

Spring 2025 Continuity

Job Title: Project Warrior

Immediate Chain:

- Wing Commander - C/Vallor
- Chief of Staff - C/Silva
- A6/7 - C/Arias Figueroa

Area of Responsibility:

The Project Warrior Officer (PWO) is responsible for boosting cadet morale and motivation through creative, meaningful events and initiatives. One of the primary ways I accomplished this was by implementing a detachment-wide PWO point system. Flights could earn points by following a set of established rules (linked [here](#)), and I introduced weekly incentives—like giving winning cadets the chance to pie their flight commanders. The PWO role is also versatile and collaborative; this semester, I partnered with Silver Wings to support their

Weekly Flow:

My week technically starts on Friday with how I set up the PWO point system.

Friday: Set up the run club for the week.

Make announcements for PWO that week (includes any new incentives or rewards for earning the streamers for the week).

Sunday: Post a live update of the current PWO point status.

Tuesday: Post a second live update so flights can see where they stand against each other.

Thursday: Tally up points for Warrior Flight in the morning, as it ends for being able to earn points.

Ask PWO questions before LLAB.

<p>events and am currently working with the PT team to help plan a Special Warfare-themed PT. With the right mindset, the PWO position can be a powerful tool for building community and engagement within the wing.</p>	<p>During LLAB tally, Honor Flight points up.</p> <p>Finalize the winner and announce the winners at Wing breakout.</p>
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<p>Struggles I Experienced:</p> <ol style="list-style-type: none"> 1. The biggest struggle is getting cadets to be engaged or participate in PWO. Many times, it is the same 12-16 cadets who are participating. 2. It can be hard to brain storm ideas by yourself, let alone come up with point system that works. 3. Putting a bunch of time and effort into ideas that are greenlit to be implemented, and then last minute, given the no-go. 	<p>How Did I Address the Struggles?</p> <ol style="list-style-type: none"> 1. By offering those bigger-ticket incentives, I usually got more engagement for that week. The pieing the flying commanders, I had 50 cadets participate that week. 2. I recommend getting together with flight commanders and other POC to help you come up with ideas. 3. Always remember to be flexible and don't get frustrated when the plan changes. The decision usually comes from higher up and with good reason.
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<p><u>Advice:</u></p> <ul style="list-style-type: none"> ● Assemble a good team to help you brainstorm and execute ideas. It's hard to do this by yourself, and I'm grateful for C/Arias Figueroa, because she stepped up to help me out when I was either way too busy for the week or stressed

- No idea is a bad idea (unless you have to ask yourself, “Could cadets get hurt doing this?” then it probably is a bad idea).
- You don’t have to stick to what was done before; get inventive, come up with something new! Find new ways to make PWO exciting.

Resources/Links:

PWO Point Slides:

https://docs.google.com/presentation/d/1SyjZ_iDHDxR3HyivCorCz1Mn6vfbYAO4/edit?usp=sharing&ouid=107966368963165810171&rtpof=true&sd=true

I used ChatGPT to help generate some ideas or help work out details I couldn’t put together myself: <https://chatgpt.com/>

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Slack Profile