
											32.47	MEDI	2.36	*00-GTLIMP	
											170.31	FWT	51.23	00-MEDPTX	
											1.20	NYSDI	3.08	00-VISNPT	
											91.05	NYSWT	69.11	**40-401K	
NICHOLS, PAUL JAMES 001847061 OSI	05/10/2024	ADVUHS	A *****								8.59	NYFLI/EE	69.11	40-401K	1,617.09 A
													115.18	4B-401K	
											34.55	**4B-401K	34.55	**4B-401K	
											139.47	OASDI	12.25	00-DENPTX	
											32.62	MEDI	2.36	*00-GTLIMP	

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Employee Name/ID Co.	Check Date	Form ID Check No.	<----- REGULAR -----> Hours Earnings	<--- OVERTIME ---> Hours Earnings	<----- OTHER -----> Hours Earnings	Gross Pay	Taxes Type	Deductions Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	05/24/2024	ADVUHS A *****	PPT 24.00		640.08	2,490.18	150.60 OASDI	12.25 00-DENPTX	1,739.29 A
			REG 21.00		560.07		35.22 MEDI	2.36 *00-GTLIMP	
			OVT 5.58		223.23		191.28 FWT	51.23 00-MEDPTX	
			REG 40.00		1,066.80		1.20 NYSDI	3.13- 00-MEDRAL	
							100.66 NYSWT	3.08 00-VISNPT	
							9.29 NYFLI/EE	74.71 **40-401K	
								74.71 40-401K	
								124.50 4B-401K	
								37.35 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	06/07/2024	ADVUHS A *****	OVT 6.25		250.03	2,492.44	150.75 OASDI	12.25 00-DENPTX	1,740.79 A
			REG 40.00		1,066.80		35.25 MEDI	2.36 *00-GTLIMP	
			HOL 8.00		213.36		191.53 FWT	51.23 00-MEDPTX	
			REG 36.08		962.25		1.20 NYSDI	3.12- 00-MEDRAL	
							100.78 NYSWT	3.08 00-VISNPT	
							9.30 NYFLI/EE	74.77 **40-401K	
								74.77 40-401K	
								124.63 4B-401K	
								37.39 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	06/21/2024	ADVUHS A *****	SPI		693.42	3,263.07	198.52 OASDI	12.25 00-DENPTX	2,162.64 A
			OVT 2.25		90.01		46.43 MEDI	2.36 *00-GTLIMP	
			REG 40.00		1,066.80		339.11 FWT	51.23 00-MEDPTX	
			OVT 8.65		346.04		1.20 NYSDI	3.13- 00-MEDRAL	
			REG 40.00		1,066.80		178.52 NYSWT	3.08 00-VISNPT	
							12.17 NYFLI/EE	97.89 **40-401K	
								97.89 40-401K	
								163.16 4B-401K	
								48.95 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	07/05/2024	ADVUHS A *****	OVT 5.82		232.83	2,489.65	150.57 OASDI	12.25 00-DENPTX	1,738.91 A
			REG 40.00		1,066.80		35.22 MEDI	2.36 *00-GTLIMP	
			OVT 3.08		123.22		191.22 FWT	51.23 00-MEDPTX	
			REG 40.00		1,066.80		1.20 NYSDI	3.12- 00-MEDRAL	
							100.64 NYSWT	3.08 00-VISNPT	
							9.28 NYFLI/EE	74.69 **40-401K	
								74.69 40-401K	
								124.48 4B-401K	
								37.34 **4B-401K	

