

INTERNAL - SAP AND CUSTOMERS ONLY

Get the Most Out of Embedded Analytics in SAP SuccessFactors Incentive Management

(FKA SAP Commissions)

Learn to easily create interactive analytics dashboards in the SAP SuccessFactors Incentive Management solution to discover insights and visualize information based on sales performance and compensation data.





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Abstract and outline

In this hands-on lab, you will learn to create interactive analytics dashboards more easily in the SAP SuccessFactors Incentive Management solution (formerly known as SAP Commissions) to discover insights and visualize information based on sales performance and compensation data. This session is for all user levels from beginner to advanced and existing customers only. Participants should bring their own laptop, but scripts will be supplied. Note that registration is required for this hands-on session. Space is limited so that speakers have time to answer attendee questions. If you are five minutes late to the session, we will give your seat to the next person standing in line.

Embedded analytics is an implementation of *SAP Analytics Cloud*. It is used to easily create interactive and dynamic analytics to explore data, find insights, visualize information, and share with colleagues.

- Overview of embedded analytics
- Managing Folders
- Creating Stories
- Sharing and Teams

Embedded analytics is an implementation of *SAP Analytics Cloud*. It is used to easily create interactive and dynamic analytics to explore data, find insights, visualize information, and share with colleagues. In this hands-on lab, you will learn how to create interactive analytics dashboards in the SAP SuccessFactors Incentive Management solution to discover insights and visualize information based on sales performance and compensation data.

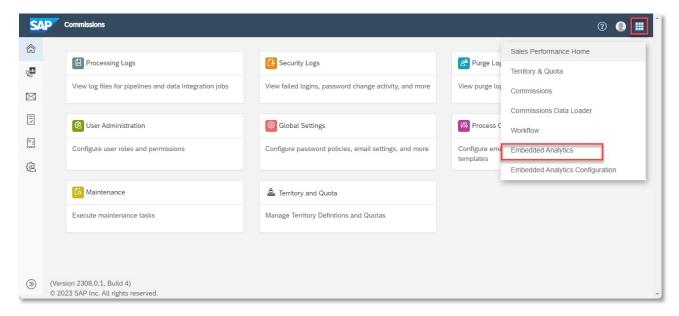


Lab Activity 1: Create a Folder and Save a Story

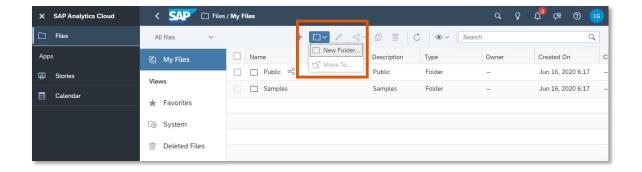
In this lab, you will create a Folder to organize your stories and save a copy of an existing story to this folder.

Exercise 1.1: Log in and create a Folder

- 1. Log into your system using the credentials provided by your facilitator.
- 2. Using the Application Picker icon, select Embedded Analytics



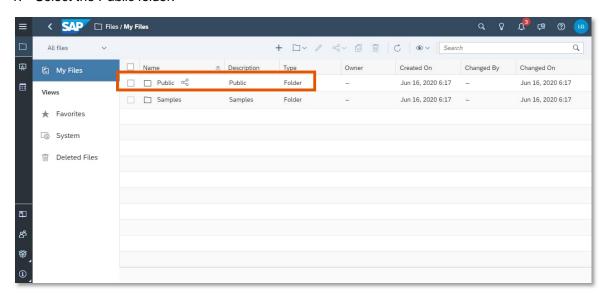
- 3. Select the Folder icon.
- 4. Select New Folder...



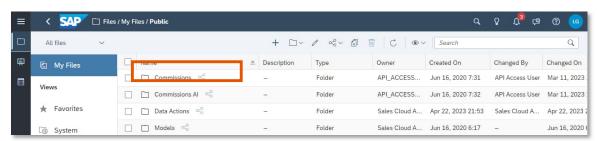
- 5. Name the folder **My Folder_Your Initials**.
- 6. Select OK.

Exercise 1.2: Open a Story and save it to the Folder

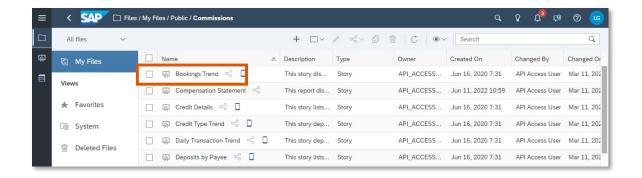
1. Select the Public folder.



