PLEASE READ CAREFULLY: NOTICE OF RISK INHERENT IN USE OF THE LEADERSHIP REACTION COURSE AND HOLD-HARMLESS AND INDEMNITY AGREEMENT

Notice

Before you will be allowed to participate in the Leadership Reaction Course at Lackland Air Force Base, Texas, you must read and sign this Notice and Hold-Harmless and Indemnity Agreement.

- 1. I understand that there are risks of injury involved in participating in the leadership reaction course. The leadership reaction course is a series of obstacles that teams must navigate using various materials provided. Each set of obstacles has its own unique rules that the team must follow as they complete that obstacle. The risks include, but are not limited to:
- a. Injury from physical activity, such as falling from an obstacle. These risks include the risk of injury caused by my overexertion;
 - b. Injury caused by my negligent or reckless behavior while on the course;
- c. Injury caused by another person's accidental, negligent, or reckless behavior while on the course;
- d. Injury caused by employees, including members of the United States Air Force, including accidental or negligent mishandling of equipment; and
- e. Injury caused by environmental conditions, including, for example: rain, thunderstorms, lightning, heat or high humidity. Environmental conditions may make surfaces more hazardous to walk or run upon and equipment more hazardous to handle.
- 2. I further agree that if I am considered to be a safety hazard to myself or others or I conduct myself in an undisciplined manner I will be asked to leave the event.

Hold-Harmless and Indemnity Agreement

I understand that by signing this two-page waiver I voluntarily accept all risks and consequences of participation in the Leadership Reaction Course at Lackland Air Force Base, Texas. I agree that I hold the United States of America, its agents, employees and servants, harmless for any injury that may occur while I am participating in this course.

I also agree that I will indemnify the United States, its agents, employees, or servants, for any and all claims for injury, damages, or compensation by me, my agents, heirs, successors or assignees, which may arise at anytime whatsoever, and which are attributable directly or indirectly to:

- 1. Conditions upon the land and equipment known or unknown by the United States, its agents, employees, or servants, or
 - 2. The negligent conduct of the United States, its agents, employees, or servants.

I also agree to reimburse or make good any loss or damages or cost the United States, its agents, employees, or servants may have to pay as the result of said claims.

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Date: