

Spring 2025 Continuity

Job Title: Squadron 1 Commander

Immediate Chain:

- Wing Commander
- Operations Group Commander

Area of Responsibility:

As squadron commander, I am responsible for all flights within my squadron. I mostly ensure that POC flight commanders are aware of the plan for every PMT event and that all GMC cadets within the squadron are treated equally.

Weekly Flow:

- Report the accountability of Squadron 1 staff for PMT events.
- Address the squadron after PMT events on anything that must be addressed.
(Standardization, safety, Command Staff concerns, etc.)
- Have a bi-weekly/ weekly meeting with staff.

Struggles I Experienced:

1. Short deadlines for tasks for the flight commanders.
2. Deputy flight commanders are not helping or guiding the flight as much as they could.
3. General issues with cadets within the squadron. Such as

How Did I Address the Struggles?

1. Took most of the task to complete myself.
2. Addressed this issue to both the deputy and the flight commander. Gave them both examples on ways to boost their engagement with their flights.
3. Utilized squadron breakout to

greetings, customs & courtesies, etc.	address this.
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Advice:

- Address concerns on the spot, **privately**.
- Speak up for what is right and make appropriate changes when needed (consult the Ops Group CC for guidance/ approval)
- Give reminders/ taskers to FCs as soon as you can.
- Be present during PMT events and “do your rounds,” interacting with each flight.
- Offer your assistance whenever you can to your FCs. EX: One deputy/ FC is not present for the day, offer your assistance taking roll or leading the flight for the PMT event.
- Ensure that the flight commander and deputy are pulling their weight. (EX: It is not solely on the FC to address issues/ concerns regarding the flight. The deputy should have an equal presence within the flight.) To accomplish this, ensure that you address any concerns with either cadet.
- Do not overstep your FCs. They have creativity and room to lead how they would like to. You are there to ensure that they are doing so with reason and appropriately.
- Utilize your position for good. EX: You can walk around more freely than your FCs. If you see a cadet not in the best condition, pull them to the side and have a conversation. (Sometimes things like this will go unseen by your flight leadership because they have too much to address or are very busy. You can talk to cadets too and **be a constant positive presence for all of your squadron's cadets.**)

Resources/Links:

Prior Squadron CC Continuity:

 Leif Anderson Squadron 2 Continuity

 Julia Scott IMT Squadron Continuity

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