



Parshvanath Charitable Trust's
A. P. SHAH INSTITUTE OF TECHNOLOGY, THANE
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Department of Information Technology



WORKLY -Employee Management System

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Project Guide
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1. Introduction

Problem Identified :

- Manual handling of employee information poses a number of challenges
- A number of current systems lack employee self-service meaning employees are not able to access and manage their personal information directly without having to go through their HR departments or their managers

Solution Proposed :

- An employee management system provides managers with insights into their workforce, and helps them to better plan and manage work hours to easily control labor costs and increase productivity

2. Objectives

1. To provide managers with insights into their workforce.
2. To help them to manage work hours.
3. To easily control labor costs.
4. To increase productivity.
5. To develop a system that will satisfied the customer services.

3. Scope

1. Can help in maintaining the employee's records.
2. Can focus on each employee's attendance.
3. Can check salary report at anytime.
4. Can provide better Employee-Manager Relationship.

4. Literature Review

- (Paper1) (Kellerman, 2007, Pg 17)Employees not only need guidance from their managers or leaders, but they also need to know that they will be there to help them when they need them or to help put things back on the right track. Leadership need not imply that a leader is, by nature, wise, and inspirational. Darker forces sometimes drive leaders as well as their followers. Bad leadership is as ubiquitous as it is insidious.
- (Paper 2) (Lazenby, 2008, Pg. 22)Once the relationship between employees and management starts to deteriorate, this can then lead to motivational issues. Managers need to realize that every employee is different. Some employees prefer to work independently while others like the continued feedback and support from their leaders. As Lazenby (2008) notes, “a one-size-fits-all approach to employee motivation doesn’t work. Challenges that motivate one person might actually discourage another. Some individuals seem to have a high need for praise and recognition, even when their work is mediocre; others don’t seem to care about those things”.

5. Proposed System

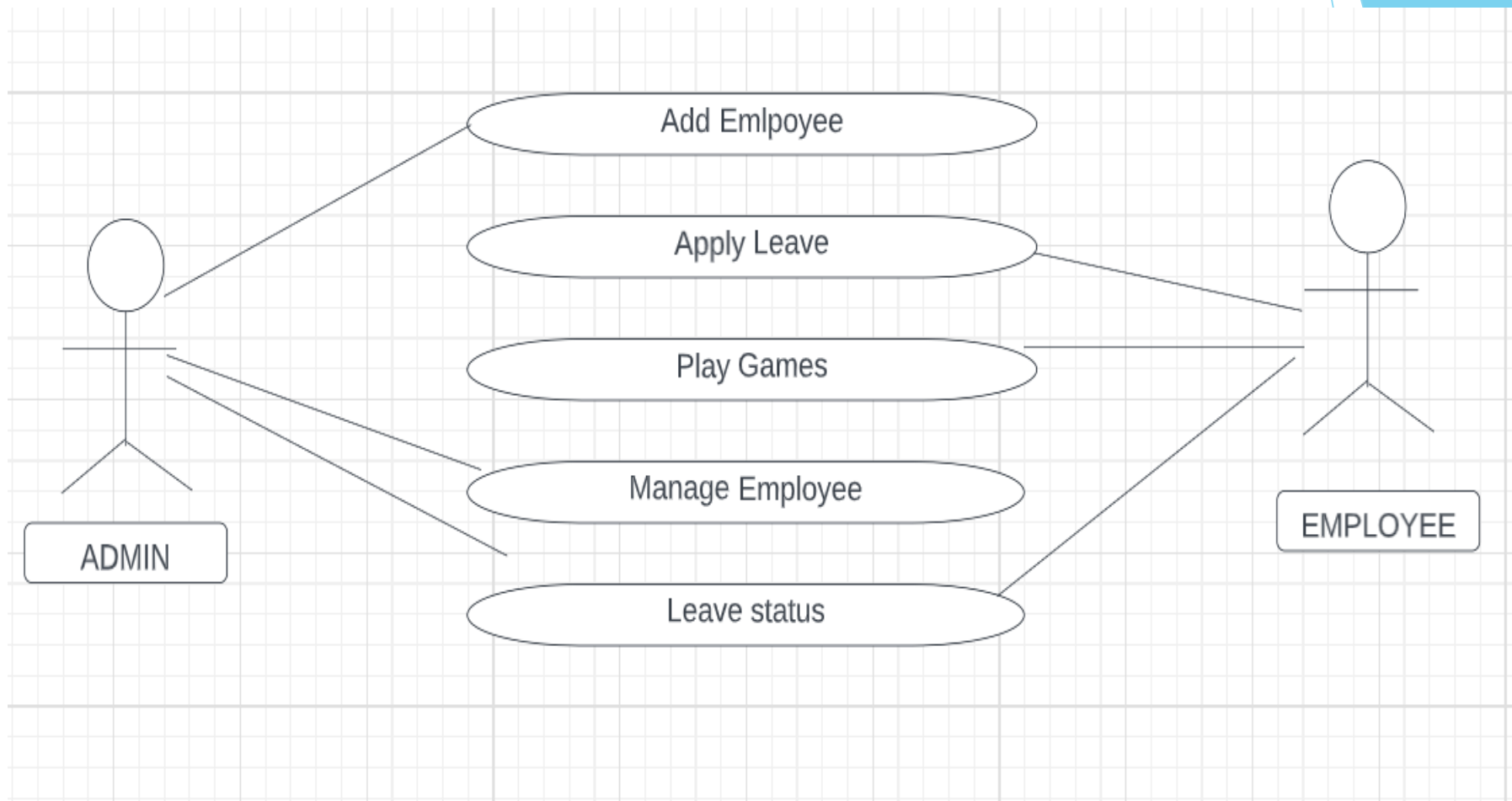
Features and Functionality:

1. Efficiency And Better Accuracy
2. Employee Productivity
3. Time and Attendance Management
4. Absent Management record
5. Employee record

6. Outcome of Project

1. Users can operate it from anywhere at anytime.
2. New Employees can register through admin portal.
3. Users can view his/her details.
4. Users can apply for leave.

7. Use Case Diagram



8. Technology Stack

Frontend :-Html(Hypertext Markup Language) , CSS, Bootstrap.

Backend :- MySql

IDE : Sublime

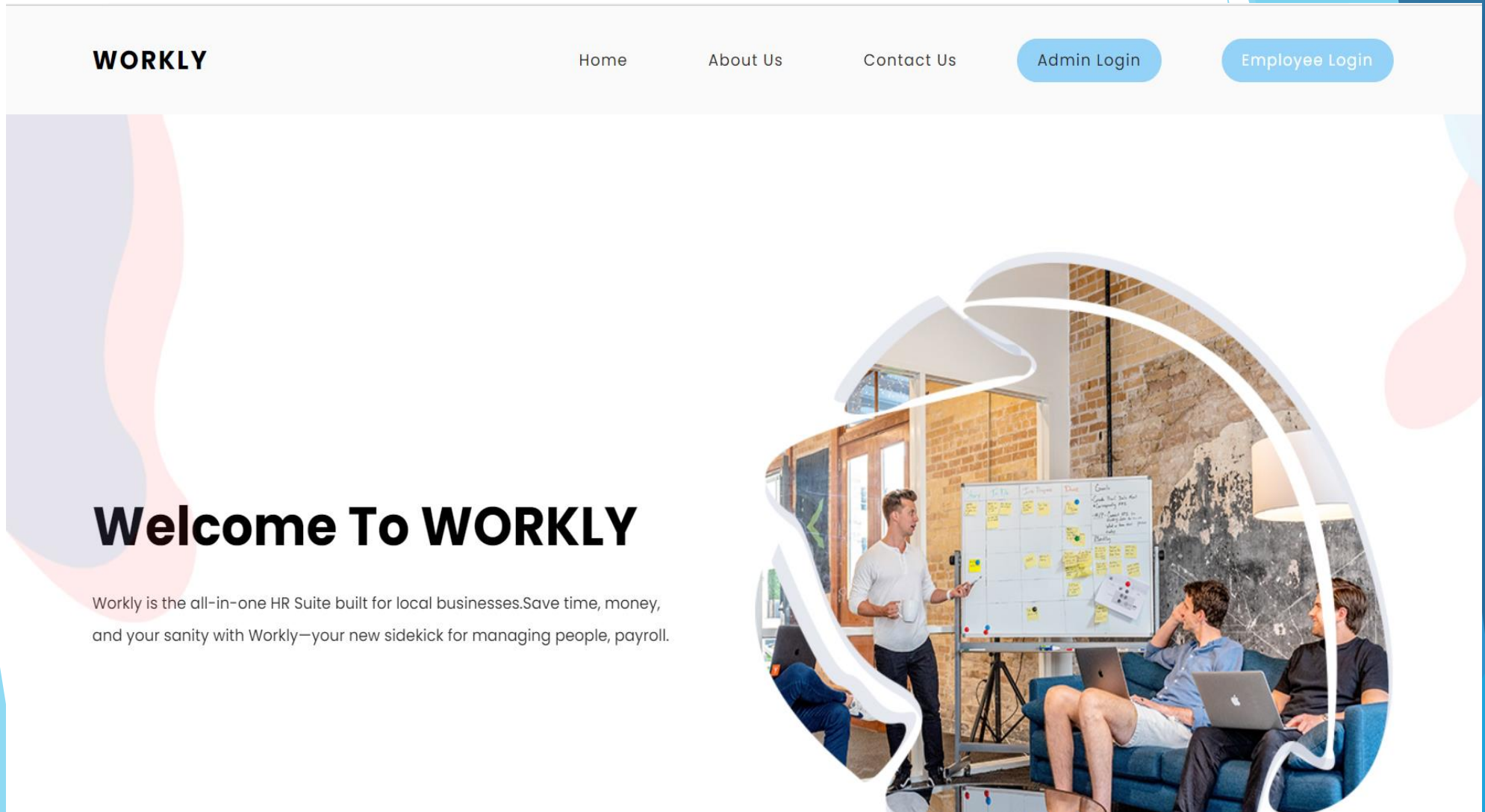


9. Suggestions in Review-1

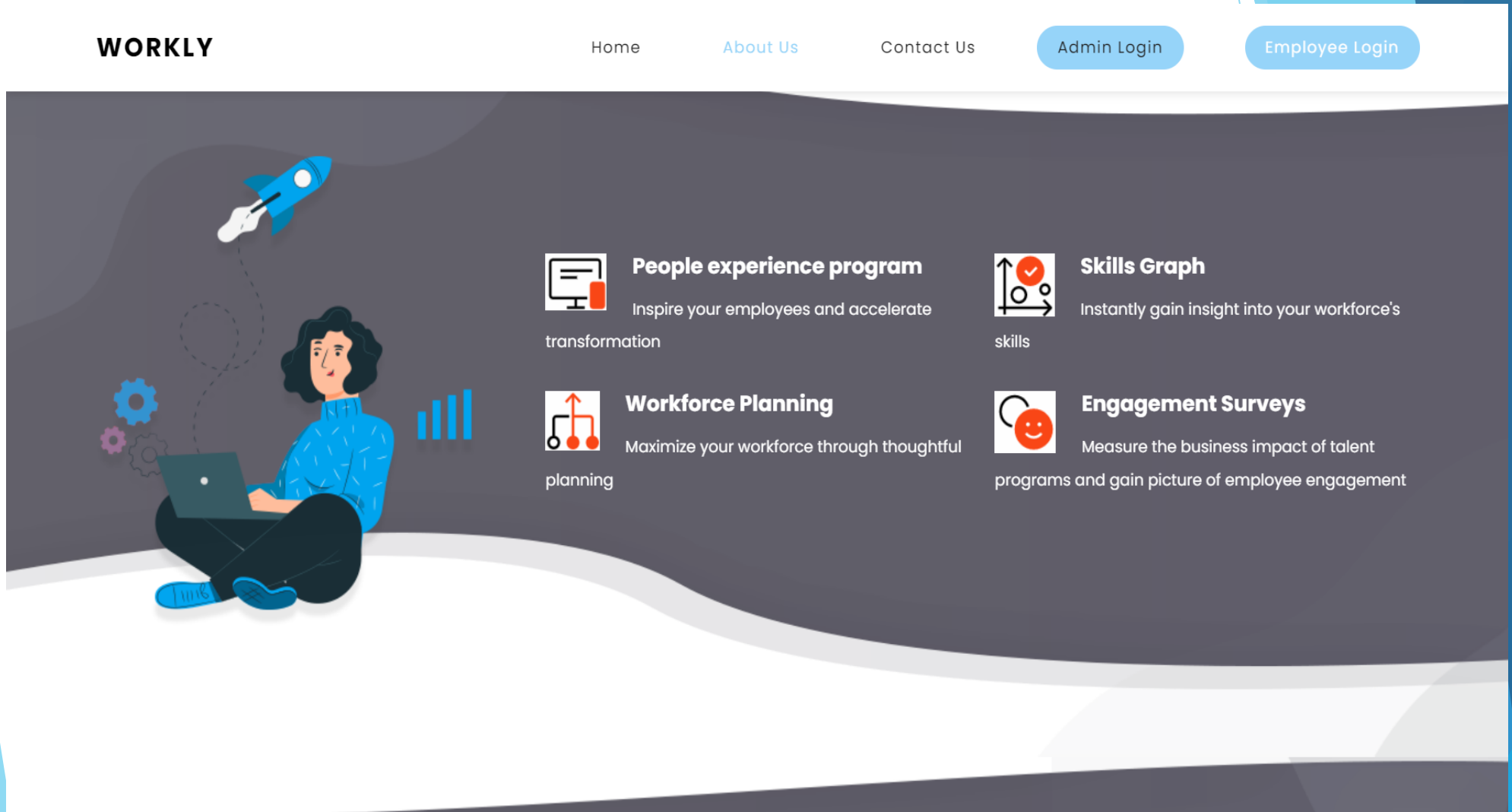
- To add an option of timesheet and games.
- To make changes in use case diagram.
- To change homepage.

10. Result and Discussion

Home Page:



About Us Page:



Contact Us Page:

WORKLY

[Home](#)

[About Us](#)

[Contact Us](#)

[Admin Login](#)

[Employee Login](#)

To Reach Us

AP Shah Institute of Technology, Kasarwadi, Thane (w)


For any enquiry, Call Us:



010-020-0340

Send Message

Admin Dashboard:



Dashboard

Department

Employees

Leave Management

Reports

Dashboard

Employees

Leave

Approved

Pending

Canceled

55

25

2

20

15



Hi, Admin

Dashboard



Employees
55



Leave
25



Approved
2



Pending
20




Canceled
15

Employee Dashboard:

← ↻ ⓘ localhost/workly/employee.html

🔍 🔔 ⚙️ 🏠 👤



Dashboard

Apply Leave


Leave Status


Play Games


☰


Hi, Employee

Dashboard

 Leave
25

 Approved
34

 Pending
12

 Canceled
15

11. Conclusion and Future Scope

- WORKLY helps your organization improve workforce productivity and boost overall well-being by tracking and monitoring the daily working activities of every employee.
- Our project has very vast scope in future as it saves time of the employees.
- It can also be updated in the future as and when requirement for the same arises.

12. References

- [1] ukessays.com/essays/management/review-of-literature-on-employee-management-management-essay.php
- [2] <https://www.freeprojectz.com/project-report/1657>
[<http://site.ebrary.com/lib/vaxjo/Doc?id=5002842> (2006-05-25).
- [3] -<https://itsourcecode.com/free-projects/php-project/human-resource-management-system-in-php-with-source-code/>

Thank You...!!