

Spring 2025 Continuity

Job Title: Operations Group Commander

Immediate Chain:

- Wing Commander
- OG/CC
- SQ/CCs & Advisors
- Flt/CCs

Area of Responsibility: Create and manage training materials, schedules, intents, and guidances for the development of GMC while staying in the loop of goings on within the squadrons.

Weekly Flow: After the initial C-Staff push leading into the semester, just managing spreadsheets, doing feedback, WARs/Weekly meetings, and basically being on call for Ops chain.

Struggles I Experienced:

1. Replacing Delta Flt/CC and eventually dissolving Delta Flt altogether.
2. Transitioning from IMT/FTP to BCs and BCLs.
3. Balancing drastically different levels of training for AS100s and AS200s after extreme changes to Field Training that I am unfamiliar with.

How Did I Address the Struggles?

1. Followed the orders given to me by the CW/CC and Cadre, and documented for my own records/understanding. (Replacing Flt/CC) Routed concerns/ideas from other Flt/CCs up to CW/CC for Cadre approval and created Execution Plan and new flight rosters. (Dissolving)
2. Gained understanding of

	<p>strategic-level intent (commission-focused training rather than FT-focused training) and used logical intent & reasoning to dissuade disparaging or refusing new terms.</p> <p>3. Reflected different levels of intensity in training schedules, and gave full trust, support, and encouragement to AS300s in charge of SQ2 who have closer experience to what FT2025 will be.</p>
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Advice:

- Plan ahead and have your plans reviewed/critiqued by others. If you do the job right, it should feel like you're barely working once the semester actually starts.
- Give clear guidance and intent for the types of training you do and do not want to see. Do not be afraid to do a "workshop" with different training scenarios to train your commanders on how to handle their cadets.
- You're (probably/hopefully) not being put in this position unless you have been a Flight Commander before. You should already know that there are a LOT of cadets that bring the most unexpected situations and challenges... Until you have to dissolve one of your flights and move all of the cadets into new ones halfway through the semester. Expect the unexpected, and be ready to act.

Resources/Links:

https://drive.google.com/drive/folders/1-HqddLPCvkzMC5KBh9YKheSsp_oO4aU1e?usp=drive_link

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