# Metropolis-Hasting for two-sided logit

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#### 1 Notation

Characteristics (observed data):

- WW is a matrix of job characteristics, whose jth row  $WW_j$  is job j's characteristics jobs $\times nw$ )
- $\underset{(nworkers \times nx)}{XX}$  is a matrix of worker characteristics, whose ith row  $\underset{(nx \times 1)}{XX_i}$  is the characteristics. istics of worker i

Preferences (parameters to be estimated):

- $\alpha \atop (nw\times 1)$ : a vector of workers' preference for jobs' characteristics
- $\beta$ : a matrix of employers' preference for workers' characteristics. Each employer has his own set of preference.  $\beta_j$ — $\beta$ 's jth column—is the preference of employer j.

Matching structure:

• Worker i's opportunity set is  $O_i$ , which includes unemployment and other jobs that are offered to worker i.

#### 2 **Preliminaries**

Similar to multinomial logit (the firm is choosing between countries, similar to multinomial logit)

$$p(A_i|O_i,\alpha_i) = \frac{\exp(\alpha'W_{a_i})}{\sum\limits_{j:j\in O_i} \exp(\alpha'W_j)}$$
(1)

The country is deciding whether to make the offer to the firm or not, a logistic decision

$$p(O_i|\boldsymbol{\beta}) = \prod_{j \in O_i} p(o_{ij} = 1|\boldsymbol{\beta}) \prod_{j \notin O_i} p(o_{ij} = 0|\boldsymbol{\beta})$$

$$= \prod_{j \in O_i} \frac{\exp \boldsymbol{\beta}_j' X_i}{1 + \exp(\boldsymbol{\beta}_j' X_i)} \prod_{j \notin O_i} \frac{\exp \boldsymbol{\beta}_j' X_i}{1 + \exp(\boldsymbol{\beta}_j' X_i)}$$
(3)

$$= \prod_{j \in O_i} \frac{\exp \beta_j' X_i}{1 + \exp(\beta_j' X_i)} \prod_{j \notin O_i} \frac{\exp \beta_j' X_i}{1 + \exp(\beta_j' X_i)}$$
(3)

## 3 Update opportunity set

Target distribution for a firm i

$$p(O_i|A_i,\alpha,\boldsymbol{\beta}) = \frac{p(O_i,A_i,\alpha,\boldsymbol{\beta})}{p(A_i,\alpha,\boldsymbol{\beta})}$$
(4)

We propose a new  $O_i^*$  by randomly sample a new offer,  $j^*$  for each firm. If the new offer is not already in the current opportunity set, we add the offer to the set. If it already is in the opportunity set, we remove it from the set.

We then calculate the Metropolis-Hasting acceptance ratio:

$$MH_O = \frac{p(O_i^*|A_i, \alpha, \boldsymbol{\beta})}{p(O_i|A_i, \alpha, \boldsymbol{\beta})} = \frac{p(O_i^*, A_i, \alpha, \boldsymbol{\beta})}{p(A_i, \alpha, \boldsymbol{\beta})} \times \frac{p(A_i, \alpha, \boldsymbol{\beta})}{p(O_i, A_i, \alpha, \boldsymbol{\beta})}$$
(5)

$$= \frac{p(O_i^*, A_i, \alpha, \boldsymbol{\beta})}{p(O_i, A_i, \alpha, \boldsymbol{\beta})}$$
 (6)

$$= \frac{p(A_i|O_i^*, \alpha)p(O_i^*|\boldsymbol{\beta})}{p(A_i|O_i, \alpha)p(O_i|\boldsymbol{\beta})}$$
(7)

(8)

where the factorization of the likelihood in Equation (7) is due to the fact that the acceptance of firm i only depends on what is offered to it and what is its preference,  $p(A_i|O_i^*,\alpha)$ ; what is offered to i depends on the preferences of all countries,  $p(O_i^*,\beta)$ .