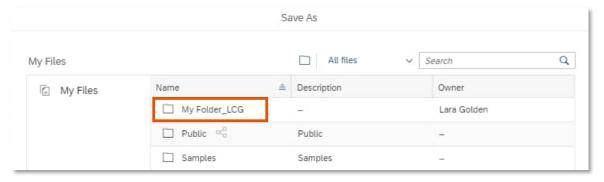
2. Select the Commissions folder.



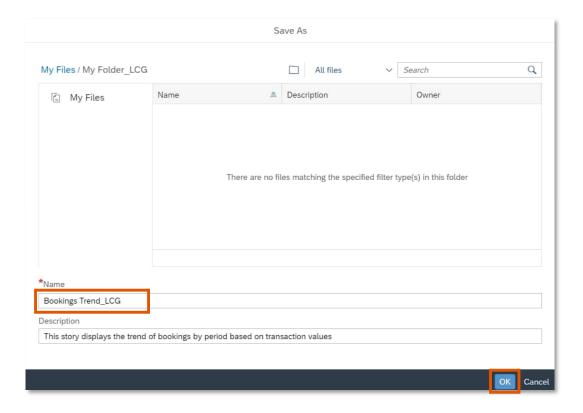
3. Open the Bookings Trend story.



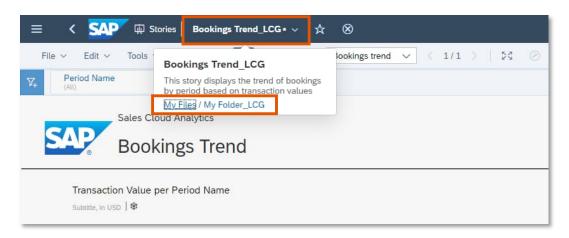
- 4. Save the story to your folder:
 - From the File menu, select **Save As**...
 - Select My Files.
- 5. Select the folder you created in the first exercise.



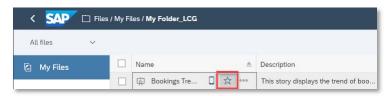
- 6. Enter the name Bookings Trend_Your Initials.
- 7. Select OK.



- 8. Close the story and return to the list of folders.
 - Select the Bookings Trend_Your Initials dropdown.
 - Select My Files



- 9. Set the story as a Favorite.
 - Hover over the story name and select the **star** icon.

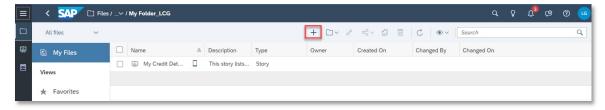


Lab Activity 2: Create Stories

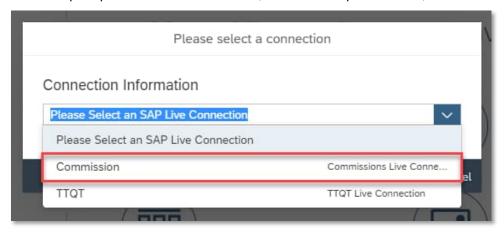
In this lab, you will create two new stories. The first will use the Transactions data model and will display a list of transactions, displaying the Order ID, Compensation Date, Product ID, Product Name, and Transaction Value. The second story will use the Credits data model and will display a list of credits for each payee, displaying the payee's full name and position, Order ID, Period Name, Credit Type, and Credit Value.

Exercise 2.1: Create a Story using the Transactions data model

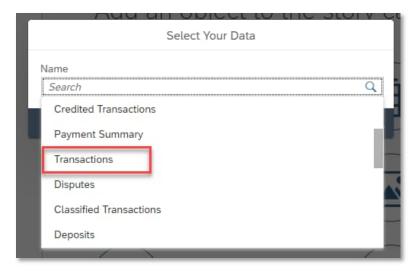
- Starting from the list of folders, open the folder you created in the previous exercise.
 Hint: The folder will be named My Folder Your Initials.
- 2. Select Create (+).



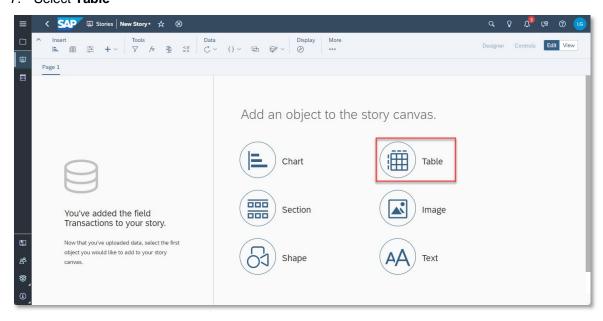
3. When prompted to select a connection, select the dropdown menu, and select **Commission**.



