




Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis
using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

1. *validating employee performance*
Based on performance
providing increment the
employee



PROJECT OVERVIEW

- Analyzing the performance of employees considering.
- Various factors like employee id, gender, performance level, business unit.



WHO ARE THE END USERS?

- EMPLOYEE
- EMPLOYER
- MANAGEMENT
- INDUSTRY
- ORGANISATION

OUR SOLUTION AND ITS VALUE PROPOSITION



- Conditional formatting-Missing
- 2. Formula-performance level
- 3. IF(L2=5,"Very High",IF(L2=4,"High",IF(L2=3,"Med",IF(L2=2,"Low","Low")))))
- 4. Filter-Remove the value
- 5. Graph-Data visualization

Dataset Description

Employee=kaggle
26-features
13-features
Emp id-num
FirstName
La st Na me
Emp type
Performance level
Gen d er-M al e,Fema le
T itl e
Supervisor



THE "WOW" IN OUR SOLUTION



=IFD(X2=5,"VERYHIGH",IF(X2=4,"HIGH",IF(X2=3,"MED",IF(X2=2,"LOW",))))



MODELLING

Data collection :

1.Edunet download 2.Goodwill download

Features: Identifying features one by one

What features you will identify Data leaning:

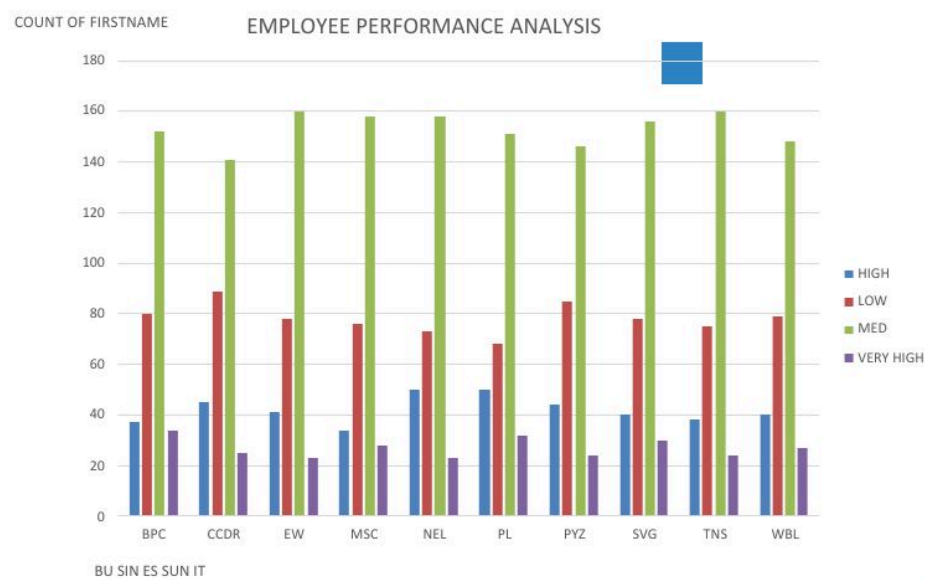
1.Missing values identify 2.Missing values

filter out Performance level: Calculate which

column you will performance Summary:

1.Pivot table 2. graphs 3.Ppt

RESULTS



conclusion

1. Download the data employee form Edunet Dashboard.2.Filter the employee data3.Created a performance level using formula.4.In Insert option using pivot table create a table EMPLOYEE PERFORMANCE ANALYSIS.5.Also create a pie chart graph.