

**This Employment Contract** is made on \_\_\_ / \_\_\_ / 20\_\_ between:

**Employer:** TESTCO Sdn. Bhd.

**Employee:** [Employee Name]

---

## **1. Position and Duties**

1.1 Employee hired as **General Worker**.

1.2 Duties as assigned.

---

## **2. Salary**

2.1 The Employee shall be paid **RM900 per month**.

---

## **3. EPF & SOCSO**

3.1 The Employer **is not required to contribute to EPF or SOCSO**.

---

## **4. Working Hours**

4.1 Employee shall work **12 hours a day**, Monday to Sunday.

4.2 **No overtime pay** will be provided..

---

## **5. Leave**

5.1 Employee is **not entitled to sick leave or public holidays**.

---

## **6. Termination**

6.1 Employer may terminate the Employee **at any time without notice.**

---

## **7. Penalties**

7.1 If Employee resigns, they must **pay RM5,000 penalty.**

---

## **8. Passport Retention**

8.1 The Employer will keep the Employee's **passport/IC** for "security".

---

## **9. Non-Compete**

9.1 Employee may not work in **any similar industry anywhere in Malaysia for 5 years** after leaving.

---

## **10. Governing Law**

This contract shall be governed by the laws of Malaysia.