- 4. Select OK.
- 5. In the Select Your Data dialog box, select *Transactions* from the dropdown menu.

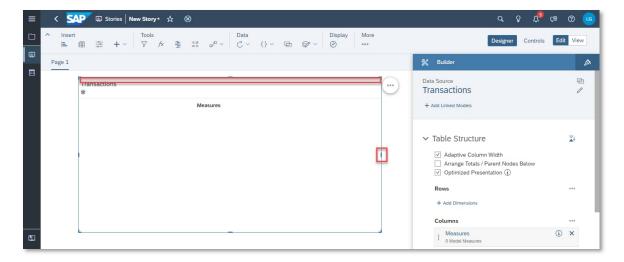


- 6. Select OK.
- 7. Select Table

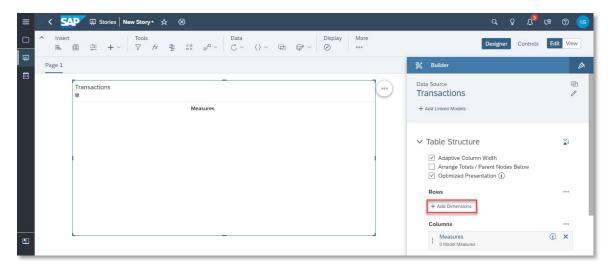


The Transactions table widget appears.

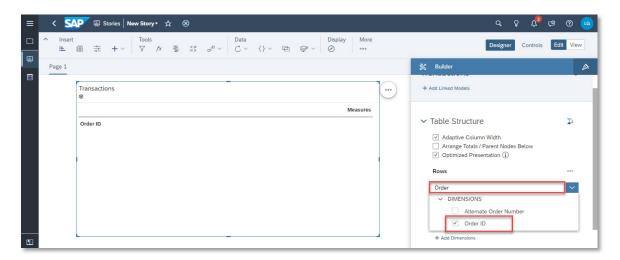
8. Optionally, use the highlighted areas to move and resize the widget so it appears like the image below.



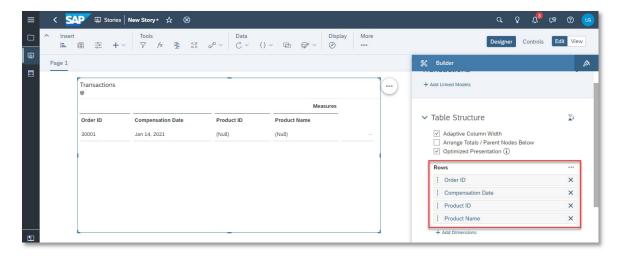
- 9. Use the following steps to add the columns to the table:
 - In the Builder pane, select **Add Dimensions** under the *Rows* section.



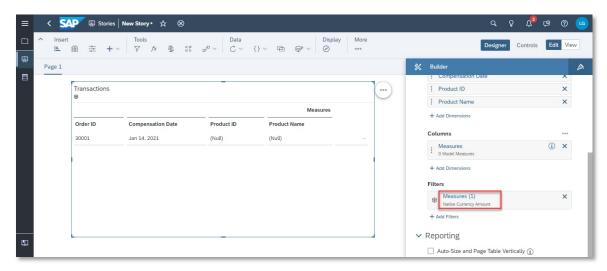
- To add the Order ID dimension, type **Order** in the search bar and check the box next to *Order ID*.



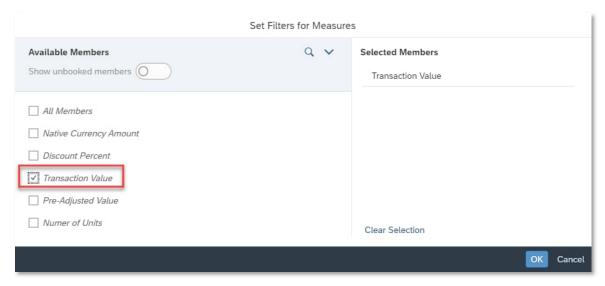
Repeat these steps to add the Compensation Date, Product ID, and Product Name dimensions:



- 10. Use the following steps to display the Transaction Value in the far-right column:
 - In the Builder pane, scroll to the Filters section.
 - Select the Measures filter. Note the filter is set to Native Currency Amount. We want to change this to Transaction Value.

