The Call Transfer Flow Process



Training Tip:

Do not provide callers with your direct contact information, or the direct contact information of your co-workers.

 Hold times should not exceed 1-2 minutes.

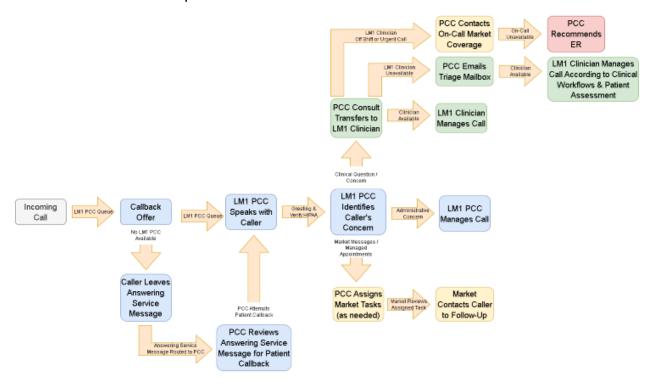
Quick Links:

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About Call Flows

Landmark First is a first point of contact for incoming calls. After reviewing the caller's request, PCCs should route or manage the call according to the workflow that best-matches the concern expressed. See below for details:



View Full-Sized Image

Once answered, the PCC will manage the call according to the transfer workflows described throughout this section.

 See the "Administrative Workflows" section for all other LM1 PCC workflows, including appointment management and documentation guidelines.

Support Teams:

- LM1 Full APP & PCC is used to communicate with the administrative and clinical teams all at once. Use to request 911 contact.
- LM1 PCC is used to communicate with your PCC co-workers & supervisors.
- LM1 APC is used to communicate with your APC co-workers & supervisors.
- LM1 TIQ (Training, Implementation, & Quality) is used to request updates to our training materials or documents and access the training manuals.

Standard Greeting & Verification

To comply with HIPAA, <u>ALWAYS</u> attempt to verify the patient's name, date of birth (DOB), and address before proceeding with the call.

1. Greeting *Required



"Thank You for calling Landmark First. My name is (*Your Name*). Patient Care Coordinator."

Actions:

- > Answer the incoming call.
- > Open Ubiquity and prepare to search for the patient.
- 2. Patient Lookup *Required



"May I have the patient's Name and Date of Birth, please?"

Actions:

- ➤ Enter the patient's details in Ubiquity's search fields.
- Open the patient's "Patient Summary".
- Check the HPSI tab for metro coverage details.
- 3. Address Verification *Required



"For security purposes, can you please provide me with the patient's full address including city, state, and zip code?"

Actions:

- Reference the "Demographics" section of Ubiquity.
- > Document the address provided by the caller.

4. Phone Number Verification

*Required



"In the event we get disconnected, is the number ending in (Last four (4) digits of the caller's phone number) a good callback number to reach you?"

Actions:

> Reference the caller's phone number in Genesys for confirmation.

5. Caller Identity Verification

*Required



"Who do I have the pleasure of speaking with today?"

Actions:

Identify and note the name of the caller as well as their relationship to the patient.



Outbound Calls Greeting & Verification

There will be circumstances that require you to call a patient / caregiver. For example, patients should be called back in the event of call disconnection or as the result of a submitted Answering Service message. Please see the call flow below for details:

1. Patient Lookup *Standard



2. Call the Patient or Caregiver

*Required



3. Greeting *Standard



4. Ask to Speak With the Patient / Caregiver





Actions:

- Open the patient's chart before making the call.
 - This will help identify authorized contacts and complete the HIPAA verification steps.

Actions:

- ➤ Use Genesys to call the phone number provided.
 - This number may be included in an Answering Service message or provided by a caller as a valid callback number.

"Good Morning / Afternoon. This is (Your Name) (Your Title) calling from Landmark First."

Actions:

Introduce yourself and Landmark First when the call is answered.

"May I please speak to (patient / caregiver)?"

Actions:

- ➤ Do not assume that you are talking to the patient or caregiver. Request to speak to them by name.
- > Do not provide any HIPAA protected information to an unauthorized caller.

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5. Recorded Call **Notification**

Last Updated: 8/22/2024

*Suggested Dialogue



"Please be aware that we are on a recorded line for quality and training purposes."

Actions:

Inform the patient / caregiver that the call is being recorded.

6. Patient Name Verification

*Required



"To help me confirm your identify and protect your health information, may I have your first and last name, please?"

Actions:

- Introduce yourself and your role to the patient.
- Ask the patient to confirm their full name.

7. Patient DOB Verification

*Required



"Thank you for that information. Please provide me with your date of birth as well."

Actions:

Request the patient's date of birth.

8. Address Verification *Standard

"For security purposes, can you please provide me with the patient's full address including city, state, and zip code?"

Actions:

- Open the "Demographics" section of Ubiquity and check for accuracy.
- Note the address given to you by the caller in your documentation.

9. Phone Number Verification

*Suggested Dialogue



"In the event we get disconnected, is the number ending in (Last four (4) digits of the caller's phone number) a good callback number to reach you?"

Actions:

Verbally confirm a primary phone or callback number for the caller.



Unauthorized Caller Permissions

If a caller requests Protected Health Information (PHI), the patient <u>MUST</u> provide verbal consent for any unauthorized caregiver, family member, or personal contacts that do not appear in the Alerts, Demographics, or uploaded documents sections of their chart.

If the caller's valid verbal consent cannot be provided, proceed with the call, but **DO NOT** provide any PHI and indicate the caller's unauthorized status during any internal transfers.

1. Verbally Confirm Caller's Status as Unauthorized

"My apologies, I do not see that you are listed as an authorized contact on the patient's chart."



Actions:

Inform the caller that they are not authorized to receive the requested information.

2. Ask to Speak with the Patient *Required



"Is the patient available to provide a brief verbal authorization so we may continue?"

Actions:

Inform the caller that verbal authorization must be provided by the patient before any protected health information is shared.

3. Patient Name Verification *Required



"To help me confirm your identify and protect your health information, may I have your first and last name, please?"

Actions:

- Introduce yourself and your role to the patient.
- Ask the patient to confirm their full name.

4. Patient DOB Verification *Required



"Thank you for that information. Please provide me with your date of birth as well."

Actions:

> Request the patient's date of birth.



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5. Address Verification *Required

Last Updated: 8/22/2024



"Thank you for your patience. As a final step, please provide your full street address including city, state, and ZIP."

Actions:

- Open the "Demographics" section of Ubiquity and check for accuracy.
- Note the address given to you by the patient in your after-call documentation.

6. Obtain Verbal Authorization

*Required



"Do I have permission to speak to (Caller) on your behalf?"

Actions:

- > Ask the patient to confirm authorization for the caller.
- ➤ If the patient does not provide verbal authorization, complete the call with the patient as needed.

7. Obtain Verbal Authorization

*Required



"Thank you. Is this a one-time or ongoing authorization?"

Actions:

Ask the patient to confirm ongoing authorization for the caller and update the Demographics section of the chart as needed.

8. Follow the Call Transfer Flows

*Required



"When you are ready, I can now speak to (Caller)"

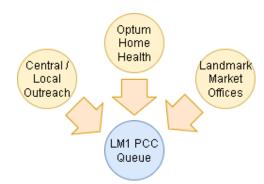
Actions:

- Resume speaking to the original caller.
- Follow the Call Transfer Flow based on the type of call identified:
 - Administrative within the scope of LM1.
 - Administrative outside the scope of LM1.
 - Urgent / non-urgent clinical concerns.
 - Market requests, transfers, & tasks.
 - Lab / imaging results requests.