* = Imputed Income
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NICHOLS, PAUL JAMES 001847061 OSI	07/19/2024	ADVUHS	A *****								2,133.60	128.50	OASDI	12.25	00-DENPTX
												30.05	MEDI	2.36	*00-GTLIMP
												151.91	FWT	51.23	00-MEDPTX
												1.20	NYSDI	3.13	00-MEDRAL
												82.62	NYSWT	3.08	00-VISNPT
												7.96	NYFLI/EE	64.01	**40-401K
														64.01	40-401K
														106.68	4B-401K
														32.00	**4B-401K
NICHOLS, PAUL JAMES 001847061 OSI	08/02/2024	ADVUHS	A *****								2,350.02	141.91	OASDI	12.25	00-DENPTX
												33.19	MEDI	2.36	*00-GTLIMP
												175.81	FWT	51.23	00-MEDPTX
												1.20	NYSDI	3.12	00-MEDRAL
												93.57	NYSWT	3.08	00-VISNPT
												8.77	NYFLI/EE	70.50	**40-401K
														70.50	40-401K
														117.50	4B-401K
														35.25	**4B-401K
NICHOLS, PAUL JAMES 001847061 OSI	08/16/2024	ADVUHS	A *****								2,233.61	134.70	OASDI	12.25	00-DENPTX
												31.50	MEDI	2.36	*00-GTLIMP
												162.95	FWT	51.23	00-MEDPTX
												1.20	NYSDI	3.13	00-MEDRAL
												87.68	NYSWT	3.08	00-VISNPT
												8.33	NYFLI/EE	67.01	**40-401K
														67.01	40-401K
														111.68	4B-401K
														33.50	**4B-401K
NICHOLS, PAUL JAMES 001847061 OSI	08/30/2024	ADVUHS	A *****								2,233.61	134.70	OASDI	12.25	00-DENPTX
												31.50	MEDI	2.36	*00-GTLIMP
												162.95	FWT	51.23	00-MEDPTX
												1.20	NYSDI	3.12	00-MEDRAL
												87.68	NYSWT	3.08	00-VISNPT
												8.33	NYFLI/EE	67.01	**40-401K
														67.01	40-401K
														111.68	4B-401K
														33.50	**4B-401K

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NICHOLS, PAUL JAMES 001847061 OSI	09/13/2024	ADVUHS	A *****	40.00	1,066.80			REG	40.00	2,133.60	128.50	OASDI	12.25 00-DENPTX	1,497.24 A
				8.00	213.36			HOL	8.00		30.05	MEDI	2.36 *00-GTLIMP	
				32.00	853.44			REG	32.00		151.91	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.13- 00-MEDRAL	
											82.62	NYSWT	3.08 00-VISNPT	
NICHOLS, PAUL JAMES 001847061 OSI	09/27/2024	ADVUHS	A *****	40.00	1,066.80			REG	40.00	2,840.22	172.30	OASDI	12.25 00-DENPTX	1,875.93 A
				0.33	13.20			OVT	0.33		40.30	MEDI	2.36 *00-GTLIMP	
				40.00	1,066.80			REG	40.00		292.23	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.12- 00-MEDRAL	
											157.01	NYSWT	3.08 00-VISNPT	
NICHOLS, PAUL JAMES 001847061 OSI	10/11/2024	ADVUHS	A *****	8.00	213.36			PPT	8.00	2,133.60	128.50	OASDI	12.25 00-DENPTX	1,497.24 A
				32.00	853.44			REG	32.00		30.05	MEDI	2.36 *00-GTLIMP	
				32.00	853.44			PPT	32.00		151.91	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.13- 00-MEDRAL	
											82.62	NYSWT	3.08 00-VISNPT	
NICHOLS, PAUL JAMES 001847061 OSI	10/25/2024	ADVUHS	A *****	0.62	24.80			OVT	0.62	2,158.40	130.03	OASDI	12.25 00-DENPTX	1,514.07 A
				40.00	1,066.80			REG	40.00		30.41	MEDI	2.36 *00-GTLIMP	
				40.00	1,066.80			REG	40.00		154.65	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.12- 00-MEDRAL	
											83.88	NYSWT	3.08 00-VISNPT	