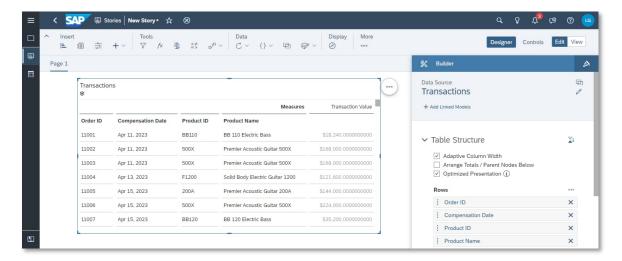


In the dialog box, deselect Native Currency Amount and select Transaction Value.

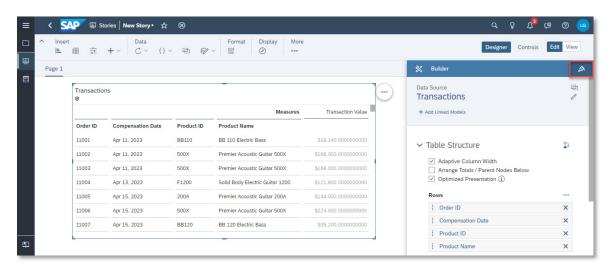


- Select **OK**.

The table will now display a list of transactions.

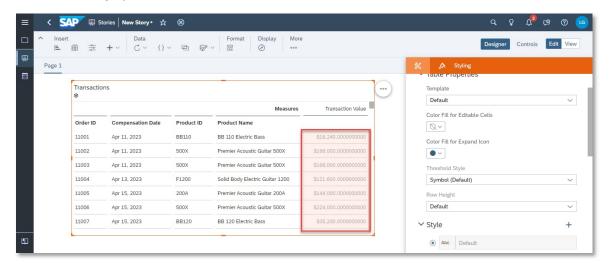


- 11. Notice that the Transaction Value column has too many trailing zeros. Use the following steps to remove all units after the decimal.
 - Select the Styling icon on the side panel as shown in the image below.

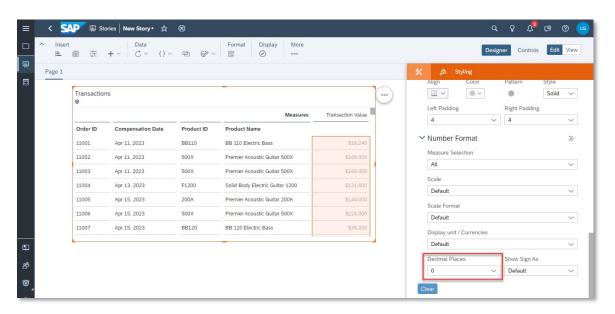


This will display the Styling panel, and the header will turn orange.

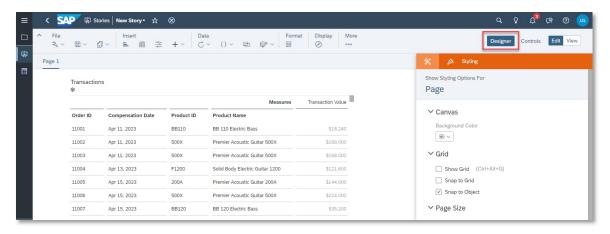
Select any spot in the Transaction Value column.



- In the Styling panel, scroll down to the Number Format section.
- Use the dropdown menu to set the Decimal Places to **0**.

