

This Employment Contract is made on ____ / ____ / 20__ between:

Employer: TESTCO Sdn. Bhd.

Employee: [Employee Name]

1. Position and Duties

1.1 Employee hired as **General Worker**.

1.2 Duties as assigned.

2. Salary

2.1 The Employee shall be paid **RM900 per month**.

3. EPF & SOCSO

3.1 The Employer **is not required to contribute to EPF or SOCSO**.

4. Working Hours

4.1 Employee shall work **12 hours a day**, Monday to Sunday.

4.2 **No overtime pay** will be provided..

5. Leave

5.1 Employee is **not entitled to sick leave or public holidays**.

6. Termination

6.1 Employer may terminate the Employee **at any time without notice**.

7. Penalties

7.1 If Employee resigns, they must **pay RM5,000 penalty**.

8. Passport Retention

8.1 The Employer will keep the Employee's **passport/IC** for "security".

9. Non-Compete

9.1 Employee may not work in **any similar industry anywhere in Malaysia for 5 years** after leaving.

10. Governing Law

This contract shall be governed by the laws of Malaysia.