

## Fine for GDPR violation

The National Supervisory Authority completed on 10.04.2020 an investigation at the operator Estee Lauder Romania SRL and found that it violated the provisions of art. 6, art. 7 and art. 9 of the General Data Protection Regulation.

The operator Estee Lauder Romania SRL was fined 14,483.4 lei, the equivalent of 3,000 EURO.

The sanction was applied to the operator as a result of a complaint that claimed illegal data processing by disclosing and, respectively, collecting personal data (surname, first name, phone number, date of birth and health information), without consent or other legal basis.

At the same time, the operator was also applied the corrective measure to ensure compliance with the General Regulation on Data Protection of the operations of collection and further processing of personal data, through regular training of its own staff on the importance of respecting the rules for processing the personal data of its employees , in every situation of personal data processing, to avoid their illegal disclosure, according to art. 58 para. (2) lit. d) from GDPR).

A.N.S.P.D.C.P.