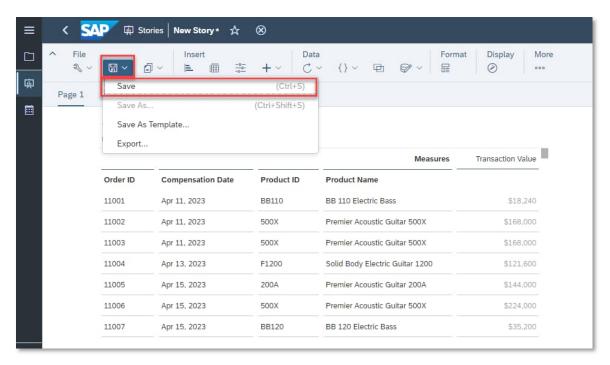


12. To close the Styling panel, select the *Designer* button.

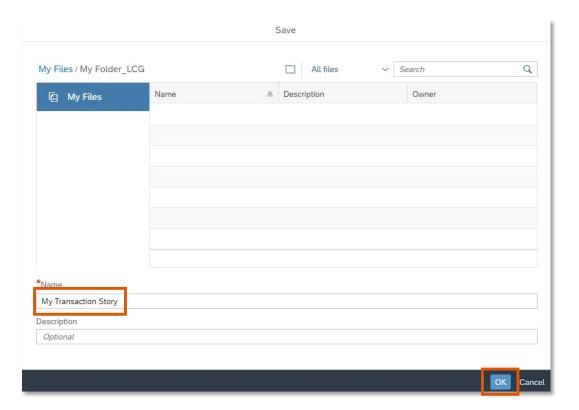


13. Save the story to your folder.

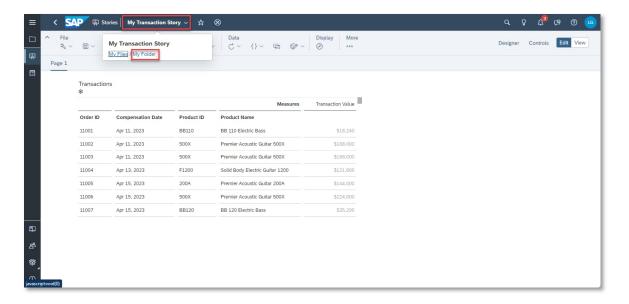
- From the File menu, select Save.



- Select the folder with your initials.
- Name the story "My Transaction Story".
- Select OK.

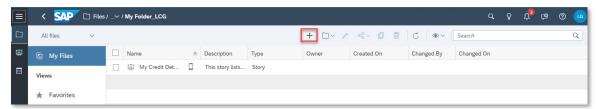


14. To return to the folder, select My Transaction Story from the title bar and select My Folder_My Initials.

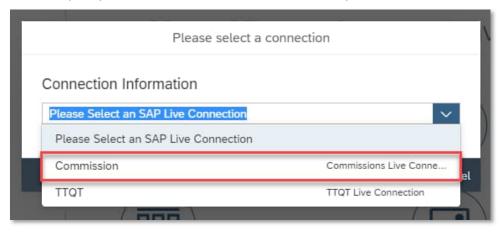


Exercise 2.2: Create a Story using the Credits data model

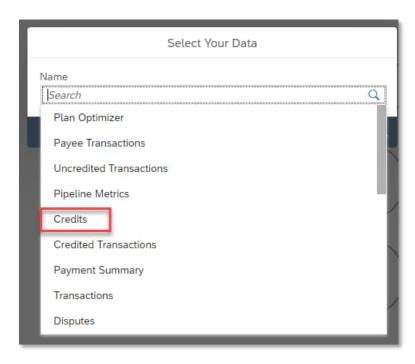
1. Select Create (+).



2. When prompted to select a connection, select the dropdown menu and select *Commission*.

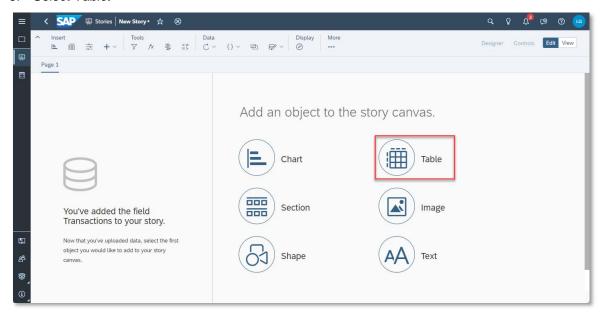


- 3. Select OK.
- 4. In the Select Your Data dialog box, select *Credits* from the dropdown menu.



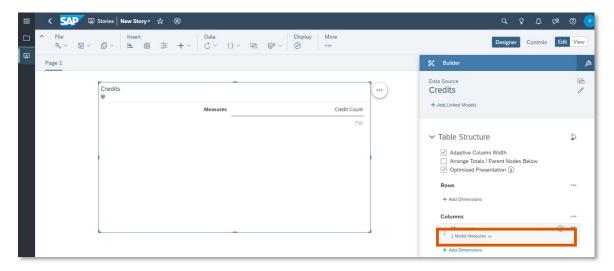
5. Select OK.

