

Spring 2025 Continuity

Job Title: Basic Cadet Leader (BCL) Squadron Commander

Immediate Chain:

- Wing Commander
- Operations Group Commander

Area of Responsibility:

- You are responsible for the health and safety, training and readiness, and administrative actions regarding Basic Cadet Leaders, ensuring they are prepared for Field Training. This includes,
 - Your Staff (FLT/CCs, LLAB Advisors), and
 - Your BCL Cadets

Weekly Flow:

- Each week is different and depends on what goes on at LLAB. However you do have **Tuesday BCL LLABs**.
- General Tasks:
 - Meet with FLT/CCs to discuss training progress, struggling cadets, and on-the-spot feedback.
 - Meet with Ops GP/CC and IMT SQ/CC to training progress, struggling cadets, and feedback
 - Assigning Squadron Positions (poll FLT/CCs, SQ directly).

<p>Struggles I Experienced:</p> <ol style="list-style-type: none"> 1. Finding time to meet with Flight Commanders. 2. Ensuring all cadets get the opportunity to hold Squadron Positions. 3. Not living on/near campus and having MWF classes at the Downtown/SP 1 campuses. 4. FTP LLAB Advisors skirting the Chain of Command. 	<p>How Did I Address the Struggles?</p> <ol style="list-style-type: none"> 1. Life happens and some weeks you won't get the chance to meet in person. Use your resources (Slack/Email/SMS)! 2. Sometimes Flight Commanders will submit repeats for Squadron Positions. Don't be afraid to poll the Squadron Directly! 3. Depending on your schedule you might not spend a lot of time at the Det (or maybe you live there...). Use your time wisely while you are there! 4. Set your expectations early and clearly. Before the semester starts you should have your Commander's Intent ready and hold a Squadron All-Call meeting to establish your expectations. Don't expect what you didn't inspect!
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Advice:

- Set expectations early - Start thinking of what you want to expect from your Staff and Cadets BEFORE the semester starts. Make sure to brief your Staff and Cadets on what you expect from them and what they can expect from you!
- Hold yourself and others accountable - If you or your Flight Commanders make a mistake, act unprofessional around cadets, etc.,

do not be afraid to hold them accountable. But remember, *Correct in Private, Praise in Public*.

- Get to know your Flight Commanders, Staff, and Cadets - This will make leading them much, much easier. You will spend a lot of time with them so get to know them early on.
- Be prepared to fight for your people - Stuff will happen throughout the semester (POC say something to a flight, cadets have to report for counselings, etc). It is your job to advocate for your Staff and for your Cadets, especially on weeks with heavy workloads.
- If you need volunteers for LLAB, ask early and often - POC do NOT want to show up to Tuesday's LLABs. Sometimes it takes some work to get volunteers so ask EARLY and OFTEN.
- Keep a paper trail of Counselings - Verbal or written, from yourself or your Flight Commanders, it is crucial that you keep track of them to identify patterns of behavior.

Resources/Links:

JP 5-0, *Joint Planning*

DAFI 26-2930, *Dress and Appearance*

DAFPAM 32-1203, *Drill and Ceremony*

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