

Supervision of reporting breaches of personal data security: Ase Employee

Date: 08-12-2020

Decision

Public authorities

In the supervision of Ase Employee, the Danish Data Protection Agency concludes that Ase Employee's processing of personal data is generally organized and carried out in accordance with the rules in the Data Protection Ordinance.

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Summary

In November 2020, the Danish Data Protection Agency completed 15 planned inspections to shed light on the data controllers' ability to make the relevant reports of breaches of personal data security. In general, it has been gratifying to be able to state that all the data controllers examined have focused on the task, where in the respective organizations there was the necessary knowledge and routine, so that security incidents were intercepted and reported.

Criticism has been expressed in two of the cases: Both incidents were notifiable breaches of personal data security, which were only classified as security incidents. The specific assessment of whether there was a processing of information on natural persons was not made correctly by the actor in question.

Ase Lønmodtager was among the private companies that the Danish Data Protection Agency had chosen in the spring of 2019 to supervise in accordance with the Data Protection Ordinance [1] and the Data Protection Act [2].

The Data Inspectorate's inspection was a written inspection, which focused in particular on whether Ase Employee reports breaches of personal data security in accordance with Article 33 (1) of the Data Protection Regulation. 1, and whether Ase Employee fulfills the requirement to document all breaches of personal data security, cf. Article 33, para. 5.

In connection with the inspection, Ase Lønmodtager has also, at the request of the Danish Data Protection Agency, generally reported on Ase Lønmodtag's training of employees - in relation to handling breaches of personal data security - with a view to Ase Lønmodtager being able to comply with Article 33 of the Data Protection Ordinance.

The Danish Data Protection Agency's supervision was notified to Ase Lønmodtager by letter dated 11 March 2019, and Ase Lønmodtager was requested on the same occasion to e.g. to answer a series of questions.

By letter dated 14 March 2019, Ase Lønmodtager sent a statement in which Ase Lønmodtager, in connection with the answers

to the Danish Data Protection Agency's questions, sent documentation (in the form of several documents) that sheds light on all registered breaches of personal data security reported to the Danish Data Protection Agency. May 2018 through March 8, 2019. Ase Employee's response was also attached to a number of other documents, including process descriptions and teaching materials, which Ase Employee uses to comply with Article 33 of the Data Protection Ordinance.

Decision

Following the supervision of Ase Lønmodtager, the Danish Data Protection Agency finds reason to conclude in summary that Ase Lønmodtag's processing of personal data is generally organized and carried out in accordance with the rules in Article 33 of the Data Protection Ordinance.

In the opinion of the Danish Data Protection Agency, Ase Lønmodtager has thus implemented the measures necessary to be able to comply with the requirements in Article 33 (1) of the Data Protection Ordinance. 1, and thereby ensure that breaches of personal data security are detected in the organization and registered, so that these are always assessed with a view to whether the breach must be reported to the Danish Data Protection Agency.

Furthermore, the Danish Data Protection Agency finds that Ase Lønmodtager has complied with the requirements of Article 33 (1) of the Data Protection Ordinance. 5.

In addition, it is the Data Inspectorate's assessment that Ase Wage Earner has completed appropriate training activities, e.g. in order to be able to support the identification and management of breaches of personal data security.

It also appears from the case that Ase Lønmodtager has initiated various activities with a view to educating and informing employees about data protection, including the handling of breaches of personal data security.

Below is a more detailed review of the information that has emerged in connection with the audit and a justification for the Danish Data Protection Agency's decision.

2. Notification of breaches of personal data security

A breach of personal data security is defined in Article 4 (12) of the Data Protection Regulation as a breach of security leading to accidental or unlawful destruction, loss, alteration, unauthorized disclosure of or access to personal data transmitted, stored or otherwise treated.

It also follows from Article 33 (1) of the Data Protection Regulation (1) that in the event of a breach of personal data security, the controller shall, without undue delay and if possible within 72 hours after the controller has become aware of the breach of

personal data security, notify the supervisory authority competent in accordance with Article 55, unless the breach of personal data security is unlikely to involve a risk to the rights or freedoms of natural persons. If the notification to the supervisory authority is not made within 72 hours, it must be accompanied by a reason for the delay.

Ase Lønmodtager has in Ase Lønmodtag's statement of 14 March 2019 to the Danish Data Protection Agency stated that in the period from 25 May 2018 to 8 March 2019, a total of four breaches of personal data security have been registered, cf.

Article 4, no. 12 of the Data Protection Regulation. Ase Lønmodtager has assessed the four incidents and has subsequently concluded that there was no obligation to report the breach to the Danish Data Protection Agency.

During the audit, the Danish Data Protection Agency has taken a position on whether Ase Lønmodtager has complied with the requirement that all relevant breaches of personal data security have been reported to the Danish Data Protection Agency, cf.

Article 33 (1) of the Data Protection Ordinance. 1.