6. Select Table.

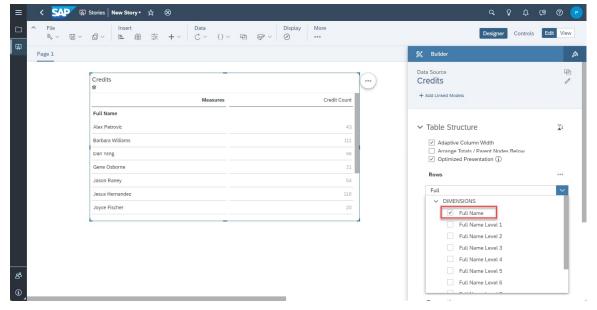


The Credits table widget appears.

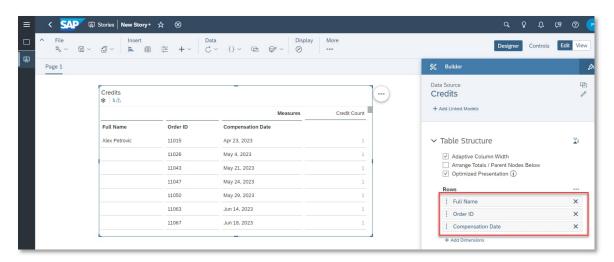
- 7. Optionally, move the widget to the center of the window.
- 8. Use the following steps to add the columns to the table:
 - In the Builder pane, select **Add Dimensions** under the *Rows* section.



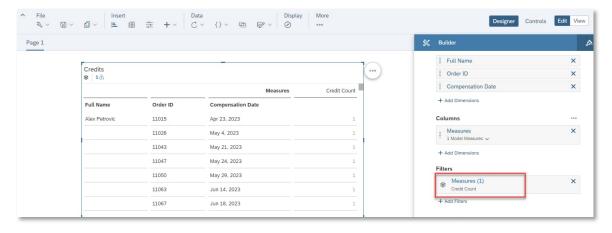
To add the Full Name dimension, type Full in the search bar and check the box next to Full Name.



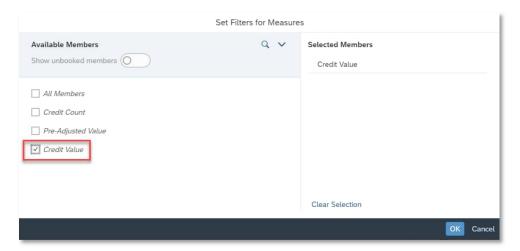
Repeat these steps to add the Order ID and Compensation Date dimensions:



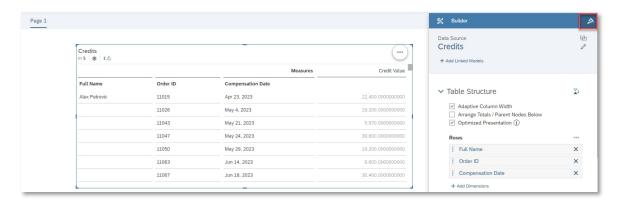
- 9. Use the following steps to display the Credit Value in the far-right column:
 - In the Builder pane, scroll to the Filters section.
 - Select the Measures filter. Note the filter is set to Credit Count. We want to change this to Credit Value.



- In the dialog box, deselect Credit Count and select Credit Value.
- Select OK.

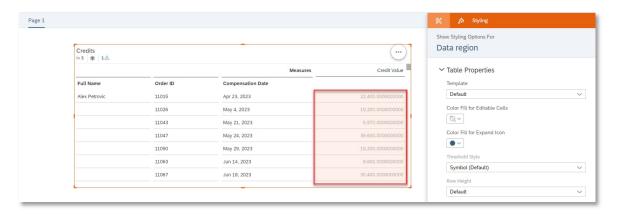


- The table will now display a list of credits.
- 10. As with Transactions, the credit values have too many trailing zeros. Use the following steps to remove them:
 - Select the Styling icon on the side panel as shown in the image below.

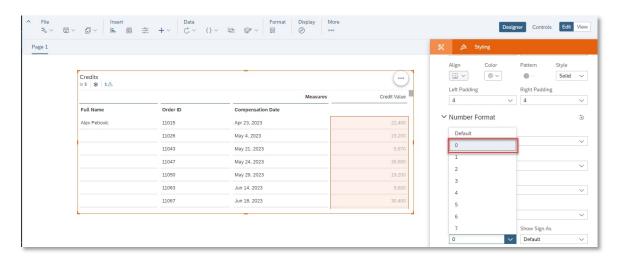


This will display the Styling panel, and the header will turn orange.

- Select any spot in the Credit Value column.



- In the Styling panel, scroll down to the *Number Format* section.
- Use the dropdown menu to set the Decimal Places to 0.



