

League of Women Voters of Pullman Observer Report

Name of Agency: City of Pullman DEIB Committee Date: 2/29/24

Observer Reporting: Tricia Grantham Length of Meeting: 1 hour

Board Members Present: Libby Walker, Chair, Terry Buffington, Julian Matthews, Efren Ramos

Board Members Absent: Allen Sutton, Roberta Kramer, Juan Garcia

Others Present (e.g., staff, other agency representatives, media, public) :

Business Pertaining to League Positions or Topics of Interest:

Do you recommend local league action? (That can take many forms e.g. asking further questions, writing a letter, presenting a statement, responding to you, sometimes the agency asks the League for support....)

There is no League action to be taken at this time. The following agenda items were discussed:

1). It was agreed that Libby be reimbursed out of a donation of \$850 for promotion of the Film Festival. The first showing was held on Feb. 22nd. It was poorly attended. Discussion ensued as to how to best market for future showings. Support from the City is needed as well as a re-assessment of time frame, location, and parking.

2). Review of goals and expectations for growth: Create & expand community outreach; research policy on DEI hiring process for city employment, make information available in different languages on City website; how is City reaching out to different ethnic markets around hiring policies?

3). Suggested language for Land Acknowledgement be posted around the community & go to the City Council for adoption. A motion to that effect was M/S/P.

Other outreach activities might include: table at the Family Fair & recruit a student intern to assist with outreach. Hold listening sessions with the community.

Libby Walker announced to the Committee her resignation as Chair/Committee member. She expressed her gratitude for the members' engagement and has notified the Mayor of her decision.

Your additional comments/opinions: You can be outspoken here, if they are for the League's eyes only and not the public ***we will not include them in the Website version-***

After attending 3 meetings of this Committee, I found the City's support of the mission to be seriously lacking. They have no budget or a City liaison to help guide & encourage their work. I am skeptical about the value of an Observer continuing to attend these meetings until there is a commitment on the part of the City to authentically support their work. The appointment of a new Chair will be the next hurdle to overcome.