

08.11.2022

Fine for GDPR violation

In October 2022, the National Supervisory Authority completed an investigation at SC Prestige Media PHG SRL and found a violation of the provisions of art. 5 para. (1) lit. a) and para. (2) and art. 6 of the General Data Protection Regulation (RGPD).

In this context, SC Prestige Media PHG SRL was fined 24,683.5 lei (the equivalent of 5,000 EURO).

The investigation was started as a result of a notification regarding a possible violation of the RGPD provisions by publishing on the operator's website some confidential documents, including decisions to terminate the individual employment contracts of some employees of another company.

In the course of the investigation, it was found that 23 nominal termination decisions of individual mandate contracts/employment relationships containing personal data (name, surname, position, employment contract number, disciplinary violations) were displayed on that website. to many individuals, although they had no legal relationship with SC Prestige Media PHG SRL.

It was also noted that the operator did not present evidence from which it could be concluded that it legally processed the personal data from the 23 documents in the context of unauthorized disclosure in the online environment, by publishing them on its website, according to the provisions of art. 6 of the GDPR.

As such, the National Supervisory Authority found the violation by SC Prestige Media PHG SRL of the principles of personal data processing provided for in art. 5 para. (1) lit. a) and para. (2) and of art. 6 of the GDPR.

At the same time, the operator was also applied the corrective measure of elimination/anonymization of the information that allows the identification of the persons concerned from the decisions to terminate the mandate contracts/employment reports published on its website.

Legal and Communication Department

A.N.S.P.D.C.P.