

# Leonardo Tosin

SOFTWARE DEVELOPER

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📍 Brazil

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## Profile

Proficient software developer and agile master with over 11 years of experience, specializing in web applications using C# and React and agile team management. Working in the last 2 years leading and training teams in agile methodology, facilitating the day to day of agile teams and always looking for the best possible quality in deliveries.

## Employment History

### Agile Master, Grupo IOB, Curitiba

May 2020 — Present

Agile:

- Responsible for disseminating and providing mentoring on agile practices to development teams; Application of ceremonies in the daily life of the Scrum Team (daily, refinement, planning, review, retrospective);
- JIRA Cloud tool using scrum and kanban;
- Tribe Management Squads and organization of chapters among the team;
- Sprint management and support in maintaining roadmaps with the P.Os;
- Daily control of sprints using Burndown;
- Teams assembled using the two-pizza and unchanging teams concept.

Project management:

- People management, allocation of teams and resources;
- Interviews of candidates for the team;
- PDCA process management and continuous process improvement;
- Elaboration of KPIs adapted to everyday life (throughput, cycle/leadTime, deviations, defect Indexes, etc);

Leadership and People Management:

- Training of the development team via PDIs;
- 1:1 with team members;
- Performance feedback and presentation of results;
- Point maintenance, vacations, absences, etc.;

Development:

- Delphi and C#, support as a technical reference within the product and answering questions about C# code and architecture;
- Creation of a KPI portal, integrated with Jira API, to support project management work, made in REACT and .NET Core;
- Architecture of internal projects to facilitate the day to day of development teams and bureaucratic processes.

### **Software Developer, SAGE, Curitiba**

August 2017 — May 2020

Software developer, using Delphi and C# language to develop applications related to payroll and accounting systems. The application is made in Delphi with supplementary modules made in C#, using SQL Server and MySQL databases. The methodology used in the day-to-day work is SCRUM, contemplating all the agile rites of the day to day of a development team.

### **Software Developer, Ausland Consultoria & Informatica, Curitiba**

December 2015 — July 2017

Software developer, using C# language to develop new implementations and improvements in ERP system for medium and large companies. The application is made in C# and ASP, using a SQL Server database. Maintenance of web services and tools used internally by the company.

### **Software Developer , Auror, Auckland**

March 2015 — October 2015

Temporary work as SQL Server database administrator and C# application performance consultancy during part of the time I was studying in New Zealand. Unfortunately I couldn't stay longer due to my student visa.

### **Software Developer, CINQ Technologies, Curitiba**

October 2013 — March 2015

Software developer, working in the development and maintenance of various projects using C#, Delphi, Genexus, VB and PHP. All projects used SQL Server database and sources controlled through git.

### **Software Developer, CRM Technology, Curitiba**

January 2012 — October 2013

ERP Software Developer

Elaboration of dynamic reports in several modules of the system, which are, financial, business, supply and tax and management reporting.

Development of functionalities and processes in the sales, service, shipping, accounts payable, accounts receivable, treasury, inventory, purchases, taxes, billing, accounting integration, CRM, SAC, electronic invoice, e-mail and incidents and support system.

Maintenance of the eDoc Manager tool, electronic invoice issuing software.

## **Education**

### **System Analysis and Development, UniOpet Centro Universitário, Curitiba**

2008 — 2011

## **Links**

[LinkedIn](#)

## **Skills**

HTML



Delphi



C#



React



CSS



SQL Server



Agile Methodology



GIT



MySQL



Leader

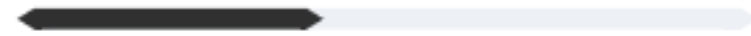


## Languages

Portuguese



English



## Courses

**Advanced English, NZIE (New Zealand Institute of Education)**

2015 — 2016