If we plug in Equation (1) and Equation (3)

$$\frac{p(O_i^*|A_i, \alpha, \boldsymbol{\beta})}{p(O_i|A_i, \alpha, \boldsymbol{\beta})} = \frac{\sum\limits_{j:j \in O_i} \exp(\alpha' W_j)}{\sum\limits_{j:j \in O_i} \exp(\alpha' W_j) + \exp(\alpha' W_{j^*})} \times \exp(\boldsymbol{\beta}'_{j^*} X_i)$$
(9)

where  $j^*$  is the index of the newly sampled job. This is the case when the newly proposed job is not already offered, so it's added to the opportunity set.

When the newly proposed job is already offered, so it's removed from the opportunity set, we have

$$\frac{p(O_i^*|A_i, \alpha, \boldsymbol{\beta})}{p(O_i|A_i, \alpha, \boldsymbol{\beta})} = \frac{\sum\limits_{j:j \in O_i} \exp(\alpha' W_j)}{\sum\limits_{j:j \in O_i} \exp(\alpha' W_j) - \exp(\alpha' W_{j^*})} \times -\exp(\boldsymbol{\beta}'_{j^*} X_i)$$
(10)

# 4 Update firms' parameters, $\alpha$

Target distribution:

$$p(\alpha|A, O, \boldsymbol{\beta}) = \frac{p(O, A, \alpha, \boldsymbol{\beta})}{p(A, O, \boldsymbol{\beta})}$$
(11)

We propose a new  $\alpha^*$  using a symmetric proposal distribution that sample  $\alpha^*$  in a box whose boundary is  $\alpha^* \pm \epsilon_{\alpha}$ 

Metropolis-Hasting acceptance ratio:

$$MH_{\alpha} = \frac{p(\alpha^*|A, O, \boldsymbol{\beta})}{p(\alpha|A, O, \boldsymbol{\beta})} = \frac{p(A_i|O_i, \alpha^*)p(O_i|\boldsymbol{\beta})}{p(A_i|O_i, \alpha)p(O_i|\boldsymbol{\beta})}$$
(12)

$$= \frac{p(A_i|O_i, \alpha^*)}{p(A_i|O_i, \alpha)} \tag{13}$$

where Equation (13) is due to the flat prior (so  $\frac{p(\alpha^*)}{p(\alpha)} = 1$ ) and the symmetric proposal distribution (so  $\frac{p(\alpha^*|\alpha)}{p(\alpha|\alpha^*)} = 1$ )

If we plug in Equation (1),

$$MH_{\alpha} = \prod_{i} \left[ \frac{\exp(\alpha^{*\prime}W_{a_{i}})}{\exp(\alpha^{\prime\prime}W_{a_{i}})} \times \frac{\sum_{j:j\in O_{i}} \exp(\alpha^{\prime\prime}W_{j})}{\sum_{j:j\in O_{i}} \exp(\alpha^{*\prime}W_{j})} \right]$$
(14)

$$= \prod_{i} \left[ \exp(\epsilon'_{\alpha} W_{a_i}) \times \frac{\sum_{j:j \in O_i} \exp(\alpha' W_j)}{\sum_{j:j \in O_i} \exp(\alpha^{*} W_j)} \right]$$
(15)

$$\log MH_{\alpha} = \sum_{i} \left[ \epsilon_{\alpha}' W_{a_{i}} + \log \left( \sum_{j:j \in O_{i}} \exp(\alpha' W_{j}) \right) - \log \left( \sum_{j:j \in O_{i}} \exp(\alpha^{*\prime} W_{j}) \right) \right]$$
(16)

# 5 Update countries' parameters, $\beta$

Target distribution:

$$p(\boldsymbol{\beta}|A, O, \alpha) = \frac{p(O, A, \alpha, \boldsymbol{\beta})}{p(A, O, \alpha)}$$
(17)

We propose a new  $\beta^*$  using a symmetric proposal distribution that sample  $\beta^*$  in a box with side length  $\epsilon_{\beta}$