Internal Transfers

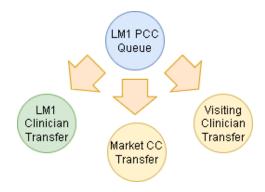
Internal Transfers Received:

- Document the caller's **name** and **department** (Local Outreach, Optum Home Health, etc.).
- ✓ Locate the patient in Ubiquity using the name and date of birth (DOB) provided.
- ✓ Find out who is calling on behalf of the patient (this may be the patient, caregiver, or provider's office).
- Confirm that the HIPAA verification steps have been completed.
- ✓ Inform the caller that they can transfer the contact when ready.



Internal Transfers Initiated:

- 1. Introduce yourself and your role.
- Ask if the consult (warm transfer contact) is ready for the patient's ID number and provide it when prompted.
- **3.** Indicate who is calling, their relationship to the patient, and their HIPAA verification / authorization status.
- 4. Briefly describe the caller's concern.
- 5. Transfer the call when prompted.
- **6.** Document the name and title of the individual who accepted your call transfer.



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Standard Call Transfer Guidelines

Transfer Introduction:

We will <u>ALWAYS</u> follow the consult (warm) transfer process at Landmark First. This offers us the benefit of speaking with our consulted contact to outline the caller's question or concern <u>BEFORE</u> completing the transfer

Transfers in Genesys:



Consult Transfer:

This option will place the caller on hold while a Landmark First staff member is contacted for transfer.

- Caller → LM1 Clinician
- Caller → On-Call Provider
- Caller → Market Staff Member



Conference Transfer:

Allows multiple callers to participate in the same call so that each party can hear and speak to one another.

- Caller + Interpreter
- Caller + 911 Dispatcher



Cold Transfer:

ONLY USE DURING A CONFERENCE CALL

This allows the transfer of multiple conference call participants to a specified contact.

Caller + Interpreter → LM1 Clinician

Voicemails:



If redirected to a provider's voicemail, <u>DO NOT LEAVE A MESSAGE</u>. Move to the next stage of the Call Transfer Flow Process. This also applies to Same-Day Appointment Cancellations.

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Consult (Warm) Transfer Guidelines:

When transferring a caller to a Landmark First Clinician:

1. Consult Receiver	Offer the standard call greeting.
2. Consult Initiator	 Introduce your name and title. Provide the patient's ID when prompted. Confirm complete or incomplete HIPAA verification.
3. Consult Receiver	Provide the patient's state of residence.Provide the patient's full name.
4. Consult Initiator	Repeat patient's full name.Identify the caller and their reason for calling.
5. Consult Receiver	If not the patient, ask if the caller has been verified as an approved contact to speak for the patient.
6. Consult Initiator	 Confirm the authorized or unauthorized status of the caller and complete the consult transfer.

Consult Transfer Exceptions:

A clinical staff member may refuse a call if:

- The patient's chart is closed.
- There is a conflict in RN licensure or APC credentialling.
- Before transfer, either party may pause and repeat verification steps as needed.

<u>ALL</u> instances of incorrect patient identification, inaccurate chart documentation, or any inadvertent breaches of HIPAA disclosure should be escalated to a member of Landmark First's Leadership Team.

Additional Guidelines

During the handoff process, PCCs should **NEVER**:

- Leave the patient on hold for extended periods of time.
- No small talk / No Personal Chatting.
- No commentary on patient's request.
- Give clinical advice of any kind.



Non-Eligible Members Expressing Medical Concerns:

Urgent

- Advise the caller to contact 911 or emergency services in their area.
 - 1. If the caller is unable to contact 911 on their own:
 - 2. Confirm the caller's location.
 - 3. Use the NENA 911 Database to locate the 24 x 7 emergency services number.
 - 4. Initiate a Conference call with a 911 dispatcher.

Non-Urgent

- Advise the caller that they are not eligible to receive Landmark services.
- Any inquiries of eligibility should be discussed with the caller's insurance provider. <u>DO NOT</u> guarantee eligibility.
- The caller should contact the phone number found on their insurance card for more information.

Attention – Eligible Patient Transfers

<u>Eligible</u> patients listed as <u>Non-Engaged</u> should be transferred to a clinician even if they do not have an IV or IV2 listed in the chart.



Administrative Call Flow

When the caller's request requires administrative attention:

1. Admin Request *Suggested Dialogue

"How can I help you today?"



Actions:

- Listen to the caller's request and ask for more information when needed.
- ➤ LM1 PCCs may resolve Administrative requests within the scope of:
 - Appointment cancellations / reschedules.
 - Confirm appointments.
 - IV, IV2, Maintenance Visits, & Telemedicine (4+ days from the call date).
 - Visit Address updates in Ubiquity.
 - Authorize new contacts in Ubiquity with the patient's valid verbal consent.
 - Document / Task messages in Ubiquity.

2. End the Call *Suggested Dialogue



"Is there anything else I can do for you today?"

"Thank you for calling Landmark First."

Actions:

- Check to see if the caller needs any further assistance before ending the call.
- > End the call using a courtesy phrase.

3. Documentation **Required*



Actions:

- Document and Finalize your Note in Ubiquity.
- Complete additional documentation procedures as needed.
- Send Tasks (as needed).



CC Transfer Queue Call Flow

Overview:

There are some administrative workflows handled exclusively by Care Coordinators (CCs) within the local market offices. Specific workflows handled within market offices can be found in the "Administrative Workflows" section of the Administrative Process Manual.

Transfer Guidelines:

Unless otherwise specified, Landmark First staff should **NOT** transfer a call to a specific Care Coordinator.

Instead, attempt a consult transfer to the CC Transfer Queue in Genesys. This
will contact any CC who is On Queue and ready to take calls.

Business Hours Call Flow:

1. Out-of-Scope Admin Request *Conditional



"How can I help you today?"

Actions:

- Market CCs manage the following requests:
 - Post-Discharge appointment cancellation and reschedule requests.
 - Palliative Co-Visit appointment cancellation and reschedule requests.
 - IV, IV2, Maintenance Visit, and Telemedicine appointment cancellation and reschedule requests (-4 days from the call date).

2. Locate the CC Transfer Ext.
*Required



Actions:

➤ Locate the correct three-digit CC Transfer Queue extension listed in the Markets Summary document.



3. Genesys Consult Transfer

*Required



"I am unable to reschedule or cancel this type of appointment. May I place you on a brief 1-2 minute hold while I transfer you to the appropriate department?"

Actions:

- With the caller's verbal consent, place the call on "Hold" and start a consult (warm) transfer in Genesys.
- > Enter "CC Transfer Queue" as the consult contact.
- Select the address book contact to proceed.



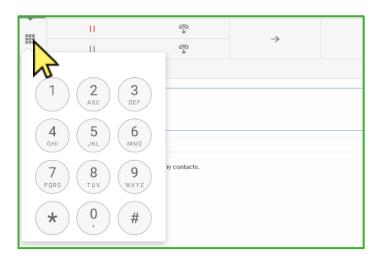
4. Enter CC Queue Transfer Ext.

*Required



Actions:

- ➤ An automated message will state: "Does the following metro match. Press 1 for yes and 2 for no"
 - Press 2 to enter an extension manually.
- When prompted, enter the three-digit CC Transfer Queue extension using the Keypad option.
- Once entered, the call will route to a CC On Queue.
 - Follow the Internal Transfer Call Flow



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5. Complete Call Transfer

*Required



Actions:

- > Follow the Internal Call Transfer Call Flow.
- Indicate if the caller was HIPAA verified and authorized, or if valid verbal consent is needed.
- Transfer the call when prompted by the CC.



6. Documentation **Required*



Actions:

Document and Finalize your Note in Ubiquity.

Check the "Documenting Calls" and "Documentation Guidelines" sections for note templates and other procedures.

