

## Spring 2025 Continuity

Job Title: Wing Commander

Immediate Chain:

→ Cadre

Area of Responsibility: Oversee the execution and functions of the wing. Build the schedule of the semester, craft goals that support the semester's vision and monitor those goals.

Weekly Flow: Monday meeting with cadre. Tuesday meeting with staff. Weekly workload can be unpredictable.

**Struggles I Experienced:**

1. Communication Up and Down Chain
2. Change Management

**How Did I Address the Struggles?**

1. One can never fully master communication, just mitigate miscommunication as much as possible. Writing down every tasker from cadre and delivering it down the chain in a timely manner is one way to address the struggles.
2. Understanding that people act and respond to things differently. Communication is key to ensuring that the change is understood and executed effectively.

### Advice:

- Delegate: You should not be handling too many tactical responsibilities, that is to your staff and the POC corps. Trust in your team and give the autonomy to receive the weekly taskers and handle them effectively, so long as the end result reflects the commander's intent.
- Be willing to compromise: You're going to come in with an idea of how *you* want the semester to look...but everyone has their own image as well. Deliver your overall intent and strive to follow it, but be willing to adjust your expectations and plans based on any unexpected challenges, as well as the ideas of your team.
  - While you might have your goals, other cadets might have ideas they want to implement. Empower them! It will keep them motivated and help them perform higher in their position.
- The Spotlight is on **You**...Whether you like it or not: You are quite literally the face of the wing, and everything the wing does eventually falls on you. When the wing succeeds, let everyone enjoy the success! But when the wing fails, that's on you.
  - Everything you say and do is being watched by the rest of the cadet corps. Thus, you have to practice how you preach.
  - **Always maintain a level head and think logically.**

### Resources/Links:

- There is no perfect plan or resource to being wing commander. Find mentors, hear advice from other officers/commanders, and just mix

your personality into it. In the end, have fun with it. This position is probably the most rewarding position you will ever have in ROTC.

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