11. To close the Styling panel, select the *Designer* button.

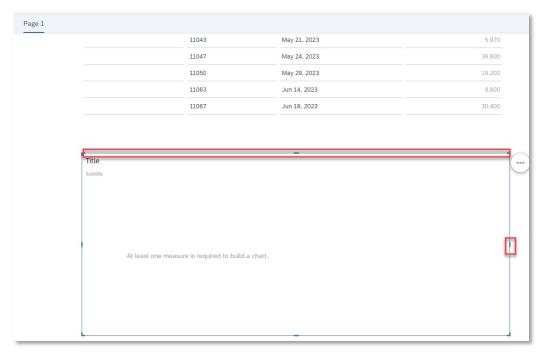
Exercise 2.3: Add a Widget that displays a chart

In this exercise, we will add a second widget to the Credits story to display a chart that shows credits quarter over quarter.

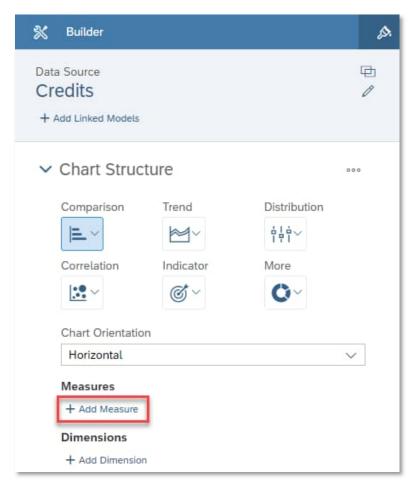
1. On the Insert section of the toolbar, select the Chart icon.



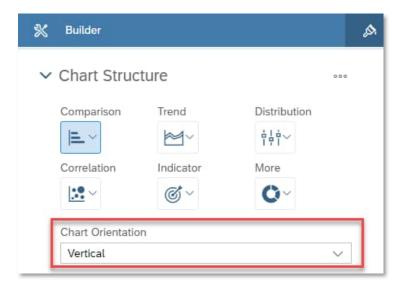
- 2. Move the widget to the space below the table.
- 3. Optionally resize the widget so it is about the shape and size shown below.



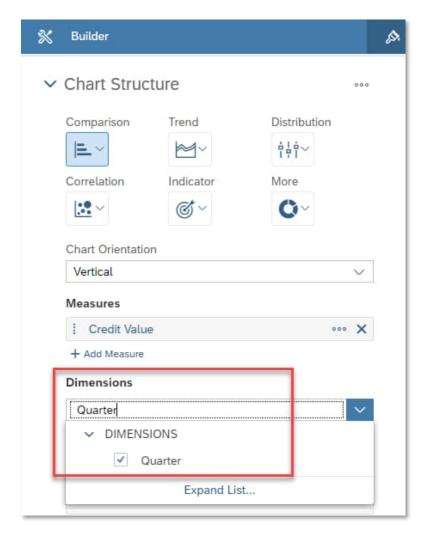
- 4. Add the Credit Value as the measure for the chart.
 - In the Builder pane, under the Measures section, select *Add Measure*.



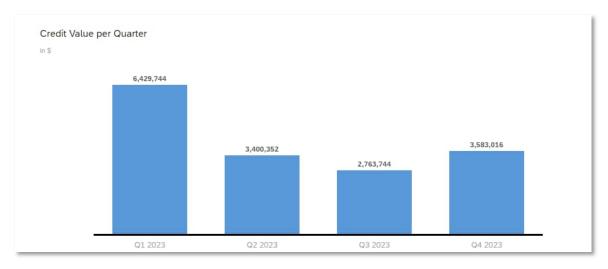
- Select the Credit Value checkbox.
- 5. Change the chart orientation from horizontal to vertical.
 - From the Chart Orientation dropdown, select Vertical.



- 6. Add a dimension to display credits by quarter.
 - On the Dimensions menu, enter "Quarter".
 - Check the Quarter box in the list.



7. As an extra challenge, see if you can remember how to remove the trailing zeros from the numbers in the chart.



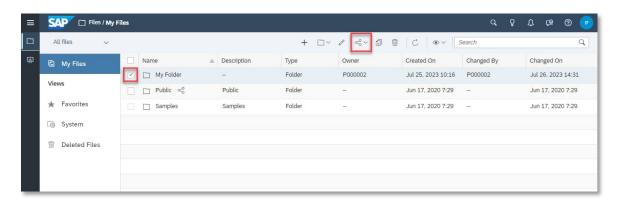
- 8. Save the Story to your folder.
 - From the File menu, select Save.
 - Select the folder with your initials.
 - Name the story "My Credit Story".
 - Select OK.
- 9. Close the story to return to the list of files.

