



HOL101 – Create Compelling Stories in the SAP SuccessFactors People Analytics Solution.

Robert Call, SAP
October 2, 2023

Agenda

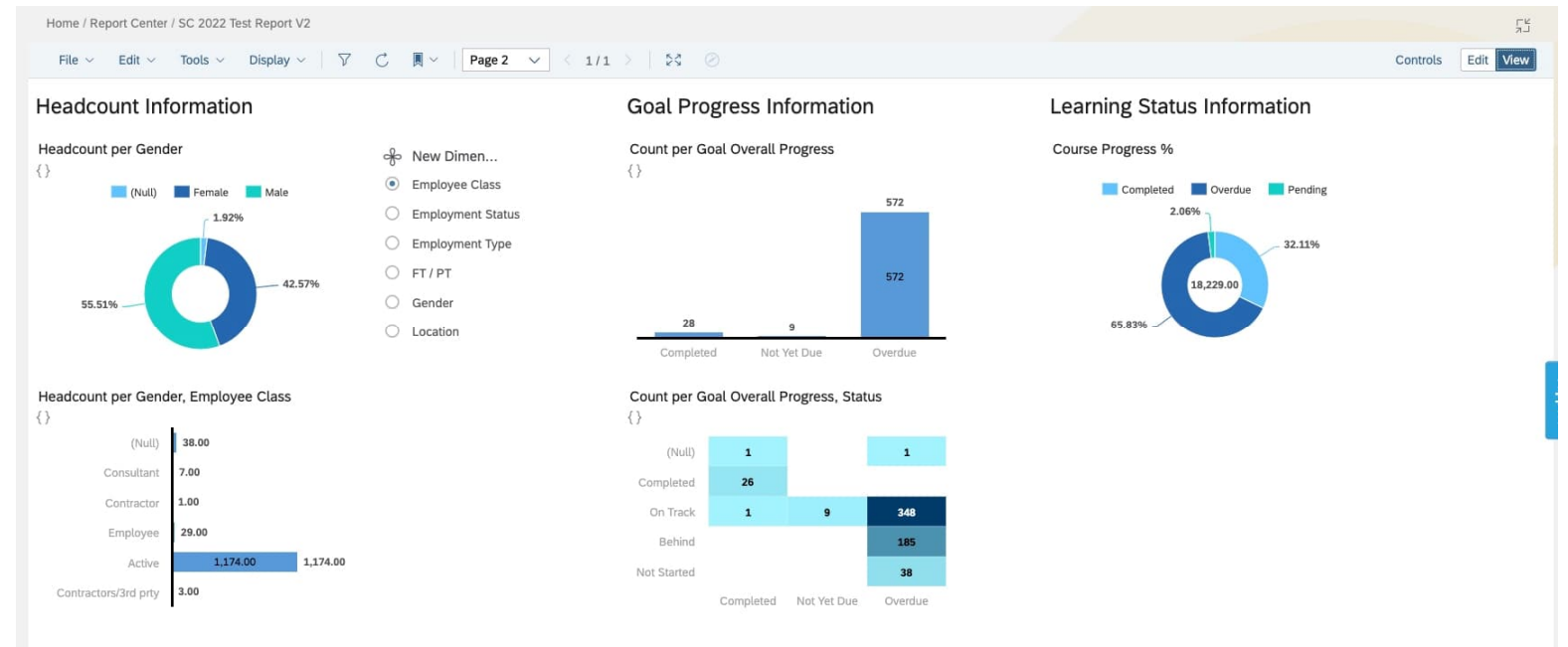
- Stories in People Analytics
- Using Templates as a Foundation for Your Story Reports
- Optimized Story Experience (OSE)
- Lab Activities
- Q&A

SAP SuccessFactors Stories in People Analytics

The Story type of report in Report Center is part of the People Analytics solution, and it's based on the integration of SAP SuccessFactors HXM Suite with SAP Analytics Cloud.

It is a presentation-style report that uses charts, visualizations, text, images, and pictograms to describe data.

A story mainly involves building a query, and using the query to create the report.



Using Templates as a Foundation for Your Story Reports

Story templates use predefined Story definitions and can be a great way to explore the capabilities of the solution.

Story templates are typically not expected to be out-of-the-box reports but rather an easy way for beginners to use as the foundation for designing your own stories that best suit your business needs.