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Employee Name/ID Co.	Check Date	Form ID Check No.	Hours	REGULAR Earnings	Hours	OVERTIME Earnings	Type	Hours	OTHER Earnings	Gross Pay	Taxes	Type	Deductions Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	11/08/2024	ADVUHS A *****					REG	40.00	1,066.80	2,133.60	128.50	OASDI	12.25 00-DENPTX	1,497.23 A
							REG	40.00	1,066.80		30.06	MEDI	2.36 *00-GTLIMP	
											151.91	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.13- 00-MEDRAL	
											82.62	NYSWT	3.08 00-VISNPT	
											7.96	NYFLI/EE	64.01 **40-401K	
													64.01 40-401K	
													106.68 4B-401K	
													32.00 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	11/22/2024	ADVUHS A *****					PPT	6.50	173.36	2,133.61	128.50	OASDI	12.25 00-DENPTX	1,497.24 A
							REG	33.50	893.45		30.06	MEDI	2.36 *00-GTLIMP	
							REG	40.00	1,066.80		151.91	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.12- 00-MEDRAL	
											82.62	NYSWT	3.08 00-VISNPT	
											7.96	NYFLI/EE	64.01 **40-401K	
													64.01 40-401K	
													106.68 4B-401K	
													32.00 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	12/06/2024	ADVUHS A *****					REG	40.00	1,066.80	2,133.60	128.49	OASDI	12.25 00-DENPTX	1,497.25 A
							HOL	16.00	426.72		30.05	MEDI	2.36 *00-GTLIMP	
							REG	24.00	640.08		151.91	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.13- 00-MEDRAL	
											82.62	NYSWT	3.08 00-VISNPT	
											7.96	NYFLI/EE	64.01 **40-401K	
													64.01 40-401K	
													106.68 4B-401K	
													32.00 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	12/20/2024	ADVUHS A *****					PPT	40.00	1,066.80	2,957.04	179.55	OASDI	12.25 00-DENPTX	1,955.14 A
							OVT	3.25	130.02		41.99	MEDI	2.36 *00-GTLIMP	
							REG	40.00	1,066.80		305.18	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.12- 00-MEDRAL	
							SPI		693.42		162.95	NYSWT	3.08 00-VISNPT	
											11.03	NYFLI/EE	88.71 **40-401K	
													88.71 40-401K	
													147.85 4B-401K	
													44.36 **4B-401K	

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Employee Name/ID Co.	Check Date	Form ID	Check No.	<----- REGULAR -----> Hours	Earnings	<--- OVERTIME ---> Hours	Earnings	<----- OTHER -----> Hours	Earnings	Gross Pay	Taxes	Type	Deductions Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	01/03/2025	ADVUHS	A *****	REG 39.25	1,046.80					2,133.60	128.30	OASDI	12.40 00-DENPTX	1,496.52 A
				UPT 0.75	20.00						30.01	MEDI	2.51 *00-GTLIMP	
				HOL 8.00	213.36						149.44	FWT	51.23 00-MEDPTX	
				PPT 16.00	426.72						1.20	NYSDI	3.08 00-VISNPT	
				REG 16.00	426.72						82.45	NYSWT	64.01 **40-401K	
											8.28	NYFLI/EE	64.01 40-401K	
											106.68		106.68 4B-401K	
											32.00		32.00 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	01/17/2025	ADVUHS	A *****	HOL 8.00	213.36					2,133.60	128.31	OASDI	12.40 00-DENPTX	1,496.52 A
				REG 32.00	853.44						30.00	MEDI	2.51 *00-GTLIMP	
				REG 40.00	1,066.80						149.44	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.08 00-VISNPT	
											82.45	NYSWT	64.01 **40-401K	
											8.28	NYFLI/EE	64.01 40-401K	
											106.68		106.68 4B-401K	
											32.00		32.00 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	01/31/2025	ADVUHS	A *****	OVT 1.98	79.21					2,252.82	135.69	OASDI	12.40 00-DENPTX	1,577.43 A
				REG 40.00	1,066.80						31.74	MEDI	2.51 *00-GTLIMP	
				HOL 8.00	213.36						162.60	FWT	51.23 00-MEDPTX	
				REG 33.50	893.45						1.20	NYSDI	3.08 00-VISNPT	
											88.48	NYSWT	67.58 **40-401K	
											8.74	NYFLI/EE	67.58 40-401K	
											112.65		112.65 4B-401K	
											33.79		33.79 **4B-401K	
NICHOLS, PAUL JAMES 001847061 OSI	02/14/2025	ADVUHS	A *****	REG 40.00	1,066.80					2,133.60	128.30	OASDI	12.40 00-DENPTX	1,478.93 A
				REG 38.00	1,013.46						30.00	MEDI	2.51 *00-GTLIMP	
				UPT 2.00	53.34						146.88	FWT	51.23 00-MEDPTX	
											1.20	NYSDI	3.08 00-VISNPT	
											81.28	NYSWT	64.01 **40-401K	
											8.28	NYFLI/EE	64.01 40-401K	
											128.01		128.01 4B-401K	
											32.00		32.00 **4B-401K	