Lab Activity 3: Share a Folder and Create a Team

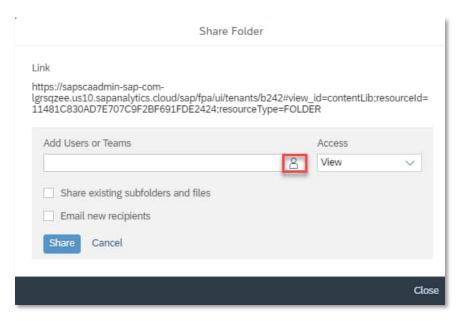
In this activity, you will share a folder manually, then you will create a team and add members to the team.

Exercise 3.1: Manually share a folder

- Select the folder with your initials using the checkbox.
- 2. Select the **Share** icon as shown in the image below.

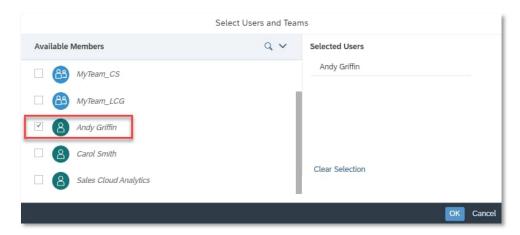


- 3. From the dropdown menu, select Share...
- 4. In the Share Folder dialog, use the following steps to share your folder with other users.
 - Select the person icon in the Add Users or Teams field.

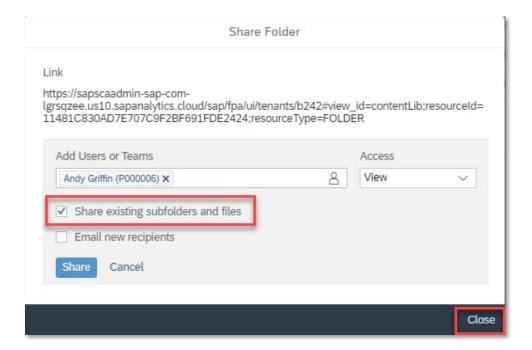


- Select Andy Griffin.

- Select OK.

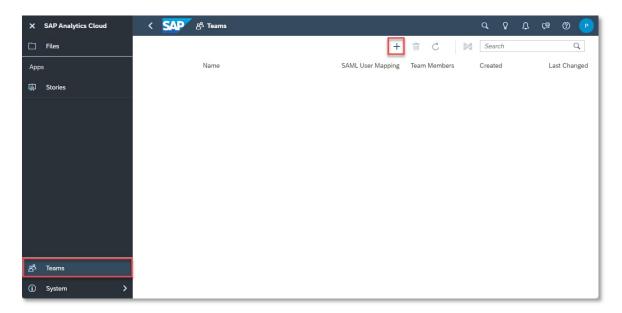


- Select Share existing subfolders and files.
- Select Close.



Exercise 3.2: Create a Team

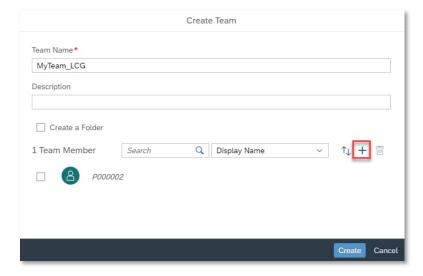
- 1. From the navigation bar on the left side of the screen, select the hamburger icon to expand the pane.
- 2. Select the Teams link in the lower left.
- 3. Select Create Teams (+).



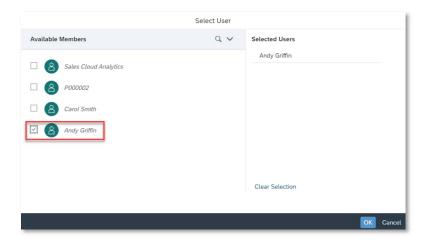
- 4. In the Create Team dialog box:
 - Name the team MyTeam_{Your Initials}.

Note: the team name cannot have spaces.

- To add a team member, select the {+} sign.



- 5. Select the checkbox next to Andy Griffin.
- 6. Select OK.



7. Select Create.

This concludes the hands-on lab! In this activity, you created a folder in Embedded Analytics for SAP Commissions, saved an existing story, and created, formatted, and shared a new story.

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