No Answer / After Hours Call Flow

7. End the Call *Suggested Dialogue



"Unfortunately, I am not able to reschedule this appointment, but I will notify your visiting provider of this update and they will contact you during business hours to resolve this for you.

Actions:

- Check to see if the caller needs further assistance.
- End the call using a courtesy phrase.

8. Documentation *Required



Actions:

- Document and Finalize your Note in Ubiquity.
 - If a CC is listed on the patient's chart, send a task to that individual with your note attached.
 - Include "Action Required" in your note if a CC cannot be identified to assist the patient.



Clinical Handoff Call Flow

When the caller's request requires clinical attention:

1. Clinical Request *Suggested Dialogue



"Thank you for that information. Is it alright if I place you on hold while I connect you to one of our clinicians to further assist you?."

Actions:

- Obtain the caller's verbal permission before placing them on hold.
 - Hold time should not exceed two (2) minutes.

2. LM1 Clinician Warm Handoff *Standard Transfer



Actions:

- ➤ Warm transfer to an "LM1 Clinical" skill that matches the patient's market.
 - If you cannot identify the patient's market, open the HSPI tab in Ubiquity for more information.
- > Summarize the caller's request to the clinician.
- > Transfer the call.

3. Documentation **Required*



Actions:

Document and Finalize your Note in Ubiquity.

Alert Care Patients

Alert Care Status:

Alert Care patients do not have a Care Team assigned to them. Charts in Ubiquity will display with a bright purple indicator in the chart's heading, as shown:



Call transfers and handling is UNCHANGED when an alert care patient calls Landmark First. Please proceed with the call as normal.

Documenting Alert Care Patient Calls:

1. Documentation *Required



Actions:

Document and Finalize your Note in Ubiquity.

Attention – Alert Care Email Documentation

Any email sent on behalf of an Alert Care patient should be sent to the corresponding Market (Call Center) mailbox.

If there is an NCM or other care team members listed, DO NOT INCLUDE THEM IN THE EMAIL.

Non-Urgent Triage Mailbox Call Flow

Send a message to a market-specific triage mailbox under the following conditions:

The Triage Checklist

- ✓ Patient has a clinical question / concern.
- ✓ An LM1 Clinician does <u>NOT</u> answer your consult transfer attempt after one-to-two (1-2) minutes of hold time
- ✓ The caller <u>CAN</u> wait for a callback from an LM1 Clinician.
- √ NO Buzzwords were used during the call.

Attention - The Triage Mailbox

- Do <u>NOT</u> indicate failed transfer attempts in your documentation.
- Do <u>NOT</u> include members of the Care Team in triage mailbox emails.
- Do <u>NOT</u> include the market (Call Center) email contacts when sending a message to a triage mailbox.

Triage Mailbox Information:

Refer to the profile cards in the Markets Summary to locate the triage email addresses.

Email Contents:

Emails are kept simple, and should NOT include your Ubiquity note. Please refer to the format below

Subject:: Patient ID, Patient's Market

Content:: Patient's First Initial, Last Name

Callback Number:



Call Flow:

Last Updated: 8/22/2024

1. Clinical Request *Suggested Dialogue

"Is it alright if I place you on hold while I connect you to one of our clinicians to further assist you?."



Actions:

- Obtain the caller's verbal permission before placing them on hold.
 - Hold time should not exceed two (2) minutes.

2. Unsuccessful LM1 Clinician Warm Handoff *Standard Transfer



Actions:

- Attempt a warm handoff to an LM1 Clinician.
- ➤ If there is no answer after one to two (1-2) minutes, proceed to take a message for the Triage Mailbox.
- ➤ Inform the caller that they will receive a callback from a clinician in about one (1) hour.

3. End The Call *Standard



"A member of our clinical team will return your call once one becomes available. If your symptoms should become worse, please call us back or call 911"

Actions:

- Check to see if the caller needs any further assistance before ending the call.
- > End the call using a courtesy phrase.

4. Email the Triage Mailbox *Required



Actions:

- Send an email to the correct Landmark First Triage Mailbox that best matches the patient's market.
 - You can find a complete list of Triage Mailbox email addresses in the Markets Summary.

5. Documentation *Required



Actions:

> Document and Finalize your Note in Ubiquity.

Triage Email Follow-Up:

<u>IF</u> the caller is <u>NOT</u> contacted by an LM1 Clinician after one (1) hour:

6. Follow-up Email *Conditional

The PCC will receive a reply to their Triage email with instructions to call the patient or caregiver back:



7. PCC Callback *Conditional



Actions:

- Call the patient / caregiver back.
- > Explain that our remote clinicians are busy and offer to connect them with a On-Call provider in their area.
- > Obtain verbal permission to place the patient on hold.

8. #1 Provider / #2 Provider Transfer

*Conditional



Actions:

- Warm Transfer to the #1 Provider listed in Humanity for the patient's market.
 - If unsuccessful attempt a warm handoff to the #2 Provider
- > Summarize the caller's request to the provider.
- > Transfer the caller.

9. Documentation **Required*



Actions:

Document and Finalize your Note in Ubiquity.

Non-Urgent Clinician Shortage Call Flow

When there are no LM1 Clinicians available to work a shift, PCCs will be notified by their Supervisor in Teams. At that time, do not attempt to transfer the caller to an LM1 Clinician and instead adhere to the following process:

1. Market Provider Warm Handoffs *Required



Actions:

- Use Humanity to locate the names of providers listed in the roles below. Attempt warm transfers to these individuals in the following order:
- Proceed to the next conditional step if there is no answer.

Market Location Call Order:

1st Call = #1 Provider On-Call / Daytime Clinician

2nd Call = #2 Physician On-Call / Backup Daytime Clinician

3rd Call = #3 Backup Clinician On-Call

4th Call = #4 Backup Physician On-Call

2. End The Call *Conditional



Actions:

- Inform the caller that there are no clinicians currently available.
- Explain that you will leave a note in their chart and they will be contacted by a provider within 24 hours or the next business day.
- > End the call.

3. Documentation *Required



Actions:

Document and Finalize your Note in Ubiquity.

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Contacting On-Call Providers in Genesys

If you need to contact an On-Call Provider, please adhere to the following call flow:

- On-Call Providers should be contacted ONLY after LM1 APC contact was attempted, or unless instructed by a Supervisor due to a clinician shortage.
- DO NOT message market providers / staff in Teams instead of, or before, attempting to call them.
 - Some providers may request that you email or message them in Teams to communicate the patient's information and concern. If instructed by a provider to do this over the phone, please fulfill their request.
 - This request does not alter call documentation.

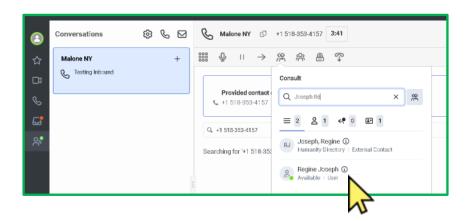
Call Flow:

1. Genesys Account Consult Transfer *Required



Actions:

- Initiate a Consult (warm) transfer in Genesys.
- Enter the name of the On-Call Provider.
- > From the search results, find the provider's Genesys account listing.
- > Ensure that the provider is listed as "Available".
- Click the provider's name to initiate the consult call.





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Actions:

- ➤ If there is a phone icon beside the provider's status, this indicates they are in a call and should **NOT** be contacted.
- DO NOT call providers who are listed as Busy, Meeting, or Training.
 - Move to the next step of the Urgent Clinical or Clinician Shortage call flow.

