



Leonardo Tosin

Brazil

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About me

Brazilian senior software engineer specialized in building software experiences since 2008, C# specialist and REACT enthusiast.

I currently work as a project manager and tech lead, but I'm looking for a new experience abroad as a web developer/tech lead.

Graduation

2008 - 2011 **System Analysis and Development**
UniOPET - Brazil

Employment History

May/2020 - Present **Project Manager** IOB, Brazil

Agile Methodologies

- Responsible for disseminating and providing mentoring on agile practices to development teams;

Application of ceremonies in the daily life of the Scrum Team (daily, refinement, planning, review, retrospective);

- JIRA Cloud tool using scrum and kanban;
- Tribe Management Squads and organization of chapters among the team;
- Sprint management and support in maintaining roadmaps with the P.Os;
- Daily control of sprints using Burndown;
- Teams assembled using the two-pizza and unchanging teams concept.

Project management:

- People management, allocation of teams and resources;
- Interviews of candidates for the team;
- PDCA process management and continuous process improvement;
- Elaboration of KPIs adapted to everyday life (throughput, cycle/leadTime, deviations, defect Indexes, etc);

Leadership and People Management:

- Training of the development team via PDIs;
- 1:1 with team members;
- Performance feedback and presentation of results;
- Point maintenance, vacations, absences, etc.;

Development:

- Delphi and C#, acting as a tech lead within the product and answering questions about C# code and architecture;
- Creation of a KPI portal, integrated with Jira API, to support project management work, made in REACT and .NET Core;
- Architecture of internal projects to facilitate the day to day of development teams and bureaucratic processes.

Aug/2017 - Mai/2020 Software Developer IOB, Brazil

Software developer, using Delphi and C# language to develop applications related to payroll and accounting systems. The application is made in Delphi with supplementary modules made in C#, using SQL Server and MySQL databases. The methodology used in the day-to-day work is SCRUM, contemplating all the agile rites of the day to day of a development team.

Dec/2015 - Jul/2017 Software Developer Ausland Info., Brazil

Software developer, using C# language to develop new implementations and improvements in ERP system for medium and large companies. The application is made in C# and ASP, using a SQL Server database. Maintenance of web services and tools used internally by the company.

Mar/2015 - Oct/2015 Software Developer Auror, New Zealand

Temporary work as SQL Server database administrator and C# application performance consultancy during part of the time I was studying in New Zealand. Unfortunately I couldn't stay longer due to my student visa.

Oct/2013 - Mar/2015 Software Developer CINQ Tech., Brazil

Software developer, working in the development and maintenance of various projects using C#, Genexus, VB and PHP. All projects used SQL Server database and sources controlled through GIT.

Jan/2012 - Oct/2013 Software Developer CRMTech., Brazil

ERP for big enterprises, financial, business, supply and tax and management reporting modules.

Development of functionalities and processes in the sales, service, shipping, accounts payable, accounts receivable, treasury, inventory, purchases, taxes, billing, accounting integration, CRM, SAC, electronic invoice, e-mail and incidents and support system.

Maintenance of the eDoc Manager tool, electronic invoice issuing software.

Languages

English	Advanced (C1)
Portuguese	Native

Portfolio and Contact

GitHub	https://github.com/LToso/
Instagram	https://www.instagram.com/leonardo.tosin/
Portfolio	https://ltoso.github.io/Portfolio/
Linkedin	https://www.linkedin.com/in/leonardo-tosin-9ba00568/? locale=en_US