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# Institute Development Plan (2025-2030)

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## ADITYA UNIVERSITY

Aditya Nagar, ADB road, Surampalem- 533437, Near Kakinada, E.G. Dt., Ph: 99498 76662

## **Vision-Mission and Quality Policy of the Institution**

### **Vision:**

- To be a globally recognized university through excellence in Education, Innovation and Sustainable growth.

### **Mission:**

Deliver collaborative education to prepare students for global challenges through

- Transformative learning
- Vibrant research ecosystem

Sustainable and inclusive community

### **Core Values:**

#### **Excellence:**

- We hold ourselves to the highest standards in all aspects of education, research, and community engagement.

#### **Inclusivity and Diversity:**

- We value diversity and provide an inclusive environment where people from all background's perspectives, and experiences learn, cooperate, and grow. We believe a varied academic atmosphere enhances education for all.

#### **Integrity and Ethical Conduct:**

- Our academic community is built on integrity. We do ethical research, teaching, and interactions. All university staff and students are valued for

their honesty, transparency, and accountability, which helps to foster a trustworthy and accountable environment.

### **Global Outlook:**

- We advocate for global knowledge, intercultural understanding, and social responsibility. Our graduates have the ability to solve problems from a global perspective.

### **SWOC Analysis of the Institution**

#### **Institutional Strength:**

- The Institute has Qualified and Experienced faculty
- Good Teaching and Learning process
- Effective execution in rural setup
- The Institute periodically conducts Conferences, Workshops, and Faculty development programmes
- Well-designed employability skills assessment and Training programmes by in house training division “Technical Hub”
- Social extension activities like blood donation camps, educating rural students and organising health camps by NSS

### **Institutional weakness:**

- External funding needs to be attracted
- Proactive efforts for industry-oriented consultancy needed

### **Institutional opportunity:**

- Existing infrastructure can be powered to set the Institution towards global recognition
- Advancement in emerging technologies like Artificial intelligence, IOT, robotics and 3D printing provides scope for more employment
- Provincial industrialization and government initiatives like Make in India, Startup India provides scope for entrepreneurship

### **Institutional challenge:**

- State regulated tuition fee and admission
- Low reading habits and spirit of enquiry among the students

### **Institutional Strategic Goals:**

- Academic Excellence
- Employability & Skill Development
- Infrastructure Development
- Research & Innovation, Consultancy
- Digital Transformation
- Internationalization

## Institute Development Plan

S.No.	Strategy	Action plan	Target year
1	Academic Excellence	<ul style="list-style-type: none"> <li>❖ Launch multidisciplinary electives; benchmark curriculum with global standards.</li> <li>❖ Establish Centers of Excellence in AI, Data Science, and Renewable Energy</li> <li>❖ Renew NBA Tier-1 accreditation for eligible programs.</li> <li>❖ Prepare for NAAC reaccreditation and pursue international accreditations (e.g., ABET).</li> </ul>	2025-26  2026-27  2027-28  2028–29
2	Employability & Skill Development	<ul style="list-style-type: none"> <li>❖ Integrate industry certifications (NSDC, AWS, Coursera) into academic programs and Make internships mandatory; strengthen industry-academia linkage</li> <li>❖ Set up Center of excellence for Employability and Career Services (CECS).</li> <li>❖ Achieve 95%+ placements; focus on core and emerging sectors.</li> <li>❖ Establish incubation hubs and start-up mentoring cells across departments.</li> </ul>	2025-26  2026-27  2027-28  2028–30
3	Infrastructure Development	<ul style="list-style-type: none"> <li>❖ Upgrade classrooms into smart, tech-enabled learning spaces.</li> <li>❖ Expand central digital library and research lab infrastructure.</li> <li>❖ Completion of Sewage treatment plant and promote green campus initiatives.</li> </ul>	2025-26  2026-27  2027-28

		<ul style="list-style-type: none"> <li>❖ Construct new hostels and academic blocks</li> <li>❖ Achieve 100% accessible, inclusive, and eco-friendly campus.</li> </ul>	2028-29  2029–30
4	Research & Innovation, Consultancy	<ul style="list-style-type: none"> <li>❖ Launch internal seed funding. Organize international research conferences and expos</li> <li>❖ Promote Q1 research papers by every faculty. Funded research projects worth 1Cr</li> <li>❖ Set up interdisciplinary research centers in key innovation areas.</li> <li>❖ Funded research projects worth 5Cr. Target annual consultancy revenue of ₹1 crore+.</li> <li>❖ Establishment of world class research center. Position Aditya as a key R&amp;D and consultancy partner in the region</li> </ul>	2025-26  2026-27  2027-28  2028-29  2029–30
5	Digital Transformation	<ul style="list-style-type: none"> <li>❖ Expand full LMS integration; promote e-learning resources.</li> <li>❖ Implement AI-enabled digital assessment and analytics.</li> <li>❖ Complete transition to digital-first governance.</li> <li>❖ Establish Aditya as a digitally transformed model university.</li> </ul>	2025-26  2026-27  2027-28  2029–30

6	Internationalization	<ul style="list-style-type: none"> <li>❖ Set up International Relations Cell; Sign MoUs with 10+ global institutions. Participate in QS/Times Higher Education World Rankings</li> <li>❖ Begin student/faculty exchange programs and short-term overseas study.</li> <li>❖ Launch joint research and dual-degree programs.</li> <li>❖ Host 500+ international students and 25+global faculty.</li> </ul>	<p>2025-26</p> <p>2026-27</p> <p>2027-28</p> <p>2028-30</p>
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