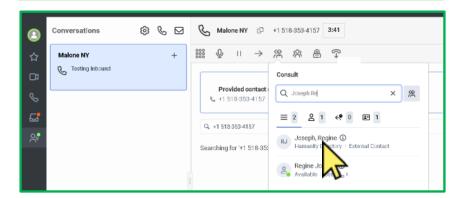


2. Genesys Account Consult Transfer *Required



Actions:

➤ If the On-Call Provider does not respond to your 1st attempted call, initiate a Consult (warm) transfer to their "Humanity Directory" account.

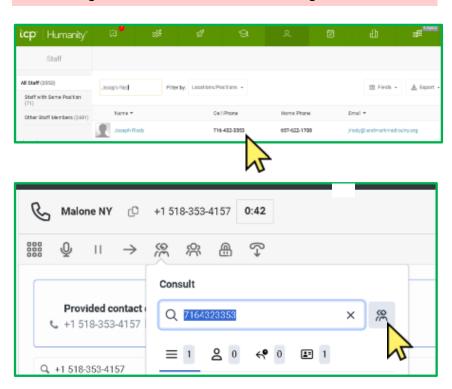


3. Genesys Account Consult Transfer *Required



Actions:

- ➤ If a Humanity Directory phone number is not listed in Genesys for a provider, locate their Cell Phone or Work number as listed in Humanity's "Staff" tab.
- ➤ Initiate a Consult (warm) transfer to the provider's phone number as listed in Humanity.
- If the provider does not respond to any of your call transfer attempts, move to the next stage of the Urgent Clinical or Clinician Shortage call flow.





Urgent Buzzwords Call Flow

This is a list of **Urgent Situations / Symptoms** that require immediate clinical attention:

Blood Pressure and Heart Rate Issues

- Heart rate pulse Low = 50 or less
- Heart rate pulse high = 110 or more
- Oxygen/pulse ox Low = 90 or less
- Blood Pressure Low = 90/60 or less
- Blood Pressure High = 180/120 or more
- Blood Sugar High = 300 or more
- Blood Sugar Low = 70 or less

Cardiac / Respiratory Issues

- Chest pain
- Wheezing
- Problem breathing
- Defibrillator or pacer issues / malfunctions
- Left Ventricular Assist Device (LVAD) issues

Stroke & Stroke Symptoms

- Stroke
- Trouble Walking (Loss of Balance or Fall)
- Sudden Loss of Speech
- Sudden Slurred Speech
- Sudden Difficulty Understanding Speech
- Sudden Paralysis or Numbness of Face
- Sudden Numbness of Arm or Leg
- Loss of Sensation
- Sudden Severe Headache (no known cause)

Loss of consciousness

- Faint or light-headed
- Patient is going to 'pass out'
- Patient is unconscious
- Patient has fainted
- Patient expects to faint
- Patient expects to 'pass out'
- Patient expects to 'black out'
- Unresponsive / Lethargic

Chemicals

- Overdose
- Intake of harmful chemicals
- Intoxicated

Serious Physical/Mental Injury

- Fall and hit head
- Fall and can't get up
- Confused
- Throat Swelling / Closing
- Suicide
- 2nd or more time calling
- Continuous / Steady Bleeding

Please ask the patient if they are still bleeding during the call.

A temporary bleed (such as a brief nosebleed) is not considered an urgent situation.



Urgent Call Flow:

If a caller uses a **Buzzword** or similar phrasing:

1. LM1 Clinician Warm Handoff *Required



Actions:

- ➤ Warm transfer to an "LM1 Clinical" skill that matches the patient's market.
 - If you cannot identify the patient's market, open the HSPI tab in Ubiquity for more information.
- Summarize the caller's request to the clinician.
- > Transfer the call.
- Proceed to the next conditional step if there is no answer.

2. #1 Provider / #2 Provider Transfer *Conditional



Actions:

- Warm Transfer to the #1 Provider listed in Humanity for the patient's market.
 - If unsuccessful attempt a warm handoff to the #2 Provider
- > Summarize the caller's request to the provider.
- > Transfer the caller.
- Proceed to the next conditional step if there is no answer.

3. Offer EMS Contact *Conditional



Actions:

- Inform the caller that there are no clinicians available.
- Recommend calling 911 for Emergency Medical Services (EMS).
 - Is someone able to call 911 on the patient's behalf?
- Offer to contact Emergency Medical Services on the Patient's Behalf.



Contact Local Emergency Services for the Patient:

If a patient requests that you call 911 on their behalf:

4. Address Verification *Required



5. NENA EMS Number Lookup *Required

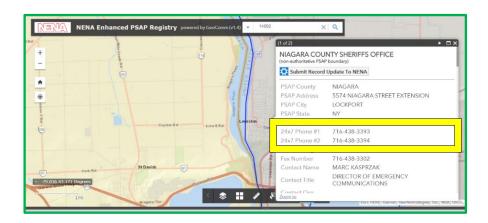


Actions:

- Verify the patient's location:
 - The patient may be at their Home, Visiting, or Mailing address as listed in Ubiquity. DO NOT assume the patient's location.

Actions:

- ➤ Use the NENA 911 Database to search for the patient's Address / Zip Code.
 - Locate the 24x7 Phone number on the map overlay.

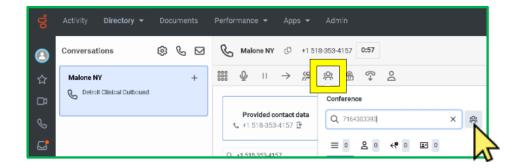


6. Conference with EMS Dispatch *Required



Actions:

➤ Use the "Conference" feature in Genesys to call the 24x7 number found in Genesys.





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Call Disconnection:

Last Updated: 8/22/2024

1. Call Disconnect *Conditional



Actions:

- > PCC will attempt patient callback.
- ➤ If no response, PCC will call an authorized contact listed in the "Demographics" section of Ubiquity.

Patient Refuses 911:

1. Email LM1 Triage *Conditional.



Actions:

- Inform the patient that a Landmark provider will follow-up with them within 24 hours.
- Email <u>LM1Triage@optum.com</u> and specify the patient's refusal of EMS contact.

Attention – Patient Communication

During communications with an emergency service dispatcher, patients should **NEVER** be placed on hold.



Published by LM1 Training

Last Updated: 8/22/2024

Urgent Transition Program Call Flow

The following urgent call flow applies to Transition Program patients who use one or more **<u>BUZZWORDS</u>**:

- On-Call Providers <u>CANNOT</u> be contacted to assist these patients.
- If no LM1 Clinician is available to assist after 1-2 minutes of hold time, make a 911 recommendation to the patient and offer to help with EMS contact.

1. LM1 Clinician Warm Handoff *Required



Actions:

- Warm transfer to an "LM1 Clinical" skill line listed in the Markets Summary.
 - If you cannot identify the patient's market, open the HSPI tab in Ubiquity for more information.
- Summarize the caller's request to the clinician.
- > Transfer the call.
- Proceed to the next conditional step if there is no answer.

2. Offer EMS Contact





Actions:

- Inform the caller that there are no clinicians available.
- Recommend calling 911 for Emergency Medical Services (EMS).
 - Is someone able to call 911 on the patient's behalf?
- Offer to contact Emergency Medical Services on the Patient's Behalf.

Attention - Call Disconnection / EMS Refusal

Follow the standard Urgent Call Flow process if the call becomes disconnected or if the patient refuses 911 / EMS contact.



Calling EMS for a Market Staff Member

While in the field or using the Genesys Mobile application, market staff members do not have uniform access to an EMS phone number database. Therefore, market staff members may call Landmark First and request EMS contact for a patient.

When such a request is made, Landmark First is expected to use the NENA 911 phone number database to locate and call EMS for the patient.

