



# HOL103 Explore the Latest Version of Goal Management

Shannon Dempsey & Jordi Mosegui, SAP  
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# Agenda

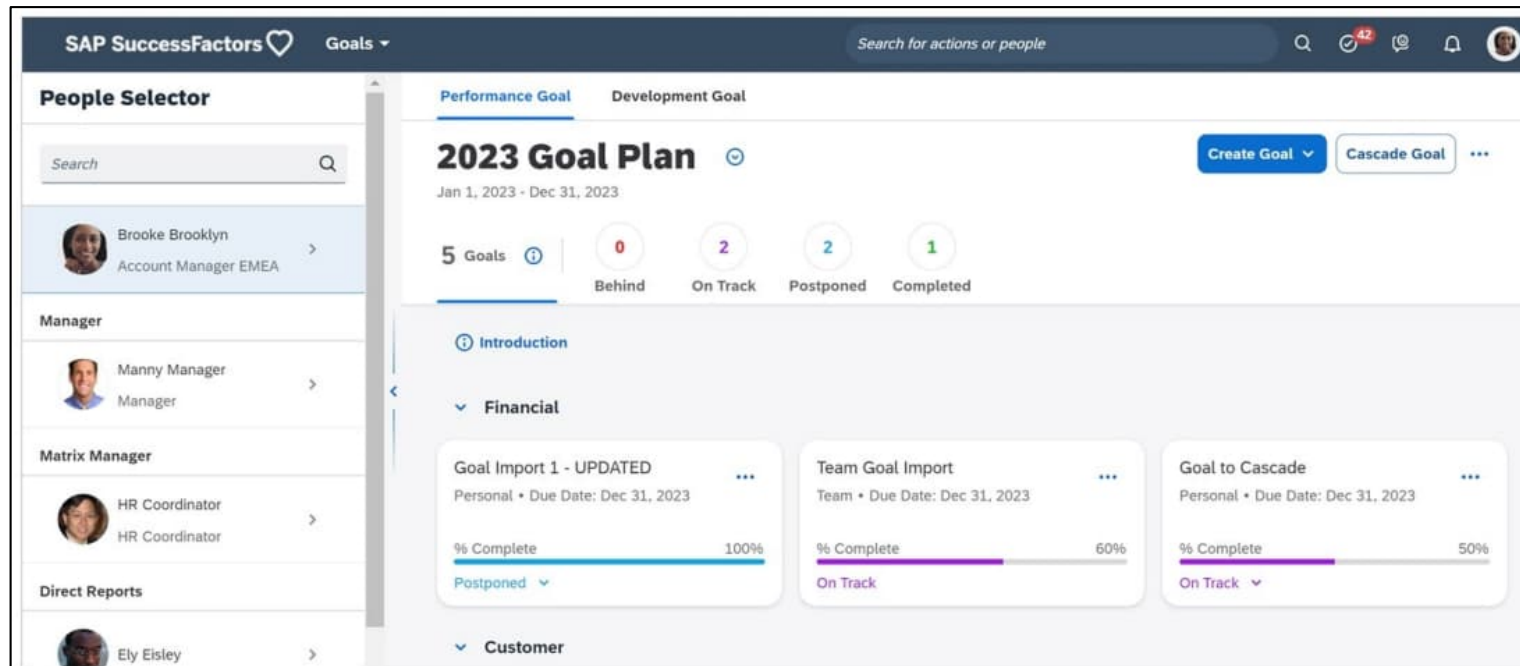
- The Latest Version of Goal Management
- Feature Scope
- Dynamic Teams
- Lab Activities
- Additional Resources
- Q&A