With regard to the four incidents which have been categorized by Ase Lønmodtager as breaches of personal data security, but which have not been reported to the Danish Data Protection Agency, the Authority can agree with Ase Lønmodtagers' assessment that the incidents in question can be characterized as breaches of personal data security. Article 4, point 12, but that these are not covered by the obligation to make a notification. In this connection, the Danish Data Protection Agency has assessed that it must be described as unlikely that the violations in question entail a risk to the rights and freedoms of natural persons, cf. Article 33 (1). 1.

Overall, the Danish Data Protection Agency has therefore not found grounds to conclude that Ase Lønmodtager has registered a breach of personal data security, which should have been reported to the Danish Data Protection Agency, but which has not been.

Documentation of breaches of personal data security

According to Article 33 (1) of the Data Protection Regulation 5, the data controller shall document all breaches of personal data security, including the facts of the breach of personal data security, its effects and the remedial measures taken. This documentation must be able to enable the supervisory authority (Datatilsynet) to check that the provision has been complied with.

It is noted that no specific formal requirements are set for the documentation, and the data controller can therefore decide for himself how the information is to be collected and how it is to be presented. However, the documentation must in all cases

contain a number of information, cf. the wording of the provision above. The Danish Data Protection Agency's guidelines from February 2018 on handling breaches of personal data security state on page 27 that the requirements for documentation can be set out as follows:

Date and time of the breach

What happened in connection with the breach?

What is the cause of the fracture?

What (types) of personal information are covered by the breach?

What are the consequences of the breach for the affected persons?

What remedial action has been taken?

Whether - and if so how - has the Danish Data Protection Agency been notified? Why / Why not?

The data controller should thus document his reasons for all significant decisions made as a result of the breach. This applies not least if the data controller, after assessing the breach, has come to the conclusion that it should not be reported to the Danish Data Protection Agency.

The four breaches of personal data security, about which Ase Lønmodtager has submitted material in connection with the audit, are described in four individual documents.

It is - after reviewing all the material in question - the Data Inspectorate's assessment that Ase Lønmodtager has provided the required documentation.

Against this background, it is the Danish Data Protection Agency's assessment that Ase Lønmodtager has complied with the requirements of Article 33 (1) of the Data Protection Ordinance. 5.

The Danish Data Protection Agency has reviewed Ase Lønmodtager's own documentation for the four breaches of personal security, which have not been reported to the Danish Data Protection Agency. In this connection, the Authority can state that Ase Lønmodtager has described the actual circumstances of the breach and stated a reason why the breach was not reported to the Danish Data Protection Agency. The Danish Data Protection Agency has assessed that the scope of the stated documentation has been sufficient for the Authority to be able to conclude that it must be described as unlikely that the violations in question entail a risk to the rights and freedoms of natural persons, cf. Article 33 (1) of the Regulation. 1.

4. Training of employees

It is clear from Article 32 (1) of the Data Protection Regulation 1, that the data controller must implement appropriate technical and organizational measures to ensure an appropriate level of security.

Among other things, is required that the data controller must ensure that all employees in the organization are, to the extent necessary, aware of any internal procedures for handling breaches of personal data security, that certain relevant employees can identify and assess breaches of personal data security, in addition it is a necessity for that the organization as a whole is otherwise able to support the obligation to make reports, etc. pursuant to Article 33 of the Data Protection Regulation.

The Danish Data Protection Agency has noted that Ase Lønmodtager has prepared guidelines and carried out a number of activities with a view to educating employees in data protection, including with a view to employees being able to identify and possibly handle breaches of personal data security.

The Danish Data Protection Agency has not had the opportunity to take a specific position on whether all relevant employees have completed the training activities in question. On the other hand, the Authority has reviewed the content of the attached training material and has on that basis assessed that Ase Lønmodtager has carried out appropriate training activities, e.g. in order to be able to support the identification and management of breaches of personal data security.

5. Summary

Following the supervision of Ase Lønmodtager, the Danish Data Protection Agency finds reason to conclude in summary that Ase Lønmodtag's processing of personal data is generally organized and carried out in accordance with the rules in Article 33 of the Data Protection Ordinance.

In the opinion of the Danish Data Protection Agency, Ase Lønmodtager has thus implemented the measures necessary to be able to comply with the requirements in Article 33 (1) of the Data Protection Ordinance. 1, and thereby ensure that breaches of personal data security are detected in the organization and registered, so that these are always assessed with a view to whether the breach must be reported to the Danish Data Protection Agency.

Furthermore, the Danish Data Protection Agency finds that Ase Lønmodtager has complied with the requirements of Article 33 (1) of the Data Protection Ordinance. 5.

In addition, it is the Data Inspectorate's assessment that Ase Wage Earner has completed appropriate training activities, e.g. in order to be able to support the identification and management of breaches of personal data security.

The Danish Data Protection Agency hereby considers the case closed and does not take any further action.

[1] Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46 / EC (General data protection regulation)

[2] Act No. 502 of 23 May 2018 on additional provisions to the Regulation on the protection of individuals with regard to the processing of personal data and on the free movement of such data. (Data Protection Act)