Call Flow:

1. Market Calls Landmark First *Required



Actions:

- ➤ The market staff member will call LM1 via the emergency line.
 - The LM1 Staff Member (APC, Triage RN, or PCC) will be included in a conference call with the market staff member.

2. Market Request For EMS Conference *Required



Actions:

- The market staff member will request an EMS conference call on behalf of a patient.
 - The market staff member will provide the patient ID for Ubiquity lookup.

3. Patient Lookup *Required



Actions:

- > Enter the patient's ID into Ubiquity's search field.
- Open the patient's "Patient Summary".
- > Navigate to the "Demographics" section of the chart.

4. Address Verification *Required



Actions:

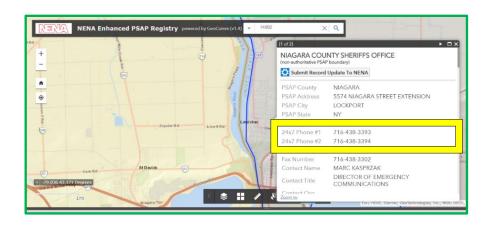
- ➤ The market staff member will verify the patient's current location / address.
 - If listed in the chart, copy the address to your clipboard.

5. NENA 24x7 Number Search *Required



Actions:

- ➤ Use the NENA 911 Database to search for the patient's Address / Zip Code.
 - Locate the 24x7 Phone number on the map overlay.



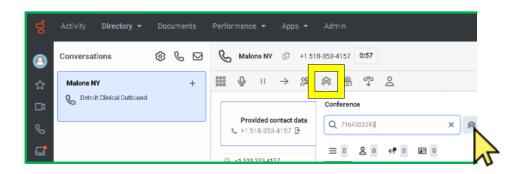
6. Conference with **EMS** Dispatch





Actions:

- ➤ Use the "Conference" feature in Genesys to call the 24x7 number found in Genesys.
 - Remain on the line until the market staff member concludes the call.



7. Documentation *Required



Actions:

Document and Finalize your Note in Ubiquity.

Urgent Unresponsive Patient Call Flow

This Call Flow applies to patients who become unresponsive during a phone call.

1. NENA EMS Number Lookup *Required



Actions:

- ➤ Use the NENA 911 Database to search for the patient's Address / Zip Code.
 - Locate the 24x7 Phone number on the map overlay.



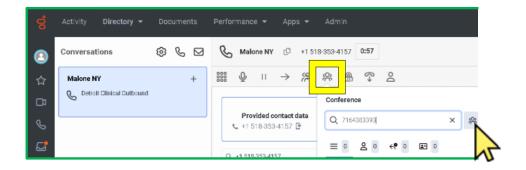
2. Conference with EMS Dispatch

*Required



Actions:

➤ Use the "Conference" feature in Genesys to call the 24x7 number found in Genesys.



3. **Documentation** *Required



Actions:

Document and Finalize your Note in Ubiquity.

Suicidal Patient Call Flow

What to do.	What NOT to do
Take the threat seriously.	Joke.
Ask about immediate safety.	Judge.
Ask about plan and means.	Overreact.
Only transfer the caller when it is safe.	Minimize feelings.
Maintain active listening.	Downplay seriousness.
Respond with empathy.	Make empty promises.
Keep your voice calm.	Say "It's going to be OK".
Express support & concern.	Force a cheerful voice.
Ask how you can help.	Get into philosophical debates.
Be patient.	Share a personal story as a form of empathy.

Active Listening:

What are the best active listening practices while call handling?

- The caller should feel that they have been heard and that you have made every effort to understand them.
- Active listening responses are as follows:
 - Restatement In your own words, restate what the caller is attempting to communicate.
 - Clarification Probe for more information when needed.
 - Summarization Summarize the caller's primary concern to demonstrate your understanding.

In active listening, you must WANT to hear what the caller has to say and accept their feelings / views without offering contrary opinions or personal judgements. Remember,

Training Tip:

Please note the 24 / 7 suicidal hotline information below:

(800) 273-8255

This is a resource we can provide our patients once immediate concerns are resolved.

people will be more open to what you have to say once they have had time to speak.

Immediate Intent Call Flow:

Determined

1. Immediate Intent If the patient indicates immediate intent to commit suicide:



Actions:

- Ask about immediate plan and means.
- Maintain active listening

2. Supervisor **Notification**

*Required



Actions:

- Stay on the phone with the patient.
- Post an IMPORTANT! message in Teams to alert a Supervisor of the patient's condition.

3. Emergency **Service Contact**

*Required



Actions:

- ➤ An available PCC, Supervisor will contact Emergency Services on the patient's behalf.
- PCC will remain on the phone with the patient until Emergency Services arrive.
- ➤ If the call disconnects, proceed to the next conditional step.

4. Call Disconnect

*Conditional



Actions:

- PCC will attempt patient callback.
- > If no response, PCC will call an authorized contact listed in the "Demographics" section of Ubiquity.

5. Documentation *Required



Actions:

Document and Finalize your Note in Ubiquity.



Urgent Suicidal Feelings Expressed:

1. Non-Immediate **Urgent Suicidal Expressions**

Last Updated: 8/22/2024

If the patient expresses suicidal thoughts or feelings, but expresses NO IMMEDIATE INTENT:



Actions:

- Maintain active listening. Let the patient talk about what is bothering them.
- Reach out to an APC in Teams to participate in a conference call.

2. Post Important **Teams Message**

*Required



Actions:

- Request APC assistance in the "LM1 Full" team and wait for APC response. Please include:
 - Patient ID.
 - A summary of patient's condition.

3. Include APC in a Conference Call

*Required



"Thank you for speaking with me and trusting me with this information. I've found a clinician who can take this conversation further and provide you with some additional resources. Is that OK?"

Actions:

- ➤ Use the Conference feature in Genesys to contact the specific APC who responded to your Teams message.
- ➤ If an APC does not respond in teams after 1-2 minutes, proceed with the Urgent Call Flow.

4. Documentation *Required



Actions:

Document and Finalize your Note in Ubiquity.

Return / Missed Call Flow

Use this call flow when a caller states that they have missed a call from Landmark and wish to be connected to the provider / staff member who left them a message:

1. Greeting + HIPAA Verification *Required



2. Obtain More

*As Needed

Information



Actions:

- Offer the standard greeting and introduction.
- > Verify the patient's name, date of birth, and address.
- > Verify the patient's primary or callback number.
- > Open the patient's chart in Ubiquity.

Actions:

- Ask the caller for additional information:
 - Did the original caller leave a voicemail?
 - Has the patient been waiting for any health updates from their care team?
- ➤ Briefly review recent notes in Ubiquity to determine the nature of the original call.
- > Determine who attempted to reach the patient.

3. Follow the Call Transfer Flows



Actions:

- Follow the Call Transfer Flow based on the type of call identified:
 - Administrative within the scope of LM1.
 - Administrative outside the scope of LM1.
 - Urgent / non-urgent clinical concerns.
 - Market requests, transfers, & tasks.
 - Lab / imaging results requests.

4. Documentation **Required*



Actions:

- Complete documentation procedures.
- Send Tasks (as needed).

Please see the "Market Nuances" section for market-specific call flows.



Return Call Workflows:

Business Hours: 8:30 AM – 5:30 PM (Local Time)

Call Type:	Business Hours	After Hours
Administrative (within the scope of Landmark First)	Resolved by LM1 PCC	Resolved by LM1 PCC
Administrative (Outside the scope of Landmark Flrst)	Follow transfer / tasking procedures as outlined in Administrative Workflows	Note & Task in Ubiquity
Urgent / Non-Urgent Clinical Concern	Follow the clinical handoff, triage, clinician shortage, & urgent buzzword call flows as needed based on the concern expressed	Follow the clinical handoff, triage, clinician shortage, & urgent buzzword call flows as needed based on the concern expressed
Market Requests, Transfers, & Tasks	Attempt a consult (warm) transfer to the original caller	Note & Task in Ubiquity
Lab / Imaging Results Request	Attempt a consult (warm) transfer to the original caller	Note & Task in Ubiquity

Attention - Landmark First "Scope"

Because Landmark First provides call coverage and is the first point of contact for our markets, we will attempt to resolve any return call requests remotely before contacting market staff.

