

HR ATTRITION ANALYTICS

Key Highlights and Insights:

- The majority of attrition i.e 63% is contributed by male employees.
- The age group with the highest attrition is 25-34 years and it solely contributed for 47% of attrition .
- Employees with a Bachelor's Degree have the highest attrition rate.
- The R & D(Research and Development) department sees the highest attrition among departments.
- Employees who travel rarely have a significantly higher attrition rate i.e 65%.
- Single employees contribute more to the attrition rate compared to married or divorced employees.

Skills and Tools:

- Utilized advanced Excel features such as Pivot Tables, Power Query and Dynamic Charts.
- Enhanced my data visualization skills to create clear and impactful charts, graphs and Dashboards.