

Date of Interview	This date refers to the day the candidates were scheduled for the interview. The formats vary.	String
Client name	The clients that gave the recruitment vendor the requisite mandate	String
Industry	This refers to the vertical the client belongs(Note Candidates can jump across verticals in their job hunt)	String
Location	Refers to the current location of the candidate	String
Position to be closed	Niche refers to rare skill sets while routine refers to more common skill sets	String
Nature of Skillset	This refers to the skill the client has and specifies the same	String
Interview Type	There are three types of interview- Walkin drives- these are unscheduled. Candidates are either contacted or they come to the interview on their own volition, Scheduled- Here the candidates profiles are screened by the client and subsequent to this, the vendor fixes an appointment between the client and the candidate. The third one is a scheduled walkin. Here the number of candidates is larger and the candidates are informed beforehand of a tentative date to ascertain their availability. The profiles are screened as in a scheduled interview. In a sense it bears features of both a walk-in and a scheduled interview	String
Name(Cand ID)	This is a substitute to keep the candidates identity a secret	String
Gender	Whether the candidate is male or female	String

Candidate Current Location	Help us describe this column...	String
Candidate Job Location	Help us describe this column...	String
Interview Venue	Help us describe this column...	String
Candidate Native location	Help us describe this column...	String
Have you obtained the nec...	Help us describe this column...	String
Hope there will be no unsc...	Help us describe this column...	String
Can I Call you three hours ...	Help us describe this column...	String
Can I have an alternative ...	Help us describe this column...	String
Have you taken a printout ...	Help us describe this column...	String
Are you clear with the ven...	Help us describe this column...	String
Has the call letter been sh...	Help us describe this column...	String
Expected Attendance	Whether the candidate was expected to attend the interview. Here the it is either yes no or uncertain	String
Observed Attendance	Whether the candidate attended the interview. This is binary and will form our dependent variable	String
Marital Status	Whether the candidate is married or Single	String
	Help us describe this column...	String