

Spring 2025 Continuity

Job Title: Chief Innovation Officer

Immediate Chain:

→ Wing Commander

→ Chief Innovation Officer

Area of Responsibility:

My job entails finding areas within the wing that can be improved, removing waste within the corps, and creating new programs as needed

Weekly Flow:

My work flow is entirely up to me. I personally tried to have a meeting with my team once a month to bring in new ideas. The most consistent responsibility I had was briefing command staff on what projects the Innovation Team was working on.

Struggles I Experienced:

1. POC. POC are unwilling to change and actively fought me every step of the way for most changes
2. Being assigned random tasks that do not belong to Innovation, such as the Fiesta Banner or doing small taskers for PT
3. Feedback from GMC. Some feedback from the GMC is

How Did I Address the Struggles?

1. I tried to explain the why behind everything we did and if that didn't work, we changed by force.
2. As I figured out the scope of my job, I started saying no to taskers that are not my responsibility and directing them to where they would go
3. I learned to deal with this the hard way by making programs

<p>extraneous. They would ask for us to make changes for them, such as providing them with opportunities to talk to cadre or learn more about AFSCs. However, when we did the work to make these opportunities happen, no one wanted to participate</p>	<p>and changes that the GMC requested only for them to fail. In the end, I started evaluating whether they would actually USE the opportunities they were given and pushing back when requests with minimal thought were made.</p>
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Advice:

- HAVE A CADRE ADVISOR. Our workflow was slowed down by funneling through the Wing Commander. She had enough on her plate without funneling our information as well.
- Have a good team. My team was primarily 200s with two exceptional POC. I would not recommend having a 100 on this team because they do not have the perspective of having been in ROTC

Resources/Links:

See the Innovation Documents within the POC Access

Contact Information:

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