This includes clinical requests. All standard administrative and clinical call flows apply to return calls.



Teams Messaging:

We use Microsoft Teams to communicate real-time patient updates and work activities to our colleagues at Landmark First.

However, we will **NEVER** message an employee of a market using Teams.

Last Updated: 8/22/2024

Caller Asks to Speak to Market Staff

Patients and caregivers may prefer to speak to someone familiar from their Care Team. However, we should attempt to resolve the request remotely, if possible:

1. Greeting + HIPAA Verification *Required



Actions:

- Offer the standard greeting and introduction.
- Verify the patient's name, date of birth, and address.
- Verify the patient's primary or callback number.
- Open the patient's chart in Ubiquity.

2. Ask Follow-Up Questions

*As Needed



"Are you in need of medical assistance?"

"In the event that (Staff Member Name) is unavailabe, can you provide more information?"

"I would be happy to help you, but I will need to know more information about why you are calling."

Actions:

> Ask the caller for additional information.

3. Follow the Call Transfer Flows

*Required



Actions:

- Follow the Call Transfer Flow based on the type of call identified:
 - Administrative within the scope of LM1.
 - Administrative outside the scope of LM1.
 - Urgent / non-urgent clinical concerns.
 - Market requests, transfers, & tasks.
 - Lab / imaging results requests.

4. Follow the Call Transfer Flow

*Required



Actions:

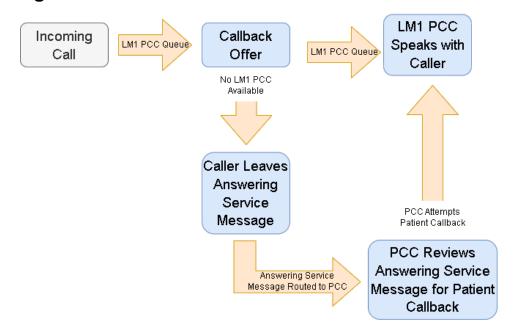
- Complete documentation procedures.
- Send Tasks (as needed).

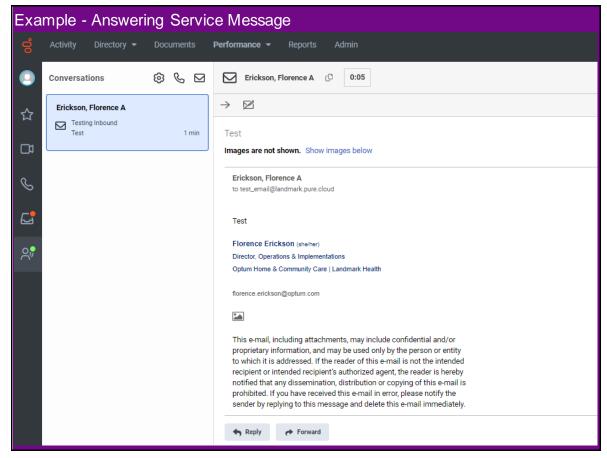
Please see the "Market Nuances" section for market-specific call flows.



Answering Service Call Flow

Answering Service Communication Flow:





Answering Service Call Flow:

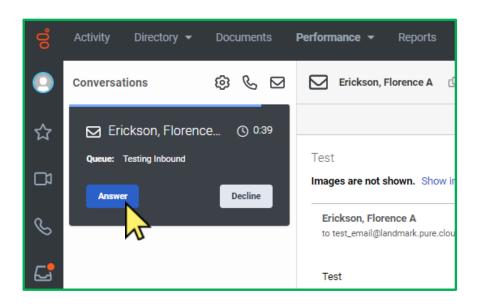
When an Answering Message is Received through Genesys's Interactions panel:

1. Answer the Incoming Notification *Required



Actions:

Answer the incoming answering service message. These will ring in similar to incoming calls.



2. Patient Lookup *Required



Actions:

Use the patient's information included in the Answering Service Email to find their Ubiquity chart.

3. Review the Message *Required



- Review the information left by the caller under the "Message" heading of the Answering Service Email.
- ➤ Handle the Answering Service Message according to the applicable call flow.

Message for Admin Services Call Flow:

1. Admin Request *Conditional



Actions:

Complete the admin request according to PCC Administrative Workflows.

2. Patient Callback *Required



Actions:

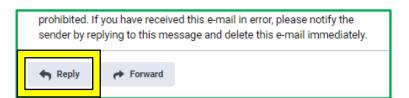
- Contact the caller using the "Telephone" number indicated in the Answering Service Message.
- > Ensure that the caller's request has been resolved.

3. Reply to the Answering Service Email *Required



Actions:

- Select the "Reply" option located at the bottom of the message.
- > Enter the standard Reply message and send.
 - If you are still working to complete the patient's request, reply using the "Option 2" format.



Standard Reply Message

Option 1: Administrative – Complete, (Your Full Name)

Option 2: Administrative – Working, (Your Full Name)

Example - Answering Service Reply Message

Administrative – Complete, Paul Nichols

4. Documentation *Required



Actions:

Copy / Paste the Answering Service Message into your open Ubiquity note. The standard not template does not apply to this process.



Last Updated: 8/22/2024

Message for Clinical Services Call Flow:

1. Clinical Request *Conditional



Answering service messages that indicate a need for clinical attention will be sent to the Triage Mailbox matching the patient's market.

2. Email the Triage Mailbox *Required



Actions:

- Open a new email in Outlook and copy / paste the entire Answering Service Message into the body.
- ➤ Enter the patient's Name, Date of Birth, and ID into the subject line.
- Send to the Triage Mailbox specific to the patient's Market.

3. Reply to the Answering Service Email



Actions:

- Select the "Reply" option located at the bottom of the message.
- > Enter the standard Reply message and send.

prohibited. If you have received this e-mail in error, please notify the sender by replying to this message and delete this e-mail immediately.

Reply

Forward

Standard Reply Message

Administrative - Sent to Triage, (Your Full Name)

Example - Answering Service Reply Message

Administrative - Complete, Paul Nichols

4. Documentation **Required*



- Copy / Paste the Answering Service Message into your open Ubiquity note. The standard not template does not apply to this process.
- ➤ Complete the Answering Service wrap-up code.

Last Updated: 8/22/2024

Complete A Callback Request

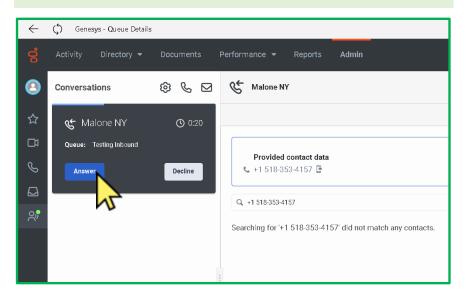
When Calling Landmark, patients are offered the chance to request a callback if they are unable to wait for someone to answer the phone. These callback requests are received and completed in Genesys:

1. Answer the Incoming Notification *Required



Actions:

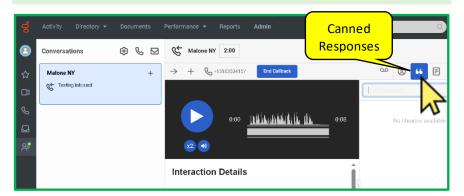
- ➤ The callback request will ring into Genesys similar to an incoming call.
- ➤ When the notification appears, click "Answer".