Employee Central Overview				
<div>Active User {}</div> <div>1,194</div> <div>Active User</div> <div>FTE 1,167</div>	<div>Organization {}</div> <div>7</div> <div>Business Unit</div> <div>Division 16</div> <div>Department 309</div>	<div>User location {}</div> <div>37</div> <div>Country</div> <div>Legal Entity 43</div> <div>Location 84</div> <div>Nationality 43</div>	<div>User type {}</div> <div>1,167</div> <div>Regular employee</div> <div>Contingent Worker 5</div> <div>Global Assignment 8</div>	<div>User staffing in %, -- {}</div> <div>30.5%</div> <div>Manager %</div> <div>Manager 364</div>
<div>User diversity in :1, -- and others Explorer Available {}</div> <div>1.31 :1</div> <div>Male to Female ratio (:1)</div> <div>Avg Age 45.8</div> <div>20-29 % 2.26%</div> <div>30-39 % 24.3%</div> <div>40-49 % 35.8%</div> <div>50-59 % 21.7%</div> <div>Age 60 and above % 14.4%</div>	<div>YTD Starter and leaver user 1 Filter</div> <div>-</div> <div>Starter to Leaver (:1)</div> <div>Starter -</div> <div>Leaver -</div>	<div>YTD Event reason 1 Filter</div> <div>1</div> <div>Event reason per event reason user</div> <div>Event reason count 1</div>	<div>Employee profile in %, -- {}</div> <div>32.9%</div> <div>Average Employee Profile Completion Percentage</div> <div>Employee Profile 882</div> <div>Data available</div>	

Optimized Story Experience

Two Modes:

- **Optimized View Mode (OVM)** – In the ‘View’ mode of a Story
- **Optimized Design Experience (ODE)** – In the ‘Edit’ mode of a Story

Highlighted Benefits:

- **Usability Improvements**
- **Added Features**
- **Performance Enhancements**

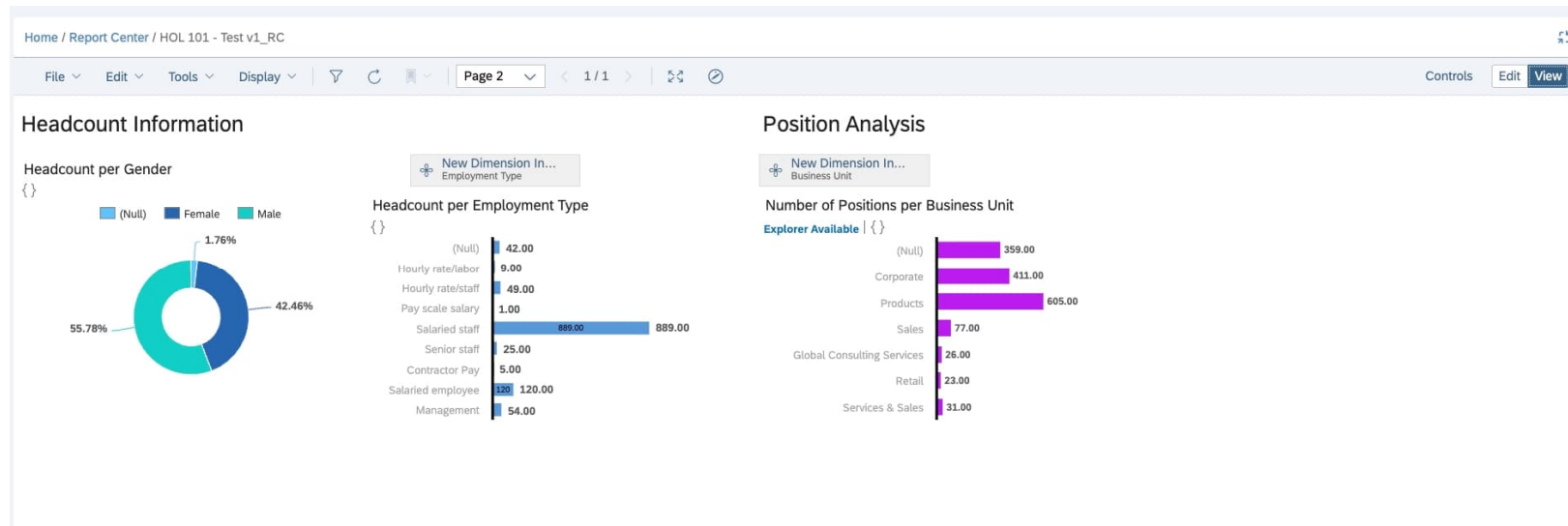
Community blog: [Stories in People Analytics - Optimized Story Experience \(OSE\)](#)



Lab Activities

Lab Activities – Building a Responsive Employee Central Dashboard featuring Headcount and Position information

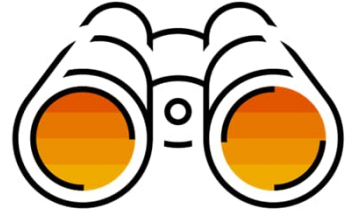
- Import a Story Template from Content Store
- Building our first data source using Query Builder
- Building widgets using Story Designer
- Adding a second data source to our story
- Building our final widget
- Final Dashboard:





Additional Resources

RESOURCES



SAP SuccessFactors Community Blogs

[Activating SAP SuccessFactors Stories in People Analytics](#)

[Stories in People Analytics - Optimized Story Experience \(OSE\)](#)

[Implementation Design Principles Report Story Design & Implementation Resources](#)

[Report - Story document](#)

SAP Help Portal

[Using Stories in People Analytics](#)

[Template Stories in People Analytics](#)



Q&A

Thank you.

Contact information:

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