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Employee Name/ID Co.	Check Date	Form ID Check No.	<----- REGULAR ----->			<--- OVERTIME --->			<----- OTHER ----->			Gross Pay	Taxes	Type	Deductions	Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	02/28/2025	ADVUHS A *****	Hours	Earnings	Type	Hours	Earnings	Type	Hours	Earnings		2,260.42	136.17	OASDI	12.40	00-DENPTX	1,563.93 A
			REG	40.00	1,066.80	REG	40.00	1,066.80	REG	40.00	31.85	MEDI	2.51	*00-GTLIMP			
			OVT	1.50	60.01	OVT	1.50	60.01	OVT	1.50	160.73	FWT	51.23	00-MEDPTX			
			REG	40.00	1,066.80	REG	40.00	1,066.80	REG	40.00	1.20	NYSDI	3.08	00-VISNPT			
											87.62	NYSWT	67.81	**40-401K			
									8.77	NYFLI/EE	67.81	40-401K					
												135.63	4B-401K				
												33.91	**4B-401K				
NICHOLS, PAUL JAMES 001847061 OSI	03/14/2025	ADVUHS A *****	Hours	Earnings	Type	Hours	Earnings	Type	Hours	Earnings		2,267.82	136.62	OASDI	12.40	00-DENPTX	1,568.91 A
			REG	40.00	1,088.40	REG	40.00	1,088.40	REG	40.00	31.95	MEDI	2.51	*00-GTLIMP			
			OVT	1.48	60.41	OVT	1.48	60.41	OVT	1.48	161.54	FWT	51.23	00-MEDPTX			
			REG	40.00	1,088.40	REG	40.00	1,088.40	REG	40.00	1.20	NYSDI	3.08	00-VISNPT			
											87.99	NYSWT	68.03	**40-401K			
									8.80	NYFLI/EE	68.03	40-401K					
												136.07	4B-401K				
												34.02	**4B-401K				
NICHOLS, PAUL JAMES 001847061 OSI	03/28/2025	ADVUHS A *****	SPI	520.07								2,707.07	163.86	OASDI	12.40	00-DENPTX	1,788.69 A
			OVT	0.25	10.20	OVT	0.25	10.20	OVT	0.25	38.32	MEDI	2.51	*00-GTLIMP			
			REG	40.00	1,088.40	REG	40.00	1,088.40	REG	40.00	255.59	FWT	51.23	00-MEDPTX			
			REG	40.00	1,088.40	REG	40.00	1,088.40	REG	40.00	1.20	NYSDI	3.08	00-VISNPT			
											138.56	NYSWT	81.21	**40-401K			
									10.50	NYFLI/EE	81.21	40-401K					
												162.43	4B-401K				
												40.61	**4B-401K				
NICHOLS, PAUL JAMES 001847061 OSI	04/11/2025	ADVUHS A *****	REG	40.00	1,088.40	REG	40.00	1,088.40	REG	40.00	130.98	OASDI	12.40	00-DENPTX	1,507.87 A		
			REG	40.00	1,088.40	REG	40.00	1,088.40	REG	40.00	30.64	MEDI	2.51	*00-GTLIMP			
											151.60	FWT	51.23	00-MEDPTX			
											1.20	NYSDI	3.08	00-VISNPT			
											83.44	NYSWT	65.30	**40-401K			
									8.45	NYFLI/EE	65.30	40-401K					
												130.61	4B-401K				
												32.65	**4B-401K				