2. Review the Callback Request *Required



- ➤ Once answered, click on the "Canned Responses" button on the right side of the dashboard.
- > Review the call recording.



3. Call the Patient, Caregiver, or Contact

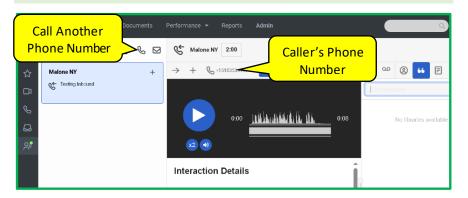
*Required

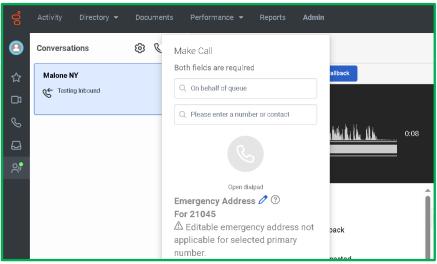
Last Updated: 8/22/2024



Actions:

- ➤ The original caller's phone number will be included in the callback request.
 - Click the phone number to call the contact if no alternate phone number is specified in the recorded message.
- ➤ If a different callback number is specified in the recording, use the Interactions pane's call button to enter a custom number.





4. Follow the Call Transfer Flow Process

*Required



- Completing the Outgoing Call Transfer Flow Process.
 - Introduce yourself, your title, and inform the caller that they are on a recorded line.
 - Complete administrative duties, call transfers, and documentation as required by the Call Transfer Flow Process.

5. Complete Call Wrap-Up *Required

Last Updated: 8/22/2024



Actions:

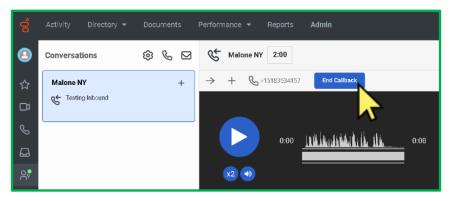
- Complete the call wrap-up code by selecting the option that best matches the call type.
 - Once selected, click "Done".

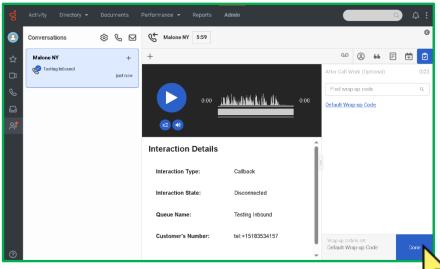
6. Complete Callback Wrap-Up *Required



Actions:

- > Click the "End Callback" button on the dashboard.
- Complete the callback wrap-up code.





7. Documentation *Required



- Complete the Answering Service wrap-up code.
- Document Ubiquity
- Send Tasks (as needed).



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Market Nuances

Some Markets require alternate communication flows based on provider licensing, coverage, or alternate services available. These are listed below:



Texas - MedStar & Acadian EMS

MedStar and Acadian will dispatch a provider to a patient's home for urgent visits. These MedStar or Acadian providers will work with Landmark services to coordinate oversight.

PCCs will get two (2) types of calls from MedStar or Acadian:

- 1. A Dispatcher calling to obtain the contact details of an oversight provider.
- 2. A MedStar or Acadian provider calling from the patients home to request oversight.

Medstar / Acadian Dispatch Call		
Caller's Job Title:	Dispatcher with MedStar or Acadian	
Calling From:	EMS Dispatch (either MedStar or Acadian)	
Location:	Dispatch	
Request:	Request for the name and phone number of the Oversight Physician.	

1. Patient Lookup *Standard

Last Updated: 8/22/2024



Actions:

- > Enter the patient's details in Ubiquity's search fields.
- Open the patient's "Patient Summary".

2. Humanity Provider Lookup *Required



Actions:

- ➤ Use Humanity's 'ShiftPlanning' tab to locate the patient's market under the 'Locations' list.
 - Use the HPSI tab in the patient's chart if you are unsure of the correct market to select.
- Locate the correct provider based on the caller's organization:
 - Acadian EMS Physician OnCall.
 - MedStar DFW Physician OnCall.

3. Provide Name and Phone

*Required



Actions:

Provide the On Call Physician's name and phone number to the dispatcher.

4. End The Call *Required



Actions:

- Ensure that you have answered all the Dispatcher's questions.
- > End the Call

5. Documentation **Required*



Actions:

Document and Finalize your Note in Ubiquity.

Check the "Documenting Calls" and "Documentation Guidelines" sections for note templates and other procedures.

Medstar / Acadian Provider Call

Caller's Job Title: EMS Provider

Calling From: MedStar / Acadian

Location: Patient's Home

Request: Request to speak to the oversight physician.

1. Patient Lookup *Standard



Actions:

- Enter the patient's details in Ubiquity's search fields.
- Open the patient's "Patient Summary".

2. Humanity Provider Lookup *Required



Actions:

- Use Humanity's 'ShiftPlanning' tab to locate the patient's market under the 'Locations' list.
 - Use the HPSI tab in the patient's chart if you are unsure of the correct market to select.
- Locate the Physician OnCall:
 - Acadian EMS Physician OnCall.
 - MedStar DFW Physician OnCall.

3. Market Provider Warm Handoff





Actions:

- Attempt a warm transfer to the Physician OnCall.
- If no answer, attempt warm transfers to the following:
 - 1st Call = #3 Backup Clinician On-Call
 - 2nd Call = #4 Backup Physician On-Call

4. Documentation **Required*



Actions:

Document and Finalize your Note in Ubiquity.

Check the "Documenting Calls" and "Documentation Guidelines" sections for note templates and other procedures.



Interim Hospice UV Oversight Workflow

Registered Nurse (RN) Call		
Caller's Job Title:	Registered Nurse (RN)	
Calling From:	Interim Hospice	
Location:	Patient's Home	
Request:	Transfer to specific LM1 Clinician for oversight. *(The RN will name the APC they would like to speak to)	

1. LM1 Clinician Warm Handoff *Required



Actions:

- Warm transfer to the specified LM1 Clinician requested by the Interim Hospice RN.
- > Transfer the call.
- Proceed to the next conditional step if there is no answer.

2. Market Provider Warm Handoff *Conditional



Actions:

- ➤ If the requested LM1 Clinician does not answer after 1-2 minutes, locate the On-Call provider in Humanity.
- > Attempt a warm transfer to the #1 Provider listed.
- ➤ If no answer, attempt a warm transfer to the #2 Provider listed.

3. **Documentation** *Required



Actions:

Document and Finalize your Note in Ubiquity.

Check the "Documenting Calls" and "Documentation Guidelines" sections for note templates and other procedures.

Last Updated: 8/22/2024

Other Call Types

Employment Verification Calls:

When a call includes an Employment Verification Request:

1. Provide Office Contact Details

*Required



Actions:

- Explain to the caller that this is not the correct contact line to obtain that information.
- Provide the caller with the Employment Verification office phone number:

Phone: (844) 772-2161

Check the "Documenting Calls" and "Documentation Guidelines" sections for note templates and other procedures.

Requests for Medical Equipment:

The patient's Landmark Team will take point on medical equipment requests submitted by our patients and caregivers.

1. Documentation

*Required



Actions:

Document and Finalize your Note in Ubiquity with an "Action Required" statement.

The patient's Landmark Team will follow-up with the caller.

Grocery / Transportation / Home Health Aide Services:

While Landmark may not provide these services, there may be local agencies that can:

1. **Documentation** **Required*



Actions:

Document and Finalize your Note in Ubiquity with an "Action Required" statement.

The patient's Landmark Team will follow-up with the caller.