# The Latest Version of Goal Management

# The Latest Version of Goal Management

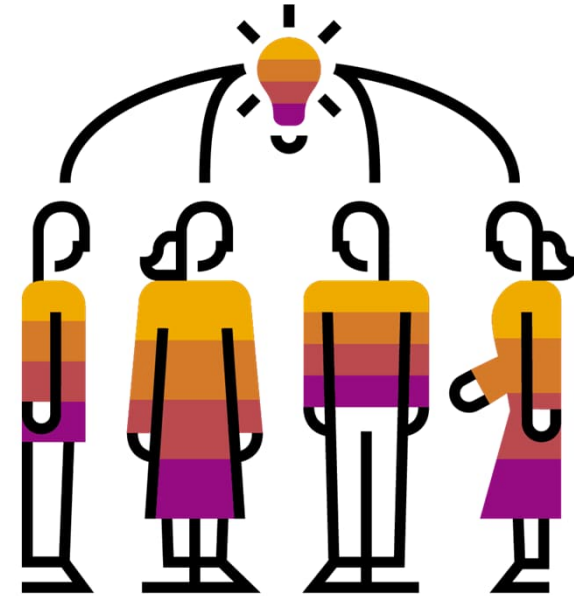
- Provides a new experience to set up, track, distribute, and manage goals in your organization.
- Upgrades the user interface to allow employees to more effectively set up and manage their goals and view their activities.
- Unifies the entrance to Performance Goals and Development Goals, enabling seamless navigation.
- Unclutters goal list views to make it easy to spot critical information, glean insights, and apply quick changes.



# Feature Scope

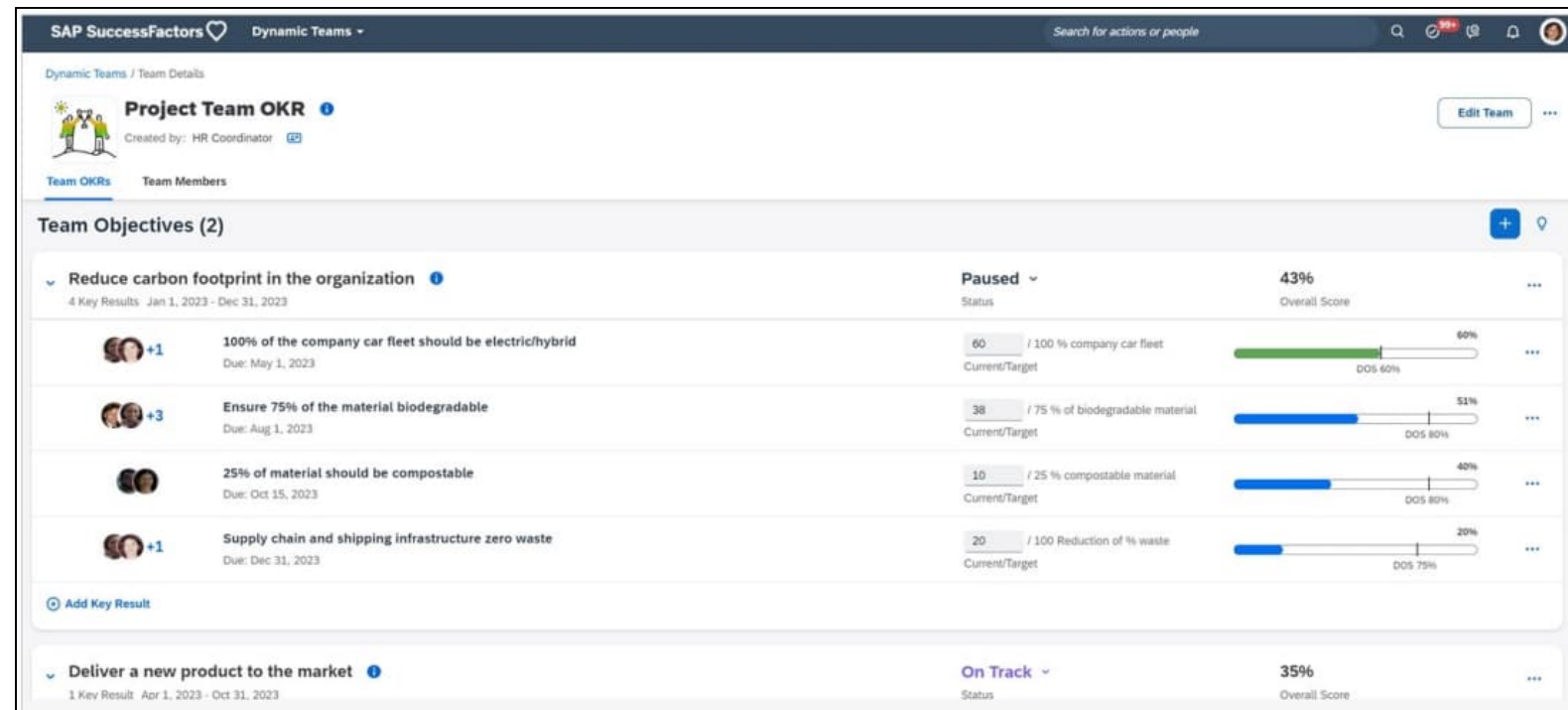
The Latest Version of Goal Management became generally available in 1H 2023 Release, and includes most of the main capabilities like:

- Team Goals
- Copy goals from a goal plan
- Goal Library
- Cascading
- Milestones
- Import Goals
- Metric Lookup Tables
- View Audit History
- Comments



# Dynamic Teams

- The Dynamic Teams module enables people in your organization to create and manage dynamic teams and then define objectives and key results for the team.
- A dynamic team is not defined by the formal organizational hierarchy and reporting structure. Instead, it's formed by people coming together for a specific purpose.
- With Goal Management enabled, customers can allow team members to link the objectives of their dynamic team that uses the OKR methodology (Objectives and Key Results) to their own performance goals.
- Dynamic Teams is a platform feature available to all customers, from the Upgrade Center.



# Related resources and links

## GOAL MANAGEMENT

- The Latest Version was released in 2020 and became generally available in 1H 2023. As of now, it is still a Customer Configured feature. Upgrade to the latest version can be done in the Upgrade Center.
- This upgrade is not reversible. Not all the features available in GMv12 might be in the Latest Version. For the complete list of Supported/Unsupported Features, it is highly recommended to check this [link](#).
- Make sure to check the SAP Community for future announcements in regards of the Latest Version of Goal Management. [Innovation Alerts \(Authentication Required\)](#)
- Check the SAP Road Map Explorer for Future Release and Product Vision (please read the Legal Disclaimer). <https://roadmaps.sap.com/welcome>

## DYNAMIC TEAMS

[Objectives and Key Results \(OKR\)](#)

[Integrating Dynamic Teams with Goal Management](#)







# Lab Activities



<b>Administrator Tasks</b>	
Convert a GMv12 Goal Plan template to the latest version of Goal Management	<ul style="list-style-type: none"> <li>a) Run conversion tool.</li> <li>b) Update status field</li> <li>c) Set maximum length for text and textarea.</li> <li>d) Review optional fields (tasks, subgoal)</li> </ul>
Configure Dynamic Teams integration	<ul style="list-style-type: none"> <li>e) Enable Linking to Performance Goals</li> <li>f) Modify Status Settings</li> </ul>
<b>Manager Tasks</b>	
Manager actions	<ul style="list-style-type: none"> <li>a) Copy goals from a goal plan.</li> <li>b) Change a goal plan status.</li> <li>c) Cascade an existing goal.</li> <li>d) Assign a Team Goal with MLT</li> <li>e) Edit a goal (add comment)</li> </ul>
<b>End User Tasks</b>	<ul style="list-style-type: none"> <li>f) Take action on an overdue goal.</li> <li>g) Create a goal from library.</li> <li>h) Add a CPM activity</li> <li>i) Link a Team OKR to a performance goal.</li> <li>j) Add Capabilities to an existing development goal</li> </ul>



## Additional Resources

# RESOURCES

## SAP Help Portal

[Working with the Latest Goal Management](#)

[Converting Existing Goal Plan Templates](#)

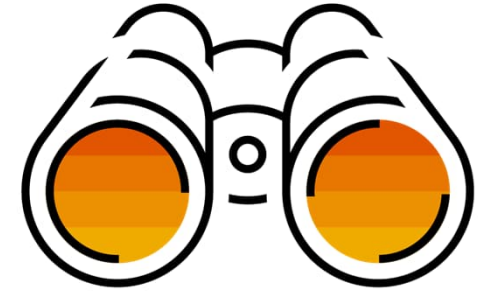
[Team Goals in the Latest Goal Management](#)

[Supported and Unsupported Features](#)

## KBAs

[3363250 - Upgrading to Latest Goal Management – Cycle Planning & Preparedness – Best Practice Approach](#)

[2978928 - Latest Version of Goal Management - Frequently Asked Questions](#)





Q&A

# Thank you.

Contact information:

Shannon Dempsey

SAP SuccessFactors Product Learning Specialist

[shannon.dempsey@sap.com](mailto:shannon.dempsey@sap.com)

Jordi Mosegui Thomas

SAP SuccessFactors Product Learning Sr. Specialist

[jordi.mosegui@sap.com](mailto:jordi.mosegui@sap.com)



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