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Employee Name/ID Co.	Check Date	Form ID Check No.	Hours	REGULAR	Earnings	Hours	OVERTIME	Earnings	Type	Hours	OTHER	Earnings	Gross Pay	Taxes	Type	Deductions	Code	Net Pay
NICHOLS, PAUL JAMES 001847061 OSI	04/25/2025	ADVUHS A *****	32.00	REG	40.00	PPT	8.00	217.68	REG	32.00	870.72	1,088.40	2,176.80	130.98 30.63 151.60 1.20 83.44 8.44	OASDI MEDI FWT NYSDI NYSWT NYFLI/EE	12.40 2.51 51.23 3.08 65.30 65.30 130.61 32.65	00-DENPTX *00-GTLIMP 00-MEDPTX 00-VISNPT **40-401K 40-401K 4B-401K **4B-401K	1,507.89 A
NICHOLS, PAUL JAMES 001847061 OSI	05/09/2025	ADVUHS A *****	32.00	REG	40.00	PPT	8.00	217.68	REG	32.00	870.72	1,088.40	2,176.80	130.98 30.63 151.60 1.20 83.44 8.45	OASDI MEDI FWT NYSDI NYSWT NYFLI/EE	12.40 2.51 51.23 3.08 65.30 65.30 130.61 32.65	00-DENPTX *00-GTLIMP 00-MEDPTX 00-VISNPT **40-401K 40-401K 4B-401K **4B-401K	1,507.88 A
NICHOLS, PAUL JAMES 001847061 OSI	05/23/2025	ADVUHS A *****	0.38	OVT	40.00	REG	40.00	15.51	REG	40.00	1,088.40	1,088.40	2,192.31	131.95 30.86 166.45 1.20 90.24 8.50	OASDI MEDI FWT NYSDI NYSWT NYFLI/EE	12.40 2.51 51.23 3.08 65.77 65.77 21.92 10.96	00-DENPTX *00-GTLIMP 00-MEDPTX 00-VISNPT **40-401K 40-401K 4B-401K **4B-401K	1,608.71 A
NICHOLS, PAUL JAMES 001847061 OSI	06/06/2025	ADVUHS A *****	8.00	HOL	32.00	REG	40.00	1,088.40	REG	8.00	217.68	870.72	2,176.80	130.98 30.63 164.66 1.20 89.42 8.45	OASDI MEDI FWT NYSDI NYSWT NYFLI/EE	12.40 2.51 51.23 3.08 65.30 65.30 21.77 10.89	00-DENPTX *00-GTLIMP 00-MEDPTX 00-VISNPT **40-401K 40-401K 4B-401K **4B-401K	1,597.68 A

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Employee Name/ID Co.	Check Date	Form ID Check No.	<----- REGULAR -----> Hours	<--- OVERTIME ---> Hours	<----- OTHER -----> Type	Hours	Earnings	Gross Pay	Taxes	Type	Deductions	Code	Net Pay
NICHOLS, PAUL JAMES			4667.10	123,074.45	201.48	7,989.95	HOL 160.00	4,197.84	9,144.66	OASDI	785.80	00-DENPTX	105,052.08
001847061							PPT 310.50	8,173.88	2,138.67	MEDI	145.30	*00-GTILMP	
TOTALS							HHH 1.00	12.64	12,434.36	FWT	3,218.66	00-MEDPTX	
							ABI	1,577.00	76.80	NYSDI	197.12	00-VISNPT	
							SPI	6,089.22	6,531.97	NYSWT	4,545.03	**40-401K	
							UPT 14.75	385.82	620.33	NYFLI/EE	4,545.03	40-401K	
											6,805.32	4B-401K	
											2,228.77	**4B-401K	
											50.00-	00-MEDRAL	

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***** Grand Totals *****														
Employee Count: 00000001														
Earnings REG Hours :			4667.10											
Earnings OVT Hours :			201.48											
Earnings HHH Hours :			1.00											
Earnings HOL Hours :			160.00											
Earnings PPT Hours :			310.50											
Earnings UPT Hours :			14.75											
Earnings REG Amount :			123074.45											
Earnings OVT Amount :			7989.95											
Earnings ABI Amount :			1,577.00											
Earnings HHH Amount :			12.64											
Earnings HOL Amount :			4,197.84											
Earnings PPT Amount :			8,173.88											
Earnings SPI Amount :			6,089.22											
Earnings UPT Amount :			385.82											
Taxes FWT Amount :			12,434.36											
Taxes MEDI Amount :			2,138.67											
Taxes NYFLI/EE Amount :			620.33											
Taxes NYSDI Amount :			76.80											
Taxes NYSWT Amount :			6,531.97											
Taxes OASDI Amount :			9,144.66											
Deductions **40-401K Amount :			4,545.03											
Deductions **4B-401K Amount :			2,228.77											
Deductions *00-GTLIMP Amount :			145.30											
Deductions 00-DENPTX Amount :			785.80											
Deductions 00-MEDPTX Amount :			3,218.66											
Deductions 00-MEDRAL Amount :			50.00											
Deductions 00-VISNPT Amount :			197.12											
Deductions 40-401K Amount :			4,545.03											
Deductions 4B-401K Amount :			6,805.32											
Gross Pay:			151,500.80											
Net Pay:			105,052.08											

* = Imputed Income
** = Employer Paid Benefit