Last Updated: 8/22/2024

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Durable Medical Equipment (DME) Requests:

This is not a request that can be handled remotely. A note for the Market should be left in Ubiquity.

1. **Documentation** *Required



Actions:

Document and Finalize your Note in Ubiquity with an "Action Required" statement.

The patient's Landmark Team will follow-up with the caller.

Medical Record Requests / Calls Regarding 3+ Patient Charts:

1. Provide Office Of Medical Records Phone Number

*Required



Actions:

Provide the caller with the Phone / Fax numbers for the Central Medical Records office:

Phone: (833) 908-6722FAX: (844) 576-2533

2. Send a Follow-Up Email

*Required



Actions:

- Note the callers name and contact number.
- > End the call.
- Send a follow-up email to the Central Medical Records Office at: centralmedicalrecord@optum.com

Cancel Landmark Services:

A request to cancel Landmark services should be handled by the patient's Care Team:

1. Documentation *Required



Actions:

Document and Finalize your Note in Ubiquity with an "Action Required" statement.

The patient's Landmark Team will follow-up with the caller.

Contacting the Interpreter Line

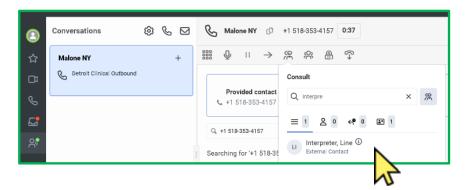
1. Consult the Interpreter Line

*Standard



Actions:

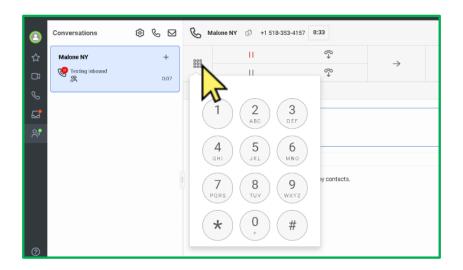
- Inform the caller that you will attempt to get an interpreter on the line to speak with them.
- Place the caller on hold.
- Use the "Consult" feature in Genesys to locate and call the Interpreter Line.
 - Search "Interpreter Line" in the Address Book.
 - If the Interpreter Line option does not appear, enter the number manually: (844) 447-1667.



2. Language Selection *Standard



- ➤ When prompted, use the touch tone dial pad to select "1" for Spanish and "2" for all other languages.
 - If "2", specify the desired language when asked.



3. ID Entry *Standard

Last Updated: 8/22/2024



Actions:

➤ If prompted, use the dial pad enter your 9-digit employee ID including any 0's.

4. Market Specification

*Standard



Actions:

➤ The interpreter may ask what "region" or "state" the patient lives in. Please provide the patient's Market.

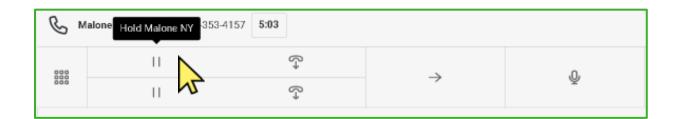
5. Take the Caller off of 'Hold"

*Standard



Actions:

- Give the interpreter a summary of what you wish to accomplish.
- ➤ If prompted for a client ID, provide: #686165
- When ready, take the patient off "Hold" to begin the conference call between the interpreter, the patient, and yourself.
 - No hold buttons should be red at this time.



Attention - Escalated Call Handling

The Call Transfer Flow Process DOES NOT change depending on what language a patient speaks.

 When transferring a call to a clinician, the interpreter WILL NOT be included in the transfer. Please inform the provider that they will need to contact the Interpreter Line once the patient is transferred.

Internal Warm Transfers with Interpreters:

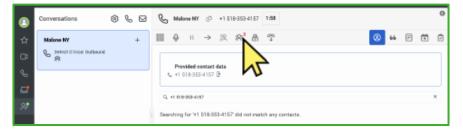
The presence of an interpreter does not change any call transfer flows. However, the Conference feature in Genesys must be utilized to transfer both the caller and the interpreter to an LM1 Clinician or market staff.

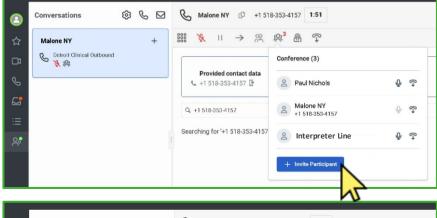
1. Initiate a Conference Call *Required

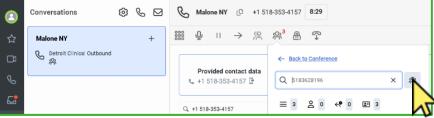


- Select the "Conference" option from the dashboard and enter a the conference contact's information.
- Press the "Conference" button to make the call.









2. Follow the Call Transfer Script *Required

66

"Hello, This is (Your Name), (Job Title) in an active Conference call with (Caller's Name), (Caller's Relationship to Patient) and their interpreter. Are you ready for the ID?"

Actions:

- ➤ Inform the LM1 Clinician or market staff that you are in a conference call with the caller and interpreter.
- Provide a summary of the caller's request.
- Wait for the LM1 Clinician or market staff member to confirm their readiness for transfer.

3. Confirm Genesys Availability *Required



"Are you Available for transfer?"

Actions:

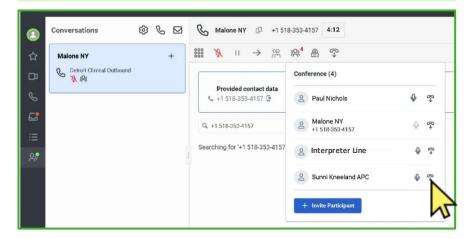
- Ask the LM1 Clinician or market staff to confirm that their Genesys status is set to "Available" to receive your call transfer.
 - The conference contact will set their Genesys status to "Available".

4. End Conference Contact Call

*Required



- End the call <u>ONLY</u> with the conference contact.
 - keep the caller and interpreter in the call.



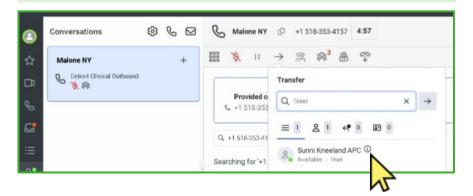
5. Transfer the Call *Required

Last Updated: 8/22/2024



Actions:

- ➤ Select the Transfer (→) button from the dashboard.
 - Enter the name or phone number of the contact that you included in the conference call.
 - If transferring to a Genesys profile, ensure that the status displayed is "Available".
 - Click the Transfer (→) button to transfer both the caller and interpreter to the conference contact.



6. Documentation *Required



Actions:

Document and Finalize your Note in Ubiquity.

The patient's Care Team will follow-up with the patient to gather additional information.

Handling a Verbally Abusive Call

1. Attempt
Deescalation
*Standard



"I understand that this is frustrating and I will try my best to resolve this for you as quickly as possible."

Actions:

- Acknowledges the caller's frustration.
- Inform the caller that you are making every effort to address their concerns.

2. Establish Boundaries

*Standard



"I would like to assist you, but please refrain from using profanity."

Actions:

- ➤ Establish a boundary by clearly stating the behavior you find offensive.
- Kindly ask the patient to refrain from behaving in an offensive manner.

3. Announce Call Termination

*Required



"I am disconnecting the call due to your continued use of profanity. Please call back at a later time."

Actions:

- > Announce your intention to end the call.
- ➤ If the situation does not improve, end the call.

4. Supervisor Notification

*Required



Actions:

Use a private chat in Teams to notify your Supervisor of the call escalation immediately.

Attention - Escalated Call Handling

During an escalated call, **DO NOT** raise your voice or reciprocate the caller's derogatory language.

