



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Increasing efficiency

Measuring success in Talent Management

Reach their full potential

More cost effective than sourcing and training new hires

To use data analytics to become more efficient

Allow HR managers to track the health of their workforce



RAGHAVAPRIYA L

Measuring Success in Talent Management Team

Employee's aptitude or skill

We observe them the ability to perform a particular work or job

Employees who are excited about their work don't raise superficial objections to challenges

Mobility of employeesboth in & out of company

They focussed on overcoming obstacles and doing a great job

Their good work behaviour tend to be more productive for the company



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?